

Tribal TANF Leadership Symposium

August 5-6, 2014
Washington, District of Columbia

U.S. Department of Health and Human Services | Administration for Children and Families



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August 5, 2014

Greetings,

On behalf of the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance (OFA), it is our pleasure to welcome you to the Washington, DC area for the Tribal TANF Leadership Symposium. This Symposium is designed to bring together tribal council members and tribal TANF leaders from the 65 Tribes operating Tribal TANF programs across the United States, along with experts from the field, to share innovative strategies and updates related to Tribal TANF program implementation and collaboration.

Over the course of the next two days you will have the opportunity to attend plenary sessions and workshops, dialogue with ACF and OFA leadership, and network with your peers. Specific topics that will be covered during the Symposium include but are not limited to:

- Listening Session with Administration for Children and Families Leadership
- Focus Groups/Peer to Peer Sharing
- Data and Program Evaluation
- Emergency Preparedness
- Homelessness
- Child Welfare and TANF Collaborations
- Home Visiting Programs
- Creating Work Opportunities/Subsidized Employment

We are looking forward to a valuable and thought-provoking Symposium. This convening would not be possible without your dedication and commitment to the lives of the families and communities that you serve. Again, welcome and enjoy your stay in Washington, DC!

Sincerely,

Felicia Gaither, PhD

Director, Division of Tribal TANF Management U.S. Department of Health and Human Services Administration for Children and Families Office of Family Assistance

Agenda

Tuesday, August 5

Time	Event
8:00 a.m.—8:30 a.m.	Registration and Networking
8:30 a.m.—9:00 a.m.	Welcome and Introductions (Regency EF Ballroom)
	<i>Mark Greenberg</i> , Acting Assistant Secretary, Administration for Children and Families, U.S. Department of Health and Human Services
	Susan Golonka, Acting Director, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
9:00 a.m.—10:00 a.m.	Felicia Gaither, Ph.D., Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Listening Session (Regency EF Ballroom)
	The listening session will provide tribes with an opportunity to voice their questions, comments, and concerns to Administration for Children and Families (ACF) leadership.
	Listening Panel:
	<i>Mark Greenberg</i> , Acting Assistant Secretary, Administration for Children and Families, U.S. Department of Health and Human Services
	<i>Lillian Sparks Robinson</i> , Commissioner, Administration for Native Americans, Administration for Children and Families, U.S. Department of Health and Human Services
	Susan Golonka, Acting Director, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
	Moderator:
10:00 a.m.—10:15 a.m.	Felicia Gaither, Ph.D., Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Break

Tuesday, August 5

Time	Event
10:15 a.m.—10:30 a.m.	Introduction from Jodi Pfarr (Regency EF Ballroom)
10:30 a.m.—12:00 p.m.	Structured Peer Roundtables (Regency EF Ballroom)
	Symposium attendees will have the opportunity to engage in small group dialogue with their peers around core issues facing Tribal TANF programs and Native communities. Table topics will include:
	 Economic Development Homelessness Job Creation Reporting, Audits, and Data Collection Substance Abuse and Mental Health Subsidized Employment
	Following the small group discussions, symposium attendees will have the opportunity to share key points.
	Moderator:
	Lynn Carrier, Associate, ICF International
12:00 p.m.—1:15 p.m.	Lunch on Your Own
1:15 p.m.—3:45 p.m.	Telling Your Future Story Workshop (Regency EF Ballroom)
	Can you see the challenges you currently have in your program? Do you have ideas about where you want to go, but the path on how to get to your future story seems unclear? This session will allow participants to create a picture of what life looks like now, and then create a clear vision of where they want their programs to go. Once we acknowledge where we are and have a vision for the future, we will learn a concrete method to get us there. Many Tribes have used this method to move their communities closer to their vision.
	Presenter:
	Jodi Pfarr, President, J. Pfarr Consulting
3:45 p.m.—4:00 p.m.	BREAK

Tuesday, August 5

Time	Event
4:00 p.m.—5:00 p.m.	Community Resilience through Emergency Preparedness and Safety (Regency EF Ballroom)
	What can tribes do in an emergency situation or disaster preparedness to meet the needs of the community members? The information presented during this session will provide tribes with strategies and tools for community resilience in states of emergency.
	Presenter:
	Monté Wallace , Program Analyst, Office of Human Services Emergency Preparedness and Response, Administration for Children and Families, U.S. Department of Health and Human Services
5:00 p.m.	Adjourn
5:15 p.m.—6:30 p.m.	Informal Networking
	Continue the conversations with your peers during an informal gathering on the lobby level of the Hyatt Regency Crystal City.

