



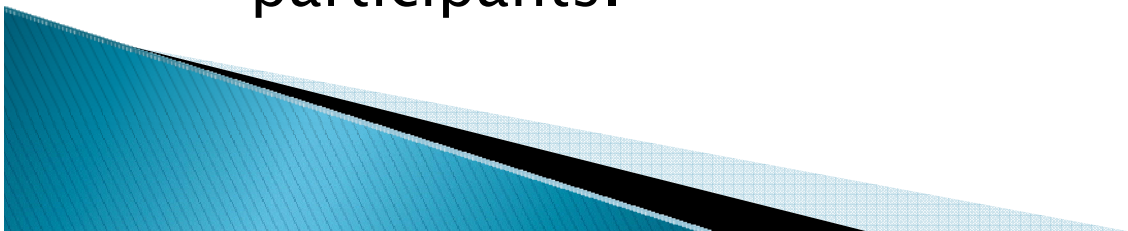
# Career Options Round Table

May 5<sup>th</sup> and 6<sup>th</sup>, 2009

A decorative graphic at the bottom of the slide consists of a large blue area with a fine, diagonal line pattern, a black horizontal band, and a light blue area with a fine grid pattern above it.

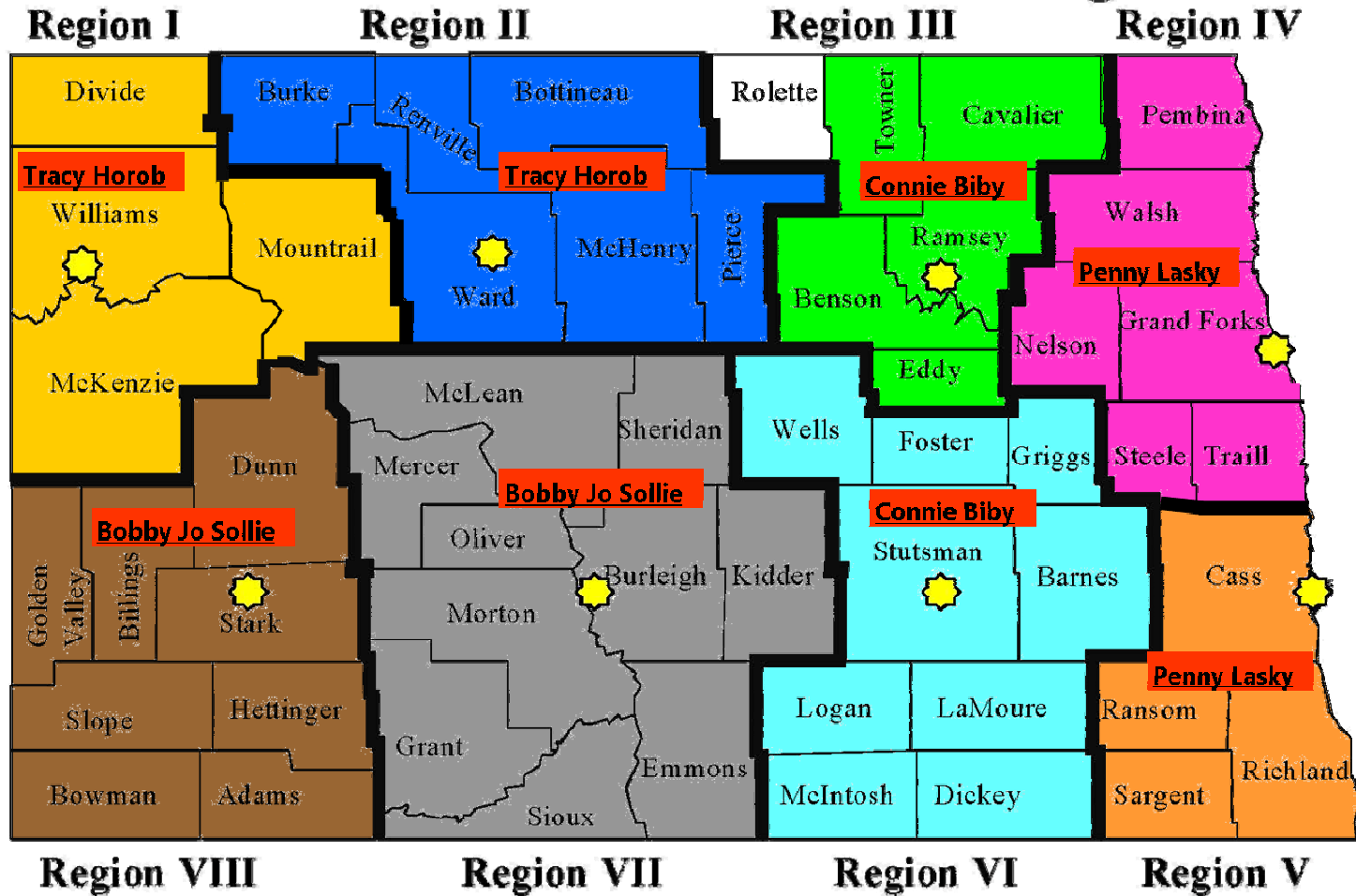
# Region 7 & 8

- ▶ Include the area of Bismarck, Dickinson, Ft. Yates (Standing Rock Indian Reservation) and surrounding communities.
- ▶ Current staff: Bobby Jo Sollie – Employment Program Director
  - Bismarck: three Case Managers and one Administrative Assistant serving 160 participants.
  - Dickinson: one Case Manager serving 30 participants.
  - Ft. Yates: two Case Managers serving 120 participants.



**Career Options - TANF Outreach Areas**

# North Dakota Human Service Regions



 Denotes Location of Regional Human Service Center

