Coordination of Tribal TANF and Child Welfare Services

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Project Director: Scott Boyle, TANF Director Project Location: Rohnert Park, CA



The Graton Rancheria community is a federation of Coast Miwok and Southern Pomo groups recognized as a tribe by the US Congress.

The Coast Miwok are from the areas of Novato, Marshall, Tomales, San Rafael. Petaluma and Bodega. The Southern Pomo people are from the Sebastopol area. Many of the Coast Miwok and Southern Pomo people still live within their ancestral territories.

The Southern Pomo were the first inhabitants of what is now the town of Sebastopol. The territorial lands of the Southern Pomo of Sebastopol is in Sonoma County south of the Russian River to the southern Santa Rosa area. Although the Southern Pomo were the original people of Sebastopol they were considered "landless", unlike the rest of the Southern Pomo northward that had reservations. Many of the Southern Pomo also lived in the town of Graton.



Our Project: To address the needs of the at-risk tribal service population, the Tribe has developed a comprehensive strategy to achieve better outcomes for tribal children, youth and families in the child welfare system.

The strategy has three components:

- 1) Case Management with an improved Home Visiting component
- 2) Increasing services and supports for children and youth in out of home placements, along with their families and
- 3) An improved youth prevention program which includes an intensive case management approach with a focus on employment training, leadership skill development, and cultural enrichment.



Goal 1: Improve the Tribal TANF of Sonoma & Marin (TTSM) Child Welfare Systems Program's with implementation of a cross-system collaboration, strengthening case management practices and using evidence based home visiting curriculum.

Principle Objective: During the 60 month project period FIGR will improve TTSM case management for 100 clients (per year) using a Child Welfare System of Care (SOC) approach, working collaboratively with Tribal Child Welfare Services staff, and integrating a wrap-around approach into case management.



Goal 2: Improve the TTSM Supportive Services component by increasing service delivery and supports to out-of-home placements (adoptions) and their families, such as access to childcare, subsidized employment and training to transitional youth, subsidized employment and training for adult caregivers.

Principle Objective: During the sixty month project period FIGR TTSM/Tribal Families will receive additional services and supports from FIGR TTSM that will improve individuals/families abilities to seek and maintain employment, and stabilize home environments.



Goal 3: Improve prevention services to tribal children, youth and families at risk of child abuse and neglect.

Principle Objective: During the sixty month project period FIGR TTSM will improve program services by 80% with the use of evidence and culturally based practices in the area of employment and leadership skill development and family/community wellness.



Federated Indians of Graton Rancheria

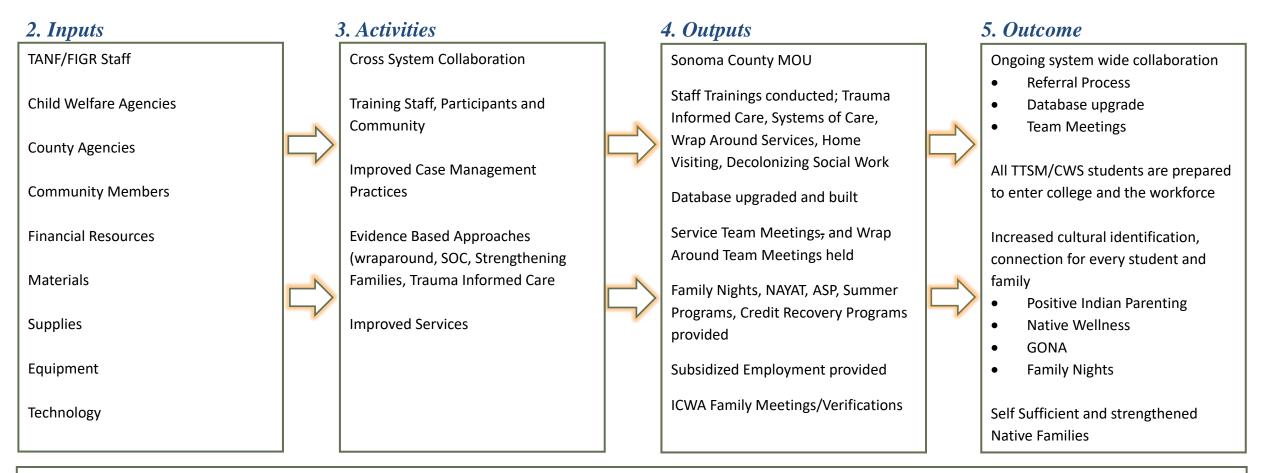
Building Partnerships to Restore Self Reliant Indian Families

Theory of Change:

- Coordinated TANF and Child Welfare Services will enable tribal participants to achieve long-term stability and self-sufficiency.
- Trained Staff, TANF Participants and Community Members are willing to problem solve, help one another and continue strengthening the tribal community.
- Educated and Trained At-Risk Tribal Youth will transition from high school to college to career.



