

OFA Tribal TANF / NEW Summit
Health Professions Opportunity Grant

Great Plains Tribal Chairmen's Health Board
Pathways to Healthcare Professions

September 16-17, 2019



Positive Choices for Brighter Futures

MONTANA

MINNESOTA

WISCONSIN

WYOMING

SOUTH DAKOTA

NEBRASKA

IOWA

ILLINOIS

COLORADO

KANSAS

MISSOURI



An Amazing Honor

- HPOG 2.0
 - Administered by ACF
 - Provides training & education to TANF & low-income individuals for occupations in the healthcare field that pay well and are in high demand
 - 5 Year grant (2015-2020)
 - 32 awards across 21 states including 5 Tribal organizations

PROUDLY
FUNDED BY



High Aspirations

Help alleviate the shortage of health professionals and build the capacity of tribal nations.

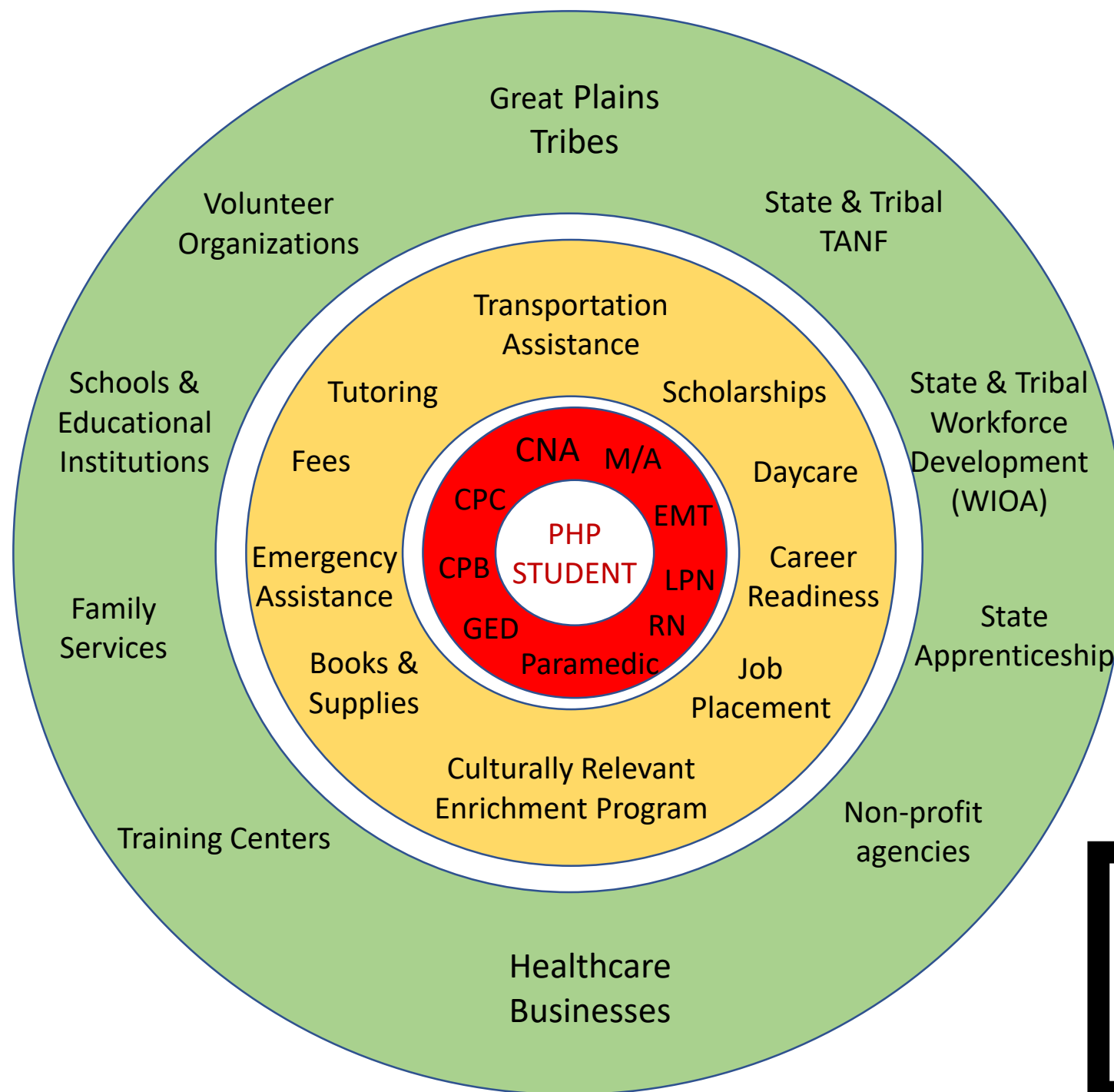
Provide quality support services to help recipients obtain basic skills education that lead to an articulated career ladder or industry recognized credentials.

Provide participants with an opportunity to apply their education/training in a healthcare environment that offers advancement, sustainability, and financial self-sufficiency.

Promote collaboration among human services agencies, workforce agencies, and educational institutions.

Reduce dependency upon social service agencies.