# Dickinson, North Dakota

## Region 8

Population: 15,636

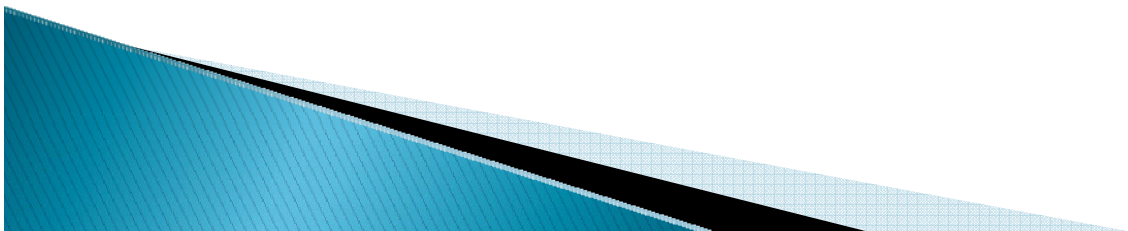
### ➤ Effects of the oil boom in ND

- Increased real estate expenses
- Lack of housing
- Living in fifth wheels and/or motels.
- Increased job opportunities
- Population growth



# Effects as the oil boom declines...

- Decreased housing
- Decreased income
- Decreased employment
- Decreased wages
- Cost of living still very high
- Unemployment increases



# Community Statistics – Education

## Population 15,636

### Education (Age 25+)

- No High School Diploma 19.8%
- High School Diploma or Equivalency 25.1%
- Some College, No Degree 22.6%
- Associate's Degree 8.7%
- Bachelor's Degree 18.1%
- Graduate/Professional Degree 5.7%

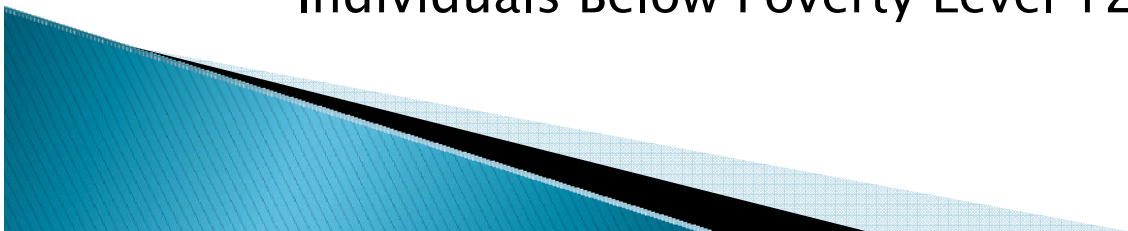
# Community Statistics – Employment

## Employment Status (Age 16+)

- Employed 62.5%
- Unemployed 3.5%
- Armed Forces 0.2%
- Work at Home 2.3%
- Commuting Time 11.6 minutes

