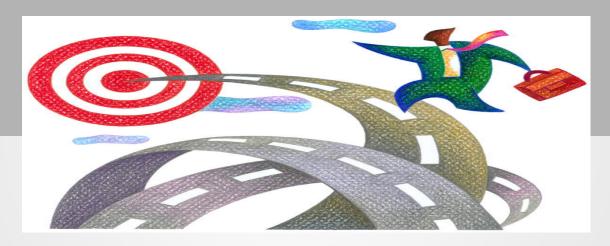
California Work Opportunity and Responsibility to Kids (CalWORKs) Program

California Early Engagement and Assessment



Todd Bland, Deputy Director
California Department of Social Services
Welfare-to-Work (WTW) Division



CalWORKs Overview

• Caseload: 575,000

Budget: \$5.2 Billion

Maximum Grant: \$638

Average Grant: \$466



2012 CalWORKs Redesign

- WTW 24-Month Time Clock
- Eliminates core hourly requirements
- Reduces weekly participation requirements
- New once-in-a-lifetime young child exemption
- Reengagement
- 24-month clock extender





2012 Redesign (Con't)

- > Cal-Learn: services for pregnant and parenting teens
- Semi-Annual Reporting (SAR)
- > Annual reporting requirements for child-only cases
- ➤ Higher Earned Income Disregard (EID)
- Creates Work Incentive Nutritional Supplement (WINS) Program



2013: Building on the Redesign

GOAL:

Maximize Client Potential and Benefit of New Flexibility

- Making sure that recipients receive the benefit of the reduced weekly participation hour mandate, and the increased flexibility to develop WTW plans during their 24 month clock.
- Changes will allow WTW plans that maximize client potential and chance of success.





2013 Early Engagement

Four Components:

- 1. Robust Appraisal
- 2. Family Stabilization
- 3. Subsidized Employment
- 4. New More Flexible "Flow"





Robust Appraisal

- Holistic profile of the individual
- Appraising for basic needs and other barriers to participation





Family Stabilization

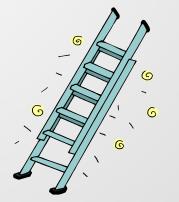
- Intensive case management and services to address immediate crisis situations and needs
- Basic level of stability within a family to increase future success





Subsidized Employment

- Builds on previous successful SE programs
- Voluntary for client
- Jobs based on work readiness of client
- Public sector, Private for-profit, Private non-profit





Work Incentive Nutritional Supplement Program(WINS)

- Effective January 1, 2014
- Full implementation by July 1, 2014



- A new \$10 per month supplemental food benefit program
- Benefits Non-Assistance SNAP households that are not receiving CalWORKs assistance





Early Engagement "Flow"

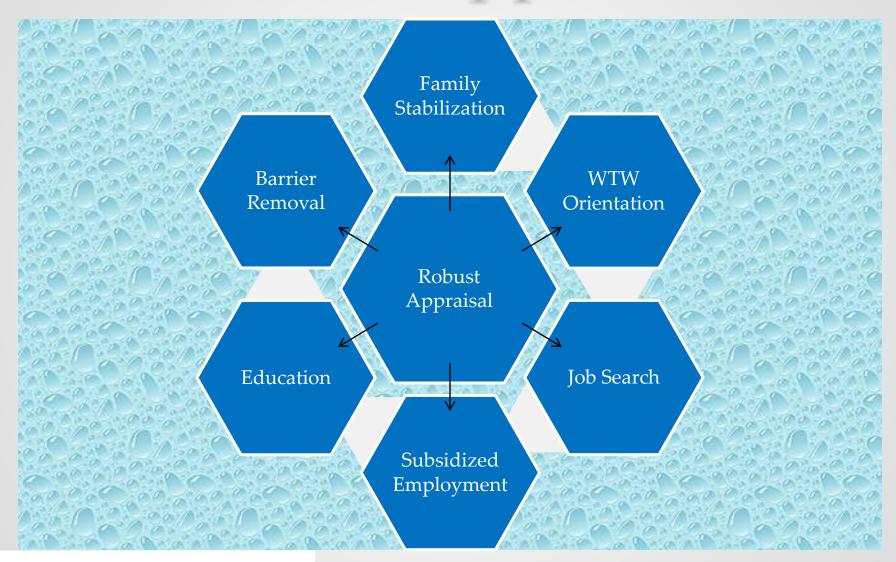
Previous (sequential)

- Orientation
- Appraisal (light touch)
- Job Search
- Assessment
- WTW Plan

New (flexible options)

- Appraisal (robust)
- Family Stabilization
- Orientation
- Offer of Client Options
- Job Search
- Subsidized/Unsub. Employment
- Barrier Removal
- Education

Robust Appraisal





Summary



- Goal: To provide a flexible approach in supporting clients' opportunities to reach self-sufficiency by:
- Establishment of a WTW 24-month time clock
 - Client's choice to participate in any WTW activities without having to meet core hourly requirements
 - Clients receive a wide array of services and supports that help them enter and remain in the workforce
- New upfront process
 - o Robust appraisal
 - o Family Stabilization
 - o Flexible "flow"



Resources

• Senate Bill 1041 (Chapter 47, Statutes of 2012) http://www.leginfo.ca.gov/pub/11-12/bill/sen/sb_1001-1050/sb_1041_bill_20120627_chaptered.html

• Assembly Bill 74 (Chapter 21, Statutes of 2013) http://www.leginfo.ca.gov/pub/13-14/bill/asm/ab_0051-0100/ab_74_bill_20130701_status.html



Contact Information

- California Representatives
 - o CalWORKs Eligibility County Consultant
 - o Employment Bureau County Consultant
 - o Child Care Programs
 - Program Integrity (WDTIP)
 - o Refugee Programs

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Questions?



Thank you for your time today

