



Native Employment Works: Let's Talk Strategies

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Program Purpose

- ▶ To provide eligible Indian Tribes, including Alaska Native organizations, with opportunity to provide work activities and services to their needy clients. (45 CFR 287.5)

Outcomes

- ▶ Each grantee must develop its own performance standards and measures to ensure accountability for its program results. (45 CFR 287.145)

Reviewing Your Program



Eligibility

- ▶ Each Tribe can determine their own eligibility requirements in their NEW plan
- ▶ Tribes can decide to serve TANF clients, but it is not a requirement of NEW
- ▶ Tribes can serve a specific group of individuals, such as unemployed adults, or single parents
- ▶ Tribes may also prioritize participants or limit by numbers who are served
 - ▶ Ex: Unemployed have priority for certain services
 - ▶ Ex: Serve up to 40 participants annually

Work Activities

- ▶ Educational activities
- ▶ Alternative education
- ▶ Post-secondary education, job readiness activities
- ▶ Job search
- ▶ Job skills training, job development, and placement
- ▶ Training and employment activities, including OJT
- ▶ Community work experience
- ▶ Pre-/post-employment or job retention services
- ▶ Subsidized, unsubsidized, or private sector employment
- ▶ Community service
- ▶ Job creation activities
- ▶ Traditional subsistence activities

Supportive and Job Retention Services

- ▶ Transportation
- ▶ Child care
- ▶ Uniforms, clothing, tools, eyeglasses, and other items that are needed for employment or training
- ▶ Counseling (related to employment)
- ▶ Financial literacy and budgeting
- ▶ Educational supplies
- ▶ Enrollment or testing fees for certifications and/or training

Providing Coordinated Services

- ▶ Creates seamless and comprehensive services to clients and families
- ▶ Improved outcomes for clients
- ▶ Prevents duplication of services
- ▶ Assures costs are not shifted inappropriately between programs
- ▶ NEW programs serving TANF clients should coordinate services (45 CFR 287.115)

Let's Talk

Partnerships
with Other
Programs

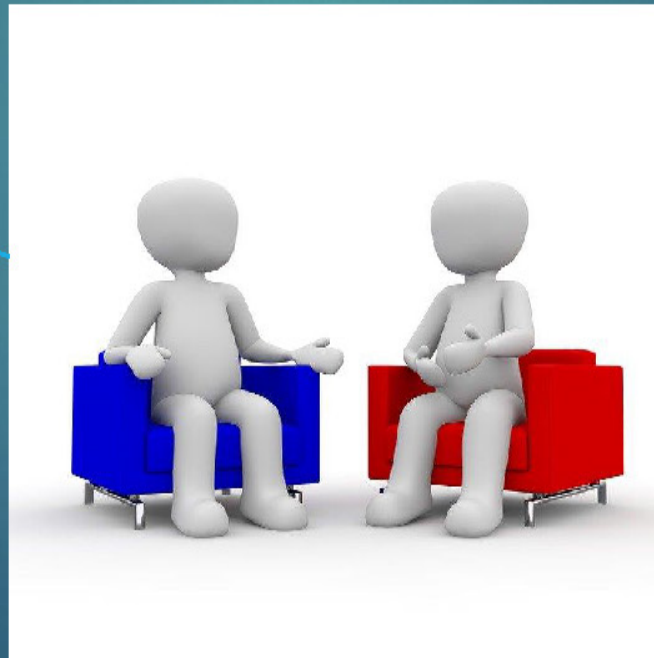
Innovative
Ideas

Communication
& Coordination

Goals and
Outcomes

Eligibility,
Activities, and
Services

Flexibilities



Time to share

Partnerships
with Other
Programs

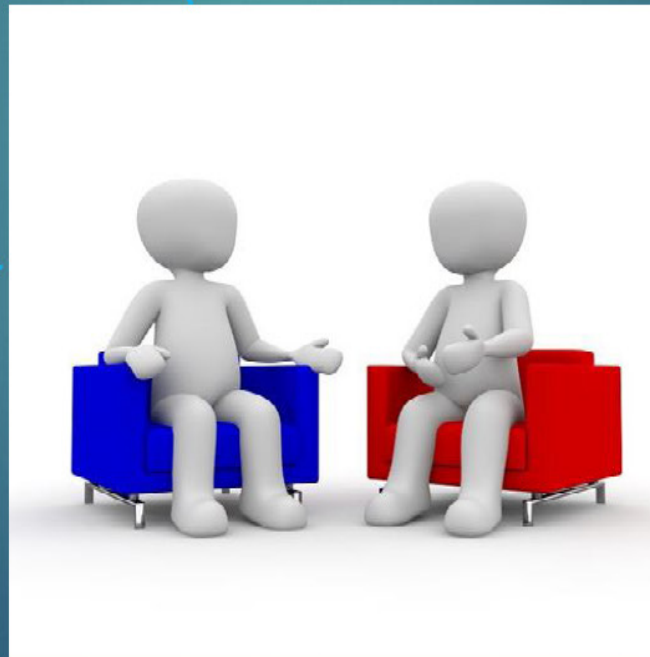
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Thank you!

Any Questions?