

East Coast TANF Directors' Conference

Philadelphia, Pennsylvania October 19-21, 2010



Administration for Children and Families

October 19, 2010

Greetings,

Welcome to the 2010 ACF East Coast TANF Directors' Conference. From subsidized employment, to domestic violence, to ASSETS programming, this year's conference is focused on providing you with a variety of promising strategies to improve your state TANF programs for your clients.

This peer-to-peer conference brings together the TANF Directors from ACF Regions I, II, III, and IV, national and local policy-makers, practitioners, and other stakeholders to strategically discuss issues relevant to TANF programming and families. States will have the opportunity to share program updates and innovative programs with peers and engage in dialogue meant to improve service delivery for TANF participants and low-income families.

The conference will also include State Information Sharing round robin sessions, which will provide participants with the opportunity to brainstorm, action plan, and network with colleagues. The plenary sessions and workshops will focus on developing and sustaining subsidized employment programs, domestic violence screening and services, strengthening safety-net partnerships, ASSETS programming, and other selected topics. National content experts will offer remarks on a variety of important issues.

This meeting could not be possible without your dedication and your commitment to the lives of the families that we serve. Again, we welcome you and hope that you enjoy your visit to Philadelphia.

Sincerely,

Carol Montaino

Carol Monteiro TANF Program Manager Administration for Children & Families - Region I

Joanne Krudys TANF Program Manager Administration for Children & Families - Region II

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Eileen Friedman TANF Program Manager Administration for Children & Families - Region III

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Darrel McGhee TANF Program Manager Administration for Children & Families - Region IV

Agenda East Coast TANF Directors' Conference



2010 East Coast TANF Directors' Meeting October 19-21, 2010 Philadelphia, Pennsylvania

AGENDA

Monday, October 18, 2010		
5:00 P.M. to 7:00 P.M.	Registration	
Tuesday, October 19, 2010		
7:00 A.M. to 9:00 A.M.	Registration and Networking	
9:00 A.M. to 9:15 A.M.	Welcome	
	<i>Kent J. Peterson</i> , Facilitator ICF International	
	<i>Eileen Friedman</i> , TANF Program Manager US Department of Health and Human Services Administration for Children and Families- Region III	
	<i>David Lett</i> , Regional Administrator US Department of Health and Human Services Administration for Children and Families- Region III	
9:15 A.M. to 10:00 A.M.	National Perspective	
	<i>Earl S. Johnson, PhD</i> , Director United States Department of Health and Human Services Administration for Children and Families Office of Family Assistance	
10:00 A.M. to 10:15 A.M.	Break	
10:15 A.M. to 12:30 P.M.	State Directors Information Sharing	
	During these facilitated, solutions-focused roundtable updates, Regions I, II, III, and IV State TANF Directors will provide programmatic and policy updates as they relate to their TANF programs, their clients, and the families they serve. With an emphasis on innovative responses to the economy and strategies that can be replicated in sister states, attendees will interact with their peers and Federal representatives and seek to not only inform, but also learn.	
	<i>Kent J. Peterson</i> , Facilitator ICF International	
12:30 P.M. to 1:45 P.M.	Networking Lunch	
1:45 P.M. to 3:30 P.M.	Continuation of State Information Sharing	
3:30 P.M. to 3:45 P.M.	Break	
3:45 P.M. to 4:45 P.M.	Continuation of State Information Sharing	
4:45 P.M. to 5:00 P.M.	Day One Wrap Up and State Reflections	
	<i>Kent J. Peterson</i> , Facilitator ICF International	
5:00 P.M. to 7:00 P.M.	Networking Reception	



Wednesday, October 20, 2010

8:00 A.M. to 9:00 A.M. Networking

9:00 A.M. to 11:00 A.M.

