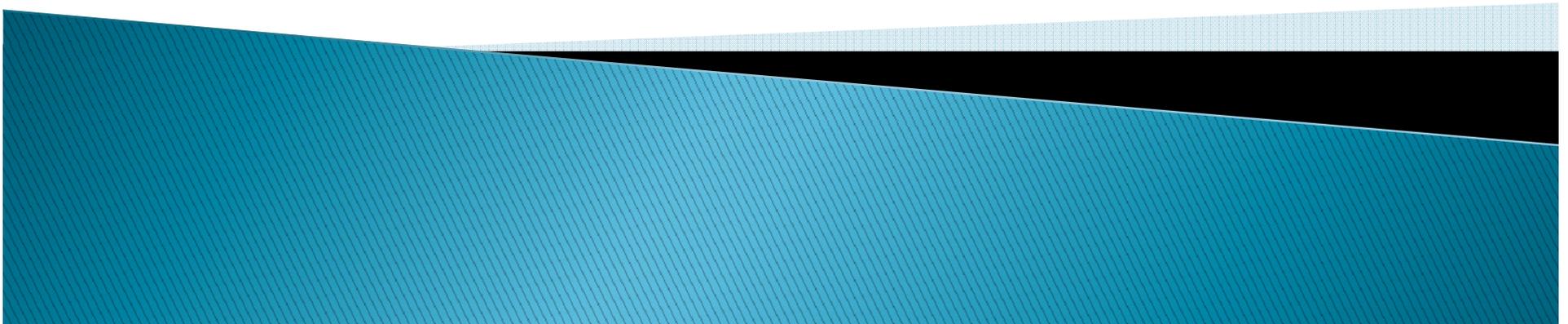


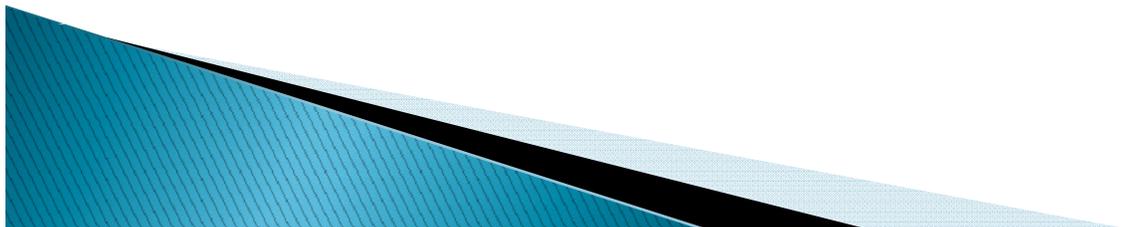


Center of Excellence



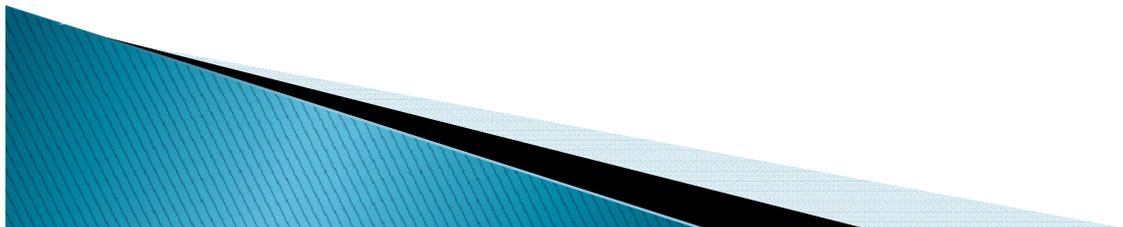
Mission

- Improve the ability of employers and unions to recruit, retain, and develop qualified community residents for skilled trades and industries
 - Assess job-ready candidates from a wide range of referral partners
 - Prepare qualified candidates for employment and advancement opportunities
 - Place community residents into targeted industries

