



Building Pathways to a Brighter Future



# **Understanding the Job Driven Checklist: Examples from HPOG**

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# Agenda

- Background of HPOG
- Background of the Job-Driven Training Checklist
- The checklist with examples from HPOG
- Resources to check out
- Getting your input

# What is HPOG?

**Goal:** To provide education and training to TANF recipients and other low-income individuals for in-demand, well-paying healthcare occupations.

- 5 year Project (currently end of Year 4)
- 32 grantees
- Over 30,000 students to be enrolled
- Training for more than 50 occupations
- Supportive services to overcome barriers

# Where did the Job-Driven Training Checklist come from?

***“So tonight, I’ve asked Vice President Biden to lead an across-the-board reform of America’s training programs to make sure they have one mission: train Americans with the skills employers need, and match them to good jobs that need to be filled right now.”***

**President Obama, State of the Union,  
January 28<sup>th</sup>, 2014**



***Isn't it astonishing that all these secrets have been preserved for so many years just so that we could discover them!***

**Orville Wright, June 7, 1903**

# Engaging Employers

- Work up-front with employers to determine local hiring needs and design training programs that are responsive to those needs – from which employers will hire.

# Earn and Learn

- Offer work-based learning opportunities with employers – including on-the-job training, internships, pre-apprenticeships and Registered Apprenticeships – as training paths to employment.



# Smart Choices

- Make better use of data to drive accountability, inform what programs are offered and what is taught, and offer user-friendly information for job seekers to choose programs and pathways that work for them and are likely to result in jobs.

# Measurement Matters

- Measure and evaluate employment and earnings outcomes.

# Stepping Stones

- Promote a seamless progression from one educational stepping stone to another, and across work-based training and education, so individuals' efforts result in progress.

# Opening Doors

- Break down barriers to accessing job-driven training and hiring for any American who is willing to work, including access to supportive services and relevant guidance.

# Regional Partnerships

- Coordinate American Job Centers, local employers, education and training providers, economic development agencies, and other public and private entities to make the most of limited resources.

# Additional Resources

- Vice President's Job-Driven Training Report:  
[http://www.whitehouse.gov/sites/default/files/skills\\_report\\_072014\\_2.pdf](http://www.whitehouse.gov/sites/default/files/skills_report_072014_2.pdf)
- Job Driven Training Evidence Synthesis Report:  
<http://www.dol.gov/asp/evaluation/jdt/jdt.pdf>
- Navigating TANF and WIA:  
[http://www.acf.hhs.gov/sites/default/files/ofa/navigating\\_tanf\\_and\\_wia\\_to\\_build\\_health\\_profession\\_career\\_pathways\\_a.pdf](http://www.acf.hhs.gov/sites/default/files/ofa/navigating_tanf_and_wia_to_build_health_profession_career_pathways_a.pdf)
- HPOG Forecast:  
[http://www.acf.hhs.gov/hhsgrantsforecast/index.cfm?switch=grant.view&gff\\_grants\\_forecastInfoID=70680](http://www.acf.hhs.gov/hhsgrantsforecast/index.cfm?switch=grant.view&gff_grants_forecastInfoID=70680)

# Thank You!

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