Developing and Sustaining Subsidized Employment Programs for TANF Participants

Representatives will discuss the strategies used to begin or significantly ramp-up subsidized employment programs to create new job opportunities as a result of the enhanced federal TANF funds made available through the Emergency Contingency Fund. A range of participant outreach and employer engagement strategies will be discussed. Program administrators will highlight successful strategies as well as pitfalls to avoid. Conference participants will also discuss funding options to continue subsidized employment programs absent additional TECF.

Moderator:

Russell Sykes, Deputy Commissioner New York Office of Temporary and Disability Assistance

Panelists:

Cheryl Sparkman, TANF Director Mississippi Department of Human Services Division of Economic Assistance

Donalda Carlson, Associate Director Rhode Island Department of Human Services Division of Economic Support

Barbara Guinn, Director New York Office of Temporary and Disability Assistance Center for Employment and Economic Supports

Jeffrey Gabriel, Federal Project Officer US Department of Labor Employment and Training Administration- Region II

Wanda Franklin, Families First Director Tennessee Office of Family Assistance

Melissa Young, Associate Director National Transitional Jobs Network

11:00 A.M. to 11:15 A.M. Break

11:15 A.M. to 12:45 P.M.

P.M. Strengthening Safety-Net Partnerships and Frontline Perspectives

During these tough economic times families rely more and more on the social safetynet and the combined services meant to improve economic self-sufficiency. Building and maintaining strong partnerships among the various programs is essential to improving the available services for families and during this session representatives will discuss the importance of partnership and outline strategies for improving partnership. Panelists will provide real-world examples and research-based recommendations for streamlining processes and reducing duplication. Conference participants will be able to engage the panelists and peers on applicable topics and activities.

Moderator:

Susan Curnan, Director Center for Youth and Communities Brandeis University



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Panelists:

Bill Jenkins, Coordinator US Department of Agriculture Food and Nutrition Services Supplemental Nutrition Assistance Program (SNAP) Pittsburgh Field Office

Dave Gagliardi, Coordinator US Department of Agriculture Food and Nutrition Services Supplemental Nutrition Assistance Program (SNAP) Mid-Atlantic Regional Office

Leo Miller, Grants Officer US Department of Labor Employment and Training Administration

Matthew S. Rager, Program Manager Youth Employment Services (YES) Program Indianapolis Private Industry Council (IPIC)

Stanley Koutstaal, Ph.D., Program Manager Health Profession Opportunity Grants Program US Department of Health and Human Services Administration for Children and Families Office of Family Assistance

Monica A. Hawkins, Division Director Office of Public Housing US Department of Housing and Urban Development Philadelphia Regional Office

12:45 P.M. to 1:45 P.M. Networking Lunch

1:45 P.M. to 3:15 P.M.

TANF and Domestic Violence: Building Opportunities for Victim Safety and Economic Stability

Domestic violence and poverty are intersecting issues in the lives of too many families. Violence can make the climb out of poverty unattainable and poverty often makes it more difficult to escape violence or deal with its effects. For victims to be safe, they need to be free from their partner's violence and control and be able to meet their family's basic human needs. TANF can play an important role as an economic bridge to greater safety. Conference participants will engage in peer to peer questions and answers in an effort to improve strategies for assessing and serving victims of domestic violence.

Moderator:

Anne Menard, Director National Resource Center on Domestic Violence

Panelists:

Janet Fender, Director Massachusetts Department of Transitional Assistance Domestic Violence Unit

Carolyn Stevens, Welfare Specialist Pennsylvania Coalition Against Domestic Violence

Stephanie Brown, Assistant Commissioner for Policy and Programming Massachusetts Department of Transitional Assistance



Terrie Reid, Interim TANF Director/Deputy Commissioner for Family Resources Alabama Department of Human Resources Family Assistance Division

