



# Texas NCP Choices

Presentation for the ACF Regional  
Meeting  
September 24, 2014



# Temporary Assistance for Needy Families (TANF) / Choices

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- Non-Custodial Parent (NCP) Choices is a collaborative effort of the
  - Texas Workforce Commission,
  - the Texas Office of the Attorney General,
  - Local Workforce Development Boards and their Workforce Solutions staff, and
  - family court judges.
- NCP Choices targets low-income unemployed or underemployed noncustodial parents (NCPs) who are behind on their child support payments and whose children are current or former recipients of public assistance.



# NCP Choices

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Goal: to help NCPs gain employment and better support their children.

Program Model: Enhanced employment services with sanctions for those who fail to comply.

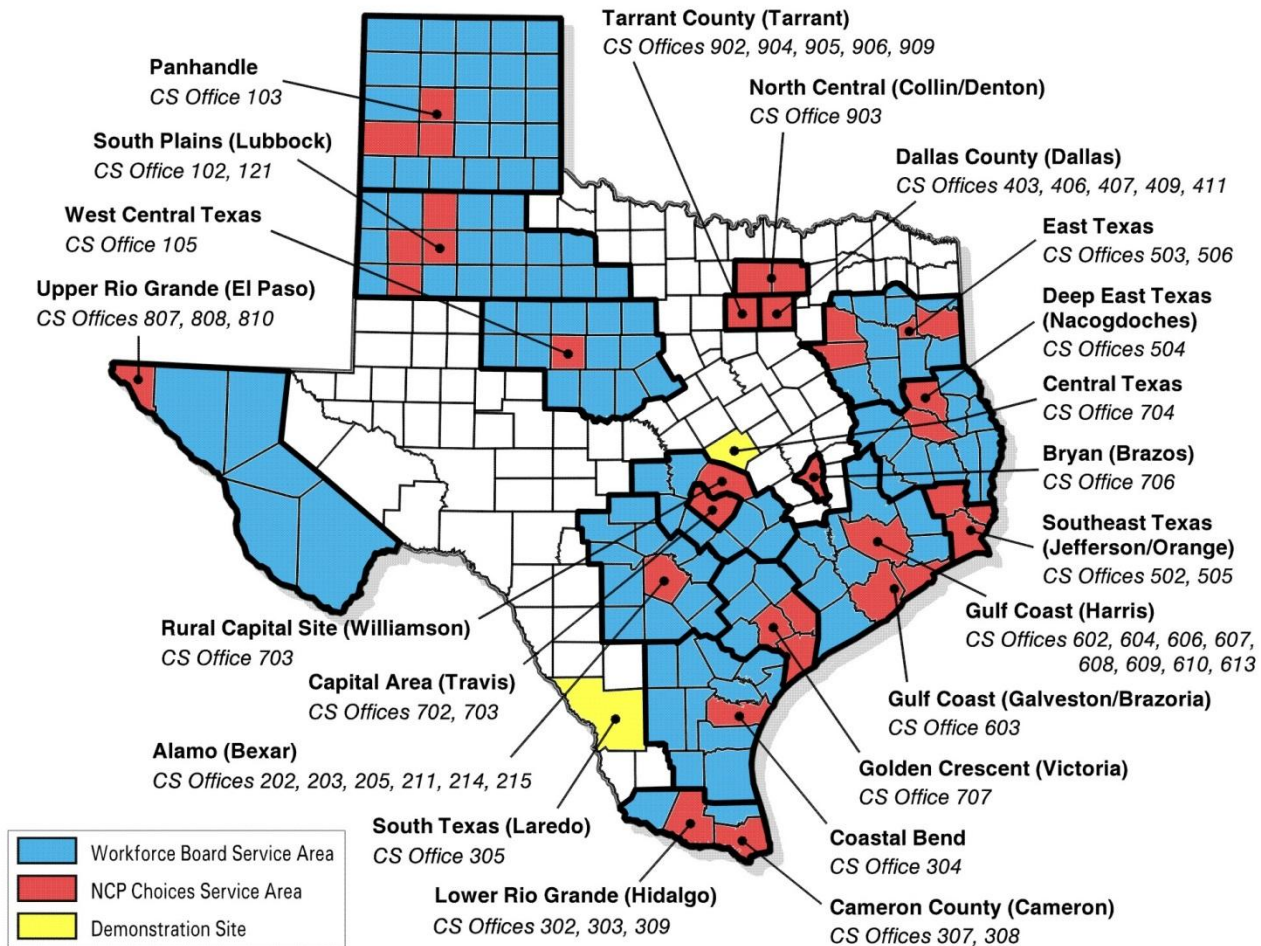
Partnership of the Office of the Attorney General, Texas Workforce and local courts.

Funded with Statewide TANF and OAG Federal incentive dollars (via ACF OCSE).

