

#### Creating New Ways To Recruit Volunteers and To Market VITA Sites— *Tips to Effectively Market to Both of Your Clients*

GA State EITC & Asset Building Conference Savannah, GA Tuesday, June 29, 2010

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#### Atlanta Prosperity Campaign



#### Volunteer Income Tax Assistance (VITA) Program

 Coordinate VITA program in 10-county metro Atlanta—38 permanent and 3 mobile sites. VITA becomes the portal to help connect low-tomoderate income families with economic supports and financial services.

#### **Benefits Outreach Program**

 Screen and assist clients obtain economic supports (public benefits), including food stamps, Medicaid, PeachCare, energy assistance, etc.

#### **Atlanta-area EITC Coalition**

 Forum for members to learn more about each other and collaborate on issues affecting EITC eligible clients.



#### Volunteer = Client

#### In order to ensure a rewarding volunteer experience:

- Be aware of volunteers' schedules and market to them accordingly i.e. college students
- Make it easy to **sign-up** and find info on your program
- Be organized and on-time
- Manage and present realistic expectations
- Be able to answer "Why should I volunteer for your program?" in 2 minutes or less.
- Fully assess and utilize volunteers skills and knowledgebase
- Be accessible-Check-in with volunteers, answer ?'s
- Recognize your volunteers often
- Allow volunteers to provide meaningful feedback on their experience and program

#### What We Do-Volunteer Recruiting



- Recruit volunteers in fall/winter
- Allow volunteers to register online using <u>www.apc.volunteerhub.com</u>
- Provide volunteer info on website yearround and flyers during recruiting
- Advertise for volunteers in newsletters, website, local publications, and volunteer websites and service programs
- Offer various training sessions
- Volunteer recognition event
- Trained about 600 volunteers—400 actually volunteered in tax season 2010



#### If You Build It-They Will Come rosperity Compaign

- Be creative—There is no box!
- Preparation is best defense for fear
- Make a budget and strategic plan
- Word of mouth—Free and most effective
- Never be afraid to ask for what you need
- Keep it simple
- Knowledge is free—speak with other programs
- Know what works in your community
- Cross advertise with your other programs
- Collaborate with those who serve your target client base



#### What We Do-Marketing

- Provide sites with marketing tool kits in late fall/early winter including custom flyers, press release templates, outdoor banners and posters
- Utilize coalition members for marketing ideas and feedback as well as advertising vehicle.
- Market program through our ACFB newsletter, 700 shopping agencies, and other ACFB programs
- Advertise on radio, TV and local print publications
- Built a program specific website
- Engage local government and businesses to market to clients and employees
- Provide United Ways 211 program with site

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#### **For More Information**

Please visit our website: www.atlantaprosperity.org

For volunteer info: <u>www.atlantaprosperity.org/volunteer</u> For marketing info: http://www.atlantaprosperity.org/resources

VITA Program: Cicely Garrett VITA Program Coordinator Atlanta Prosperity Campaign 678-553-5982 cicely.garrett@acfb.org

Thank you!



## "Use All Available Weapons"

 Presented by: Richard (Dick) Cramer GA State Coordinator Tax-Aide Program AARP Foundation



- Recruiting is part of operating plan.
  - Used to attain growth objectives or make up for attrition.
    - GA Tax-Aide has grown from 650 to 857 volunteers in last 4 years.
    - GA Tax-Aide experiences ~15% attrition annually..
  - Do you have jobs for all prospective volunteers?
  - Are there equipment, site, material needs for new volunteers?

Who's going to manage new volunteers?

## AARP Tax-Aide Publicity "Weapons"

- 1-888-687-2277
- www.aarp.org/taxaide.
- Word-of-mouth by current volunteers using Tell-a-friend cards.
- Program description handouts.
- Posters/flyers.
- TV/Radio public service messages.
- Direct mail postcards
  - 25K mailed to GA AARP members annually.
- Newspaper press releases & ad slicks.
  - Site & organization newsletters, web-site.
  - AARP Magazine and AARP Newsletter articles 2X/yr.
  - Get everyplace-we even use church bulletins, pennysavers.
- Assign publicity responsibility
  - GA Tax-Aide has Partnerships/Communications Specialist at state level.
  - Communication Coordinators at district level.



- Maintain database of prospective volunteers, including their skills.
  - Tax-Aide has national database of all prospective volunteers.
- Keep in contact with prospective volunteers until they get started.
  - Tax-Aide hasp rospective Volunteer Coordinator on state mgmt. team.
  - Local/District Coordinator has orientation meetings with prospective volunteers before starting training.
- Follow up 6-12 mos. later with non-participating prospective volunteers.