3:15 P.M. to 3:30 P.M.	Break
3:30 P.M. to 5:00 P.M.	ASSET Initiative: Improving Economic Independence
	This afternoon session will focus on the Administration for Children and Families' ASSET Initiative, which is bringing financial literacy education, matched savings projects, access to federal tax credits, and other asset-building strategies to more families throughout the nation. The asset building approach is enabling families with low incomes to move from paycheck to paycheck and toward financial stability and security. The panel will feature Christa McMichael, former TANF participant from Kentucky, who used a variety of financial asset building tools to become self-sufficient. Other presenters will provide an overall asset building framework and perspectives on working with TANF agencies.
	Moderator:
	<i>James Gatz</i> , Manager Assets for Independence Program US Department of Health and Human Services Administration for Children and Families Office of Community Services
	Panelists:
	<i>Denise Devaan</i> , Senior Consultant AFI Resource Center
	<i>Mary O'Doherty</i> , Project Director Economic Empowerment Program Kentucky Domestic Violence Association
	<i>Christa McMichael</i> , Former TANF Participant Owensboro, Kentucky
5:00 P.M. to 5:15 P.M.	Day Two Wrap Up and State Reflections
	<i>Kent J. Peterson</i> , Facilitator ICF International
	Thursday, October 21, 2010
8:00 A.M. to 9:00 A.M.	Networking
9:00 A.M.to 10:45 A.M.	Selected Topics Forum
	<i>Kent J. Peterson</i> , Moderator ICF International
	CMS - Express Lane Eligibility
	The use of automated enrollment strategies has gained more attention with the increased focus on service integration among safety-net programs. Many states are taking steps to integrate automated enrollment systems in SCHIP, TANF, SNAP, and other service areas and they are finding that these systems assist in achieving program objectives essential to client success. This presentation focuses on the use of Express Lane Eligibility and automated enrollment strategies to improve intake services for social service clients. Key discussion items include increased participation of eligible individuals, improved efficiency, and reduced errors.



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Stacy McQuillin, Director of Operations Louisiana Children's Health Insurance Program (LaCHIP)

Rosemary Feild, SCHIP Coordinator US Department of Health and Human Services Center for Medicare & Medicaid Services

Employer Resource Networks (ERNs)

This presentation focuses on Employer Resource Networks (ERNs), an innovative, employer-based model that pulls together a consortium of small-to mid-size businesses to provide job retention services, works supports, and training opportunities for entry-level employees, many of whom are receiving public assistance. ERNs also include strong partnerships with other service delivery systems and organizations such as social service agencies, workforce development agencies, chambers of commerce, and community and technical colleges. Examining the key features of the ERN model may encourage TANF administrators to develop new services or enhance existing ones within their communities.

Michelle Derr, PhD, Researcher Mathematica Policy Research, Inc.

10:45 A.M. to 11:00 A.M. Break

11:00 A.M. to 11:30 A.M. Meeting the Needs of Diverse TANF Participants

The TANF program provides states with tremendous flexibility to assist low-income individuals and families obtain and maintain employment and improve economic self-sufficiency. This presentation outlines strategies for meeting the needs of legal immigrants and refugee families and highlights frontline experiences working with diverse immigrant groups. Also, attendees will hear from the Office of Refugee Resettlement and gain a better understanding of ways to improve interoperability between TANF programs and programs that serve immigrant groups.

Kenneth Tota, Deputy Director US Department of Health and Human Services Administration for Children and Families Office of Refugee Resettlement (ORR)

11:30 A.M. to 12:00 P.M. A New Vision for a New Decade: Meeting the Needs of Low-Income Families and TANF Participants after ARRA and Beyond

Elizabeth Lower-Basch, Senior Policy Analyst Center for Law and Social Policy (CLASP), Inc.

