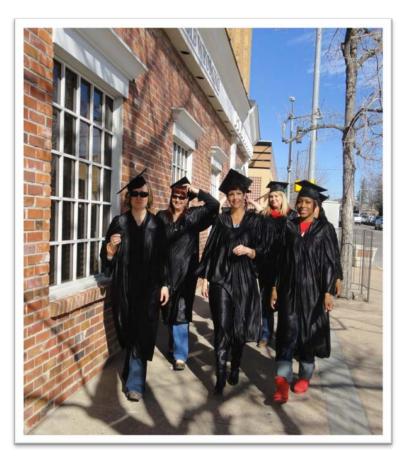


#### **Region VIII TANF Conference**

### Introduction

- Mission
- Target population
- Comprehensive, mental health based Model
- Relationships



## **Research and Planning**

- Thorough research
- Employer relationships are vital
  - Understand workforce need, industry and job
  - Inform the training curriculum
  - Inform job placement
  - Inform recruitment
- Developing key industry mentors and future employer partners



#### Recruitment

- Getting the word out
- Meeting with potential participants; starting the relationship
- Application and Selection Process
  - Eligibility
  - Industry and job fit
  - CLIMB fit and readiness



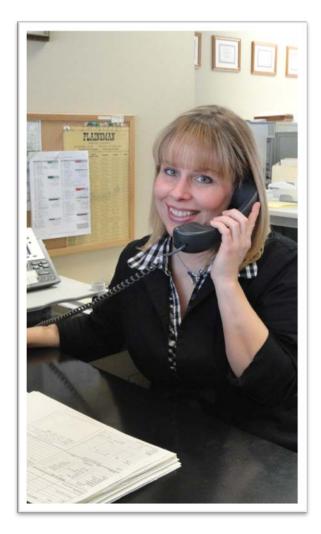
# **Comprehensive Training**

- Participant is the expert; we are focused on strengths
- Industry training and CLIMB training run concurrently
  - Industry Training
    - Skills and industry information
  - CLIMB Training
    - Job Readiness and Work Success
    - Life Skills
    - Counseling
    - Advocacy



## Job Placement

- Entry level, long-term job
- Fit for the participant's work priorities
- Highlights participant's strengths
- Win Win scenario
- Reimbursement



# **On-Going Support**

- Graduate Group
- Mentorship
- Advocacy