Wednesday, August 6

Time	Event
8:00 a.m.—8:15 a.m.	Day Two Welcome (Regency EF Ballroom)
	Felicia Gaither, Ph.D., Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
8:15 a.m.—9:45 a.m.	CONCURRENT WORKSHOPS:
	Workshop One: Tribal Maternal, Infant, and Early Childhood Home Visiting Program (Potomac 5/6)
	This session will provide an overview of the Tribal Maternal, Infant and Early Childhood Home Visiting Program (MIECHV), including discussion of home visiting models being implemented, opportunities for collaboration with State and Tribal partners, and strategies to enhance and build capacity in Tribal TANF home visiting programs.
	Moderator:
	Amelia Popham , MSW, Program Specialist, Office of Family Assistance Administration for Children and Families, U.S. Department of Health and Human Services
	Presenter:
	<i>Moushumi Beltangady</i> , Senior Policy Advisor, Office of Early Childhood, Administration for Children and Families, U.S. Department of Health and Human Services
8:15 a.m.—9:45 a.m.	CONCURRENT WORKSHOPS:
	Workshop Two: The Intersection of Tribal Courts and Tribal TANF (Regency EF Ballroom)
	Tribal TANF programs serve a significant number of clients who have been involved, or are currently involved, in the justice system. Likewise, many ex-offenders who are being released from incarceration will need TANF services. The Center for Court Innovation, a national leader in justice system reform, is working to address this link between justice system involvement and the need for services like financial assistance, job training, parenting education, and other supports. In this session, representatives from the Center's Tribal Justice Exchange will discuss promising approaches to meeting the complex needs of justice-involved individuals and promoting collaboration between tribal justice system, TANF programs, and other partner agencies.

Wednesday, August 6

Time	Event
	Moderator:
	Shannon Bopp , MPA, Program Specialist, Office of Family Assistance Administration for Children and Families, U.S. Department of Health and Human Services
	Presenters:
	Aaron Arnold, Director, Tribal Justice Exchange, Center for Court Innovation
	Brett Taylor , Deputy Director, Technical Assistance, Center for Court Innovation
9:45 a.m.—10:15 a.m.	BREAK Check-out of Hotel
10:15 a.m.—11:45 a.m.	Plenary: Homelessness (Regency EF Ballroom)
	This session will explore resources available to Tribal TANF programs for serving homeless families and individuals on tribal lands.
	Panel:
	Eric Oberdorfer, Research Associate, Housing Assistance Council
	Linda Lee Retka, Lead Training & Technical Assistance Specialist, National American Indian Housing Council
	John McLaughlin Ed.D., Education Program Specialist, Student Achievement and School Accountability Programs, Office of Elementary and Secondary Education, U.S. Department of Education
	Joyce Silverthorne, Director, Office of Indian Education, Office of Elementary and Secondary Education, U.S. Department of Education
11:45 a.m.—12:45 p.m.	Lunch on Your Own

Wednesday, August 6

	wednesday, August 6
Time	Event
12:45 p.m.—2:15 p.m.	Plenary: Using Program Evaluation and Data to Enhance Program and Service Delivery (Regency EF Ballroom)
	This presentation will provide a framework for developing culturally appropriate and scientifically rigorous evaluations in Tribal child welfare communities. In addition to presenting the Strategic Roadmap for Collaborative and Effective Evaluation to Improve Child Welfare Programs, presenters will share the value of this framework for a broader range of programs that serve American Indian and Alaskan Native communities, as well as experiences with utilizing such an approach in research institutions that are used to more researcher driven practices.
	Tribal representatives will also share work completed on program evaluations and why evaluation is important for programs to succeed.
	Moderator:
	<i>Melinda Baldwin</i> , Child Welfare Development Specialist, Children's Bureau, Administration for Children and Families, U.S. Department of Health and Human Services
	Presenters:
	Jorge López, TANF Executive Director, Torres Martinez Desert Cahuilla Indians
	Carlette Randall, MSW, Senior Native American Specialist, JBS International, Inc.
	<i>Malia Villegas</i> , Ph.D., Director, Policy Research Center, National Congress of American Indians
2:15 p.m.—2:45 p.m.	Closing Remarks (Regency EF Ballroom)
	<i>Felicia Gaither</i> , Ph.D., Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
2:45 p.m.	Adjourn