#### A Taxing Proposition

#### Running a High School Tax Center

**Michael Devault** 

Does your school have a community service requirement for graduates?

Are you looking for a way to connect tax education to the real world?

Is your school interested in giving back to your community through a community outreach effort? Are your students struggling with muchneeded life skills, such as filing their tax returns?

If you answered yes to any of the above questions, check out the IRS Volunteer Income Tax Assistance (VITA) program!

#### As a VITA host, you'll

- set up a site within your school
- train selected volunteer students/staff to do electronic filing
- process tax forms for the community and students

#### Level of Commitment

- Each school chooses its own level of commitment, depending upon
  - kinds of returns to process
  - level of training provided to volunteers
  - who the site will serve
  - site's days and hours of operation
- One adult volunteer is required to serve as site coordinator

#### How can VITA benefit my school?

- Satisfy students' community service requirements
- Enhance students' tax education by joining theory with experience
- Allow real-life applications of work
- Offer community services, extending value of school to community
- Provide teacher development opportunities
- Foster the development of "intangibles" empathy, personal values

## What do you have to do?



- Select a teacher/staff
   Volunteer Coordinator.
   The right person is essential!
  - Eager
  - Energetic
  - Enthusiastic
  - No tax expertise required
  - No prior experience required

### Volunteer Coordinator Responsibilities

- Recruit tax preparers
- Supervise/conduct training of volunteers
- Select location of site in school and gather all approvals
- Schedule/supervise all volunteers
- Answer questions/field problems

### Estimated Time Commitment



- Amount of time depends on your level of commitment
- IRS VITA/e-file training of coordinator and volunteers in November and December
- Ongoing commitment from February through April

### How will you select your volunteers?

- Select students from a variety of classes or groups:
  - Honors
  - Math
  - Accounting
  - Civics

- Social Studies
- Business
- Entrepreneurial

What will volunteers do?



- Prepare selected tax forms (1040 EZ, 1040A, 1040 and related schedules)
- File returns electronically
- Answer questions
- Refer taxpayers to appropriate help

## What volunteers will NOT do

- Prepare complicated returns
- Answer technical questions for which they have not been trained
- Accept pay or compensation from individuals or organizations for providing tax assistance or preparing tax returns

# Additional help needed at site

- Screener
- Publicity
- Technical support



## The school determines the schedule

- During school hours
- After school hours
- Weekends
- Super Saturdays
- During high-traffic periods—February and April

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Cele,	brating 30 Years of Community Service
-	
	VITA (Volunteer Income Tax Assistance) provides FREE tax help in the community.
Volu	inteers help people with basic tax returns, particularly those
With lo	w and limited income, individuals with disabilities, non-English Speaking and elderly taxpayers.
	There is no charge for this service.
When	
Where	
For Mo	re Information
What to br	ing: This year's tax package and/or label - All forms, W-2 and 1099's - Information for oth
	income - Information for all deductions/credits - A copy of last year's tax return.

To whom will you make the service available?

Students

 Qualifying Faculty/ Administrative Staff

Community

### What the IRS provided

- Self-paced training modules for preparers with IRS guidance and support as needed
- Step-by-step instructions for setting up your site
- Ongoing support from IRS Tax Specialists
- Web site: www.irs.gov



#### Our Implementation

Training/Materials
Student Responsibilities
Student Evaluation
Special Activities

## Training

- Intensive Tax Law Review
- Tax Software Training
- Client Interaction Personal and Telephone



#### Materials

Link and Learn web links and tutorials
IRS provided student texts
Tax Wise filing software

#### **Student Responsibilities**

#### IRS Tax Assistor Exam

- Must successfully complete to become Volunteer Tax Assistors
- Publicity
  - Notices and Flyers
  - Invitations
  - Visitations
- Spanish Interpretation
- Clerical Duties
- Childcare

#### Interdisciplinary Ideas

Foreign Language
Family and Consumer Science

Refreshments for Open House
Child Care for Clients

Graphic Arts

Mass Media

### **Open House**



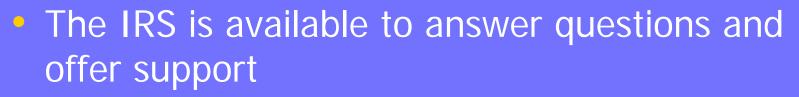
- School district issues a press release
- Community leaders are invited
- Graphics Arts Department creates special invitations
- Serves as a great way to kick off the tax preparation for the school and community
- Family/Consumer Science Department provides refreshments
- Gives faculty and staff a chance to see the tax center in action