Logic Model



1. Assumptions

- Coordinated TANF and Child Welfare Services will enable tribal participants to achieve long-term stability and self-sufficiency
- Trained Staff, TANF Participants, Community Members are willing to problem solve, help one another and continue strengthening the tribal community
- Educated and Trained At-Risk Tribal Youth will transition from high school to college to career.

RESULTS:

Family Nights Average Attendance 326

After School Programs Average Attendance 53

Other (college tours, parenting, advocacy, wellness, etc.) Activities Average Monthly Attendance 33

ICWA Roundtable 1 per month

Youth WIP 14 Students

Service Team Meetings 3 per month



Challenges:

- County Collaboration and information sharing. We have an MOU with Sonoma County, but are still not seen as equal partners at the table.
- Marin County is mostly non-responsive to engagement in an MOU
- Lack of communication at the county level hinders our ability to truly engage in wrap-around services with our families.



Discussion

Share comments! Pose questions! Thoughts? **Reactions?** Surprises?





Tribal Child Welfare & TANF Collaboration

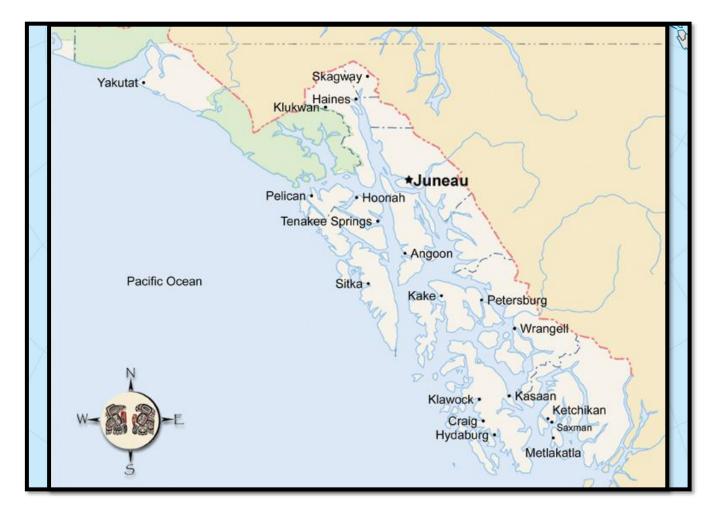
Amalia Monreal, LCSW

Tribal Child & Family Clinician / Program Supervisor





Our Service Area:



SOUTHEAST TRADITIONAL TRIBAL VALUES

"OUR WAY OF LIFE"

- Discipline and Obedience to the Traditions of our Ancestors
- Respect for Self, Elders and Others
- Respect for Nature and Property
- Patience
- Pride in Family, Clan and Traditions is found in Love, Loyalty and Generosity
- Be Strong in Mind, Body and Spirit
- Humor
- Hold Each Other Up
- Listen Well and with Respect
- Speak with Care
- We are Stewards of the Air, Land and Sea
- Reverence for Our Creator
- Live in Peace and Harmony
- Be Strong and Have Courage

Developed, Adapted, and Approved at the 2004 Elders Forum on Traditional Values Sponsored by Central Council Tingt and Halda Indian Tribes of Ataka, Chois of Caro, SAMHSA Substance Abuse Planting Royad, Elderin Muttion Program, Jehmen O Malley Program and Ataka Raral Systemic Initiative, Astata Association of School Barott, B.T.A.S. Program



Tribal Family & Youth Services (TFYS)

Services We Offer:

- Youth & Family Wellness
- Preserving Native Families Program
- Child Abuse Intervention
- Indian Child Welfare Advocacy & Case management
- Foster Care Services
- Clinical Therapies
- Education & Support Groups
- Elders Health & Wellness
- Domestic Violence Interventions
- Partnership with Tribal Court



Our Mission:

"To provide culturally sensitive services to promote economic self-sufficiency and the social well-being of Tribal citizens and Tribal communities."



TFYS Involvement in a Child Welfare Case





Preserving Native Families (PNF) Program



<u>What is it?</u>

Intensive in-home services to prevent and/or expedite State Office of Children's Services (OCS) involvement.

How does it work?

- Tribal Temporary Aid for Needy Families (TANF) (*Prevention Services*) or
- We receive referrals from OCS (*Intervention Services*)
- Our caseworkers begin in-home services and create a case plan with the family to address concerns regarding child safety



Temporary Assistance for Needy Families (TANF)



<u>What is it?</u>

A financial assistance program designed to assist families with dependent children to become selfsufficient.

