



ADMINISTRATION FOR
CHILDREN & FAMILIES

OFFICE OF FAMILY ASSISTANCE
An Office of the Administration for Children & Families

2017 Linking TANF Families to Employment and Economic Opportunities Meeting

WIOA Prioritization of Service and Partners Workshop

Presented by:

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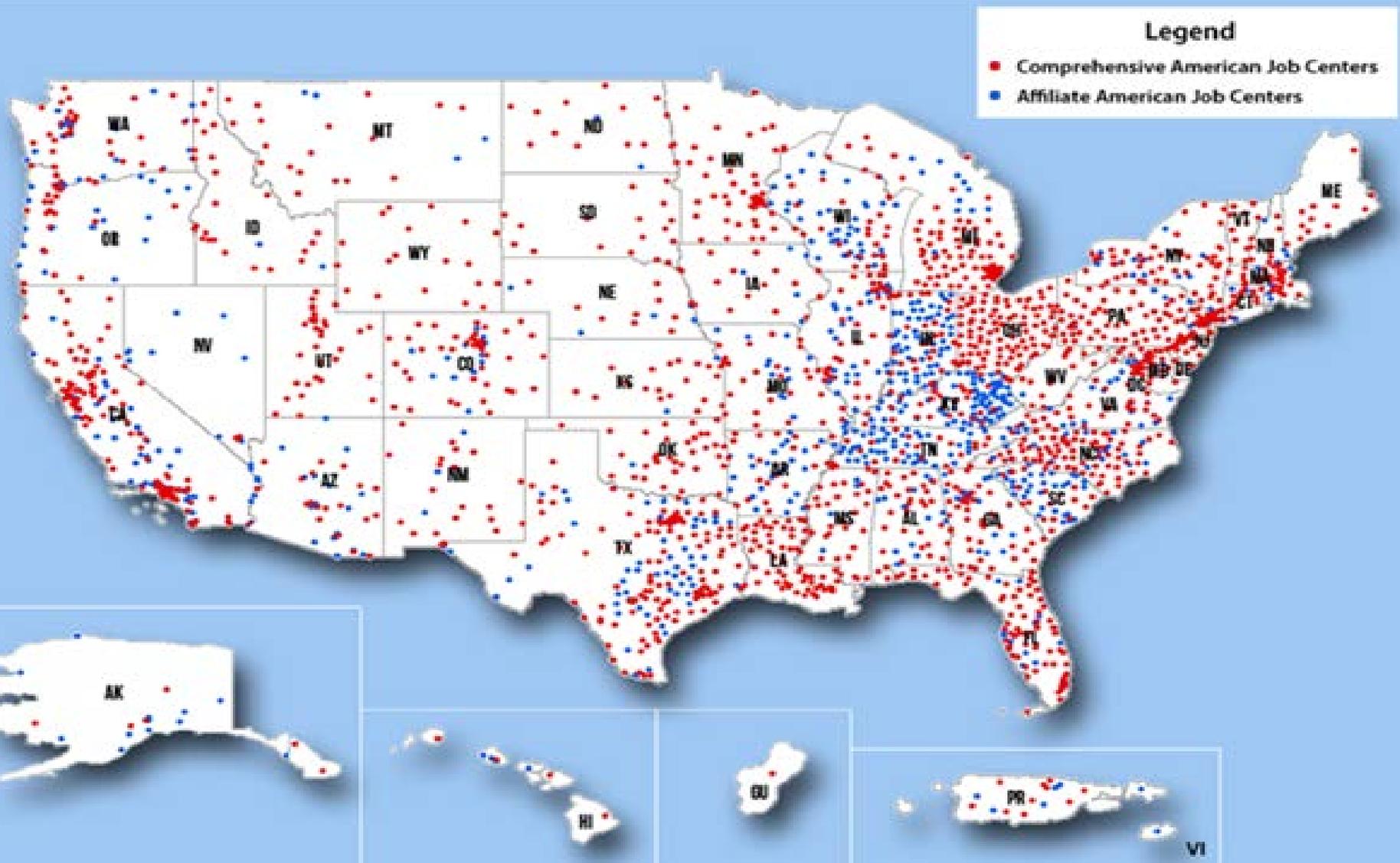
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Workforce Development System – under WIOA

The publicly-funded workforce system is a locally and business led network of federal, state, regional, and local agencies and organizations that provide a range of employment, education, training, and related services and supports to help all jobseekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy.