Speaker Biographies

Aaron Arnold is director of the Tribal Justice Exchange at the Center for Court Innovation. The Tribal Justice Exchange is a federally-funded initiative that seeks to promote collaboration between tribal and state justice systems and facilitate the sharing of effective justice system practices between tribes and states. In addition, the Tribal Justice Exchange provides training and technical assistance to tribes seeking to enhance their justice systems. Mr. Arnold has worked with dozens of tribes across the country. Among other projects, Mr. Arnold helped to plan the Navajo Nation's Aneth Community Court, the first community court in Indian Country, as well as the Red Hook Peacemaking Program in Brooklyn, New York, the first peacemaking program in a state court system. Mr. Arnold is a former prosecutor and a graduate of the University Of Arizona College Of Law.

Melinda Baldwin is a Child Welfare Program Specialist in the Capacity Building Division of the Children's Bureau. She has extensive experience in child welfare practice and social work education. She has over 20 years of experience working within public and private nonprofit agencies in direct service and administrative capacities. Ms. Baldwin is a Doctoral Candidate at the University of Illinois at Chicago with her dissertation focusing on the role parental criminal histories play in CPS investigators decision making processes in removal decisions.

Moushumi Beltangady is Senior Policy Advisor for Early Childhood Development in the Office of the Deputy Assistant Secretary for Early Childhood Development at the Administration for Children and Families (ACF), U.S. Department of Health and Human Services. In this role, she works across federal agencies on a variety of early childhood development issues. She is ACF's lead for the Maternal, Infant, and Early Childhood Home Visiting program (MIECHV) and is the program manager for the Tribal MIECHV Program. Ms. Beltangady holds a Masters in Social Services Administration from the School of Social Services

Administration at the University of Chicago and a Masters in Public Policy from the Harris School of Public Policy Studies at the University of Chicago.

Felicia Gaither is the Director for the Division of Tribal TANF with the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance (OFA). Dr. Gaither is responsible for the oversight and administration of the Tribal TANF Program, Native Employment Works Program and the Tribal TANF Child Welfare discretionary grant, providing technical assistance and guidance to Regional Offices, states, and Tribes administering the TANF program throughout the Nation. Previously Dr. Gaither served as the Region VIII-Denver Program Manager in OFA where she was responsible for providing technical assistance and guidance to state and tribal administrators in Colorado, Montana, Utah, Wyoming, South Dakota and North Dakota. Dr. Gaither has years of experience working in human services. She has served in many capacities working for a variety of organizations at the Local, State and Federal levels. Dr. Gaither received her Bachelor of Arts in Political Science from the University of Nebraska, earned a Master's degree in Public Administration from Wichita State University and has earned a PhD in Human Services from Capella University.

Susan Golonka joined the Administration for Children and Families (ACF), U.S. Department of Health and Human Services as Deputy Director of the Office of Family Assistance (OFA) in May 2012 and is currently serving as the Acting Director of OFA. She oversees the administration of TANF, Tribal TANF, the Health Profession Opportunity Grants, and healthy marriage and responsible fatherhood activities—providing overall guidance and direction for the work of OFA. Prior to joining ACF, Ms. Golonka was the program director for human services at the National Governors Association (NGA) Center for Best Practices. She directed NGA's research and technical assistance efforts for governors' policy advisors and states around issues related to welfare reform, lowincome working families and poverty, and child welfare. Prior to this position, she was the director of human services legislation at NGA. In this capacity, she was the principal staff representative for NGA during the national debate and passage of the 1996 Welfare Reform Act. Before joining NGA in 1995, Ms. Golonka worked with the Family Impact Seminar, a small nonpartisan public policy institute, and served as a policy advisor to former Governor Kean of New Jersey and for the United States Senate. Ms. Golonka received an MPA from the University of North Carolina at Chapel Hill.

