



San Carlos  
Nnee Bich'o Nii  
June 27, 2012



# Workforce Goals

- Employment & Training Update
  - 157 Placements in Paid Employments From 10/3/2011 to 6/8/2012
- Tribal Strategic Goals for the Workforce
  - Need Construction-Framers, Masons, Flaggers, and Laborers
  - Solar Weatherization, Building Performance (BPI) Certification, and Renewable Sustainable Energy



**Nathaniel Nash** has overcome many obstacles in life and has emerged a strong, confident man. He was a former Nnee Bich' o Nii customer who took full advantage of the services the program offered. Nathaniel worked in the maintenance field for over 17 years until his health began to fail then he and his family found themselves in need of help. His road to recovery took nearly 3 years and when he was well enough he returned to the workforce.

He began volunteering at the Blue Shop under the TANF Program and his position was later funded through the WIA Program. Several months later, he was approached by his counselor with an opportunity to take part in the Weatherization Project; a collaboration between the Nnee Bich' o Nii Program, CAAG Pathways, Gila Community College and the Gila County Weatherization Program. Nathaniel soared through the training, a natural-born leader, made the Dean's List and was selected to receive further training. Today, Nathaniel is gainfully employed as the Energy Auditor Assistant with the San Carlos Planning Department and speaks with eloquence and great pride when describing his duties. He is an amazing example of what a person can accomplish if given a chance at something better. Nathaniel expressed immense gratitude to everyone involved that made the Weatherization Project possible.

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome.” ~ Booker T. Washington

# On-the-Job Training Project



Jim Hooke, Plumbing

Ten Nnee Bich'o Nii customers were selected to participate in this on-the-job training project with the Nantac Construction Corp. They are receiving valuable experience in the carpentry, electrical and plumbing fields. The program also provided the participants with basic tools in the field which they are being trained. The project began in October 2011 and will run through January 2012. Three of the participants will then be hired on a full-time permanent basis with the department.



Brandon Stevens, Sr. Electrical



Vernon Hudson, Sr., carpentry  
With Ferris Irving, Sr., Site  
Supervisor

