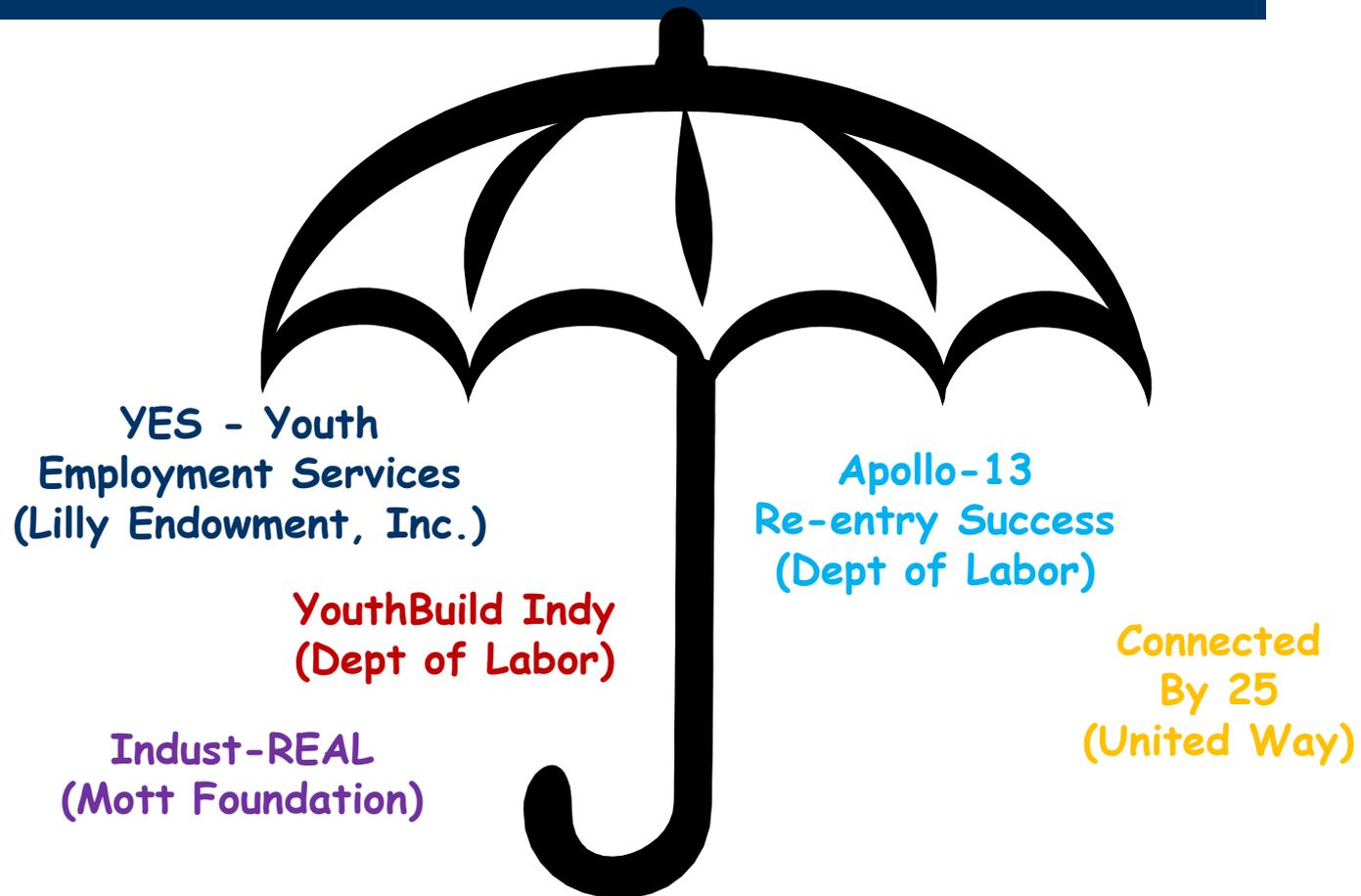


Partnerships & Networks for Employment Programs

Presentation to
**2010 East Coast TANF
Director's Meeting**

Presentation by
Matthew Rager
*Indianapolis Private
Industry Council*

IPIIC's Employment Programs



IPIC's Employment Programs - YES

- Program began in 2003
- Eligible Population:
 - 18-25 years old
 - Out-of-school
 - Unemployed or chronically under-employed
- Employment Program Characteristics:
 - Employment preparedness
 - Job training (e.g., certifications, internships)
 - Job placement, advancement & retention services
 - Employer Specialist to identify employment opportunities

