



# Employment and Work Strategies Surrounding Youth Employment Programming

**Regions VI and VIII State TANF Technical  
Assistance Meeting Dallas, TX  
June 2016**

# Trends In Youth Employment/Education Field

Focused Attention  
on the Needs of  
Opportunity Youth  
and Youth of Color

Early Work Skills

Work Experience

Integrated  
Education and  
Training

Pre -  
Apprenticeships  
and  
Apprenticeships

Career and  
Technical  
Education

National Service

Career Pathways

Dropout Recovery  
Systems

Financial Capability

Summer Youth  
Employment

Subsidized Jobs

Transitional Jobs

# It takes community leadership to have strong youth employment systems and programs



- Mayor
- City Council
- Community-Based Organizations
- Workforce Development Board

# Components of a Comprehensive OSY Delivery System



Convening Entity



Administrative Agent



Case Management



Partnerships Across Systems



Work Experience & Exposure

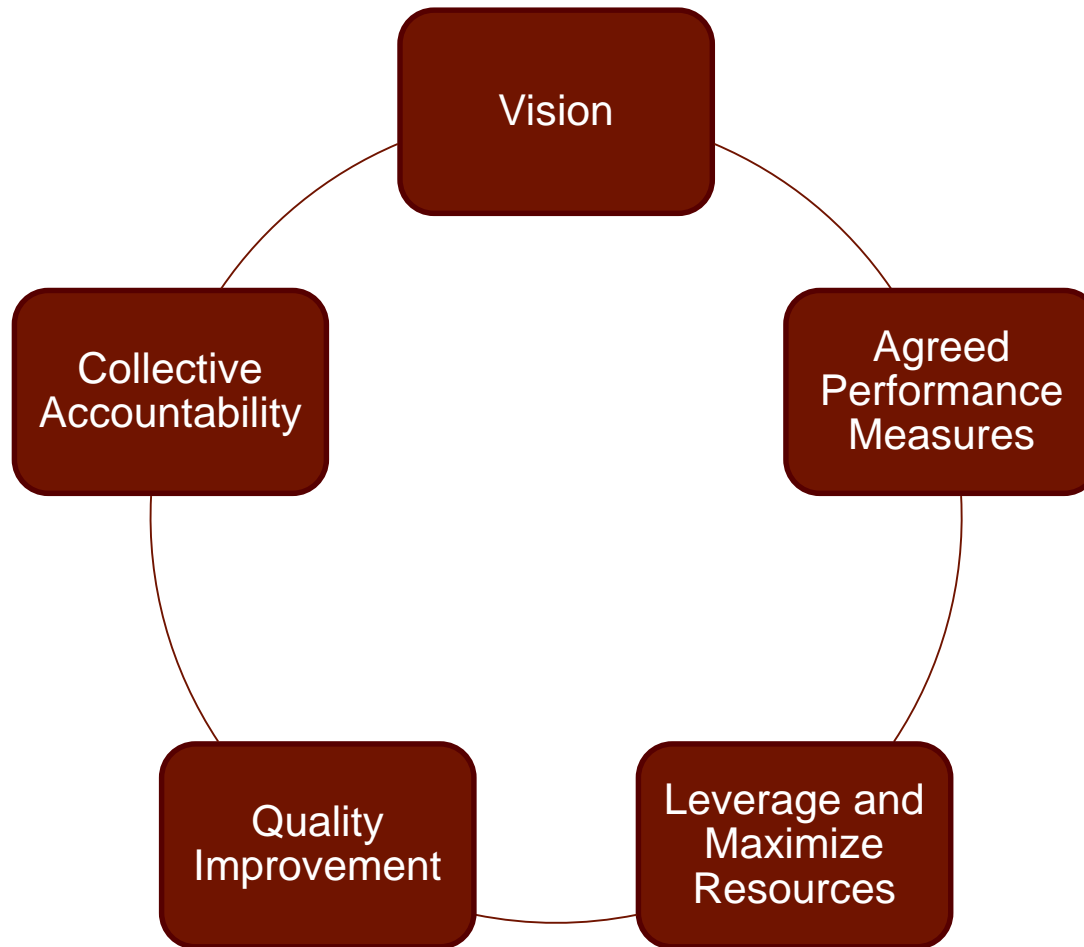


Dropout Recovery System



Youth Leadership & Civic Engagement

# Strong Convening Entity

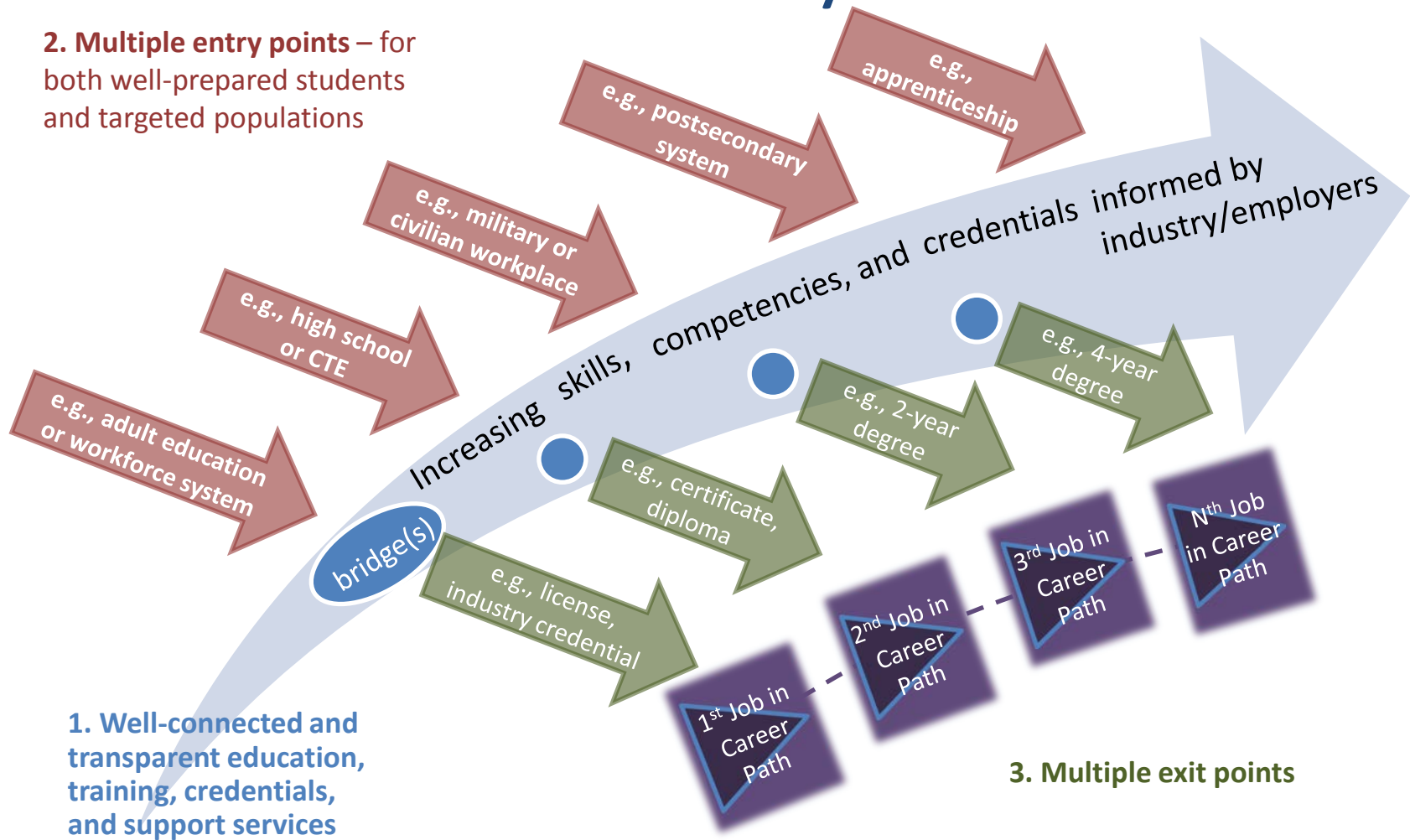


# Interventions for OSY: High Quality Work Experiences





# Three Essential Features of Career Pathways





# Transitional Jobs for youth

- TJ is widely used to help youth who are not working or in school to connect to earned income and engage in education and training
- Earned income can be a powerful incentive to engage youth for other services and learning opportunities
- Youth often have no prior work experience; the experience and reference provided by TJ may be especially useful
- TJ provides a framework for modifying summer youth employment to serve out of school youth year-round