Mark Greenberg is the Acting Assistant Secretary for the Administration for Children and Families. He also serves as both the Principal Deputy Assistant Secretary and the Acting Commissioner for the Administration on Children, Youth and Families (ACYF). Before joining HHS, Mr. Greenberg directed the Georgetown University Center on Poverty, Inequality and Public Policy, a joint initiative of the Georgetown University Law Center and the Georgetown Public Policy Institute. In addition, he was a Senior Fellow at the Center for American Progress (CAP) and the Center for Law and Social Policy (CLASP). He previously served as the Executive Director of CAP's Task Force on Poverty and as CLASP's Director of Policy. During his career, Mr. Greenberg has written extensively on issues relating to federal and state welfare reform efforts; workforce policy issues affecting low-income families; child care and early education policy; tax policy; poverty measurement; and a range of other low-income issues. In addition, he frequently provided technical assistance to state and local governments regarding poverty reduction strategies. Prior to coming to D.C., Mr. Greenberg worked at Jacksonville Area Legal Aid in Florida and the Western Center on Law and Poverty in Los Angeles, California. Mr. Greenberg is a graduate of Harvard College and Harvard Law School.

Jorge López has worked for the improvement of children and families for over 28 years; from being a gang disaffiliation and substance abuse counselor in the Oakland Bay Area, to working with Indigenous street children in Guatemala City, to the halls of the United States Congress working for Senator Christopher Dodd (D-CT) and the Children's Defense Fund, Mr. López has now worked for the last 10 years for Indian Tribes in the United States. From 2004 to 2007 Mr. López served as the Washoe Tribe of Nevada and California's Tribal TANF Executive Director, and later Tribal Administrator from 2007 to 2011. Afterwards, he served as the Tribal Administrator for the North Fork Rancheria of Mono Indians of California prior to becoming the TANF Executive Director for the Torres Martinez Desert Cahuilla Indians. Mr. López earned his Bachelor of Arts from the University of California at Berkeley in Political Economy of Industrial Societies and his Master's Degree from Princeton University's Woodrow Wilson School of Public and International Affairs with a focus on Domestic Development Theory.

John McLaughlin has been the federal coordinator of the McKinney-Vento Education for Homeless Children and Youth Program and federal program manager of the Title I, Part D Neglected, Delinquent, or At Risk Program since March 2008. He has been an educator in the fields of English as a Second Language, migrant education, teacher education and service learning. He received his Doctorate in Education from Temple University with a focus on second language education. Mr. McLaughlin began his career as a counselor at a group home for runaway and at-risk youth in New Haven, Connecticut in 1988. He received a Bachelor's degree in sociology from Yale University, and Master's degrees in Public Administration and Advanced Japanese Studies from International Christian University in Tokyo, Japan, and the Sheffield University (UK), respectively.

Eric Oberdorfer is a Research Associate at the Housing Assistance Council (HAC) in Washington, DC. At HAC he has worked on a variety of projects and reports that have focused on topics ranging from farmworker housing to homelessness on Native American lands, and most recently housing for rural seniors and veterans. His previous experience includes working with affordable

housing at the Department of Neighborhoods in Anchorage, Alaska, as well as the City of Vancouver and BC Housing in Vancouver, British Columbia. Mr. Oberdorfer's educational background includes a Bachelor's degree in Geography and International Development from the University of Washington in Seattle and a Master's degree in Community and Regional Planning from the University of British Columbia in Vancouver.

Jodi Pfarr is currently the President of J Pfarr Consulting, a group that helps to build economically sustainable communities and organizations. Since 2001, Ms. Pfarr has worked internationally conducting impactful seminars that leave people learning and laughing. Her engaging style – and trademark humor – allow her to effectively connect with diverse audiences. Her ongoing clients represent a broad range of groups, including police departments, judges, teachers, religious intuitions, social service workers and fire departments. Ms. Pfarr grew up in a rural area and lives in an urban city, giving her a keen understanding of both demographics as well as the diversity and unique dynamics within both. She brings audiences the knowledge she has gained from years of hands-on experience within the criminal justice system, social services, religious institutions and nonprofit organizations. This vast work experience enriches her presentations with stories from the trenches that audiences often find relatable and transferable into their own lives. Ms. Pfarr has a Bachelor of Arts from the University of South Dakota and a Master of Divinity from United Theological Seminary.

