

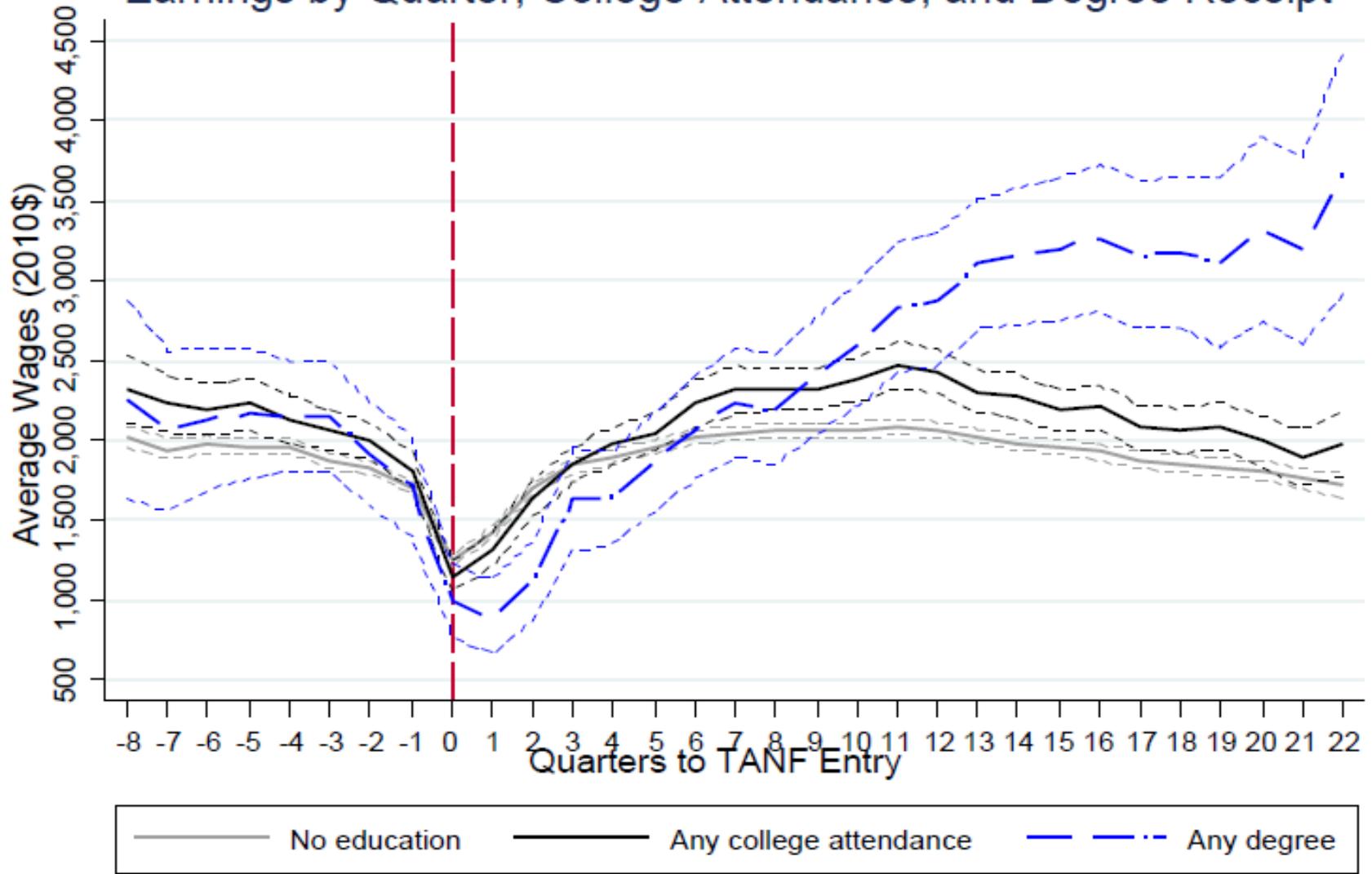
**Labor Market Payoff
for
CO TANF Recipients
and
KCTCS Students**

Shauna King-Simms
Director of Transitions Programs
Kentucky Community & Technical College System
shauna.king-simms@kctcs.edu