Modeled after Choices - Texas' TANF Employment and Training Program.



# Local Child Support Offices





# Program Integration

## Child Support

- Identifies and preps cases
- Monitors payments and Workforce reports
- Prepares legal actions as needed

## Workforce

- Receives NCPs ordered in at court
- Provides services and monitors compliance
- Reports to Child Support and courts

## Courts

- Order participation in program
- Conduct compliance hearings
- Apply swift and certain consequences



# Key Program Elements

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Consequences

Co-location

Choices Services:

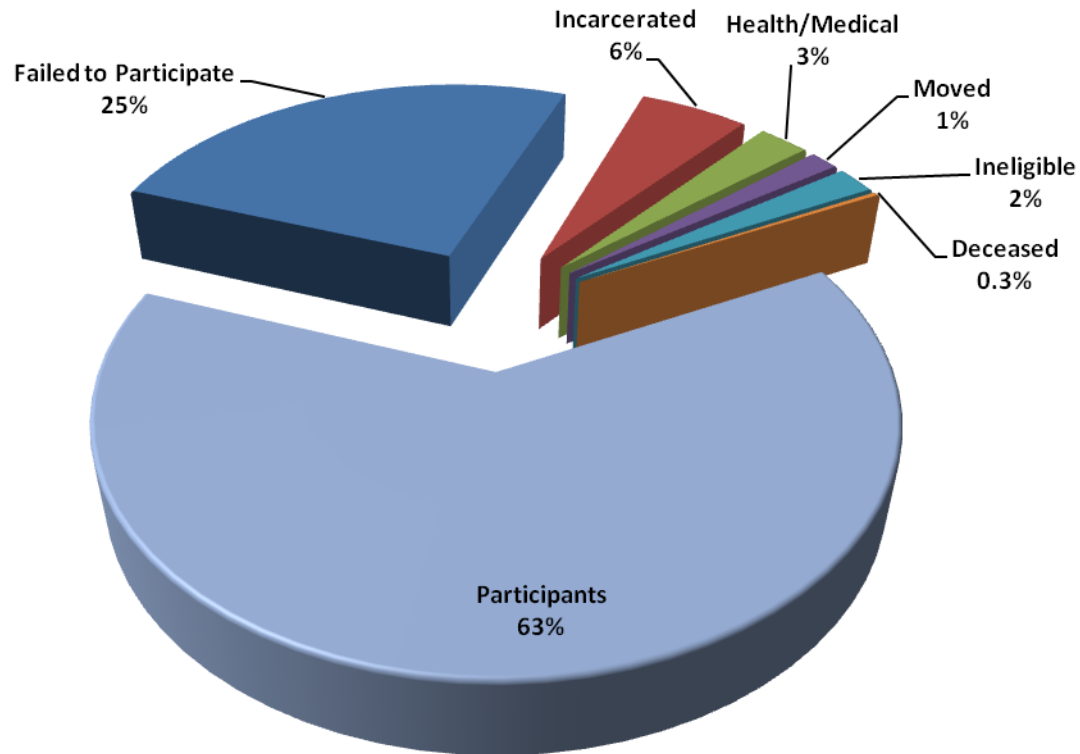
- Job referrals, job development,
- Support services,
- Short-term training,
- Subsidized employment/work experience,
- GED, ESL classes,
- Retention and career advancement assistance.

