



ADMINISTRATION FOR
CHILDREN & FAMILIES

OFFICE OF FAMILY ASSISTANCE
An Office of the Administration for Children & Families

2017 Linking TANF Families to Employment and Economic Opportunities Meeting

Relationships Matter:

Interpersonal Skills for Success at Work and at Home

Presented by:

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The Dibble Institute*

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Director of Special Programs
EOPS/CARE, CalWORKS
Santa Monica College

2017 Linking TANF Families to Employment and Economic Opportunities Meeting

Every day you think about how to help more families achieve self-sufficiency and improve outcomes for children.



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You are looking for innovative ways to help more people get and keep jobs.



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Too many are not connecting to work because of low interpersonal skills or family instability.



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Your goal is to increase employment so more families become self-sufficient.



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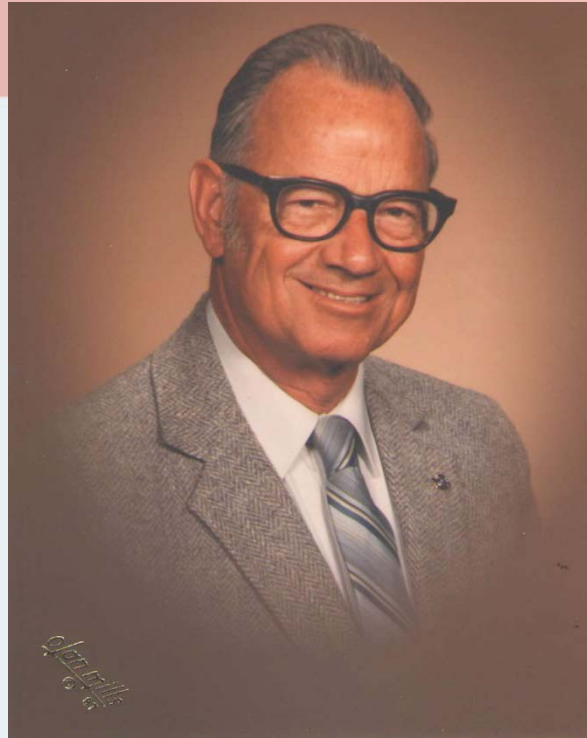
**Consider the benefits of adding proven
relationship skills education
to your TANF activities.**



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Charlie Dibble





The Dibble Institute

Resources for Teaching Relationship Skills



The Dibble Institute
Relationship Skills for Teens and Young Adults

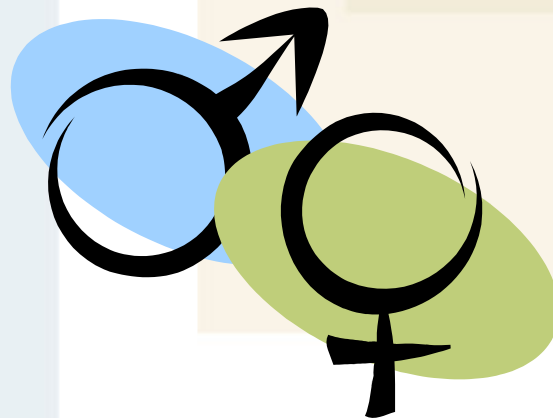
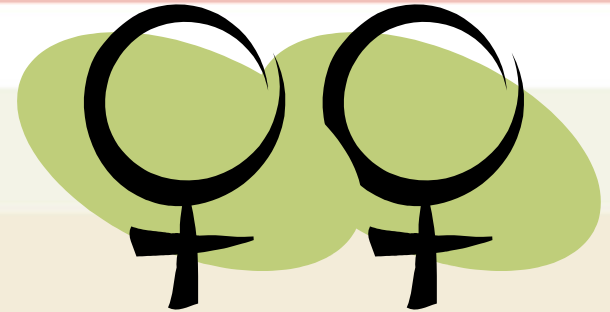
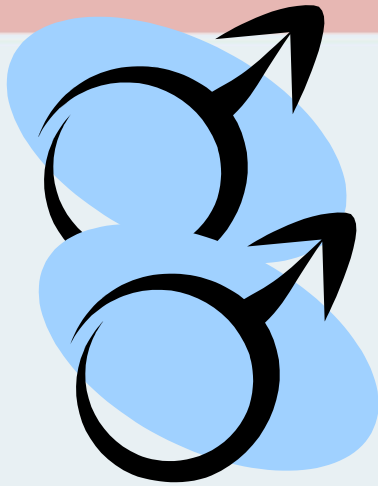
The Dibble Institute believes in research.