12:00 P.M. Adjourn

Moderator and Speaker Bios



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Speaker Biographies

Committed to transforming social systems and ending poverty, **Stephanie Brown** has been the Assistant Commissioner for Policy, Program and External Relations at the Massachusetts Department of Transitional Assistance (DTA) since May 2009. Her division is responsible for creating and implementing all policies and programs related to the Commonwealth's SNAP, TANF, other emergency cash benefit programs, and employment services. In addition, her division houses DTA's domestic violence and training units. Each month, DTA issues \$100 million in benefits to over 415,000 households. Prior to becoming the Assistant Commissioner, Ms. Brown was DTA's Director of Housing and Homeless Services. Her unit was responsible for the Commonwealth's \$140 million shelter systems for families and individuals.

Mr. Brown first came to DTA in 2007 to transform the family homelessness system away from shelter into a system that focuses on prevention, stabilization, economic stability, and access to permanent housing families can afford. Through policy change, program development and improved customer service, she now focuses on reducing barriers and increasing access to state and federal benefit programs to help low-income households achieve economic stability. One of DTA's key resources for thousands of households as they work towards stability, regardless of their eligibility for benefits, is the Domestic Violence Unit.

In her current role at DTA, Ms. Brown draws on past experiences as: the executive director of Homes for Families (HFF), a statewide policy advocacy organization working to end family homelessness; a manager of domestic and sexual violence policy and programs for the Massachusetts Executive Office of Health and Human Services; and as a policy analyst at Jane Doe Inc., the statewide coalition to end sexual and domestic violence. Ms. Brown is also a long-term Board member and volunteer at the Boston Area Rape Crisis Center. Growing up in the South and graduating from the University of Florida, Stephanie is proud of her history of activism for social change.

Donalda M. Carlson is the Associate Director of the Division of Income Support Programs within the Rhode Island Department of Human Services. She is responsible for program development and service delivery of federal and state benefits such as: TANF, SNAP, CHILD CARE ASSISTANCE, SSI state-only payments and eligibility for MA services. She also works on various other services for low-income individuals throughout the State of Rhode Island.

Susan P. Curnan is a professor of Social Policy and Management at the Heller School, Brandeis University, chair of the MBA and MPP concentration in children, youth and families, and longtime Director of the Center for Youth and Communities, one of the nation's premier evaluation research and capacity building centers dedicated to preparing young people for education, work and life. A graduate of Yale



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University with advanced degrees in policy and management, Curnan joined the Brandeis faculty in 1983. (http://heller.brandeis.edu/facquide).

Throughout her career, Professor Curnan has worked in all three sectors of society, with all states and commonwealths from Alaska to Puerto Rico, and in more than 200 communities in the USA; she has traveled to South Africa, Europe and Southeast Asia to consult on education, workforce development, management and policy issues. She has been a director and trustee of a family foundation, served on many national task forces on policy, performance management and program quality for the U.S. Department of Labor and Department of Education as well as work groups for the National Academy of Sciences. During the 1990s (and before), Curnan was involved with virtually all major youth employability initiatives sponsored by the U.S. Department of Labor and served as Principal Investigator (PI) and National Study Leader for the national Youth Research and Technical Assistance Project. During this period, she was also evaluation and learning partner for several national youth initiatives, including Summer Beginnings, Youth Employment Competency Systems, Youth Fair Chance, and Youth Opportunities. Today, she is PI of the USDOL 2009 summer study, "Innovating Under Pressure", co-PI for the Gates Foundation "Post Secondary Success Initiative", co-PI on The Skillman Foundation's comprehensive community change initiative, and Faculty Scholar at the Sillerman Center for the Advancement of Philanthropy focusing on public-private partnerships and organizational effectiveness.

Center for Youth and Communities: Within the Heller School's mission of "knowledge advancing social justice," the Center's objective under Curnan's leadership is to "make knowledge productive." Her work is guided by three goals: 1) using science-based research to improve the quality and impact of youth programs and policies, including education, workforce development and family support systems; 2) strengthening governance, leadership and management in philanthropy, the non-profit sector and socially responsible businesses; 3) developing and using outcome based planning and evaluation methods to deepen public understanding, strengthen programs, prove the efficacy of particular models and shape policies.

