

MARO E&T State Summary



District of Columbia FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	21,322
E&T mandatory participants	19,605
Estimated Actual Participants	4,600

Components	State Agency Costs		Contractual Costs	Participant Reimbursement		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation and Other Costs	
FSET Connections	\$203,447	\$257,163	0	\$881,400	\$199,925	\$1,541,935
Total Component Costs	\$203,447	\$257,163	\$0	\$881,400	\$199,925	\$1,541,935

FSET-Connections - This component offers the job ready customer job placement and retention services. These basic services are provided at the FSET office.

This component also assists less job ready customers and those participants seeking alternative career paths. Participants seeking new career paths are referred to community based programs and organizations that have available slots in the requested course of study.

Participants have access to a fax and Xerox machine, a resource room to prepare resumes, to a clothes closet for those in need of professional clothing, make and receive telephone calls related to job search, and obtain employment information. Participants also receive vocational counseling, grant information and assistance, and an opportunity for GED testing upon request.

Job Retention - This component will provide administrative and supportive services to participants that obtain employment and who are in training and educational activities in preparation of employment. This component's services will not exceed ninety days.

Participants in this component are referred from the FSET Connections component after orientation and assessment is conducted by a Vocational Development Specialist (VDS).



Participants in this component are required to provide verification of registration and attendance bi-weekly until training is complete. Employed participants are required to provide verification of employment and date of first pay.

Delaware FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	12,090
E&T mandatory participants	8,712
Estimated Actual Participants	11,970

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation and Other Costs	
Independent Job Search	\$247,633	\$38,199	\$50,000	\$90,000	\$12,500	\$438,332
Post Secondary Education				\$14,400	\$1,800	\$16,200
Adult Education and Training				\$10,800	\$360	\$11,160
ABAWD Workfare Program			\$387,597		\$16,000	\$403,597
Refugee and Asylee Services						\$0
Job Retention Services					\$1,200	\$1,200
Other-DCIS system updates			\$100,000			\$100,000
Total Component Costs	\$247,633	\$38,199	\$537,597	\$115,200	\$31,860	\$970,489



Delaware FY2011 SNAP Employment & Training Information



Delaware Program Components

Independent Job Search-A job seeking activity initially engaged in by all participants.

Post-Secondary Education-Case managed referrals of participants, who possess the requisite skills, to post-secondary educational programs. Such educational programs are intended to enhance a person's employability and will, as much as is reasonably possible, lead to employment. Managing referrals includes monitoring of each participant's attendance and progress.

Adult Education and Training-Case managed referrals of participants to educational programs for basic education, training or high school equivalency achievement. Managing referrals includes monitoring of each participant's attendance and progress. Workfare Program (ABAWD only)-Contracted program whereby able-bodied individuals work the number of hours determined by dividing the individual's monthly allotment by the state minimum wage. The work performed will benefit a public or private non-profit community agency. The purpose of this work program is to provide an avenue through which ABAWDs gain skills and work experience.

Refugee and Asylee Services-Delaware currently contracts these services with Jewish Family Services. They provide case management, English as a second language, enculturation, employment preparation, and placement and retention services for participants who are refugees or asylees. All refugee and asylees are referred to this program. The cost of the contract is paid under the Refugee program, through the Office of Refugee Resettlement.

Job Retention Services- Delaware offers job retention services to participants for a period of 90 days after employment begins. These services will be in the form of transportation and other supportive services.

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Maryland FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	147,757
E&T mandatory participants	107,744
Estimated Actual Participants	4,894

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation and Other Costs	
Independent Job Search	\$32,549	\$77,675	\$233,223	\$0	\$2,086	\$345,533
Group Job Search	\$59,277	\$187,683	\$334,904	\$0	\$30,244	\$612,108
Education and Training Programs	0	\$11,986	\$16,678	\$667	\$834	\$30,165
Vocational Training	\$22,768	\$79,161	\$147,681	\$666	\$12,376	\$262,652
Work experience/Workfare/Work Perp	\$6,994	\$98,208	\$221,925	667	\$0	\$327,794
Total Component Costs	\$121,588	\$454,713	\$954,411	\$2,000	\$45,540	\$1,578,252





Maryland Program Components

Maryland's SNAP E&T/ABAWD Program allows local program operators to choose from a variety of components or types of activities. It is important to note that DHR does not prescribe how activities are operated or sequence; however, DHR will oversee and technically assist the local departments during the implementation phase of the program and monitor ongoing activities to ensure program outcomes are achieved timely and efficiently.