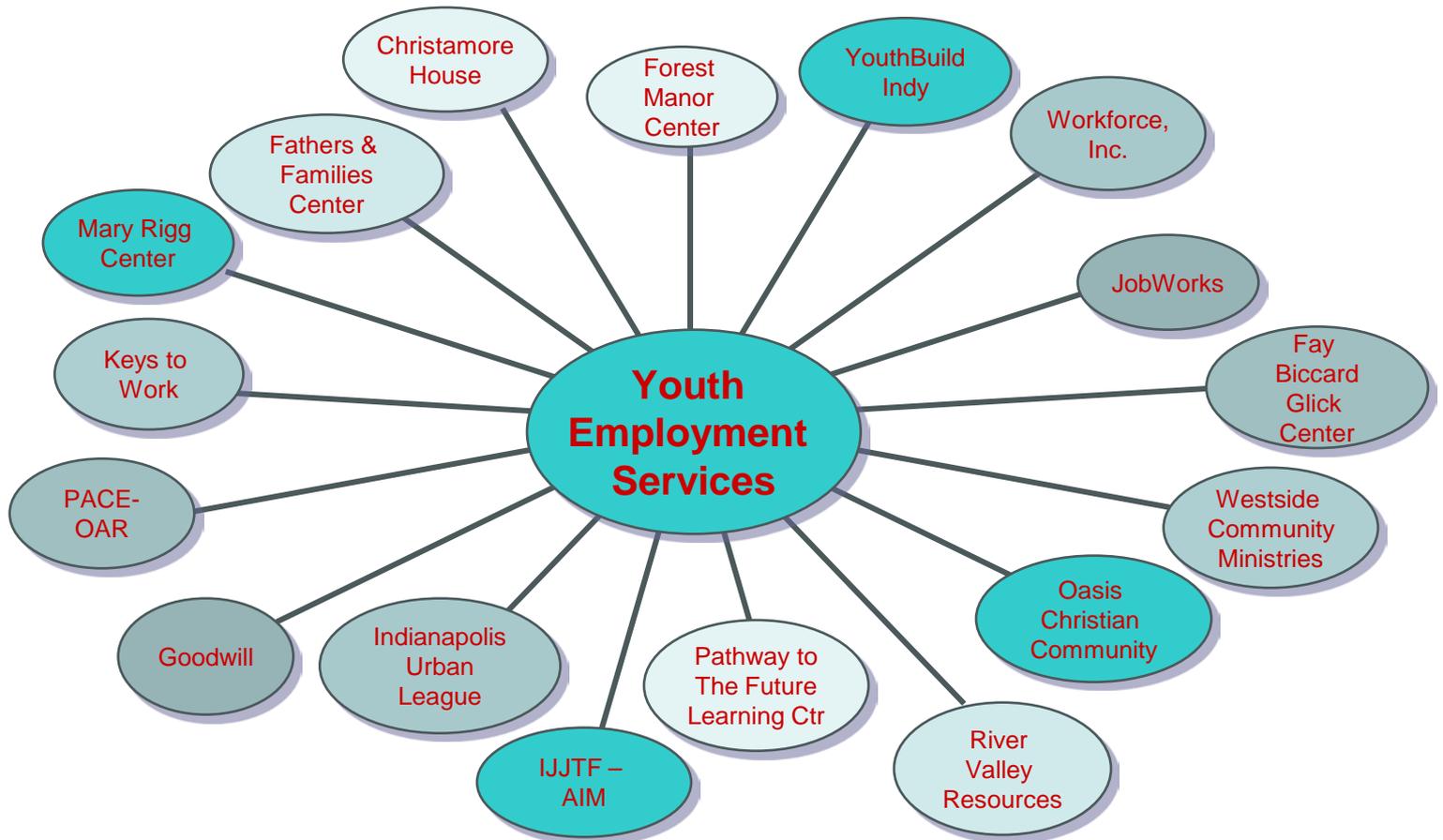
IPIC's Employment Programs - YES Vouchers

- Funding to address barriers confronting youth
- All organizations have access to voucher funding
- Vouchers range in value from \$7 for state IDs to over \$1,000 for job or post-secondary training and tuition
- Over 12,600 YES vouchers issued since October 2003
- Over 3,000 individuals have received voucher assistance
- Average voucher is \$198
- An average of 4 vouchers have been provided to each participant