A network of approximately 2,500 AJCs



Required One-Stop Partners

- Section 121(b) of WIOA identifies the 19 required and additional one-stop partner programs.
 - TANF is one of the required partners
- Required one-stop partner programs have specific governance, operations, and service delivery roles within the American Job Center network.



Required One-Stop Partners

Services may be delivered in 1 of 3 ways:

- Option 1. Physically present at the American Job Center.
- Option 2. Appropriately trained staff member from a different partner program.
- Option 3. Direct linkage through technology.



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Workforce Development System - WIOA

- Formula Programs
 - Title I
 - **Adult program** - Serves individuals ages 18 and over, with a special focus on finding unsubsidized employment to public assistance recipients, low-income individuals, and individuals who are basic skills deficient.
 - **Dislocated Worker program** - Serves individuals who have lost a job through no fault of their own. Ensuring workers encountering difficult life transitions have the skills they need to return to unsubsidized employment.
 - **Youth Programs** - Delivers services to 16-24 year old out-of-school youth and 14-21 year old in-school youth with one or more barriers to employment. The program helps prepare them for post-secondary education and employment opportunities, attain educational and/or skills training credentials, and secure employment with career/promotional opportunities.
 - Title III
 - The **Employment Service** program provides basic employment and career services to all job seekers across the board, and provides a critical labor exchange link between job seeker and business with an emphasis on helping unemployment insurance claimants find quality work.



WIOA Adult Priority

- Adult program provides *priority* for individuals who are public assistance recipients, low income, or basic skills deficient
 - Individuals on TANF qualify for this priority



State and Local Plans

- States and Local Workforce Boards are required to develop policies for providing priority to low-income adults (includes TANF recipients)
 - We encourage you to be a part of the State Planning process and familiarize yourself with the process for referring TANF recipients to WIOA programs



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Career Services

Basic

- Determination of eligibility for WIOA and other services
- Outreach, intake and orientation
- Initial assessment of skills, abilities, aptitudes & needs
- Job search and placement assistance
- Provision of workforce information
- Follow-up upon job placement

Individualized

- Comprehensive and specialized assessments of skills & service needs
- Development of individual employment plans
- Employment counseling, case management, and career planning
- Financial Literacy
- Prevocational or pre-training short-term skill development services
- Internships, work experiences, and Transitional Jobs



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Youth Services

1. Tutoring, study skills training, dropout prevention
2. Alternative secondary school services
3. Paid and unpaid work experience
4. Occupational skills training
5. Education offered concurrently with workforce preparation
6. Leadership development
7. Supportive Services
8. Adult mentoring
9. Follow-up services
10. Comprehensive guidance and counseling
11. Financial literacy education
12. Entrepreneurial skills training
13. Services that provide labor market information
14. Postsecondary preparation and transition activities



Job Training: Focus on Skills and Credential Attainment

- Occupational Training
- On-the-job training
- Customized training
- Entrepreneurial training
- Incumbent Worker Training
- Job readiness training
- Adult education and literacy
- Registered Apprenticeship



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Key Resources

Innovation and Opportunity Network

<https://ion.workforcegps.org/>

AJC Customer Flow Chart –

https://ion.workforcegps.org/resources/2017/07/19/10/02/AJC_Customer_Flow_Scenarios

WBL Chart –

<https://ion.workforcegps.org/resources/2017/07/14/09/08/Work-Based-Learning-Desk-Reference>

Transitional Jobs –

https://ion.workforcegps.org/resources/2017/03/19/19/26/Transitional_Jobs_-_WIOA_Desk_Reference

Incumbent Worker –

https://ion.workforcegps.org/resources/2017/03/19/19/18/Incumbent_Worker_Training_-_WIOA_Desk_Reference

Supportive Service Fact Sheet –

https://ion.workforcegps.org/resources/2017/07/14/09/22/Supportive_Services_Desk_Reference



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Key Resources

[The Workforce Innovation and Opportunity Act](https://www.doleta.gov/WIOA)
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- Training and Employment Guidance Letter 16-16: One-Stop Operations Guidance for the American Job Center Network
- Training and Employment Guidance Letter 19-16: Guidance on WIOA Services for Adult and Dislocated Workers



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