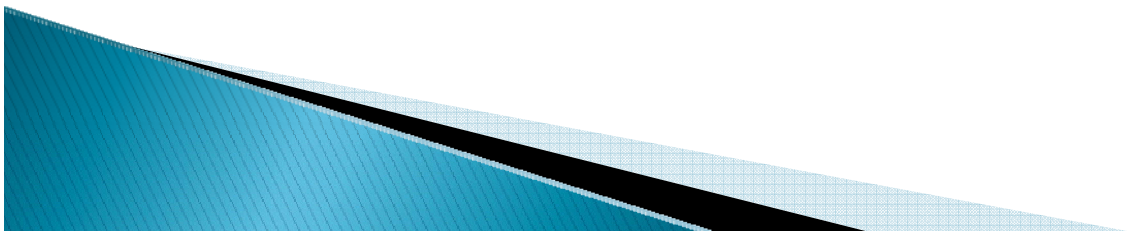
## Income

- Median Household \$31,542
- Per Capita \$15,975
- Individuals Below Poverty Level 12.0%



# Burleigh & Morton County Statistics Region 7

- ▶ **Population:**  
City of Bismarck 57,377  
City of Mandan 17,225
- ▶ **Past Unemployment**  
2007 – 3.7%  
2008 – 4.1%  
2009 – 5.4%



# Standing Rock Indian Reservation – Region 7

## Standing Rock Reservation Eight Districts District Population

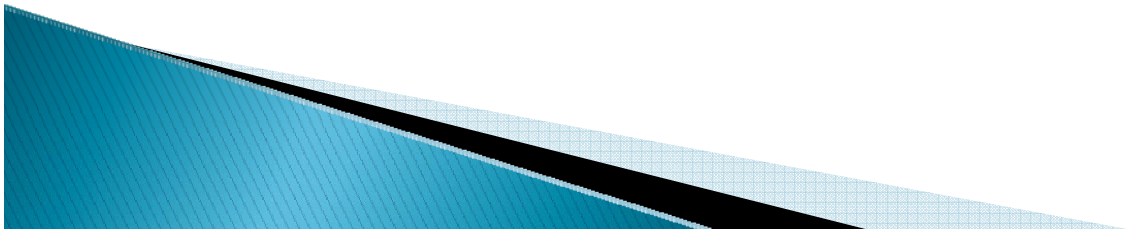
1. Fort Yates, North Dakota 1,961
2. Porcupine, North Dakota 219
3. Kenel, South Dakota 259
4. Wakpala, South Dakota 707
5. Little Eagle, South Dakota 695
6. Mclaughlin (Bear Soldier), South Dakota 758
7. Bull head (Rock Creek), South Dakota 692
8. Cannon Ball, North Dakota 847

\*Community Options Inc., – Career Options is currently serving those districts that are in North Dakota only at this time.

Total Population of those districts in North Dakota: 3027

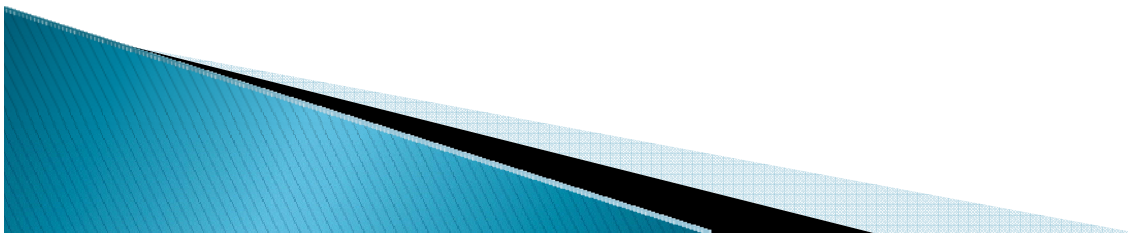
# Barriers to Employment

- Lack of education
- Lack of transportation & driver's license
- Minimal daycare providers
- Huge shortage of housing
- Economic growth is minimal limiting employment for the community
- Support system is limited