The following is a list of examples of the types of Employment & Training (E&T) Program components the local departments are likely to offer along with WORKS Activity Codes:

Independent Job Search (IJS) The LDSS SNAP worker provides customers with job search forms; customers are instructed to list each job search contact on the form.

Group Job Search (GJS) The LDSS provides job search with governmental and private vendors. SNAP Workers refer customers to training vendors who inform the SNAP Worker of the participant's progress to date.

Education Programs (BED) SNAP Workers refer participants to this activity which is designed to enhance basic skills and improve the employability of participants. The local department and/or vendor monitor the progress of participants.

Vocational Training (BEV) SNAP Workers refer customers to post-secondary institutions for enrollment in jobs skills training classes. SNAP Workers monitor the training of each customer enrolled until completion of required courses.

Work Experience/Community Service (WEX) The local department provides some work experience slots to participants; however, participants may develop work experience positions on their own. SNAP Workers monitor the progress of participants.



New Jersey FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	68,316
E&T mandatory participants	51,744
Estimated Actual Participants	36,048

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Other Costs	Transportation	
Reemployment Services	\$2,937,416		\$10,952,152	\$800	\$1,736,190	\$15,626,558
AWEP				\$800	\$1,219,680	\$1,220,480
CWEP	668762			\$800	\$3,078,840	\$3,748,402
OJT		\$285,600		\$800	\$3,000	\$289,400
SUPPORTED WORK			\$4,775,695	800	\$277,440	\$5,053,935
JOB READINESS/LIFE SKILLS			\$7,454,051	800	\$779,280	\$8,234,131
Total Component Costs	\$3,606,178	\$285,600	\$23,181,898	\$4,800	\$7,094,430	\$34,172,906



New Jersey FY2011 SNAP Employment & Training Information



NEW JERSEY PROGRAM COMPONENTS

Reemployment Services Activities may include educational development, job search workshops, Job Clubs, counseling and assessment services, Multi-Access Resource Center (MARC), workplace literacy, vocational training services through state and federal funding resources and other contracted classroom training activities arranged through OSCC, to train workers in occupations for which demand is likely to exceed supply.

Alternate Work Experience Program (AWEP)

High School GED

Workforce Learning Link

Adult Basic Education

Reading Comprehension

English as a Second Language (ESL)

Vocational Training

Community Work Experience Program (CWEP) and the Work Experience segment of the AWEP. The purpose of the community work experience program is to provide experience and training for individuals not otherwise able to obtain employment, in order to assist them to move into unsubsidized employment.

On-the-Job Training (OJT) OJT is a subsidized employment opportunity for eligible FSETP WRs in the private and public sector. Training is provided by an employer to a registrant who, after assessment, referred to and hired by the employer following the development of an agreement with the employer to provide occupational training in exchange for reimbursement of the employer's extraordinary costs.

Job Readiness/Life Skills Activities within this component must be employment related with the immediate goal of obtaining full-time employment and it is limited to four consecutive weeks per twelve (12) month period. Activities must assist clients in becoming familiar with work place expectations while developing a positive attitude toward employment and toward maintaining successful employment.



Supported Work Activities within this component are employment related and designed to help clients who demonstrate serious barriers to getting and/or keeping a job such as, learning disabilities, education deficiencies, substance abuse, physical or mental disabilities or lack of work maturity skills.

Pennsylvania FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	415,422
E&T mandatory participants	0
Estimated Actual Participants	49,145

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation Costs & Other	
On-the Job Training	\$9,456	\$640	\$6,160	\$0	\$0	\$16,256
Job Readiness/Preparation	\$1,888,753	\$127,826	\$1,230,484	\$3,083,151	\$2,421,549	\$8,751,763
English as a Second Language ESL	\$98,564	\$6,671	\$64,212	\$119,646	\$126,367	\$415,460
Adult Basis Education ABE	\$38,107	\$2,579	\$24,826	\$57,678	\$48,857	\$172,047
General Equivalency Diploma (GED)	\$801,689	\$54,256	\$522,284	\$1,152,130	\$1,027,836	\$3,558,195
Skill/Vocational Training	\$2,536,007	\$171,630	\$1,652,156	\$3,804,841	\$3,251,384	\$11,416,018
Work Experience	\$482,790	\$32,674	\$314,527	\$0	\$0	\$829,991
Advanced Degree (ADP)	\$1,654,378	\$111,964	\$1,077,793	\$2,580,733	\$2,121,059	\$7,545,927
Internship	\$6,455	\$640	\$6,160	\$13,824	\$12,123	\$39,202
Job Search	\$5,992,895	\$405,584	\$3,904,247	\$6,902,293	\$7,683,421	\$24,888,440
Community Service	\$569,033	\$38,511	\$370,713	\$902,351	\$729,550	\$2,610,158
Job Retention	\$2,996,448	\$202,792	\$1,952,123	\$3,890,368	\$3,841,710	\$12,883,441
Total Component Costs	\$17,074,575	\$1,155,767	\$11,125,685	\$22,507,015	\$21,263,856	\$73,126,898



