## California Community Colleges CalWORKs Program

(California Work Opportunity and Responsibility to Kids)

Overview and Update August 15, 2012



## California Community College CalWORKs

- Partners with and collaborates with the state's county-based CalWORKs program
- Supplements (not supplants) existing college funds and services for CalWORKs recipients attending community colleges
- Funded by:
  - \$26.695 million State General Fund (Proposition 98)
    - Helps meet state's TANF Maintenance of Effort
  - \$8 million federal Temporary Assistance to Needy Families (through IA with CDSS)

### Services Provided by CCC CalWORKs Programs at the Colleges

- Work study
- Service coordination with county welfare departments, employers and local/regional employment entities, such as Workforce Investment Boards
- Case management and counseling
- Job development and placement
- Subsidized child care
- Curriculum development and redesign
- Instruction
- Post-employment skills training



## History of CCC CalWORKs

- 1985 through 1996
  - AFDC and GAIN funding provided to community colleges for services for GAIN participants seeking education and employment
- 1996 (Federal Welfare Reform)
  - Replaced AFDC with TANF
  - Specifically named community colleges as excellent institutions for providing education and training to TANF recipients
- 1997-98 (CalWORKs replaces GAIN in CA)
  - The California Community Colleges received Proposition 98 and TANF dollars to establish a CalWORKs program at each college



## History of CCC CalWORKs

- 1999-2000
  - CCC CalWORKs was expanded to allow services to former CalWORKs recipients for up to two years after leaving cash aid
- 2006
  - TANF was reauthorized, resulting in a mandate to states to increase work participation rates
- 2011
  - TANF still scheduled for reauthorization, but extended for additional year



## **Role of the Chancellor's Office**

- Provides administrative and fiscal oversight of the community college CalWORKs program
- Allocates funding
- Collects and reviews colleges' budget, program plans, expenditure and Management Information System (MIS) data reports
- Reports on program activities to California State Legislature, the State Department of Finance, Governor's Office, the California State Department of Social Services, and the Legislative Analyst's Office



### **Role of College CalWORKs Programs**

- Manage the use of funds
- Ensure that coordinated services are provided to eligible students
- Ensure that all required reports, forms, and program plans are submitted to the Chancellor's Office on a timely basis
- Coordination with the local county welfare department to determine and document the eligibility of each student for community college CalWORKs program services
- Collect data on each student and to report this data to the Chancellor's Office as specified by law and the Chancellor's Office policies
- Assign and track students participating in the work study program, including collaboration with the financial aid department to ensure that need-based awards are coordinated
- Approve and track the expenditures of CalWORKs funds



#### **Federal Work Study**

- 5% of CalWORKs students participate in Federal Work Study
- Federal Work Study pays 100% of student's wages
- The Chancellor's Office encourages coordination between CalWORKs Programs and College Financial Aid Offices



## CalWORKs Student Population

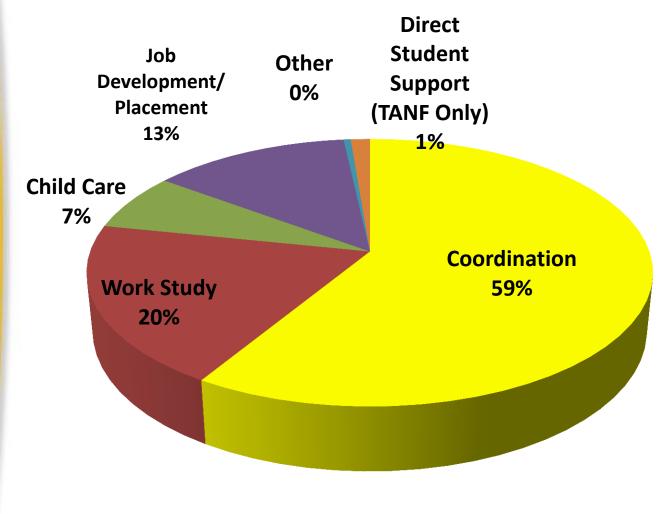
2008-09	2009-10	2010-11
37,165	40,671	39,803

- CalWORKs eligibility rules changed AFTER 2010-11 but counties began to prepare for the changes.
- Availability of course offerings was (and still is) an issue.



#### 2010-11 CCC CalWORKs Expenditures Totaled \$34.4M

(\$26.5M in Proposition 98 Dollars+\$7.9M in TANF Dollars)





## CalWORKs Work Study

- Provide paid work opportunities that will enable CalWORKs students to meet work requirements
  - For calculating cash aid, earned income from work study is exempt per guidance from the California Department of Social Services
- Pays up to 75 percent of the wages (employers pay at least 25 percent)
- CalWORKs programs must spend \$4.9 million per year on work study wages (\$6.7 million spent in 2010-11)
- Funds may only be used if the total hours of education, employment, and work study are sufficient to meet work requirements
- Exempt students are eligible if they volunteer to participate in welfare-to-work activities



#### **Coordinating CalWORKs Work Study at the College**

- Colleges may choose how to administer the work study program
- May offer on- or off-campus work study positions
- Monitor students' eligibility for work study
- Create and monitor agreements between students and employers
- Review and approve timesheets and claims
- Offer job development and placement activities in partnership with work study
- Monitor awards in conjunction with the Financial Aid office.
- Coordinate with another department(s) such as Financial Aid, the Career Center or Student Employment.
- Monitor overall expenses
- Provide oversight



# **Work Study Placements**

Number of Work Study Placements	2010-11
On-Campus	4,936
Off-Campus	1,043
Total	5,979



# **Work Study Hours**

Average Hours Worked	2010-11
Less than 10	341
10-19.99	2,264
20-29.99	3,127
30 or more	247



# **Work Study Activities**

Work Activity	Number of Positions Held
Office Technology/	
Office Computer Applications	1,416
Business and Commerce, General	794
General Work Experience	618
Child Development/	
Early Care and Education	472
Educational Aide (Teacher Assistant)	251
Customer Service	249
Human Services	222
Education, General	178
Culinary Arts	116
Supervised Tutoring	95



## **Contact Information**

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