## Tax Center Statistics 2003-2010

	Yearly Average	Cumulative Totals
Total Returns	185	1482
Student Returns	38	305
Community Returns	147	693
Hispanic Clients	6	43
Refunds	\$178,000	\$1.2 million

#### The Next Step

- Determine who will be responsible for the VITA site in your school
- Get all start-up materials to Volunteer Coordinator ASAP



 Contact the IRS at 1-800-829-1040 or your local coalition leader



#### **Contact Information**

Michael Devault

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### Financial Services Goodwill Success Center



#### History

- Provides FREE tax preparation to individuals
- Promotion of federal tax credits specifically EITC & CTC
- Trained & certified volunteers
- E-filing

# History

- Chattahoochee Valley VITA Coalition
  - A collaborative of community nonprofit agencies, local businesses, and other civic and government groups
  - Coalition formed in 2004
  - Various sites in the community
- 2008, President & CEO joined



### History

- September 2009, United Way of the Chattahoochee Valley approached Goodwill
- Fit in with our strategic plan
- Applied for Grant
- January 15, 2010 opened site large public site for community



### Timeline

Prepare talking points and materials for both volunteer and client recruitment. Identify targets for outreach.	Begin volunteer and client outreach, begin volunteer training.	Continue volunteer training, step up client outreach.	Finish volunteer training, continue client outreach, open VITA site.
August September	October November	December	January



## Volunteer Outreach

- Materials
  - VITA Presentation
  - Employer letter
  - Volunteer card



## Volunteer Outreach

# Methods for Distribution

- Physically
- Electronically

# Examples

- Poster Boards Coffee Shops, Colleges Etc.
- Employer Intranets Aflac, Total Systems, Columbus Bank & Trust, Synovus
- Email to our Contacts
- United Way
- Radio Stations Live Morning Interviews, PSA's
- Columbus State University Partnership
- Chamber of Commerce BOD Meeting



## **Client Outreach**

- Client Outreach Materials
  - Client preview flyer November
  - Client information flyer December
  - Public transportation signage
  - Banner's and Yard Signs



## **Client Outreach**

- Methods for Distribution
  - Physically
  - Electronically
- Distributed To
  - State Agencies
  - Non Profits
  - Employers



## **Client Outreach**

# Examples:

- Housing Authority Opportunity Fair, Meetings
- Health Department
- United Way Partner Agencies, Other Non Profits
- City of Columbus Payroll Stuffers, Buses
- Chamber
- Public Library
- Civic Meetings
- Employers Payroll Stuffers, Intranet, Meetings, Flyer Distribution

## Use of Media

- Throughout Tax Season
- Focus on Volunteers Initially then Clients
  - Clear Channel Radio PSA's, Interviews
  - PMB Broadcasting Interviews
  - WTVM Stories, PSA's
  - WLTZ Interviews, Stories, PSA's
  - CCG-TV PSA
  - Ledger Enquirer Stories



## What Worked?

- Friend or Family Member told You: 34 %
- Picked up flyer at some location: 17.9 %
- Used a VITA site last year: 16.2 %
- Received flyer from employer: 14.5 %
- Heard on radio or saw on TV: 8.4 %
- Saw signs in this building or in area: 7.7 %
- Not sure: 1.3 %



### Volunteer Training

Volunteers Trained & Certified	113
Number of Training Sessions	18



#### Volunteers

Volunteers	69
Total Volunteer Hours	1,448



#### Tax Season

Days Open	65
Hours Open	442



### Results

Report Date	January 15 – May 7
Total Tax Returns Processed	1,242
Average Adjusted Gross Income	\$ 17,881.38
Total Earned Income Tax Credit	\$ 745,890
Total Child Tax Credit	\$ 278,720
Total Refund Dollars	\$ 1,886,542

### **Promotion & Outreach Costs**

Food for Volunteer Training	\$1,462
Volunteer Cards (2,500)	\$311
Client Preview Flyers (5,000)	\$846
Client Flyers (60,000)	\$2,145
Banners & Directional Signage	\$756
TOTAL	\$5,520

## **Financial Services**

- VITA, first step
- 5 Additional Focus Areas
  - Creating a Budget, Managing Expenses
  - Buying a Home
  - Understanding / Building Credit
  - Basics of Banking & Credit Cards
  - Paying for College



## **Goodwill Success Center**

- FREE Career and Financial Services
- At Goodwill, we're committed to more than just helping people find a job. We're committed to helping individuals achieve financial stability and success. This new center offers state of the art technology, a bilingual staff, educational workshops and free tax preparation, allowing individuals to develop the skill and access the resources they need to achieve their dreams!