Carlette Randall is a first-language Lakota (Sioux) speaker raised on the Pine Ridge Indian Reservation in South Dakota. She has worked in the human services field for more than 25 years, supporting Tribal efforts both in urban areas and on reservations. Her roles have included direct service provider, project coordinator, evaluator, Tribal liaison, and Federal agency advisor. Ms. Randall received a Master of Social Work from the University Of Denver Graduate School of Social

Work and a certificate in Business Management from the Radcliffe Institute for Advanced Study, Harvard University.

LindaLee Retka is a Training and Technical Assistance Specialist with the National American Indian Housing Council. She has more than 17 years of experience directly related to the management of all aspects of tribal housing programs, including the supervision of operations; the preparation of budgets; and ensuring program compliance with tribal, federal, state and grant agency regulations. Her previous career positions with the Mille Lacs Band of Ojibwe included **Grants Compliance Manager and Assistant** Director of Housing. While employed with the Mille Lacs Band of Ojibwe she worked closely with the Eastern Woodlands Office of Native American Programs on several complex tribal housing issues, which now serve as models for Native urban housing development. Through her involvement in multi-tribal housing initiatives, Ms. Retka has been an innovator in providing affordable housing opportunities for tribal community members. She also served as an American Indian representative board member of the Minnesota Emerging Markets Homeownership Initiative. Ms. Retka is an enrolled member of the Minnesota Chippewa Tribe, White Earth Reservation.

Joyce Silverthorne, an enrolled Salish member, is from the Confederated Salish and Kootenai Tribes (CSKT) of the Flathead Reservation in Montana. She has an extensive background in Indian education, possessing perspective both as a great-grandmother and a professional educator. Ms. Silverthorne earned a Bachelor of Arts and a Master of Education at the University of Montana, Missoula. In 2011, she became the Director of the Office of Indian Education, OESE, with the Department of Education. She oversees the Title VII Formula program across the country and three discretionary programs: Demonstration grants, Professional Development grants, and the new State-Tribal Education Partnership (STEP) Pilot program. As an early member of the faculty and administration at Salish Kootenai College,

program administration and degree development skills were essential components through the process of attaining full accreditation of a fledgling new college. Language loss within the reservation for both language groups prompted the development of teacher training, and years of working with native language speakers and teachers. Her commitment to the strengthening of this relationship prompted interest in education governance, as evidenced by her ten years as a gubernatorial appointee to the Montana Board of Public Education and three years as a presidential appointee to the National Advisory Council on Indian Education. Ms. Silverthorne completed coursework for the Gonzaga Doctoral program in Spokane, Washington, and upon returning home, accepted the position of Tribal Education Department Director (TED) for CSKT. Through work and meetings with other TED directors, she was one of the founding members of the Tribal Education Department National Assembly (TEDNA). Her last few years in education bring her directly from a cabinet position, P-20 Policy Advisor, in the Montana Office of Public Instruction with Superintendent Denise Juneau.

Lillian Sparks Robinson, a Lakota woman of the Rosebud and Oglala Sioux Tribes, is the Commissioner of the Administration of Native Americans. Ms. Sparks was confirmed by the United States Senate as the Commissioner on March 3, 2010, and was sworn in on March 5, 2010. She has devoted her career to supporting the educational pursuits of Native American students, protecting the rights of indigenous people, and empowering tribal communities. Prior to her appointment, Ms. Sparks served as the Executive Director of the National Indian Education Association (NIEA) where she worked extensively on k-12 and early childhood education policy and appropriations impacting American Indian, Alaska Native, and Native Hawaiian students. Before joining NIEA, Ms. Sparks served as a staff attorney with the National Congress of American Indians where she worked on international indigenous rights, sacred sites and religious protection, and issues related to youth and healthcare. Ms. Sparks also previously

worked in the legal department at the National Indian Gaming Commission at the Department of the Interior. Named one of seven young Native American Leaders by USA Today Magazine, Ms. Sparks received her Bachelor of Arts in Political Science from Morgan State University, located in her hometown of Baltimore, MD, and her Juris Doctorate from Georgetown University Law Center in Washington, DC. Ms. Sparks is admitted to practice in Maryland.