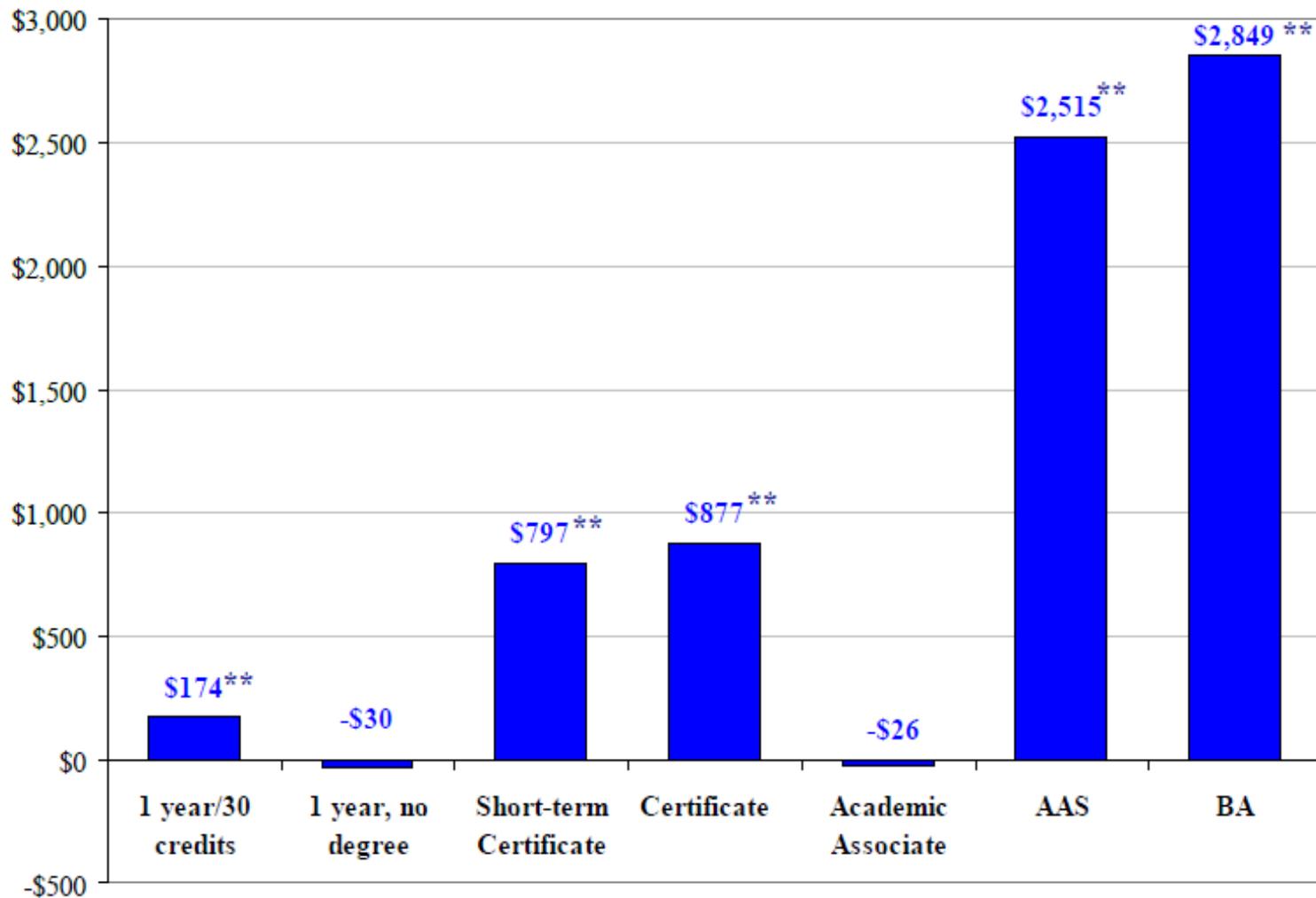
Earnings Returns to Postsecondary for CO TANF Recipients

- Large returns to college attendance: \$6/credit and \$170/quarter increase for each year of full-time attendance
- Primarily driven by degree receipt
 - * AAS: \$2,500 increase in quarterly earnings
 - * Short term certificates (15-20hrs): \$800-\$900 increase in quarterly earnings
- No labor market payoff for AA/transfer degree (unless Bachelor's degree earned)