Challenges Abound in Rural Areas

Limited resources and access to services

- Health outcomes
 - High demand, limited funding
 - Higher than the US national average¹
 - Infant mortality 300%
 - Teen suicide 150%
 - Tuberculosis 800%
 - Average life expectancy 47 years for men, 52 for women
- Logistical and technical challenges
 - Lack of hardware (phone, PC, copier, fax, scanner)
 - Limited internet access on reservations
 - Limited training & study environments
- Limited or no public transportation
- Lack of dependable transportation
 - Auto insurance
 - Licensing
 - High fuel cost
- Housing crisis (Pine Ridge)
 - Average 17 people, 3 families per 2-3 bedroom home
 - 60% need to be demolished due to black mold
 - No replacement options
 - 33% have no electricity or basic water and sewage systems
 - No where to study
- No or limited daycare facilities

Cultural ignorance and racism

1. Stats provided by Friends of Pine Ridge Reservation <https://friendsofpineridgereservation.org/about-pine-ridge-reservation-and-foprr/statistics-about-pine-ridge-reservation/>



FOCUSED INTENT

Strategic Barrier Reduction

Take the Training to the People

Data informed
Preparing
Establishing
Customizing

COLLABORATIVE PARTNERSHIPS ARE KEY

| | |
|--------------------------------------|-----------------------|
| Great Plains Tribes | State and Tribal TANF |
| State and Tribal WIOA | State apprenticeship |
| Training centers | Healthcare businesses |
| Non-profit agencies | Family services |
| Schools and educational institutions | |



The More Knowledge and Insight Provided The Greater the Probability of Success

Data and Partner Driven Pre-requisite Training
Success Class

College Readiness

Professional Development

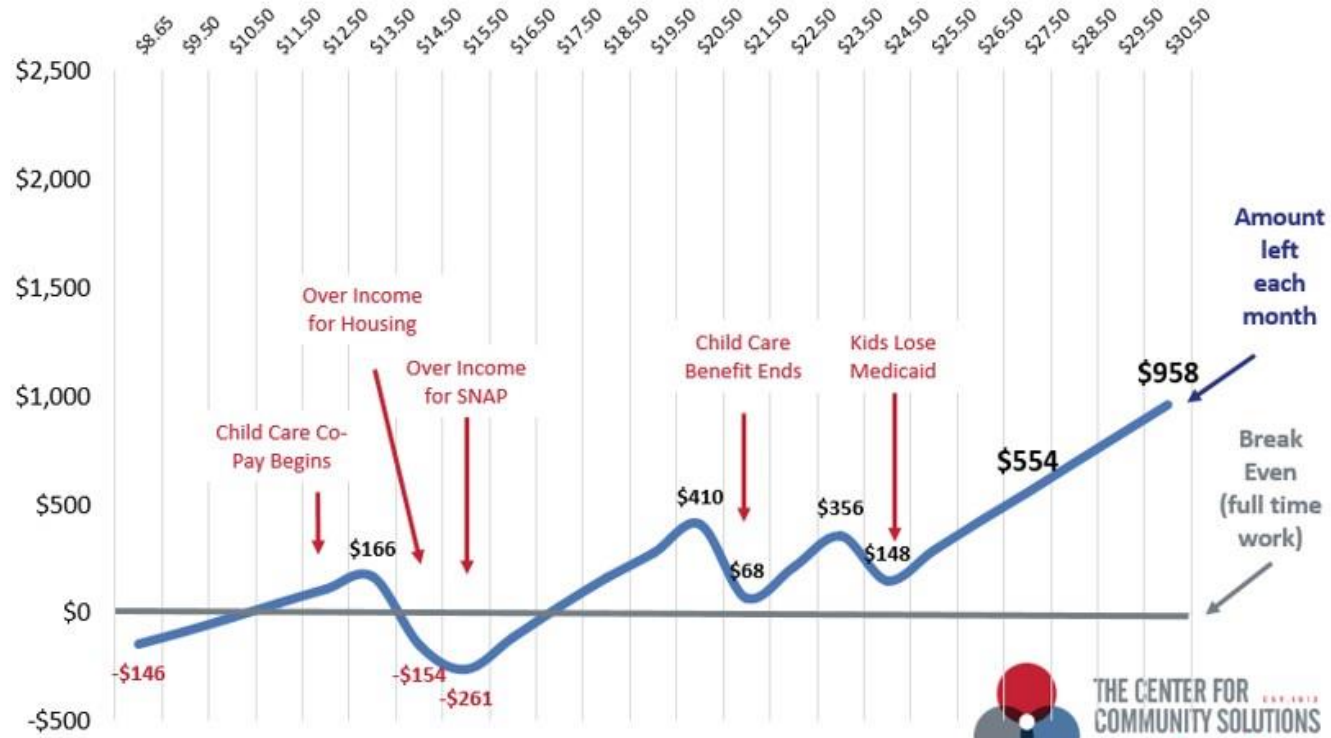
Career Readiness

Benefit Cliff

- Data driven model used to describe the benefit cliff and family encounters moving from poverty to prosperity
- Helps prevent “Blindside and Discouragement”
- Encourages higher levels of training/education
 - 90% of PHP students were interested in climbing the career ladder
- Tangible product we share with our partners



South Dakota Benefit Cliff = Family of 4 1 Adult, 3 Children



THE COLLECTIVE EFFORTS OF A FEW CAN CHANGE THE LIVES OF MANY

Dream Team Partners

NORC

Gather, analyze, compile, and translate data and feedback from:

Students

Staff

Partnering agencies

Healthcare providers & employers

National, regional, and local databases

Provide tailored reports:

HPOG

HPOG Tribal

PHP Program specific

Contribute to our continuous improvement

Share lessons learned

Provide insight

Help us make informed decisions

We school them with accurate history lessons and gratitude