Pennsylvania FY2011 SNAP Employment & Training Information

Pennsylvania Component List



On-the Job Training (OJT) is a training component, which combines a subsidized period of employment and training necessary to perform the job

Job Readiness/Preparation is a training component, which prepares the individual for the workplace by teaching interviewing techniques, preparation of resumes, employer expectations and basic life skills.

English as a Second Language (ESL) is an educational component which includes any formal education training specifically designed to improve an individual's proficiency in English needed to compete in the current job market.

Adult Basis Education (ABE)/Literacy is an educational component which provides an individual with a basic literacy level, equivalent to successful completion of grade eight in order to fulfill an employment goal.

General Equivalency Diploma (GED) is any education component designed to prepare a person to qualify for a high school diploma or equivalency certificate. This includes any formal education training provided to an individual functioning at a n eighth grade level or above.

Skill/Vocational Training will provide individuals with specific occupational skills needed in the current job market. Vocational skills can include a wide range of training programs from learning to type to computer repair to entrepreneurship.

Work Experience is a paid component which enhances an individual's employability by helping to develop good work habit and basic skills needed for the work environment through up to six month of paid employment in the public sector.

Advanced Degree (ADP) will be an educational component leading to a baccalaureate degree credit- bearing certificate program or career specific associate degree. This component is designed to serve individuals with different needs.

Job Search is a component which serves job ready participants engaged in job seeking activities either individually or in a group.

Internship is defined as a volunteer unpaid work component used to provide work experience for individuals. Internship training enhances an individual's employability by helping to develop good work habits. It must be consistent with the individual's course of skill/vocational training or job readiness preparation.

Community Service is an unpaid work component used to provide work experience for individuals in the Federal, State or Local government or Non-Profit sector arranged for by the SNAP recipient.



Job Retention is a work component intended to ensure job retention by providing job retention services for employed participants.

Virginia FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	297,759
E&T mandatory participants	37,543
Estimated Actual Participants	11,973

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation Costs & Other	
Job Search	\$1,993,297			\$42,500	\$200,000	\$2,235,797
Community Work Experience	\$55,593	\$6,250		\$10,000	\$30,000	\$101,843
Education	\$211,253		\$200,000	\$10,000	\$60,800	\$482,053
Vocational Training	\$128,208		\$70,800	\$5,500	\$37,500	\$242,008
Basic Employment Skills Training	\$191,635		\$50,000	\$10,500	\$49,200	\$301,335
E&T for Ex-Offenders	\$0		\$527,500	\$12,500	\$60,000	\$600,000
Job Retention Services	\$39,478			\$6,500	\$22,500	\$68,478
Total Component Costs	\$2,619,464	\$6,250	\$848,300	\$97,500	\$460,000	\$4,031,514



Virginia FY2011 SNAP Employment & Training Information



Virginia Program Components

Job Search participants are required to contact employers either via face-to-face interviews or by submission of applications or resumes.

Community Work Experience In this component, participants gain work experience and new job skills through unpaid work in a public or private non-profit agency. The primary focus of work experience is to help the participant develop good work habits,

Education, including e-learning E&T participants will be referred to education based on individual need and assessment. Web-based courses will be used in addition to traditional adult education.

Vocational Training includes occupational assessment, customized training, institutional skills training, upgrade training, and vocational education. As available, some vocational education and training may be offered on-line.

Basic Employment Skills Training (Job Readiness) Training will include activities that may consist of job skill assessments, occupational exploration, training and counseling in personal preparation for employability, training and counseling in techniques for identifying and pursuing employment opportunities (including information on local emerging and demand occupations and job placement services).

E&T for Ex-offenders E&T for Ex-Offenders are offered in partnership with VDCJS through its re-entry program. This component will include activities that may consist of job skill assessments, occupational exploration, training and counseling in personal preparation for employability, training and counseling in techniques for identifying and pursuing employment opportunities (including information on local emerging and demand occupations and job placement services), as well as the sharing of costs for education and vocational training and supportive services.