How does it work?

- TANF provides financial assistance to families while emphasizing work participation, education, family stability and responsibility.
- Case workers monitor families as they move through their Tribal Service Plan toward their ultimate goal of self sufficiency.
- Eligible families have a 60 month lifetime limit.



Structured Decision Making ®

Prevention Services Model

		Krist	a Maynard (krista)		Logaut
New Assessment Menu	😭 My Assessments				
Family Prevention	Case ID	Case Name	Assessment Type	Date	Result
Services Screening	654879843513	testing, two	Family Prevention Services Reassessment	12/1/2013	High
Assessment	654876431	Johnson, Sweetle	Family Prevention Services Reassessment	12/11/2013	Low
-	6498786146	Johnson, Sweetle	Family Strengths & Needs Assessment / Reassessment	6/15/2013	Complete
Family Strengths & Needs Assessment /	26546513	testing, three	Family Prevention Services Screening Assessment	11/3/2013	Screen Out
Reassessment	068421324	testing, Four	Family Prevention Services Screening Assessment	11/4/2013	Very High
	315649873134	Smith, Frontier	Family Strengths & Needs Assessment / Reassessment	11/29/2013	Complete
Family Prevention	654981316	Johnson, South	Family Strengths & Needs Assessment / Reassessment	6/6/2013	Complete
Services Reassessment	7438473847832492387492837	test two	Family Prevention Services Screening Assessment	11/2/2013	Very High
	09348209384029384	test, One	Family Prevention Services Screening Assessment	11/1/2013	Low
Tips					
 Click a column heading to sort 					
Double-clicking on an					
assessment will open it for			approximate in	Edit	Delete
edting			View	Edit	Delete

NCCD National Council on Crime & Delinquency



Why Prevention Services for TANF Families?

- TANF applicants are at high risk for likelihood of future involvement with child protection
- Providing additional supports and services can strengthen families before problems become severe
- Prevention services are limited and need to be targeted to families at greatest risk





SDM Prevention Services Assessments

- Use research to inform assessment process
- Provide workers with reliable, valid, equitable and useful assessment tools
- Provide managers with data to improve planning, evaluation and resource allocation





SDM Assessments

Initial Screening Assessment

- At initial in-person contact with TANF worker
- Assesses likelihood of future involvement with child protection
- Open prevention services case

Family / Child Strengths & Needs Assessment

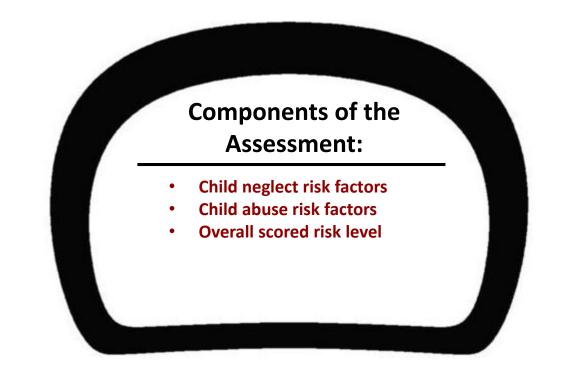
- At the family team meeting & at 45 days
- Identify family / child strengths & needs
- Prioritize services in prevention service plan

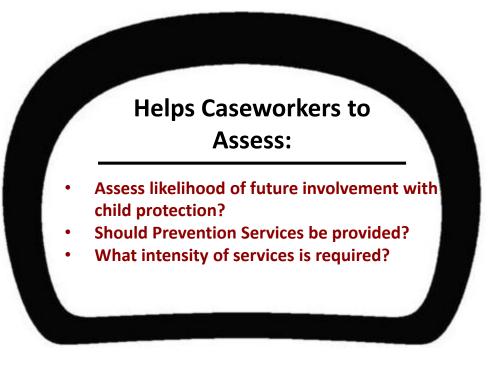
Family Prevention Services Reassessment

- Conducted every 90 days
- Assesses likelihood of future involvement with child protection
- Continue with services or close the prevention services component



Initial Screening Assessment "Family Prevention Services Screening Assessment (FPSSA)"







Sample of FPSSA – Neglect Section:

UTEN 6 -= ured Decksion Making ® on Services For 30AP Families	Family Prevention Services Screening Asse
NEGLECT	
N1. Prior OCS Initial Assessments or Other Chil a. None b. One or more, ABUSE only c. One or two for NEGLECT d. Three or more for NEGLECT	d Protective Services Investigations (assign the highest score that applies)
	Active Services Case 0 3
N3. Number of Children in the Home Number: a. One, tvro, or three b. Four or more	0 2
	0 1
NS. Primary Caregiver Provides Physical Care o a. Consistent with child needs b. Not consistent with child needs	the Child That Is01
	Neglect as a Child
 N7. Primary Caregiver Characteristics (mark all a. Not applicable b. Mental health problem Past Current c. Drug or alcohol problem Past Current 	that apply and add for score) 0 1 2
 N8. Primary Caregiver Has a Criminal History a. No b. Yes Convicted? Yes No 	0 1