The Dibble Institute
believes in stable, healthy families.



The Dibble Institute believes
all people deserve respect.





The Dibble Institute

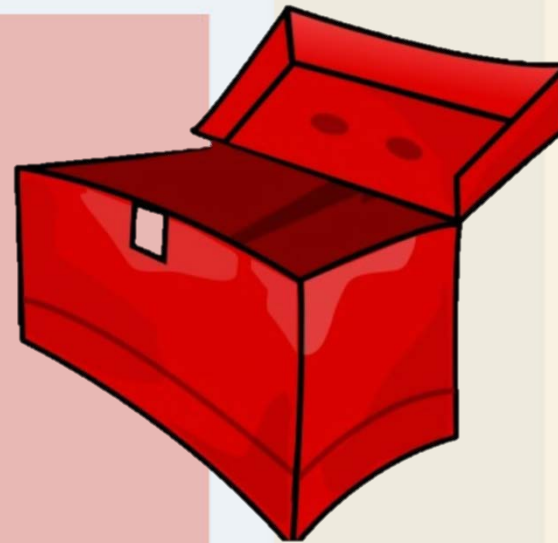
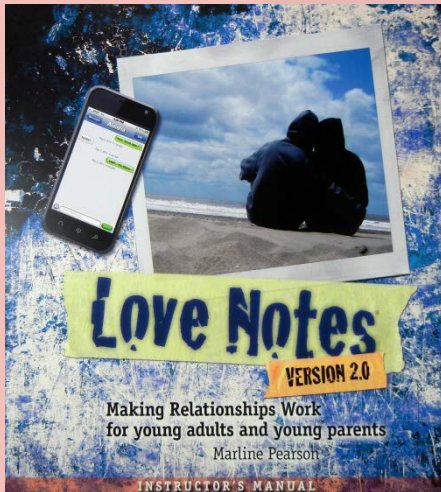
Resources for Teaching Relationship Skills

- **Move research into practice** - research based, evaluated curricula
- **Clearinghouse** - research, evaluations, funding
- **Webinars**, training, and professional development
- **Advocacy** and education
- **Technical assistance** and consulting
- **The “go-to” place** for relationship skills for young adults