IPIC's Employment Programs - YES Implementation

- 6 CBOs in 2003 evolved to 15 CBOs in 2008 and 12 in 2010
- Performance based contracts created common program outcomes with common deliverable definitions
- Quarterly meetings of YES Network promoted communication
- Periodic program reviews of case files led to common program expectations
- YES web-based reporting system ensured outcomes were documented to generate invoices for reimbursement

IPIC's Employment Programs - YES Network



IPIC's Employment Programs - YES By the Numbers

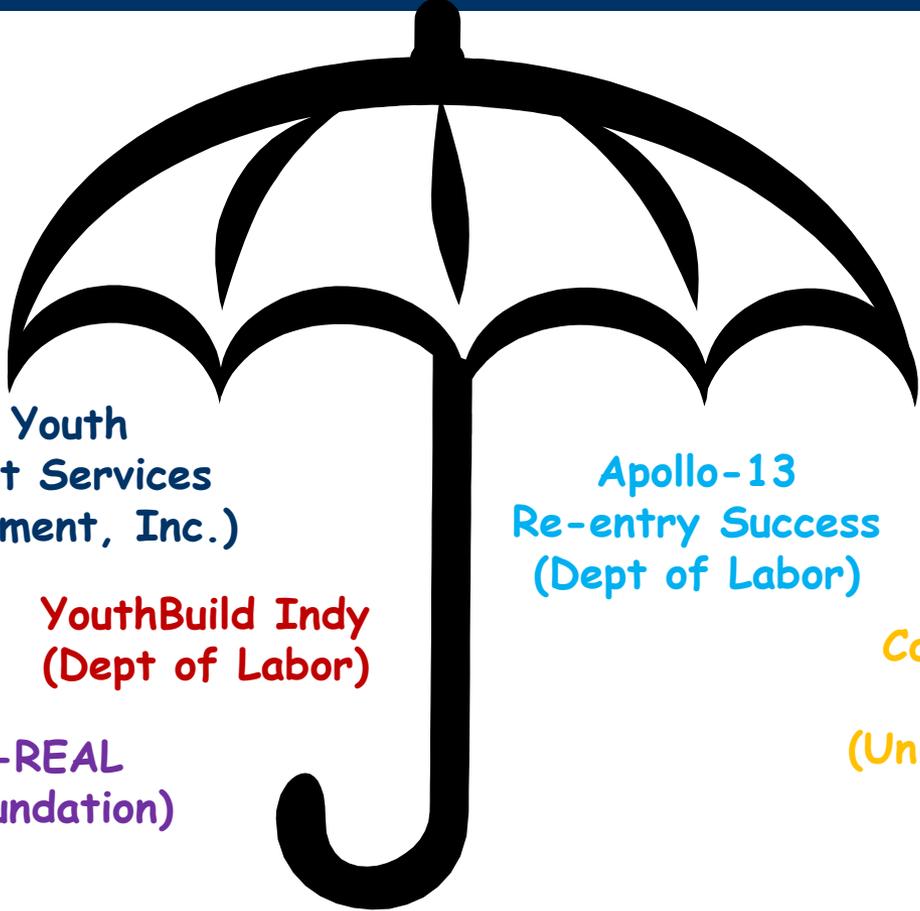
- YES has served Indianapolis since 2003
 - Over 3,000 18 to 25 year olds have been enrolled
 - 1,766 individuals have secured job or post-secondary placements as a result of YES
 - 1,052 individuals have retained those jobs for at least 60 days
 - 630 have been on the job over 180 days.
 - 353 have been employed for at least a year
 - 521 have earned their GED
 - 554 have completed training to earn an advanced training certification

IPIIC's Employment Programs - Foundation

YES Network identified CBOs that understood employment expectations and had demonstrated performance

YES Network has provided foundation for employment programs that have been funded by array of grants and funding sources

