

TANF and 2-Gen: A Natural Fit



COLORADO
Department of Human Services

Reggie Bicha
Executive Director



Working for a living



**COLORADO
SHINES**

**START EARLY
START STRONG
QUALITY EARLY LEARNING**



COLORADO
Office of Economic Security
Division of Child Support Services

ReHireColorado
Improving lives. Strengthening the economy.

**COLORADO
REWORKS!**

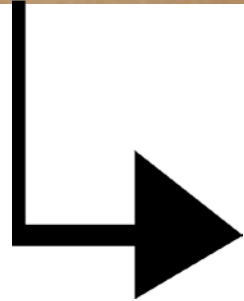
Earning, Learning, Thriving




**COLORADO
PEAK**
[Colorado.gov/PEAK](https://colorado.gov/PEAK)



2-Gen Work at CDHS



BIG CHANGES

- In Time-On Time Strategies
- Cutting Red Tape
- Coaching for success
- Child Support Pass-Through
- Focus on employment entry, retention and earnings

SMALL CHANGES

- Roadmap Approach
- Childcare Workgroup
- Online Work Readiness Assessment (OWRA)

Individual Responsibility Contract

CBMS #	Participant Name	Household #	SS #

PROVISIONS	
1.	NO INDIVIDUAL IS LEGALLY ENTITLED TO ANY FORM OF ASSISTANCE UNDER THE COLORADO WORKS PROGRAM. THIS IRC IS A CONTRACT BETWEEN THE PARTICIPANT AND THE ARAPAHOE COUNTY DEPARTMENT OF SOCIAL SERVICES THAT CONTAINS TERMS AND CONDITIONS GOVERNING THE PARTICIPANT'S RECEIPT OF ASSISTANCE UNDER THE COLORADO WORKS PROGRAM AND SPECIFIES THE RESPONSIBILITIES OF THE COUNTY AND THE PARTICIPANT.
2.	NOTHING IN THIS CONTRACT MAY BE DEEMED TO CREATE A LEGAL ENTITLEMENT TO ASSISTANCE UNDER THE COLORADO WORKS PROGRAM.
3.	THE PARTICIPANT'S FAILURE TO COMPLY WITH TERMS AND CONDITIONS OF THIS IRC, WITHOUT GOOD CAUSE MAY RESULT IN SANCTIONS, INCLUDING BUT NOT LIMITED TO THE TERMINATION OF ANY CASH ASSISTANCE GRANT.

Employment Goal	Full time permanent employment working as _____
Other Family Needs	

Work Activity	Begin Date	End Date	Scheduled Hours/Week

Plan	To attend
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Agency will do	1. Will provide assistance with supportive services as follows:
	a. monthly transportation to get to and from your activity at: _____ These services are dependant on _____, providing timesheets (tracking sheet) documenting that she/he attended the scheduled activity. b. Childcare assistance if _____ meets the requirements of the program as outline din this contract. c. Other services deemed necessary by the workforce specialist to assist _____ in her/ his self-sufficiency plan.
	2. Will monitor case and maintain contact with _____ at least twice per month.

Participant will do	1. Must notify Workforce Specialist of all household and employment changes (including termination, promotion, layoff, medical leave of absence) by phone within 72 hours of all changes, and then documentation will be required.
	2. Must attend the following activity: _____ @ _____.
	3. Must attend the following activity: _____ on the following days: Monday Tuesday Wednesday Thursday Friday Saturday Sunday from _____ to _____.
	4. Must turn in work activity tracking sheet to workforce specialist no later than the 2 nd of the month for the previous months activities.
	5. Meet with your Workforce Specialist _____ on _____ @ _____ to revise this contract.

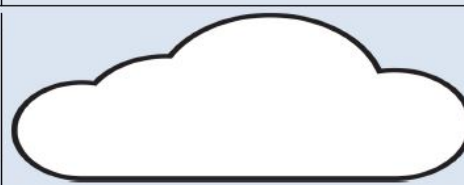
Failure to complete the above activities may result in sanctions of your TANF benefits. PLEASE NOTIFY YOUR WORKFORCE SPECIALIST IMMEDIATELY IF YOU FEEL YOU HAVE GOOD CAUSE FOR NOT PARTICIPATING IN THIS ACTIVITY.	
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Completion Date	Workforce Specialist Initials



CBMS	1B0000		Franklin County Department of Human Services	
Phone	719-555-0000		My Individualized Plan (IP) Roadmap	
Case Manager				

For	Employment First <input type="checkbox"/>	Original Plan <input type="checkbox"/>	Two Parent Household <input type="checkbox"/>	Address	Social Security Number
	Workforce Development <input type="checkbox"/>	Modified Plan <input type="checkbox"/>	One Parent Household <input type="checkbox"/>		State ID
			Child Only <input type="checkbox"/>		

My Story	
My Life Goals/Dream Job	
My Short Term Objective	



COLORADO
Department of Human Services

Bridge to 64 Strong



Family-Centered Services

Provide services that stabilize the family, understanding the uniqueness of families and local areas.

- ☐ Family is defined by the family
- ☐ Leverage partnerships to serve customers (ie: child welfare and collaborative case staffings)
- ☐ Nurse Family Partnership
- ☐ Multigenerational approach through connections to CDHS programs external to Colorado Works (ie: housing, quality child care)
- ☐ Programs work with Colorado Works eligible parents and their children and other family members
- ☐ Measure and evaluate child, parent and family outcomes

- ✓ Family is defined by program eligibility
- ✓ Timely and accurate provision of basic cash assistance, diversion payment or other health and human services as needed (ie: Medicaid, Food Assistance, Child Care, LEAP, etc)
- ✓ Family-centered needs/services captured in comprehensive assessments
- ✓ Initial and ongoing comprehensive assessment of family needs

Also, the program should support a statewide CDW program that is Employment-Focused and Family-Centered

Example Boosters to Enhance the CD Works Program

Baseline Characteristics of a CD Works Program that is Employment-Focused and Family-Centered



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