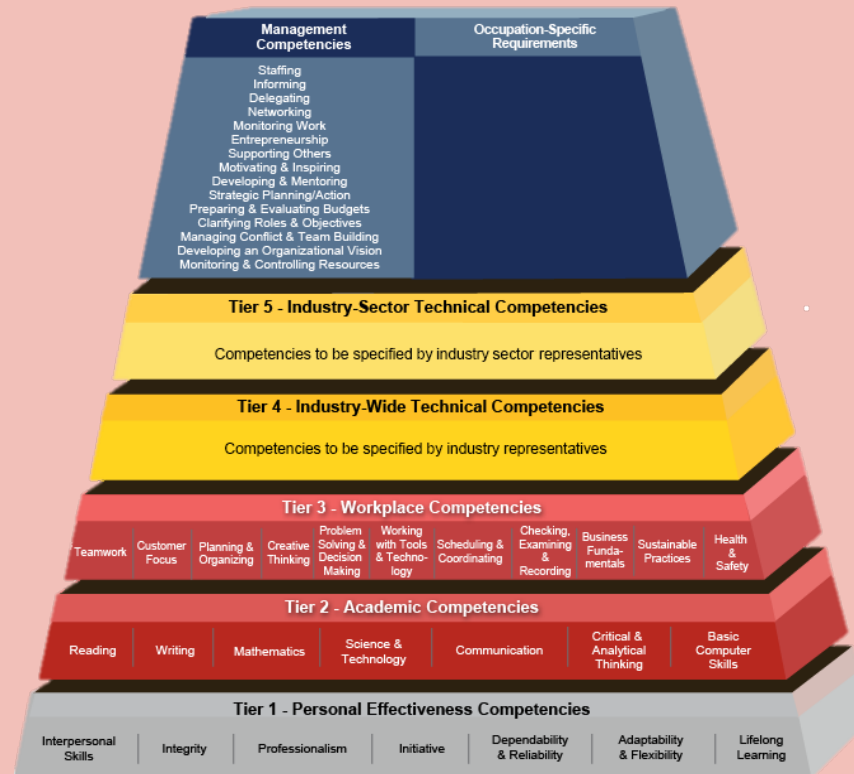


The Dibble Institute
Relationship Skills for Teens and Young Adults

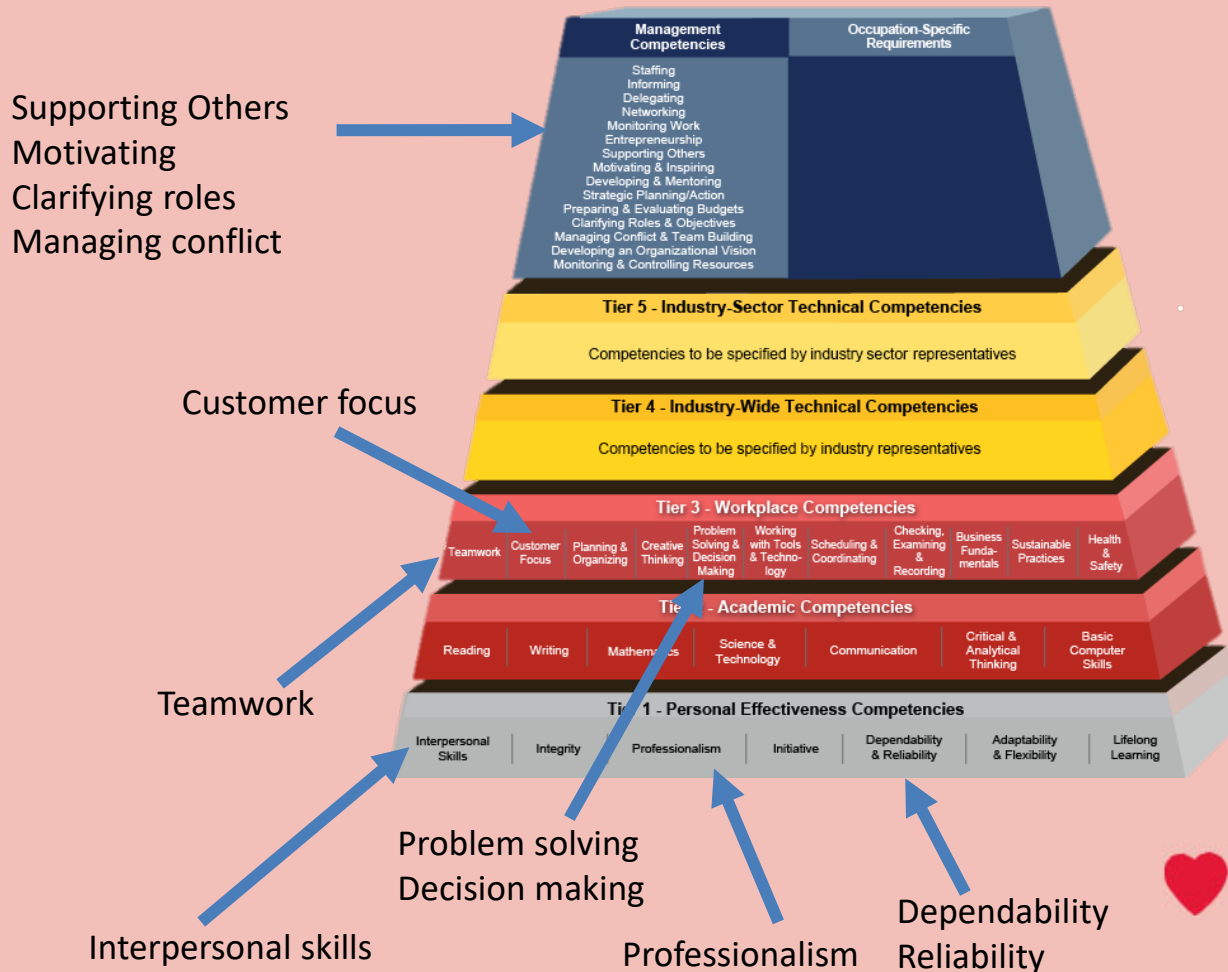
Relationship skills are a new tool in our toolbox.



Relationship skills can improve employability.



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Soft skills desired by industry are also taught in relationship education