Case-management

Communication

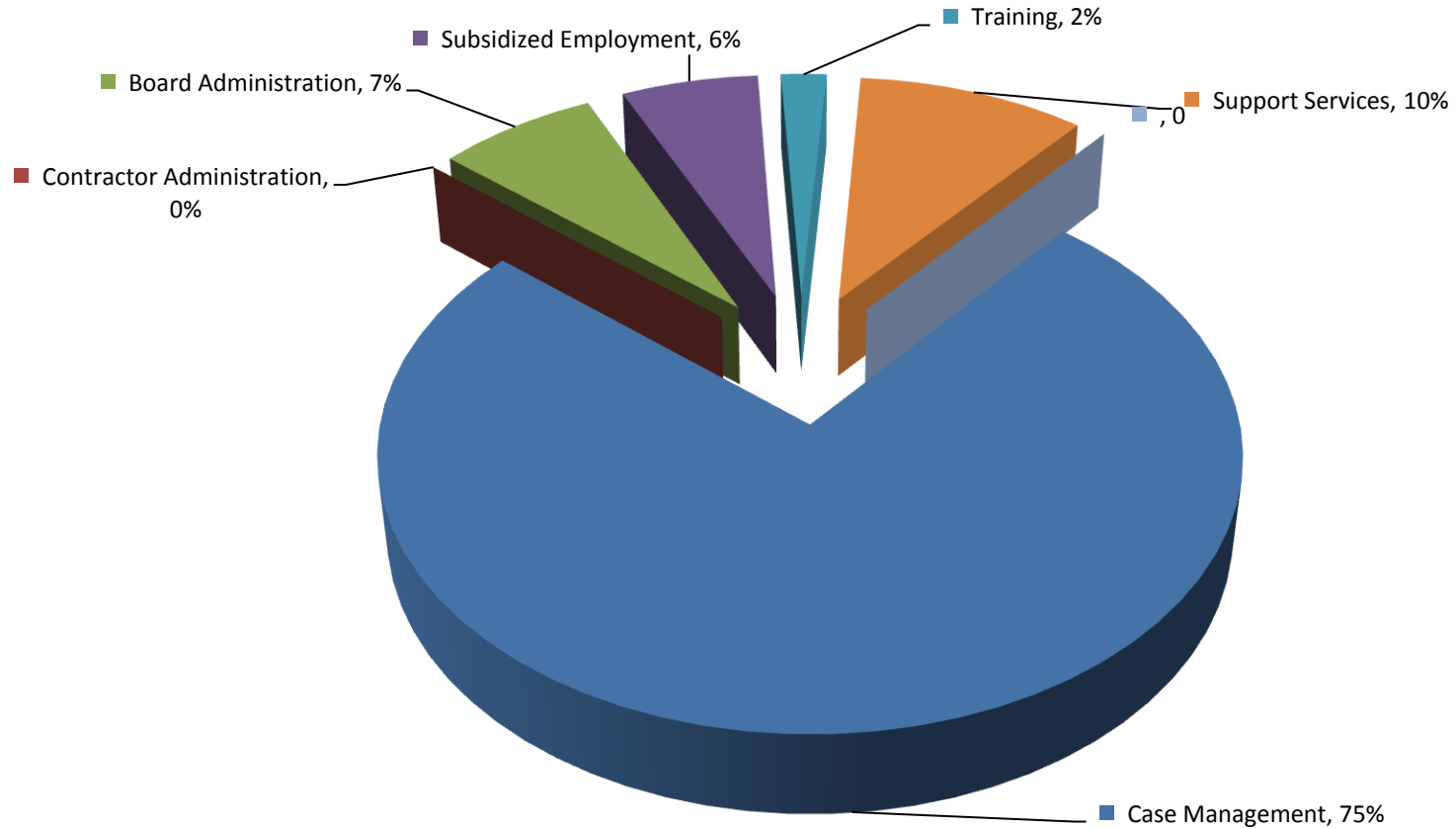


# NCP Choices Participation





# NCP Choices Cost Categories







# NCP Choices Entered Employment

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Among NCP Choices participants more than 7 out of 10 enter employment

- 73.6% of participating NCPs enter employment
- On average within 6 weeks of program entry



# NCP Choices Retained Employment

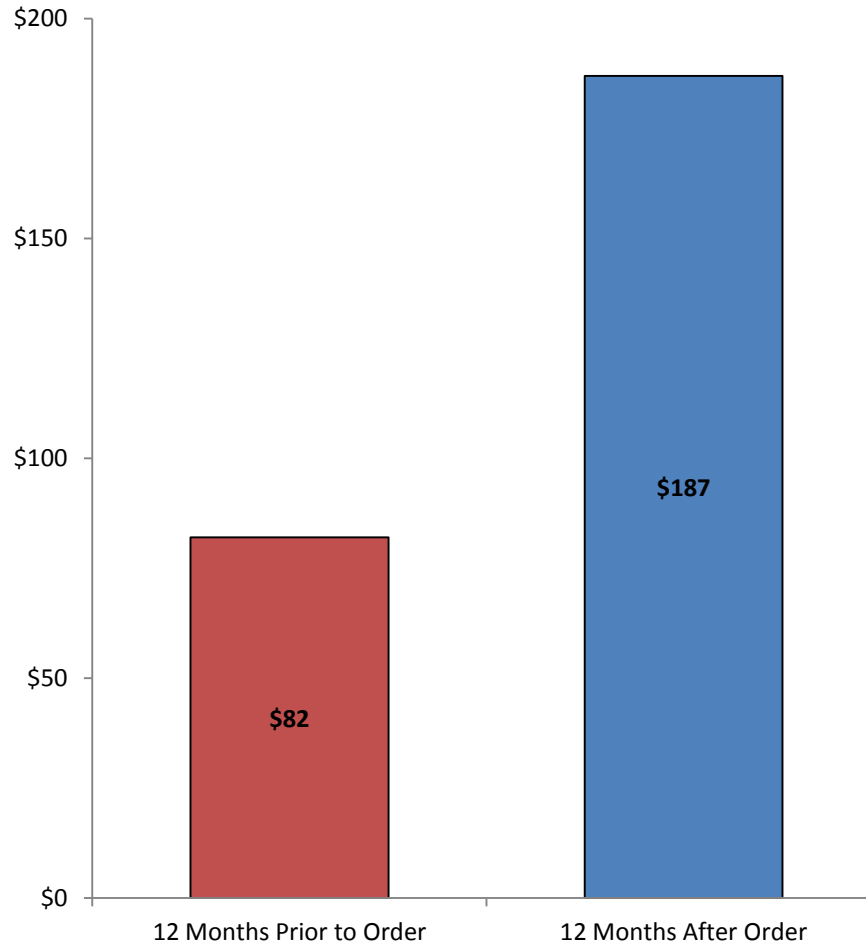
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76.3% of participating NCPs retain employment six months after program exit.