FPSSA - Abuse Section:

IVI o Decision Making *	Family Prevention Services Screening Asses
JSE	
	S
A1. Number of Prior OCS Initial Assessments or Other Child Protective Services ABUSE Investigations (physical, emotional, or sexual abuse/s	sexual exploitation)
Number:	
• a. None	9
○ b. One	1
🔘 c. Two or more	2
	-
A2. Household Has Had a Prior Open Child Protective Services Case	
🔘 a. No	
b. Yes	
A3. Prior Substantiated Physical Abuse	
○ b. Yes	
A4. Two or More Incidents of Domestic Violence in the Household in the Past Year Image: The second	
O b. Yes	1
A5. Primary Caregiver Characteristics	
 a. Not applicable	0
 b. One or more present (mark all that apply) Provides insufficient emotional/psychological support 	1
Employs excessive/inappropriate discipline	
Domineering caregiver	
A6. Primary Caregiver Has a History of Abuse or Neglect as a Child	
A. No	
 a. No. b. Yes 	
A7. Either Primary or Secondary Caregiver Has Past or Current Alcohol/Drug Problem (score 1 if any present)	
b. Yes, alcohol and/or drug (mark all that apply) Primary current problem	1
Primary current problem	
Secondary current problem	
Secondary past problem	



SDM Assessments

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Family / Child Strengths & Needs Assessment

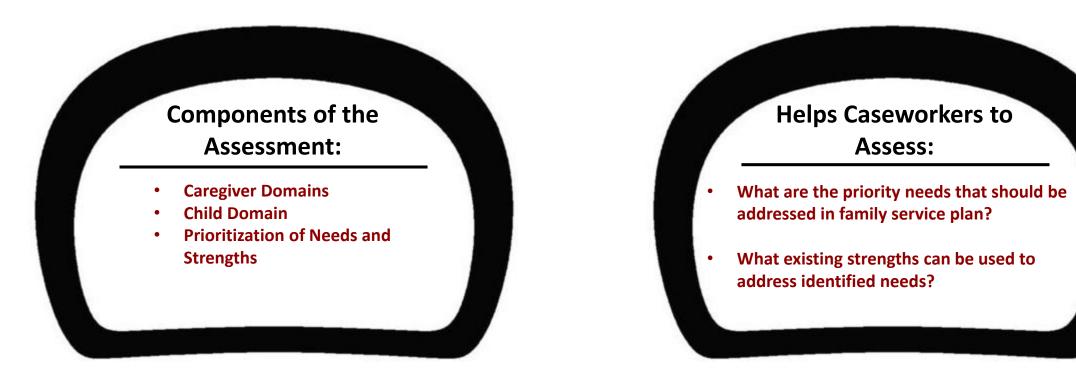
- At the family team meeting & at 45 days
- Identify family / child strengths & needs
- Prioritize services in prevention service plan

Family Prevention Services Reassessment

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Family Strengths & Needs Assessment (FSNA)





Sample of FSNA

SN1. Substance Abuse/Sobrety Sobretances: alcobe/. Inpaid drugs: Inhaladis: prescription/ore-rhe-counter drugs) Sobretances: alcobe/. Inpaid drug inhaladis: prescription/. Inpaid drug inhaladis: prescriptini			
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c. Akoho or drug musura/abuse			
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c. Limited or no support system -2 0 [] SN4. Parenting Skills and Support a. Strong skills b. Adequately parents and protects child c. Instificient parenting skills d. Strong skills a. Strong skills b. Adequate toping skills a. Strong skills a. Strong skills a. Strong skills b. Adequate toping skills c. Instificient parenting skills c. Mental Health/Coping skills a. Strong skills c. Mental health concerns/lack of coping skills a. Strong skills a. Strong skills a. Strong skills b. Adequate tim skills and ability to meet basic needs c. Instificient Iffe skills and lability to meet basic needs c. Instificient Iffe skills and nability to meet basic needs c. Instificient Iffe skills and nability to meet basic needs c. Instificient Iffe skills and nability to meet basic needs c. Instificient Iffe skills and nability to meet basic needs c. Instificient Iffe skills and nability to meet basic needs c. Instificient Iffe skills and nability to meet basic needs			
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c. Insufficient parenting skills/knowledge -2 9 SN5. Mental Health/Coping Skills a. Strong coping skills b. Adequate coping skills c. Mental health concerns/lack of coping skills a. Strong life skills and ability to meet basic needs b. Adequate life skills and ability to meet basic needs c. Insufficient life skills and ability to meet basic needs c. Insufficient life skills and ability to meet basic needs c. Insufficient life skills and ability to meet basic needs c. Insufficient life skills and ability to meet basic needs c. Insufficient life skills and ability to meet basic needs c. Insufficient life skills and conflict present a. Cultural component tins upportive and no conflict present b. No cultural component that supports or causes conflict		_	-
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b. Adequate coping skills			
c. Mental health concerns/Jack of coping skills	a. Strong coping skills+2		0
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a. Strong life skills and ability to meet basic needs	c. Mental health concerns/lack of coping skills	0	0
b. Adequate life skills and ability to meet basic needs	SN6. Basic Needs and Life Skills		
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c. Insufficient life skills and inability to meet basic needs			0
a. Cultural component is supportive and no conflict present			0
a. Cultural component is supportive and no conflict present	3 SN7. Cultural Identity		
b. No cultural component that supports or causes conflict		0	0
			-
			-



