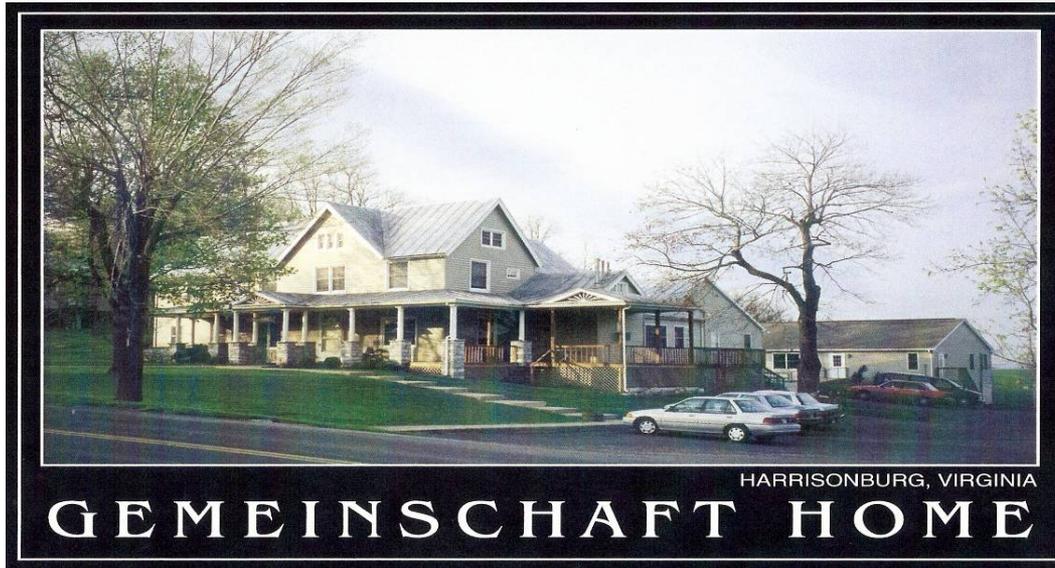


# GEMEINSCHAFT HOME

## *Transitional Therapeutic Community Program*



# Mission Statement

*The mission of Gemeinschaft Home is to transition offenders & previous incarcerated persons back into their communities and equip them with skills to live drug and crime free through use of the Therapeutic Community model.*