IPIIC's Employment Programs



**YES - Youth
Employment Services
(Lilly Endowment, Inc.)**

**YouthBuild Indy
(Dept of Labor)**

**Indust-REAL
(Mott Foundation)**

**Apollo-13
Re-entry Success
(Dept of Labor)**

**Connected
By 25
(United Way)**

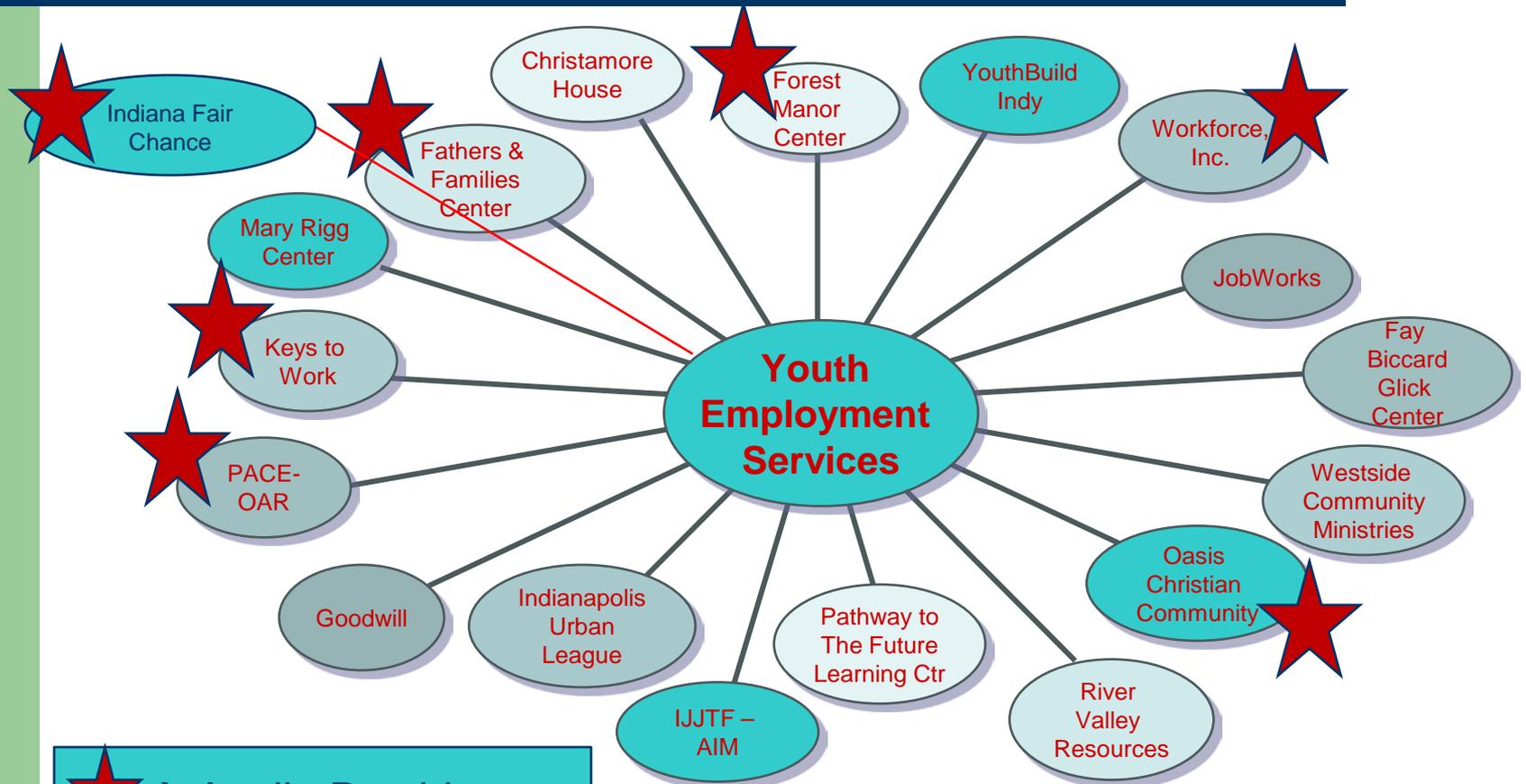
IPIC's Employment Programs - Apollo-13 Re-Entry Success

- Department of Labor Re-Entry Grant
- Since early 2008, Apollo has worked with ex-offenders to provide job placement assistance
- Grant provided services to 18-29 year olds
 - Employment services mimicked YES

IPIIC's Employment Programs - Apollo-13 Re-Entry Success

- YES Network provided some of the CBOs to deliver Apollo services
- Contracts follow YES model with performance based contracts with similar outcome definitions
- Participants co-enrolled into YES to allow access to emergency assistance/voucher funding