Example of Identified Strengths & Needs

PRIORITY NEEDS AND STRENGTHS

Caregiver Priority Needs			Caregiver Priority Strengths		
Substance Abuse/Use	-3	Ρ	Cultural Identity	1	
Household Relationships/Domestic Violence	-3	P	Physical Health	1	
Mental Health/Coping Skills	-2	Р	Social Support System	0	
			Parenting Skills	0	
			Resource Management/Basic Needs	0	
			Family Identified	0	

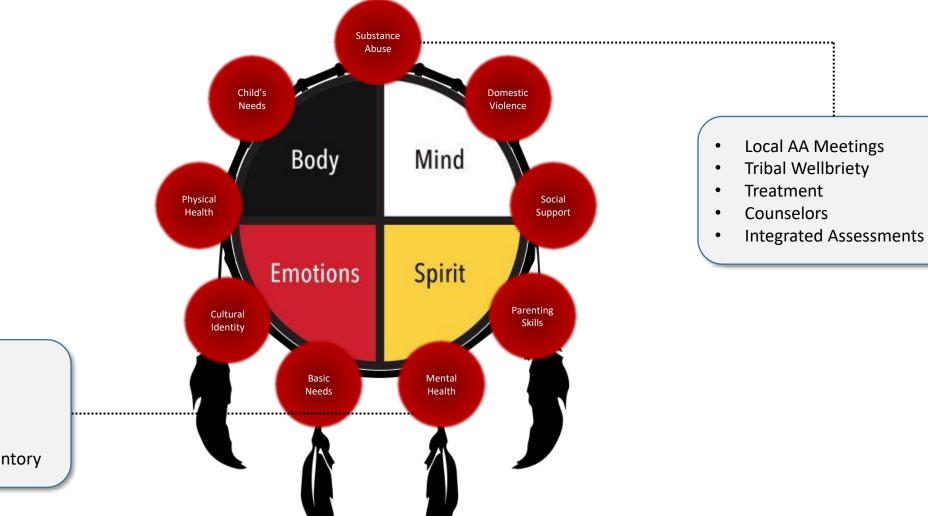
CASE ACTION

- Yes No Was a team meeting held?
- Yes O No Did the client participate in the team meeting?
- Yes No Did the client agree to participate in the prevention services plan?

NOTES	
Staff Person Notes:	



In-Home Services Model



- Counseling Services
- TFYS Groups
- Medical Doctor
- NAMI
- Trauma Focused Inventory



PNF Family Case Plan



Haa <u>K</u>usteey<u>ix</u> Sitee Preserving Native Families Family Case Plan

Primary Caregiver Name:	DOB:
Secondary Caregiver Name:	DOB:
Address:	Phone Number:

Name of Child	Sex	DOB	Tribe

Name of PNF worker:	
Name of TANF worker:	
Date of FSNA:	
Date of 45 day review:	
Date of 90 day review:	

Areas of Strength	Areas of Need
Additions at 45 day review:	Additions at 45 day review:

Day 1 - 45	Area of Need:		
Goal:			
Objectives:			
Start Date:		Expected End Date:	Frequency:
Day 45 - 90	Area of Need:		
Day 45 - 90 Goal:	Area of Need:		
	Area of Need:		
	Area of Need:		
	Area of Need:		
Goal:	Area of Need:		
Goal:	Area of Need:		
Goal:	Area of Need:		
Goal:	Area of Need:		
Goal:	Area of Need:	Expected End Date:	Frequency:
Goal: Objectives:	Area of Need:	Expected End Date:	Frequency:



SDM Assessments

Initial Screening Assessment

- At initial in-person contact with TANF worker
- Assesses likelihood of future involvement with child protection
- Open prevention services case

Family / Child Strengths & Needs Assessment

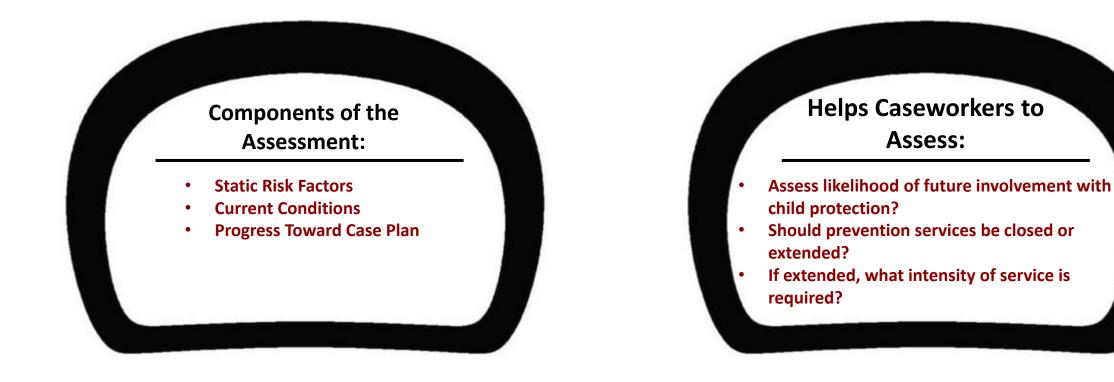
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Family Prevention Services Reassessment

- Conducted every 90 days
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- Continue with services or close the prevention services component



Family Prevention Services Reassessment





Sample of Reassessment

SDM . THE Family Prevention Services Reas metter Serve for TWE Feeling	sessm
THE ITEMS BELOW (R5-R9) PERTAIN TO THE PERIOD SINCE THE LAST ASSESSMENT/REASSESSMENT.	
P S5. An OCS Initial Assessment or Other Child Protective Services Investigation Since the Initial Screening or Last Reassessment 0 a. No 0 b. Yes 2	
R6. Caregiver(s) Has Addressed an Alcohol or Drug Abuse Problem Since Initial Screening or Last Reassessment 0 a. No history of alcohol or drug abuse problem 0 b. No current alcohol or drug abuse problem; no intervention needed 0 c. Yes, alcohol or drug abuse problem; problem is being addressed 0 d. Yes, alcohol or drug abuse problem; problem is NOT being addressed 1	
R7. Problems With Adult Relationships 0 a. None applicable 0 b. Yes, harmful/tumultuous relationships with adults 1 c. Yes, domestic violence 2	
R8. Primary Caregiver Provides Physical Care of the Child That Is: 0 a. Consistent with child needs 0 b. Not consistent with child needs 1 1	
R9. Caregiver Progress With Prevention Services 0 a. Not applicable; all services unavailable 0 b. Caregiver successfully completed all prevention services recommended or is actively participating in prevention services 0 c. Caregiver has demonstrated minimal progress in meeting objectives of the prevention services. 2 d. Caregiver has participated but is not making progress, refuses involvement in services, or failed to comply/participate in prevention services 4	
TOTAL RISK SCOR	E

scoring and overrides	
SCORED RISK LEVEL	
Risk Level:	
DISCRETIONARY OVERRIDE	
Apply discretionary override? 🔍 Yes 🔍 No	
Select Override Level: O Low Moderate O High Very High	



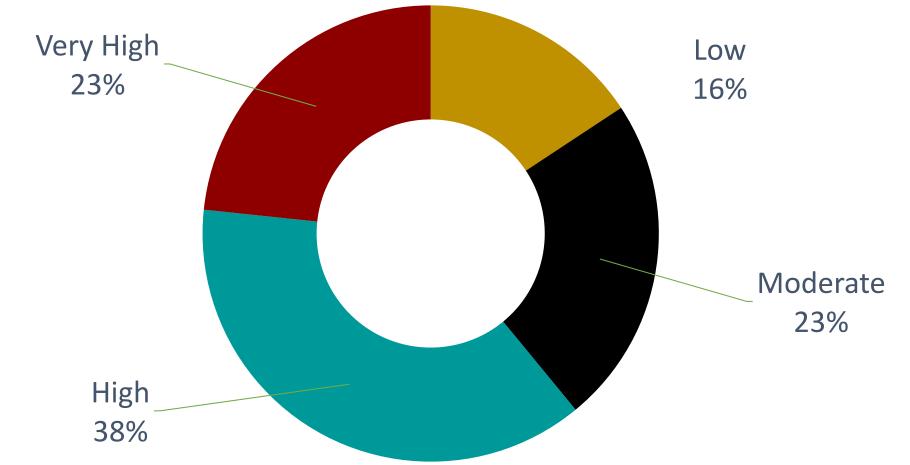
SDM[®] Prevention Services Model Summary