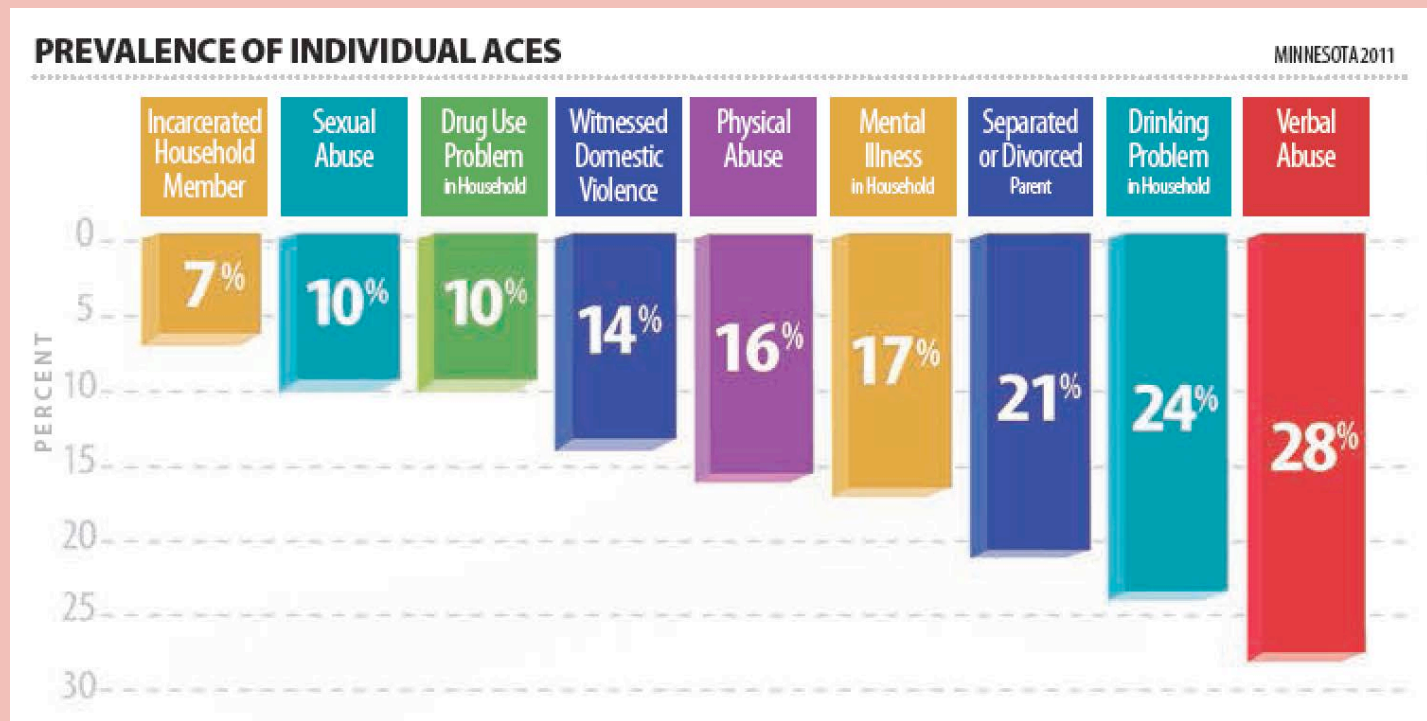
- **Manufacturing** – communication, teamwork
- **Healthcare** – communication, customer service skills
- **Professional services** – communication, teamwork

Seattle Jobs Initiative

Relationship skills can increase family stability.



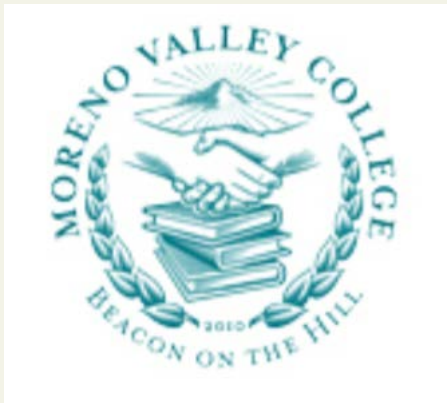
Relationship skills can make families safer for children.



Relationship skills education can benefit a variety of TANF audiences.



Relationship skills are taught to community college students in California.



**Relationship skills are taught
to expecting and parenting young adults.**



Relationship skills are taught in workforce development.



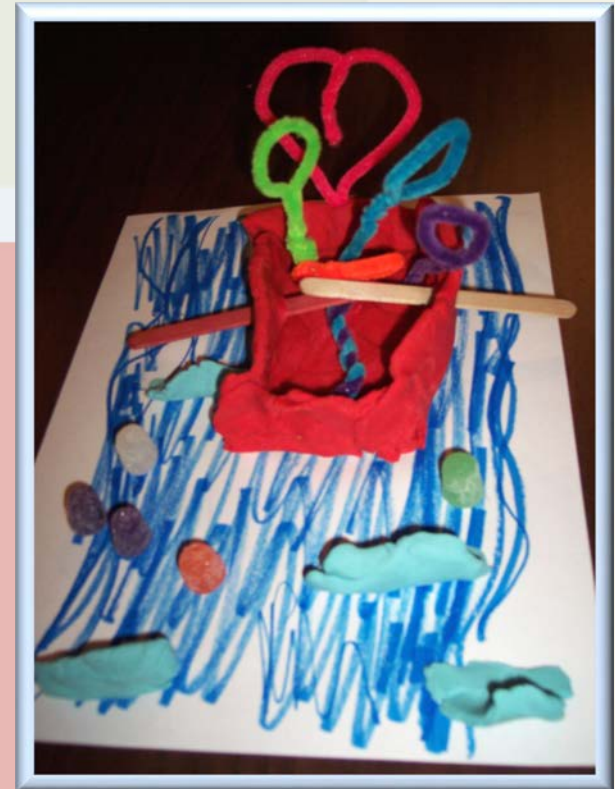
Relationship skills are taught to non-custodial parents.