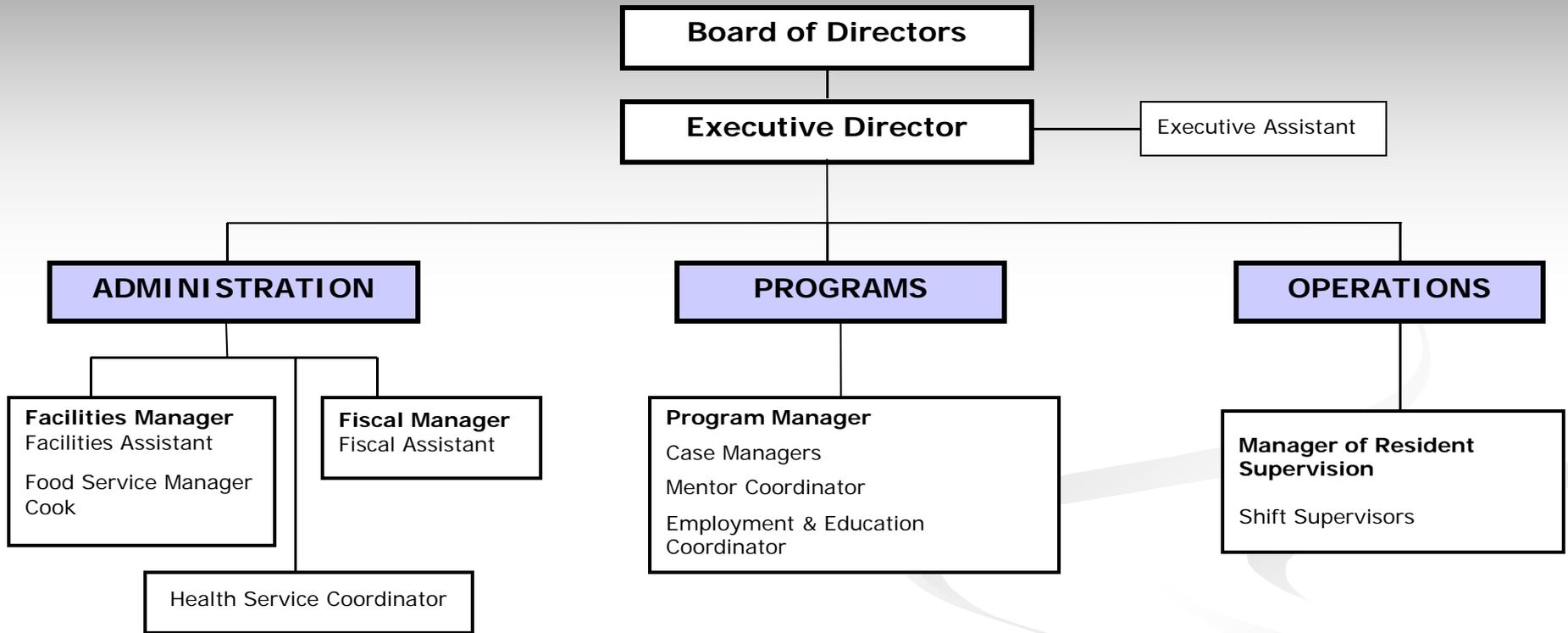


# Structure

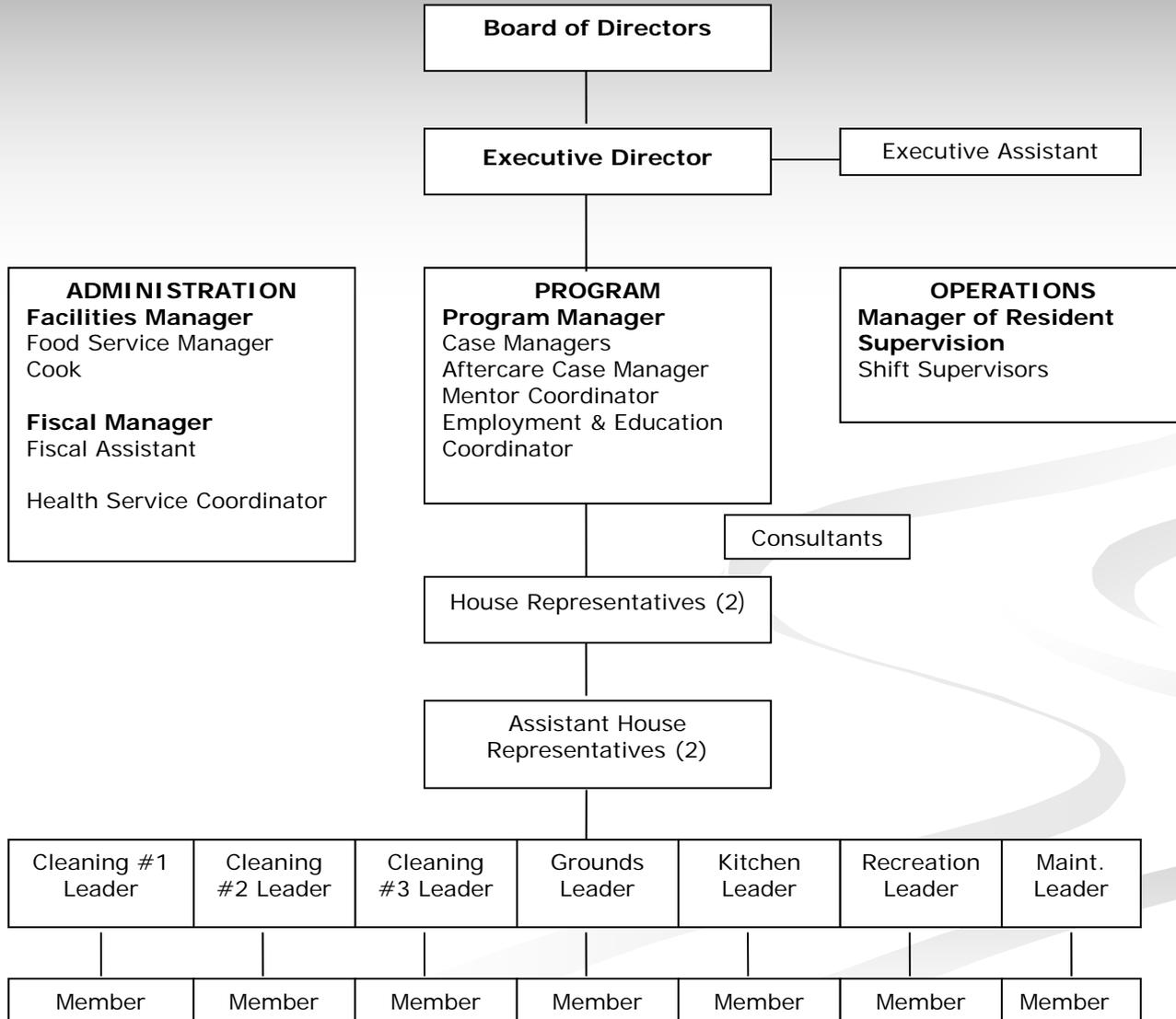
- Organizational Structure
  - Gemeinschaft Home is managed by a Board of Directors
  - Administration of day-to-day tasks are managed by an Executive Director and over 30 staff members
- Descending from the hierarchy of staff is a resident program structure
  - This structure refers to level of responsibility, not hierarchy