Brett Taylor is the deputy director of the Center for Court Innovation's Tribal Justice Exchange, a federally-funded initiative that seeks to assist tribal communities in applying problem-solving justice innovations in their justice systems and explore ways in which state courts can benefit from tribal justice practices. He is also the deputy director of National Training and Technical Assistance for the Center. Mr. Taylor worked with the Navajo Nation to develop the first "community court" in Indian country. In addition, he was one of the lead planners of the Red Hook Peacemaking Program, a pilot program in the Red Hook neighborhood of Brooklyn, New York that is testing the use of traditional Navajo peacemaking practices in state court cases. A former defense attorney with over 16 years of experience as a public defender, Mr. Taylor has presented at numerous national conferences on community courts, tribal courts, community prosecution and other community justice topics. He was the attendance court hearing officer in P.S. 27, a Brooklyn elementary school from 2007-2010. He has also been a trainer for the Red Hook Youth Court since 1998 and has been organizing and coaching in the Red Hook Youth Baseball League since 2000. Mr. Taylor holds a B.A. from the University of Pittsburgh and a J.D. from the University Of Pittsburgh School Of Law.

Dr. Malia Villegas is Sugpiaq/Alutiiq and an enrolled member of the Native Village of Afognak in Alaska. Dr. Villegas earned her doctorate in Culture, Communities, and Education at Harvard University. She developed extensive relationships in the South Pacific through her Fulbright-funded dissertation research in New Zealand and Post-

Doctoral Fellowship in Brisbane, Australia. Dr. Villegas serves as the Principal Investigator of an NIH-funded Native American Research Center for Health project examining the use and impact of community-based participatory research in Indigenous communities and serves as a co-Core Director of an NIH-funded project on diabetes-related translation research.

Monté Wallace is an Emergency Management Specialist within the Office of Human Services Emergency Preparedness and Response at the U.S. Department of Health and Human Services' Administration for Children and Families. He holds a Bachelor of Arts in Political Science from National University in Lo Jolla, California. He has worked previously as a small business owner, and has proudly served his country as a Corpsman in the United States Navy.

Currently Mr. Wallace supports the Disaster Case Management Program that is managed by the Administration for Children and Families. This program assists communities with maintaining the provision of human services after a disaster by linking survivors to available resources and helping them to regain a level of self-sufficiency.

Participant Lists

Invited Speakers

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1664a Crystal Square Arcade (703) 415-0126

Chevys Fresh Mex

1201 S Hayes Street (703) 413-8700

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23rd Street South & Crystal Drive (703) 539-2165

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2315 S Eads Street (703) 486-3535

Urban Thai Restaurant

561 23rd Street South (703) 979-0777

Portofino Restaurant

526 23rd Street South (703) 979-8200

Athena Pallas Greek Restaurant

556 22nd Street (703) 521-3870

The Perfect Pita

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1800 Bell Street (202) 488-3300

Synetic Theater

1800 Bell Street (866) 811-4111

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3550 Wilson Boulevard (703) 248-6800

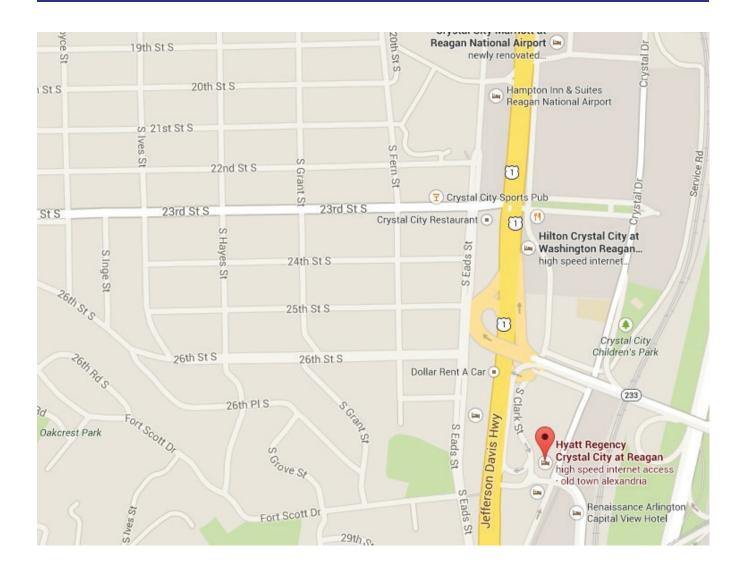
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