Dr. Michelle Derr, a senior researcher at Mathematica Policy Research, is well known for her ability to translate research findings effectively to improve public policies and direct practice. Most of her work focuses on quick turnaround research projects used to describe a promising practice or document the implementation of a public policy. She has conducted site visits to welfare agencies and other social service programs in more than 80 communities in more than half the states and the District of Columbia. She specializes in evaluating employment and training initiatives targeted to public assistance clients, exoffenders, individuals with disabilities, and other disadvantaged populations. Putting her knowledge into practice, she provides evidence-based technical assistance to states and local communities to help strengthen their performance outcomes. In addition to her work at Mathematica, she is currently an adjunct professor at Virginia Commonwealth University, School of Social Work, Northern Virginia Campus. She has



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taught a variety of courses including Research for Social Work Practice, Social Work and Social Justice, and Social Policy for Children and Families. She holds a Ph.D. in social work from the University of Utah.

Denise DeVaan is a Senior Consultant working through the Assets for Independence (AFI) Resource Center on the ASSETS Initiative. She brings nearly thirty years experience, working directly with economically poor people in New York City, NY and Minneapolis, MN, moving to social policy lobbying (20 years) with the Minnesota Legislature and Congress, and then transitioning to the field of financial asset building. In 1997 Ms. DeVaan launched and coordinated a statewide IDA collaborative in Minnesota (FAIM), funded by AFI and several state and private sources. Results include nearly \$2million in savings deposits, and several thousand, who have completed financial education classes, purchased homes, starting small businesses, completed higher education and training, drawn down funds from Federal and state tax credits, got banked safely. Ms. DeVaan has particular expertise with large AFI Network Projects that include partnerships with financial institutions, universities, community based organizations, state and local governments, and uses her strategic and coaching skills with AFI grantees. As the former Executive Director of the Minnesota Community Action Association and a trainer with the National Community Action Partnership, she has worked with most Federal programs administered by ACF. Ms. DeVaan is a Kellogg National Fellow in leadership and has extensive international study experiences that exposed her to government-NGO-business partnership models that reduce poverty. Her Master of Arts degree is in human development with a focus on policy, economics and political science. Her Bachelor of Arts degree is in theology.

Rosemary Feild studied Health Care Administration/Financial Management at the masters' level at Temple University. She began her career working in local health department clinics in Baltimore and Philadelphia with the Centers for Disease Control and Prevention, and then moved to the Bureau of Primary Care, where she worked in the Community Health Center and National Health Service Corps programs. Since 1990, she has worked in the Medicare, CHIP, and Medicaid programs, respectively, at the Centers for Medicare & Medicaid Services. Ms. Feild currently oversees Maryland's Medicaid and CHIP programs. Maryland was recently approved for Express Lane Eligibility, with the intent of using income and other information from State tax records provided by the Maryland Comptroller, the Express Lane agency, to determine eligibility for Medicaid and CHIP.

Janet D. Fender, M.S. has been working in the field of domestic violence for over twenty five years. Her focus has been to create an integrated systemic solution to keep victims of domestic violence and their children safe. She has practiced in shelter programs, the court system, the Massachusetts Department of Social Services and is currently the director of the Domestic Violence Unit at the Massachusetts Department of Transitional Assistance since 1999. Janet has had an impact on the Massachusetts



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response to domestic violence on many levels. She has worked on legislative change, program development and many community collaboration efforts. Janet has trained extensively in the state of Massachusetts and at the national level on the topic of domestic violence. She holds a Master's degree in Human Services/Public Policy and a Graduate Certification in Conflict Resolution.

Wanda Franklin is the director of Families First, Tennessee's TANF program. She was born in North Carolina and has also lived in Virginia, Georgia, Maryland, and Tennessee. She moved to Nashville, Tennessee in 1981 and currently resides there with her husband of 37 years and two cats. She attended Cumberland University in Lebanon, Tennessee and graduated from Middle Tennessee State University in Murfreesboro, Tennessee in 1971 with a B.S. in English.