# Steps to eliminating barriers...

- ▶ Assistance Community Options Inc., – Career Options provides to help eliminate barriers
  - Daily/weekly contact
  - Professional job coaching/mentoring
  - Vocational Skills workshops
  - Job marketing within the community
  - Work with local businesses
  - Assist with setting up transportation
  - One on one intervention/intense case management
  - Assist in getting support when needed





# Regions 7 & 8 Special Projects

Daycare Project

Small Business Development

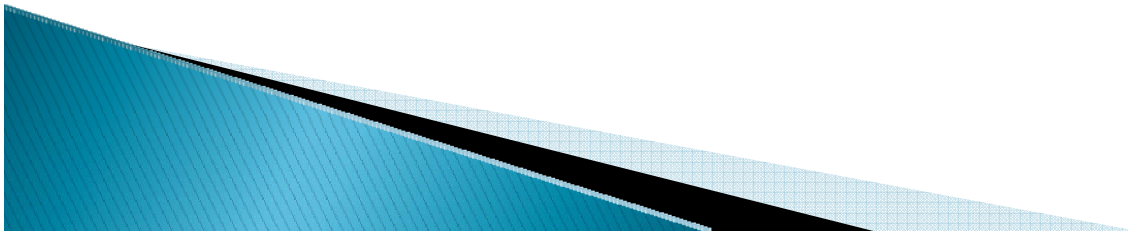
Support Groups

Parish & Camp Clean Up Project

Graveyard Clean Project

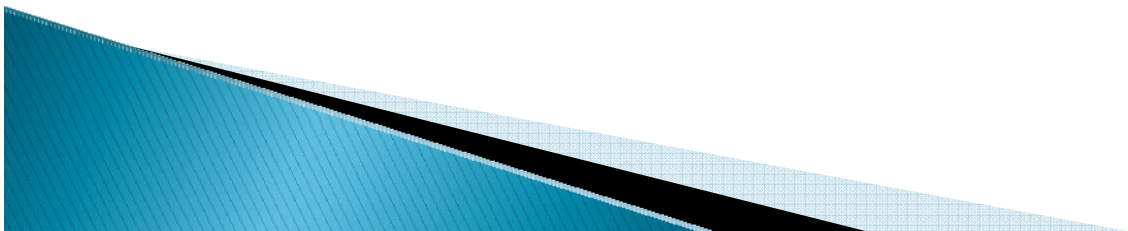
# Daycare Project

- Daycare project: Case Manager has created a task force team that have been meeting monthly.
  - Goal: is to get at least one daycare location if not more to participate with Career Options in holding spots for last minute daycare needs while participants search for permanent daycare and/or employment.



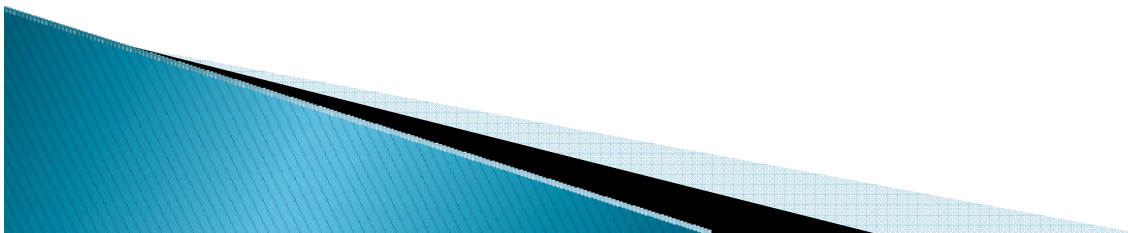
# Small Business Development

- Small businesses: Case Manager has researched and attended meetings with the Small Business Administration of North Dakota to gather information on how to create your own small business.
  - Case Manager will hold vocational workshops to provide the information needed to start ones own business.
  - Case Manager will assist with small business mentoring



# Support Groups

- Case Manager will assist in developing support groups to meet needs of the participants
  - Utilizing the locations within the community the Case Manager has set up, small support groups will assist those who may need support.
  - Participants will be professionally coached to teach the leadership skills needed to organize the groups themselves with the support of Career Options.
  - Support groups are a need for many of those participants even if they may have support but seeking more to give themselves more strength.