# Gemeinschaft Home Organizational Chart



# Gemeinschaft Home Organizational & Resident Program Structure



# What Works – The TC Model

- Therapeutic Community (TC) model
  - An emphasis on Right Living
  - The community is seen as the agent of change
  - Each one teach one

A Therapeutic Community is a positive environment where people who have similar problems (drug and alcohol abuse) live and work together to change their lives.



# Organizational Culture

- Culture of the organization is reflected in the culture of the residents of the therapeutic community.
- Staff members are expected to
  - Role-model the appropriate behavior
  - Be a living example of Right Living



# Organizational Culture

## GEMEINSCHAFT HOME COMMUNITY PHILOSOPHY

**As we institute the ideas of love, respect, honesty, & self-respect into our lives to become active members in our community, we will grow together, rebuild our lives, & reconnect with our family.**

**Today our sobriety is our success.**

**Having accomplished this, we will be led to a better way of life.**



# Services Offered

- Counseling
- Employment & Education Support
- Mentoring
- Legal & Financial Restitution Support
- Recreation
- Aftercare



# Counseling

- Group Counseling Sessions

- Goals
- Confrontation
- Get Real



- Individual Counseling

- Residents meet with their case managers as needed



# Employment & Education Support

## ■ Employment

- ❑ Initial employment orientation
- ❑ Ongoing support and networking assistance



## ■ Education

- ❑ Introductory computer classes
- ❑ G.E.D. preparation & adult basic education



# Mentoring & Life Skills

## ■ Mentoring

- Each resident is encouraged to seek out a mentor from the local community

## ■ Life Skills

- Seminars cover an array of topics
  - Relationships
  - Financial responsibility
  - Etiquette



- Budgets are established with residents to ensure that fines, court costs and child support monies are paid



- Close monitoring of resident accounts



# Recreation

- Residents are exposed to a variety of outside activities:
  - Sports activities
  - Community service projects
  - Support for community events
  - Attending religious/spiritual services

*Recreation as the revitalization of one's strength and spirit*



# Recreation



Residents volunteering at  
2006 EMHS Spring Extravaganza



In costume for  
Haunted House 2004



**Holiday Bake Sale**  
(all proceeds were donated to those in the community)



# Aftercare

- Additional support for ex-offenders who stay in the local area
- Requires successful completion of in-house program and approval by the Executive Director
- 12-month program
  - Peer support groups
  - Housing provided
  - Recreational activities



Aftercare Graduation 2005