# Average Monthly Collections per NCP

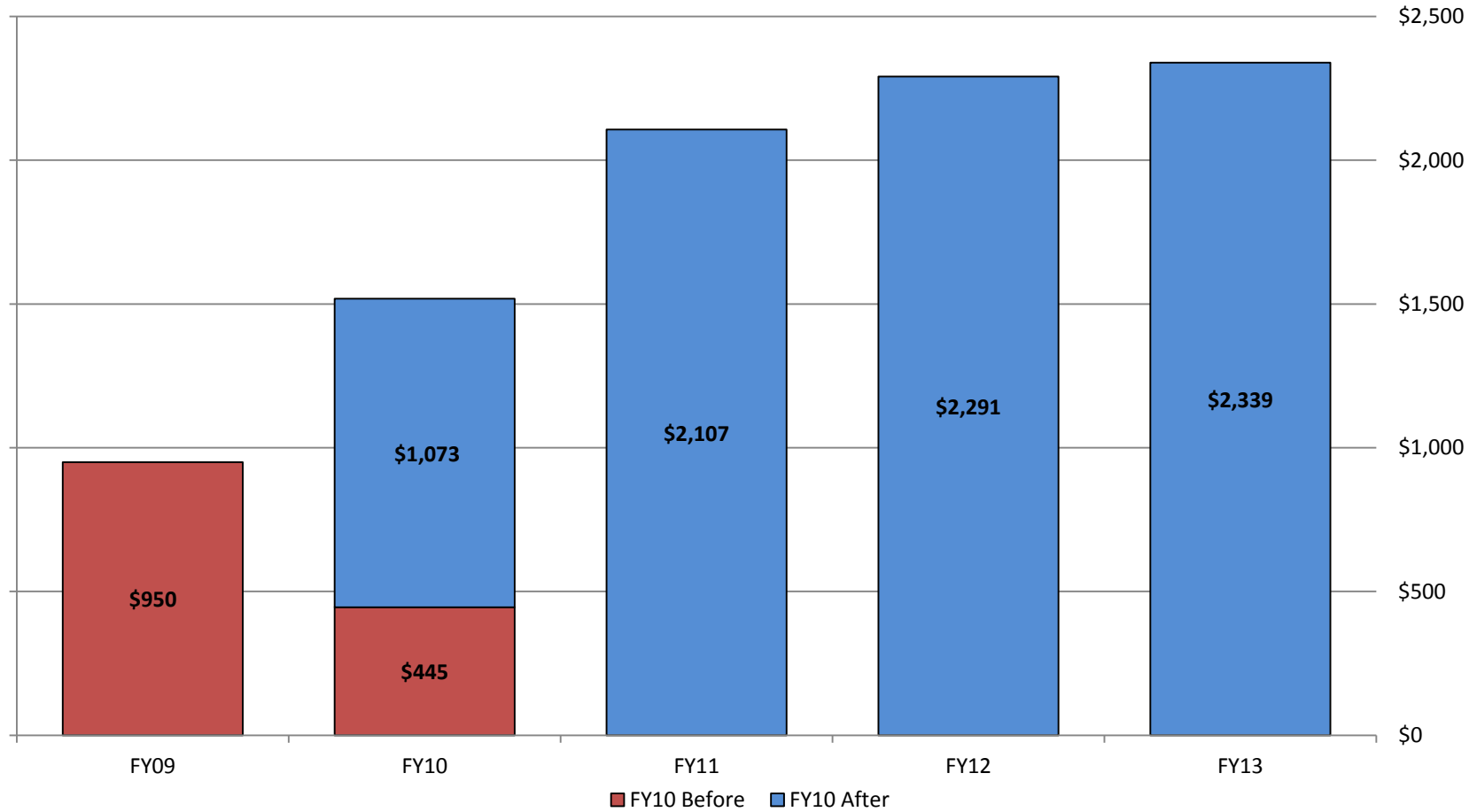
(for all NCPs ordered in FY 2006-2013)





# Changing Payment Trajectory

(Average Annual Collections From 2,933 NCPs Ordered in FY2010)





# Collections by Receipt Type FYs 2006-2014

Over \$146 million from 21,554 NCPs ordered