*\*From National Transitional Jobs Network*





# Transitional Jobs for youth with barriers: Principles and promising practices

- Meet youth “where they’re at”
- Engage youth for as long as it takes
- Focus on trusting, caring relationships
- Step up stress and responsibility
- Provide chances to fail and try again
- Connect to relevant education, training and employment options

*\*From National Transitional Jobs Network*

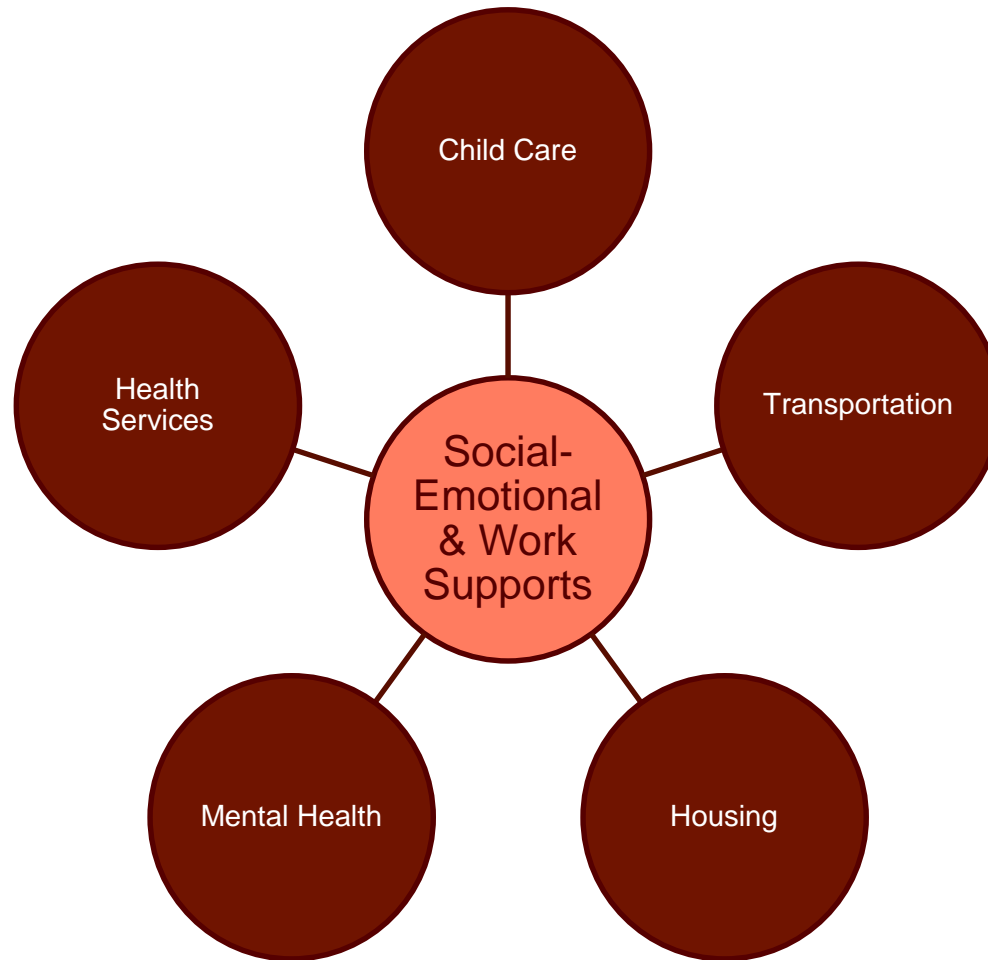


# Interventions for OSY: Dropout Recovery



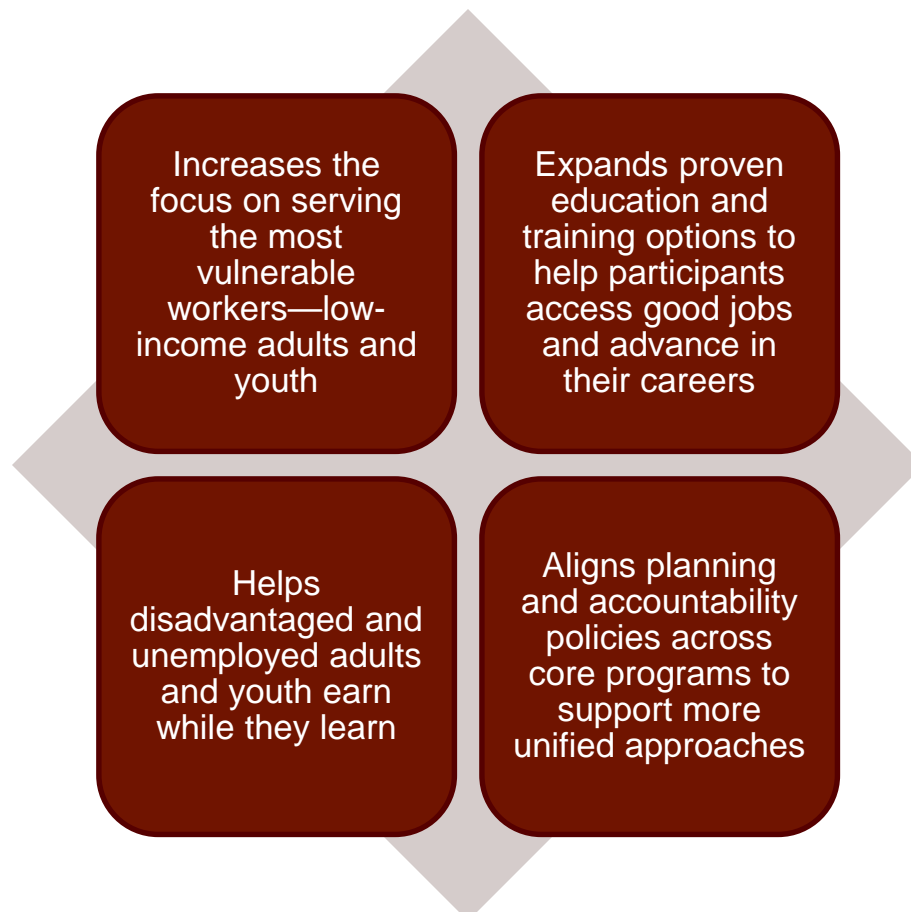
- Credit recovery
- Reengagement centers
- Integrated education and training
- Dual enrollment

# Interventions for OSY



# WIOA:

## New Opportunities for Low-Income and Low-Skilled Adults and Youth



# Leveraging WIOA

- **75%** of Youth funds required to be spent on out-of-school youth
- New **16-24** age range for out-of-school youth eligibility
- Requires at least **20 percent** of Youth Formula Funds be spent on paid and unpaid work experiences (including Summer Jobs programs)
- Priority of Service strengthened
  - Public assistance recipients; individuals who are low-income and/or have barriers to employment
- OJT 75% wage reimbursement
- Up to 10% of funds available for transitional jobs for individuals with barriers to employment
- Work supports, including child care

# WIOA Resources

CLASP's comments to the Departments:

- **Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions (Joint DOL/ED)**
- **Workforce Innovation and Opportunity Act provisions administered by DOL**
- **Title II Adult Education and Literacy administered by ED**

**WIOA Game Plan for Low-Income People -**

<http://www.clasp.org/issues/postsecondary/wioa-game-plan>

**USDOL “Enough is Known for Action” Youth TA Webinars:** last Wednesday of each month, 2-3:30p Eastern. Access past material and sign up for future via [www.workforceone.org](http://www.workforceone.org) (go to calendar of webinars, click on last Weds of each month; began in Feb. 2015)



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