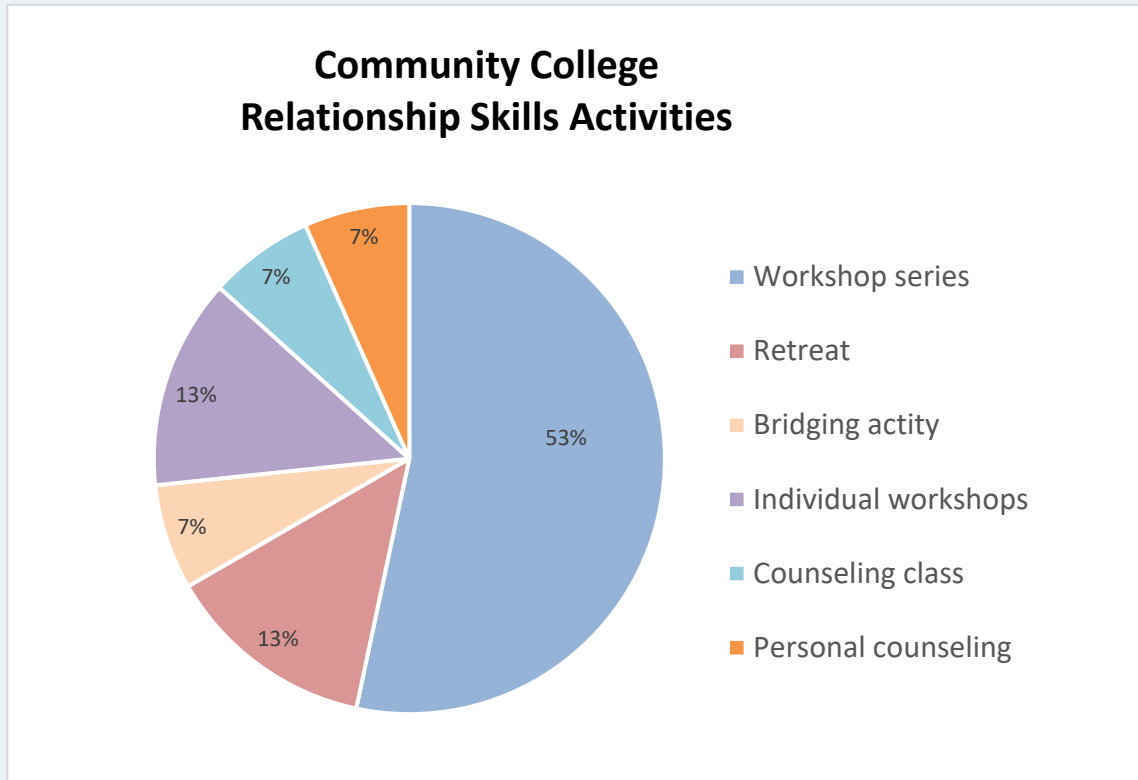
Relationship skills are taught to non-custodial parents.



Relationship skills education provides important, innovative, engaging content.



Classes are taught in a variety of formats.



Most participants want to learn about interpersonal relationships.



Relationship skills help with student retention and those who have experienced violence.



Relationship skills classes allow students to step back, reflect and take charge of their relationships.



Three take-aways

1. Relationship skills education is a **new and proven tool** in our toolkit.



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2. Relationship skills education can **benefit many TANF audiences.**



Three take-aways

1. Relationship skills education is a **new and proven tool** in our toolkit.
2. Relationship skills education can **benefit many TANF audiences**.
3. Relationship skills education provides **important, innovative, engaging content**.



Questions for discussion:

1. How have I seen poor work and family relationships derail TANF participants reaching their goals and dreams?
2. How might I integrate relationship skills programming in my agency?
3. What other questions do I have about implementing relationship skills programs?



Thank you!

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