- Screen families who are applying for TANF services
- Offer prevention services to those who will benefit ("High" or "Very High" risk families)
- Assess strengths and needs of families to identify appropriate services
- Develop a prevention services case plan with the family to address priority needs



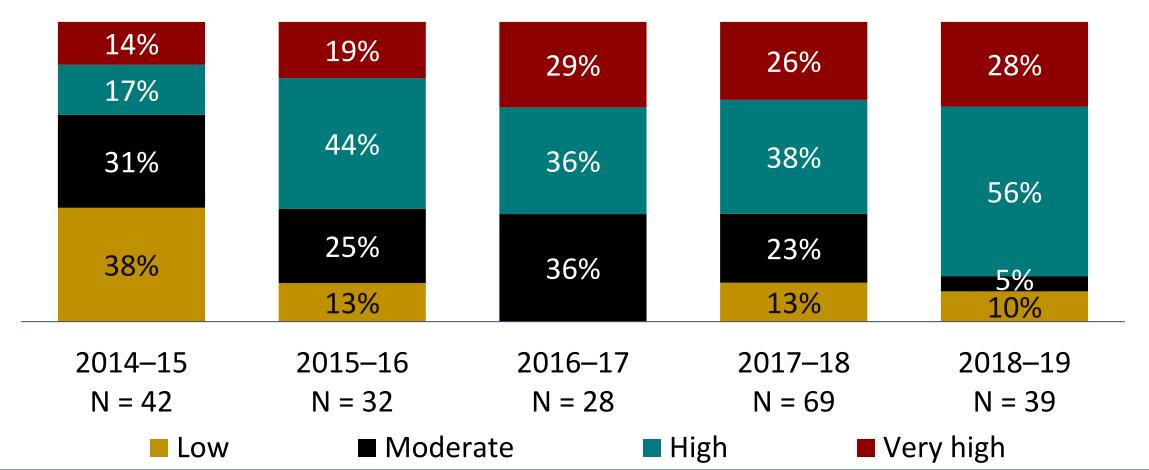


SDM[®] Family Prevention Services Screening Assessment: Scored Risk Level



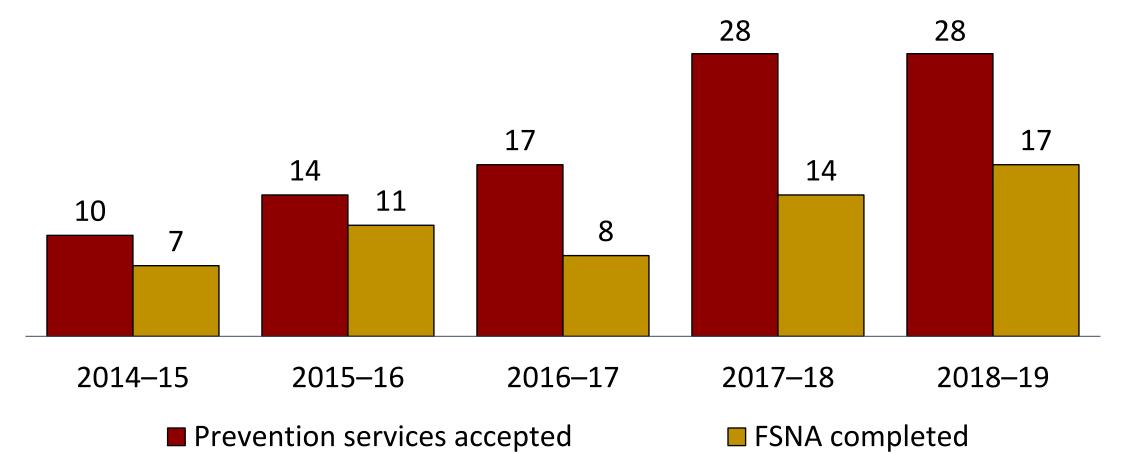


SDM[®] Family Prevention Services Screening: Scored Risk Level



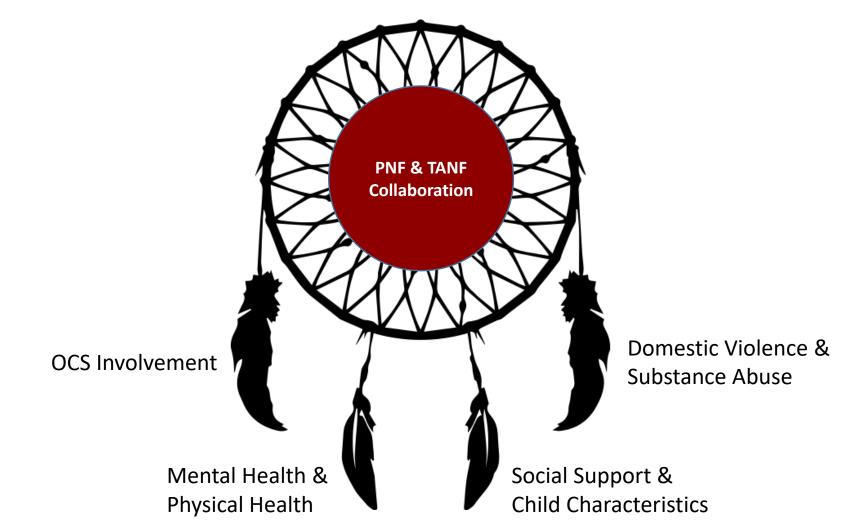


Families Accepting Prevention Services and Associated FSNA Completion by Year





Client Success Stories





Discussion

Share comments!

Pose questions!

Thoughts?

Reactions?

Surprises?



For More Information:



Tribal TANF-Child Welfare Coordination Data Capacity Building





Kirsten Keene

James Bell Associates, Inc.

Tribal TANF-Child Welfare

collaboration is **everything**

TTCW Data Capacity Building

- In 2016 ACF awarded a contract to James Bell Associates (JBA) to provide data capacity building support to the 2015 cohort of TTCW grantees
- What JBA does –

Grantees: individual and universal guidance (webinars, peer calls), grantee meeting workshops; site visits to selected grantee communities; PPR guidance; products/resources related to data collection and program evaluation. JBA team's role with the grantees:

SUPPORT GRANTEES' DATA CAPACITY by

> Universal guidance Webinars Peer learning calls Workshops PPR support Products/resources Etc.

TTCW grants

- Tribal TANF
- Child Welfare
- Cross-agency coordination
- Coordination can increase effectiveness and efficiency of both systems
- An underlying premise of the emphasis on crossagency service coordination is that the needs of families, rather than funding streams or organizational structures, should drive the provision of services



TTCW grantees

 Demonstration grants to American Indian and Alaska Native tribes and tribal organizations that administer Tribal TANF programs

10 grants awarded in 2006 (2006 to 2011)

14 grants awarded in 2011 (2011 to 2015)

8 grants awarded in 2015 (2015 to 2020)