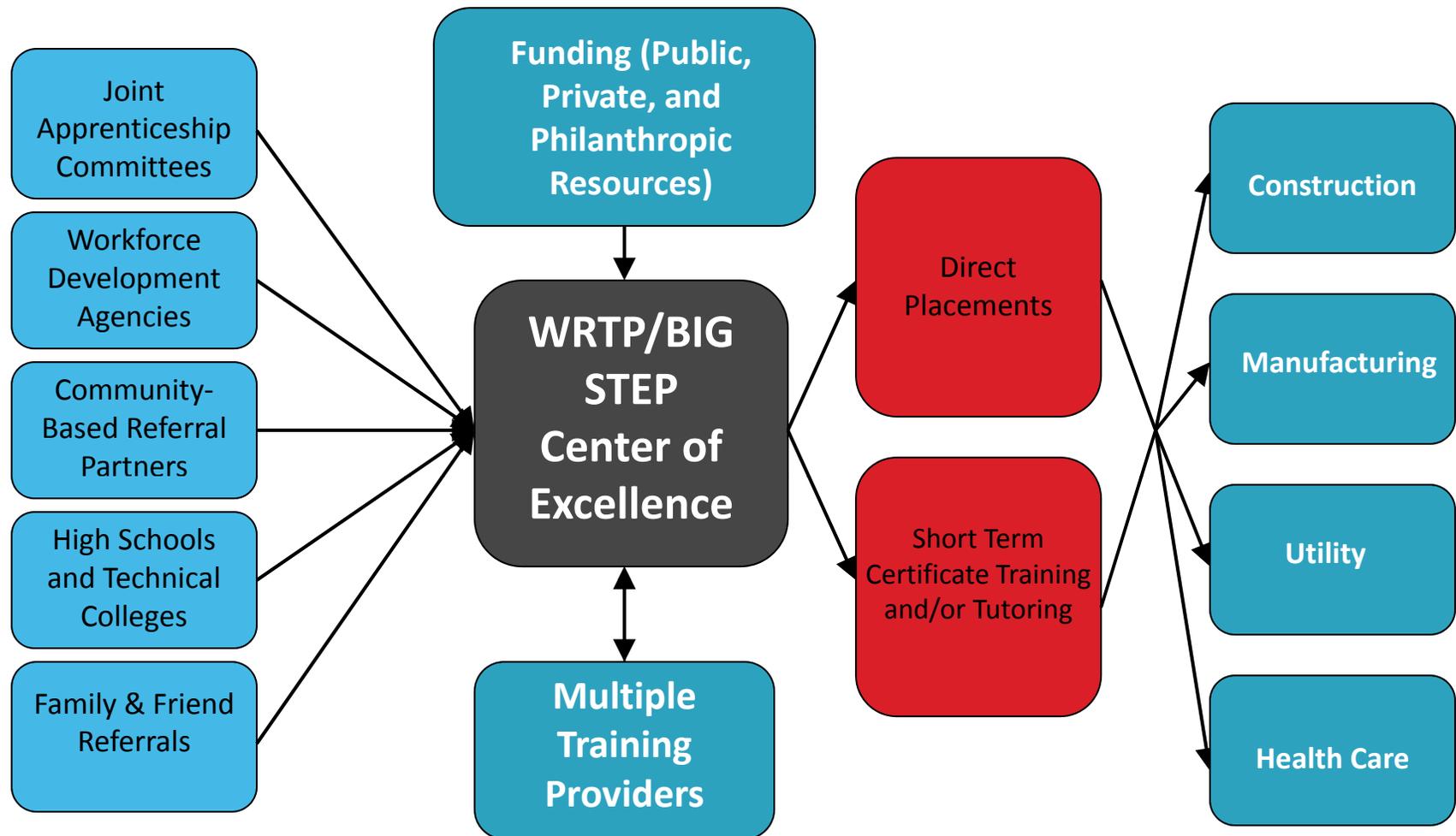


Approach

- Provide central clearinghouse for the assessment, preparation, and placement of job ready candidates
 - Inclusive approach enables any public sector agency, educational institution, community-based organization, employer or union to refer candidates
 - Clearinghouse creates central resource for employers and unions to achieve workforce development and diversity objectives

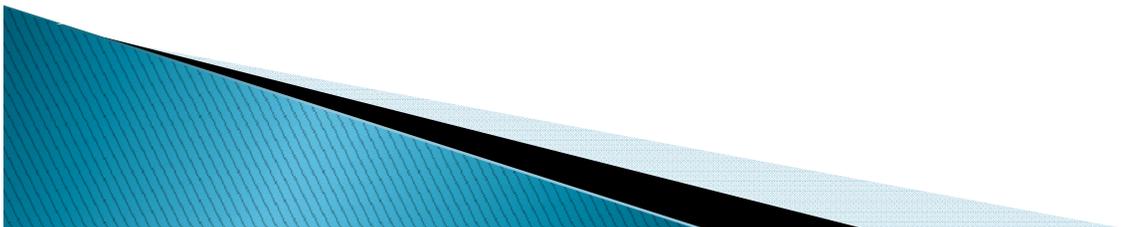


Workforce Development Model



Employer Services

- Recruitment Strategies
- Assessment Techniques
- Industry-Specific Essential Skills
- Structured OJT Training Systems
- Workplace Mentoring Networks
- Positive Attendance Practices
- Resource Development Strategies
- Industry Promotion and Awareness
- Community Partner Development
- ▶ Triada