# Parish & Children's Camp Project

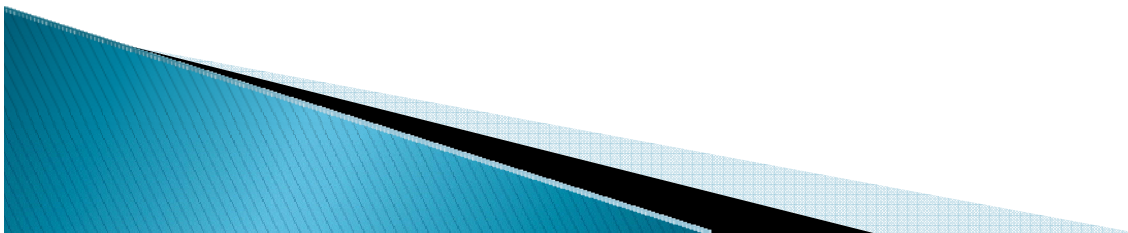
## ➤ Clean up project(s):

Community Options Inc., – Career Options created clean up days to assist in the clean up in the community of the Standing Rock Indian Reservation.

- Local Parish/camp clean up: Case Manager is working with two of the local pastors to assist in getting participants involved with the clean up of the parishes and local camps for the children of their community.
- Teams will be developed by participants so that those involved can maintain their hours for the JOBS program while giving back to their community.

# Graveyard Cleanup Project

- Graveyards: Participants have created teams of individuals with guidance from Community Options Inc., – Career Options staff that are involved with the clean up of their own community including sites such as the graveyards that have needed some much deserved cleanup & care.
- Participants are going to continue with the Cleanup project within their community by developing teams of individuals and submitting ideas weekly to their case manager within the community that may be a need for some cleanup.





# Ft. Yates Local Graveyard BEFORE...



*Ft. Yates, ND*





*Ft. Yates, ND*





*Ft. Yates, ND*





*Ft. Yates, ND*





*Ft. Yates, ND*



## Ft. Yates Local Graveyard AFTER...



*Ft. Yates, ND*





*Ft. Yates, ND*





*Ft. Yates, ND*





*Ft. Yates, ND*

# Success Stories

## Region's 7 & 8

- ▶ “I appreciate the ability that Career Options gives me through Vocational Education to further my education. My goal is to obtain my 4 year RN degree. With a 4 year degree, I will be able to support my family without any government assistance programs. Thanks for all you do.”
- ▶ “You guys have helped me out a lot financially, getting my car going when it broke down & with daycare. My case worker has been wonderful. This is a good program...Don't know where I'd be without your guy's help! Keep up the good work!”

Amanda F.

Jamie Y.

# Success Stories

## Region 7 & 8

- “ Career Options has helped me through a lot of rough times and to help me where I am today. When I first came here I had not money, no car, and no house. Staff have even picked me up at home for appointments. Staff have also taken me shopping for work clothes and more. Bobby Jo has been encouraging and an inspiration. Career Options helped me furnish my apartment with a TV, dishes, clothes, and more. They helped me pay off my fines so I could get my license back and now help me with gas money. They have helped me any time I needed help. Today I have a nice apartment, my son is in daycare, I have a good job and a car. I feel confident going to work with no worries. I honestly don’t know what I would have done without them. Thank you to everyone at Career Options.” Brandie K
- “I came to Career Options with hardly any education and a low-paying job. I really needed to get into school and get a better paying job so I could support my daughter. Career Options started out by assisting me in getting my CNA license for me. So while I still worked, I also was able to take the CNA class through BSC. As long as I did the things I was supposed to, Career Options gave me a gas allowance to help with the extra commuting. So now that they’ve helped me with my class and the state test, I received my CNA license and am currently working full-time at a nursing home and making good money. Career Options is now helping me take the next step by getting me into college so I can further my education more. Rachel is a great case manager, who gives me the trust and space I need so that I am able to reach my goals at times that I am able to do things. There are many opportunities out there for assisting people to better themselves and get up on their feet. Since I have been working with Rachel and Career Options, I am now at the best point that I have ever been in my life! Thank you!”