Job Retention If training or education is indicated, this will come out of the existing training and education components. It is estimated that 400 will take advantage of this service.



Virgin Islands FY2011 SNAP Employment & Training Information



Total Work Registrants FY11	2,600
E&T mandatory participants	1,940
Estimated Actual Participants	1,125

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation Costs & Other	
Job Search			\$35,000	\$3,500	\$9,375	\$47,875
Career Essential			\$10,000	\$2,625	\$3,250	\$15,875
WDU			\$5,000	\$2,100	\$3,750	\$10,850
Total Component Costs	\$0	\$0	\$50,000	\$8,225	\$16,375	\$74,600

Virgin Islands Program Components

Independent Job Search is a non-work component. In both Project Area I and II – St. Thomas/St. John and St. Croix, an independent job search component named Virgin Islands Job Search Activity will be required of all participants not exempt from mandatory work registration.

Career Essential Workshop is a non-work program designed to provide SNAP participants with assistance in job search activity, by emphasizing the personal and social skills of the individual. Participants are taught how to promote their attribute in their resumes, interviews and in all of their efforts to obtain and/or follow-up on job leads.

WDU– Employment Training Program_The goal of this program is to prepare SNAP participants for permanent unsubsidized employment. Employment and training programs will be prescribed for each SNAP participant based upon his/her score on the basic skills assessment test instrument. These results will form the basis for establishing an employability development plan for each participant. This activity will be conducted by DOL – WDU (Workforce Development Unit). DOL – JSD will identify and refer to WDU SNAP work registrants, who are in need of training leading to employment. This is in addition to those SNAP recipients already targeted for enrollment by WDU.



West Virginia FY2011 SNAP Employment & Training Information

Total Work Registrants FY11	90,012
E&T mandatory participants	42,763
Estimated Actual Participants	6,228

	State Agency Costs		Contractual Costs	Participant Reimbursement (state plus federal)		Total
	Salary & Benefits	Other Costs		Dependent Care	Transportation Costs & Other	
Community Service	\$28,360	\$61,029	\$212,774		\$437,500	\$739,663
OJT	\$3,635	\$349,964	\$268,429		\$56,250	\$678,278
Driver's Education	\$225	\$4,615	\$3,128		\$375	\$8,343
Job Search	\$17,973	\$59,029	\$57,911		\$60,000	\$194,913
Education	\$6,355	\$59,086	\$69,509		\$137,500	\$272,450
Skill / Vocation	\$5,503	\$100,569	\$93,235		\$123,750	\$323,057
Total Component Costs	\$62,051	\$634,292	\$704,986	\$0	\$815,375	\$2,216,704



West Virginia FY2011 SNAP Employment & Training Information



West Virginia Program Components:

Job Search Independent Job Search may be required of SNAP work registrants who are determined to be ready to accept employment. This is a non-work component in which a non-exempt ABAWD may be required to participate.

Education This activity will include placement in existing structured activities which include high school, General Education Diploma (GED), Adult Basic Education (ABE), literacy education and post-secondary education. High School, GED and ABE classes are operated by the County Boards of Education. In some counties, private not-for-profit groups offer this type of activity with other funding.

Job Skill/Vocational Training Registrants enrolled in this component will be required to participate at a minimum of 80 hours per month. The Vocational Training component will be used to train registrants in specific job skills for jobs that exist in the local labor market area. Registrants in need of skill training will be referred to available vocational training schools,

Community Service An ABAWD between the age of 18 and 50 who is not exempt is required to participate 20 hours per week in a work activity to receive SNAP benefits after three months. These individuals will be assisted in locating agencies in which to volunteer for work.

On-the-Job Training An ABAWD between the age of 18 and 50 who is not exempt is required to accept employment. These positions may be ones they develop for themselves or are developed by the SNAP E&T contract worker. The positions must be for at least 20 hours per week. This is a "hire first" component. Individuals will be hired by an employer and receive a wage. DFA will not subsidize the wage paid but the SNAP E&T contract worker may find another entity that may.

Driver's Education An ABAWD between the age of 18 and 50 who is not exempt is required to participate 20 hours per week in a work activity to receive SNAP benefits after three months. Some of these individuals may not have a valid driver's license and, therefore, not be able to get to work. The purpose of this component is to buy into existing resources and enable these individuals to receive driving instruction and to obtain a valid West Virginia driver's license.