IPIC's Employment Programs - Apollo-13 Network



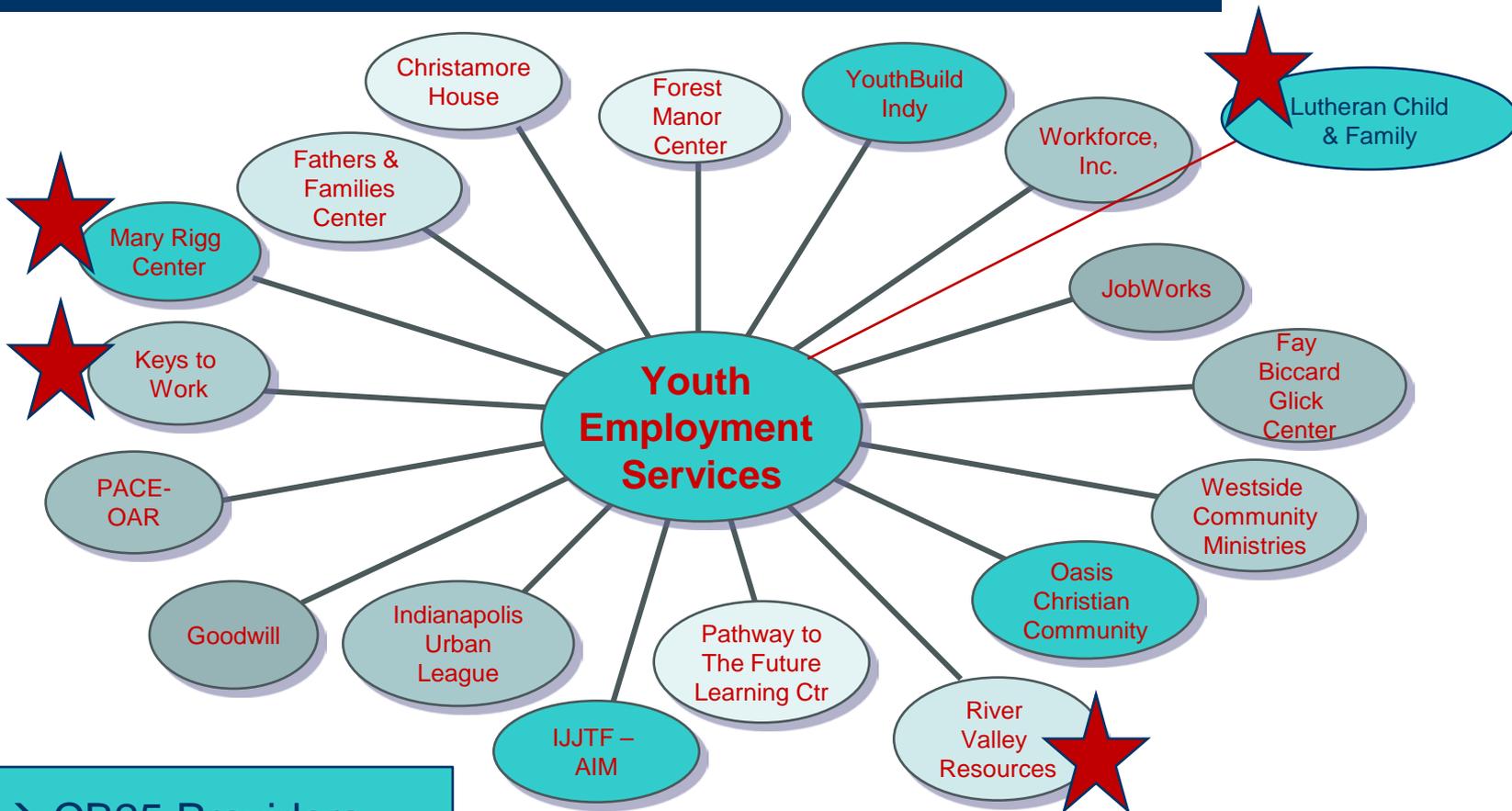
IPIIC's Employment Programs - Connected by 25

- Employment program for former foster youth
- Eligibility includes:
 - Current and former foster youth
 - 17-24 years old (focus is on out-of-school youth)
- Services include
 - Job training
 - Educational and employment assessments
 - Certification attainment
 - Job preparation
 - Job placement & retention
 - Job advancement

IPIIC's Employment Programs - Connected by 25

- Performance-based contracts using YES template
- Outcome reporting using modified YES web-based reporting system
- Participants co-enrolled into YES to allow access to barrier busting vouchers