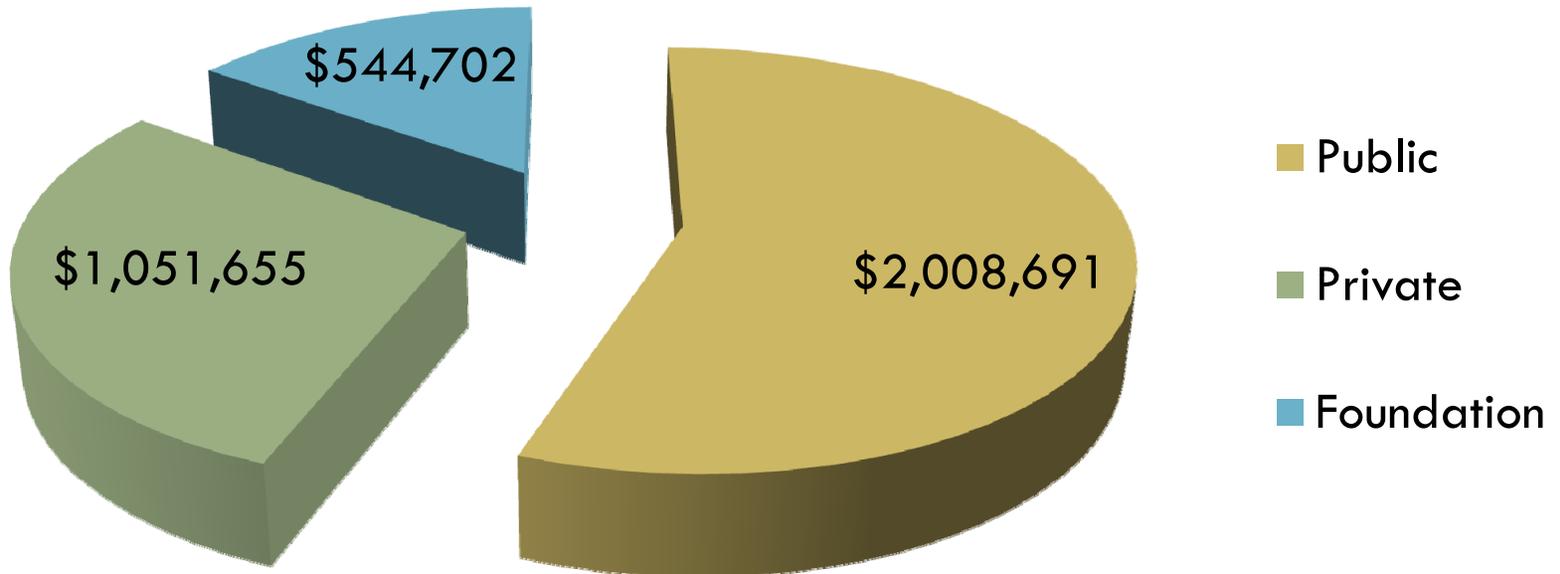


Entry-Level Industry Skills Training Model

- ▶ Under the umbrella of its Entry-Level Industry Skills program, WRTP/BIG STEP is able to help participants at all points on their career pathways to advance
- ▶ Training modules 1 - 4 can be tailored by industry and classification and also have flexibility in:
 - Delivery
 - Location
 - Levels taught
 - Training Providers

Milwaukee Model

WRTP 2008-2009 Revenue

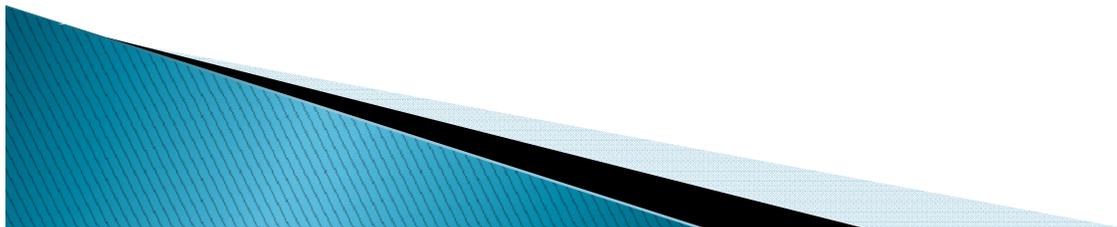


WRTP/BIG STEP

Placement and Wage Summary by Sector

January 1, 2005 through December 31, 2008

<i>Sector</i>	<i>Placements</i>	<i>Average Wage</i>
<i>Construction</i>	1,360	\$15.40
<i>Healthcare</i>	59	\$10.60
<i>Manufacturing</i>	258	\$12.91
<i>Other</i>	17	\$12.21
<i>Summary Total</i>	1694	\$14.82



Contact Information

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WRTP/BIG STEP



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