Earnings by Quarter, College Attendance, and Degree Receipt



The Impact of Credits and Degree Receipt on Quarterly Earnings

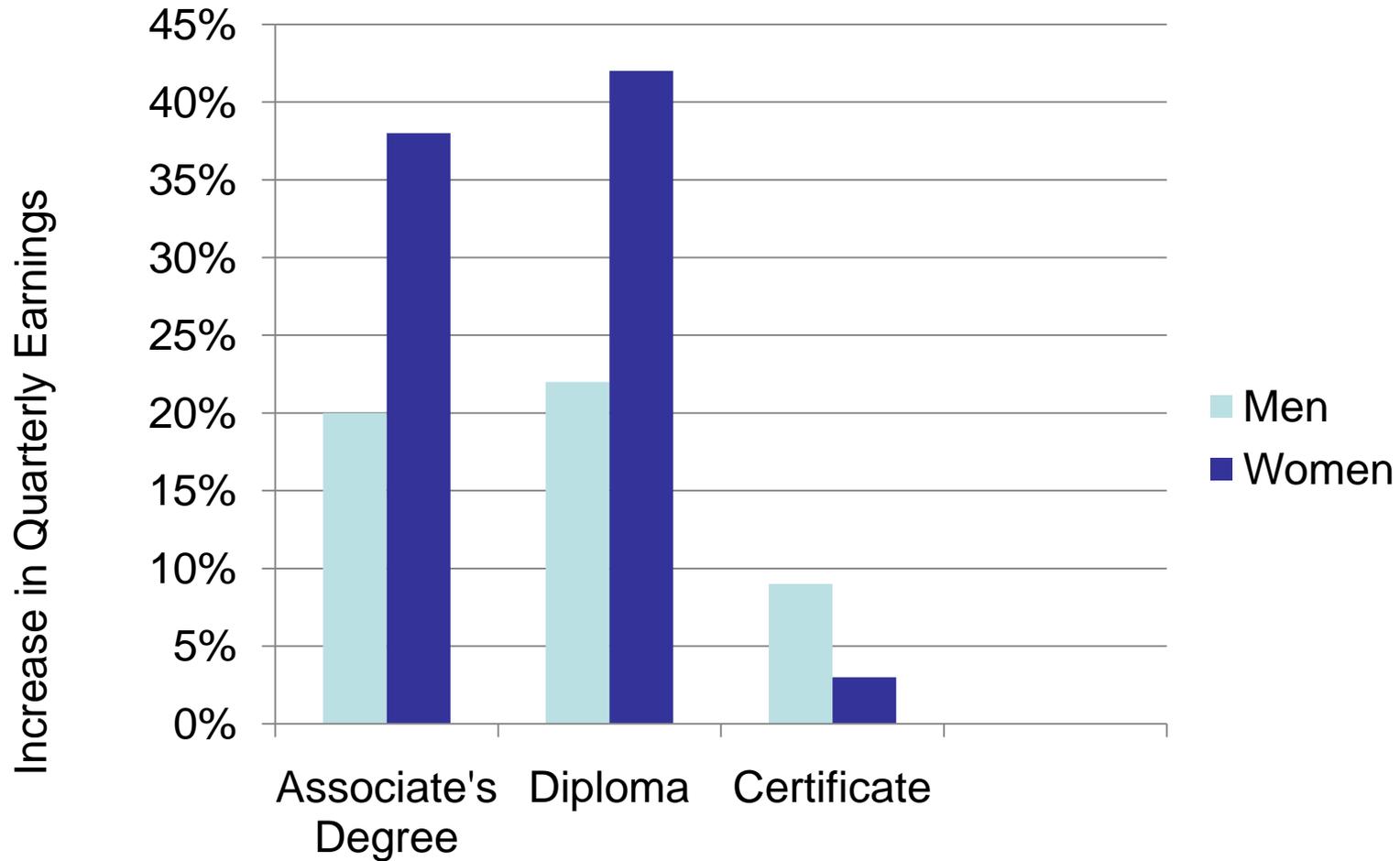


[Employment Results](#)

KCTCS Earnings Returns to Highest Award

- Large labor market payoff for associate degrees and diplomas
- 20%-22% for men
- 39%-41% for women
- Less than 10% for certificates

Statewide Earnings Returns to Highest Award by Gender



Substantial Variation in Earnings by Field of Study

- Health related degrees and diplomas 35.5% to 75%
- Vocational degrees and diplomas 21.4% to 23.3%
- Vocational certificates have higher earnings for men (12%)
- Humanities and services related degrees/diplomas/certificates have virtually no positive impact

Statewide Earnings Returns for Field of Study by Gender

	Associate's Degree		Diploma		Certificate	
	Men	Women	Men	Women	Men	Women
Humanities	-3.2%	3.5%				
Other academic	25.8%	32.6%				
Business	1.7%	15.7%		4.6%	-4.0%	-0.1%
Health	57.8%	75%	35.5%	50.8%	-4.6%	4.0%
Services	-4.2%	1.5%	-0.3%	2.1%	-9.4%	4.5%
Vocational	23.3%	19.7%	22.9%	21.4%	12.4%	6.1%