IPIC's Employment Programs - CB25 Network



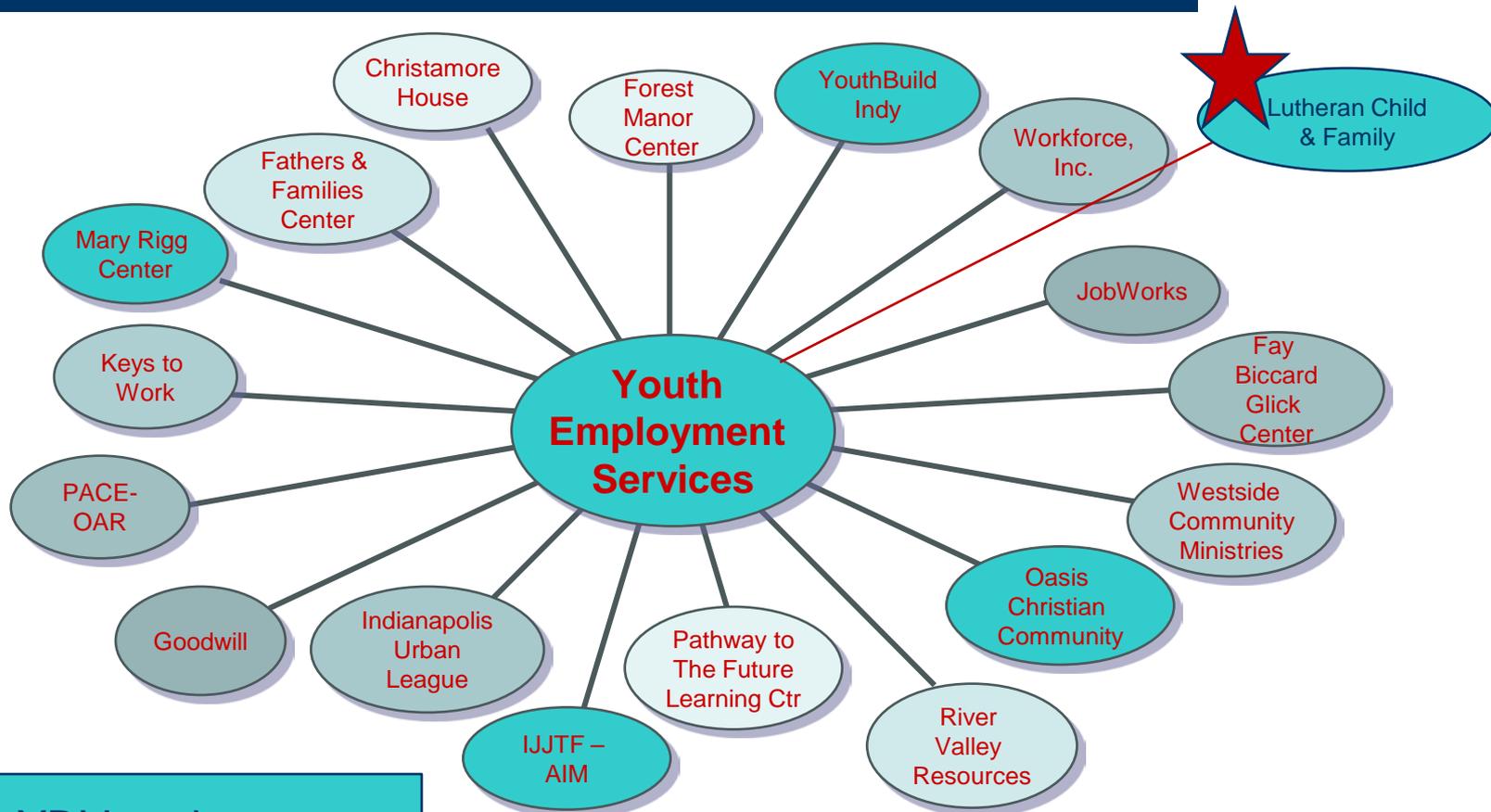
IPIC's Employment Programs - YouthBuild Indy

- IPIC has successfully completed two YBI cycles
 - YES Network provided recruitment base
 - YES vouchers provided barrier busting resources not available through grant
 - 2 cohorts of 30+ youth have successfully completed GED, job preparation, construction training, etc.
 - 2 abandoned houses owned by the City have been renovated and are available to a low-income family for purchase

IPIC's Employment Programs - YouthBuild Indy

- Participants co-enrolled into YES to allow access to barrier busting vouchers
- Participants referred to YES provider in their neighborhood upon completion of YBI program for extended employment assistance

IPIC's Employment Programs - YouthBuild Indy Lead Org



IPIIC's Employment Programs

- Grants have been secured due
 - To demonstrated performance of YES Network
 - History of employment programs and experience of effective partnerships
 - Communication across YES Network
 - Leveraged funding across programs

Thank You

- Questions?

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