



Facts on Voluntarily Quitting Your Job If You Are on Food Support

Purpose

This form tells what could happen if you are on Food Support and voluntarily quit your job.

Penalty - not getting food support benefits

If you or someone else in your household has a job and quits without a good reason, your household might not get food support benefits. If your household loses food support benefits because someone quit a job, ask your financial worker about how to become eligible. (See Minnesota Department of Human Services Combined Manual 0028.30.09)

The penalty does not apply if the person who quit a job:

- Was fired, or forced to leave the job, or had hours cut back by the employer•
- Was self-employed
- Left a job that was less than 30 hours per week or the job paid less than the minimum federal wage times 30 hours per week.

The penalty also does not apply if you can prove the person had "good reason" to quit the job.

These are "good reasons" to quit a job without losing food support benefits:

- Circumstances beyond a wage-earner's control, such as: illness, illness of another member that requires the client's presence, a household emergency, no transportation to the job, or no available child care
- Discrimination by the employer based on age, race, sex, color, handicap, religious beliefs, national origin, or political beliefs
- Poor conditions at work, such as not getting paid on time or unreasonable risk to health and safety
- Going to school at least half time
- The job is considered unsuitable employment because of such things as working conditions or requirements, wages, transportation, etc.
- Retirement
- Getting another job at least 30 hours per week or making at least the minimum wage times 30 hours per week (even if the new job does not work out for reasons beyond the employee's control)
- The job was one where workers normally move from one employer to another, such as migrant or seasonal farm labor, or construction work.

The penalty might not apply if you change the Principal Wage Earner:

Food Support households with children may change the person they designated as the Principal Wage Earner. You may do this at recertification or whenever someone enters or leaves the household. All the adults in your household must approve this change. If you have questions about this choice and how it affects penalties for voluntarily quitting your job, ask your worker.

The penalty will apply if a person who failed to comply moves in with another unit and is that unit's Principal Wage Earner.



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Attention. If you want free help translating this information, ask your worker or call the number below for your language.

ملاحظة: إذا أردت مساعدة مجانية في ترجمة هذه المعلومات، فاسأل مساعدك في مكتب الخدمة الاجتماعية أو اتصل على الرقم 1-800-358-0377.

កំណត់សំគាល់ បើអ្នកចង់បានជំនួយបកប្រែឥតមានថ្លៃដោយមិនគិតថ្លៃ សូមសួរអ្នកកាន់សំណុំរៀនរបស់អ្នក ឬ ទូរស័ព្ទទៅលេខ 1-888-468-3787 ។

Pažnja. Ako vam je potrebna besplatna pomoć za prevod ove informacije, pitajte vašeg radnika ili nazovite 1-888-234-3785.

Ceeb toom. Yog koj xav tau kev pab txhais cov xov no rau koj dawb, nug koj tus neeg lis dej num (worker) lossis lm 1-888-486-8377.

ໂປຼດຊາບ. ຖ້າຫາກທ່ານຕ້ອງການການຊ່ວຍເຫຼືອໃນການແປຂໍ້ຄວາມຕໍ່ກ່າວມື້ພີ, ຈົ່ງຖາມນັກພັກງານຊ່ວຍດຽວກອງທ່ານຫຼືໂທອໍ ຫາຕາມເລກໂທອໍ 1-888-487-8251.

Hubaddhu. Yoo akka odeeffannoon kun sii hiikamu gargaarsa tolaa feeta ta'e, hojjataa kee gaafaddhu ykn lakkoofsa kana bilbili 1-888-234-3798.

Внимание: если вам нужна бесплатная помощь в переводе этой информации, обратитесь к своему социальному работнику или позвоните по следующему телефону: 1-888-562-5877.

Ogow. Haddii aad dooneyso in lagaa kaalmeeyo tarjamadda machuumaadkani oo lacag la'aan ah, weydii hawl-wadeenkaaga ama wac lambarkan 1-888-547-8829.

Atención. Si desea recibir asistencia gratuita para traducir esta información, consulte a su trabajador o llame al 1-888-428-3438.

Chú Ý. Nếu quý vị cần dịch thông-tin này miễn phí, xin gọi nhân-viên xã-hội của quý vị hoặc gọi số 1-888-554-8759.

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This information is available in alternative formats to individuals with disabilities by calling your county worker. TTY users can call through Minnesota Relay at (800) 627-3529. For Speech-to-Speech, call (877) 627-3848. For additional assistance with legal rights and protections for equal access to human services benefits, contact your agency's ADA coordinator.