All grantees engage in activities to enhance collaboration and coordination

- Increased cross-agency communication
- Information sharing
- Shared organizational resources
- Joint trainings for Tribal TANF and child welfare staff
- Development of shared data systems
- Coordinated or joint service delivery for clients (e.g., joint case planning and management, wraparound, parenting classes, etc.).



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TTCW Grantees' Successes



Improved child and family well-being: educational achievement, college acceptance, mental health services, parent and child interactions



Improvements in Child Safety and Permanency: family has stable housing, parental employment, substance use treatment, maintained sobriety, placement with kin, reunification.



Improvements in Tribal TANF-CW coordination: staff better understand TT and CW systems from cross-trainings, communication has improved, successful use of wraparound and multi-disciplinary teams.

Performance Measurement

- All TTCW grantees have a relevant theory of change and logic model
- Regular participation in data capacity building events
- Grantees continue to progress on their program activities in alignment with their goals, theories of change, and logic models



Discussion

Share comments!

Pose questions!

Thoughts?

Reactions?

Surprises?



Learn more about the Tribal TANF-Child Welfare Coordination projects

Current Tribal TANF-Child Welfare Coordination grants: https://www.acf.hhs.gov/ofa/programs/tribal/cwcg

Coordination of Tribal TANF and Child Welfare Services: Early Implementation (2014): <u>https://www.acf.hhs.gov/opre/resource/coordination-of-tribal-tanf-and-child-welfare-services-early</u>

Study of Coordination of Tribal TANF and Child Welfare Services: Interim Report (2015): <u>https://www.acf.hhs.gov/opre/resource/study-of-coordination-of-tribal-tanf-and-child-welfare-interim-findings-report</u>

Study of Coordination of Tribal TANF and Child Welfare Services: Final Report (2016): <u>https://www.acf.hhs.gov/opre/resource/study-of-coordination-of-tribal-tanf-and-child-welfare-services-final-report</u>



Thank you!



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