Ms. Franklin has worked for the State of Tennessee for 39 years, serving first in the Department of Mental Health as a Psychiatric Technician and a Behavior Therapist at Middle Tennessee Mental Health Institute. This experience served her well in her later positions with the Department of Human Services where she has served for 32 years in various capacities: Eligibility Counselor, Field Supervisor 1, Program Specialist III, Families First Program Coordinator, Families First Program Manager, Director of Families First Policy, and Director of Families First.

She has extensive experience and knowledge of Families First policy development, policy writing and statewide-dissemination of policy information. Her experiences with the Department have provided opportunities to provide technical, corrective action and special training assistance to the field offices and well as community organizations and contracting agencies. In addition, she has also accepted the challenge of responding to statewide policy inquiries, assisting with client inquiries and coordinating between Families First, Food Stamps, TennCare/Medicaid, Child Support, and Child Care programs to problem-solve or develop, improve, and clarify policy.

Jeffrey M. Gabriel works for the Department of Labor, Employment and Training Administration. A Federal Project Officer in ETA's Regional Office in Philadelphia since 2006, Jeff has worked at the direct service, policy and planning and administrative levels in his 20 years in workforce development. After earning his Master's in Social Work degree from Temple University, Jeff worked in local workforce systems in Pennsylvania and Massachusetts, and conducted labor market data research at the University of Baltimore. He serves as the Regional Office's Federal Representative to the State of Maryland, and as the Region's liaison with federal agency partners.

Dave Gagliardi is the Deputy Regional Director for the Mid-Atlantic Region of the Food & Nutrition Service (FNS), Supplemental Nutrition Assistance Program (SNAP). He oversees the areas of Quality Control, Fraud, Electronic Benefit Transfer (EBT) Systems, Nutrition Education, Employment & Training and the



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Puerto Rico NAP Grant. During his time at FNS, he has also help positions in Field Operations and Financial Management. Previously he has held positions with the Department of Labor-Employment & Training Administration, the Department of Justice-Office of the Inspector General and the Federal Bureau of Prisons.

James Gatz manages Assets for Independence (AFI) at the U.S. Department of Health and Human Services, Office of Community Services. This program provides funding and other supports to entities throughout the nation that administer Individual Development Account (IDA) projects through which lowincome families receive financial literacy education and are given access to special matched savings accounts. Grantees include State and Tribal government agencies, local United Ways, Community Action Agencies, Community Development Corporations, community colleges, and many others. His education credentials include a law degree from St. Louis University in St. Louis, Missouri; a Master in Public Affairs degree from the Lyndon B. Johnson School at the University of Texas at Austin; and a Bachelor of Arts from the College of the Holy Cross in Worcester, Massachusetts.

Barbara Guinn is the Director of the Employment and Advancement Services Bureau within the New York State Office of Temporary and Disability Assistance (OTDA). As Director, Ms. Guinn is responsible for State policy and oversight of local employment program services for individuals receiving public assistance and food stamps. The Bureau also oversees the State's TANF block grants to counties and the agency's outreach efforts for the Earned Income Tax Credits and a network of VITA tax preparation services for low-wage workers. Prior to her work at OTDA, Ms. Guinn worked for the State Department of Labor and the State Division of the Budget.

Monica A. Hawkins is a Division Director in the Office of Public Housing at the Department of Housing and Urban Development (HUD) in Philadelphia, Pennsylvania.

Ms. Hawkins began her career at HUD in 2002 as a Public Housing Revitalization Specialist and was promoted to her current position in 2008. Her professional housing experience spans over a 15 year period having served as a program consultant at JRA Associates, Urban Revitalization Specialist, and Housing Development Specialist at the Philadelphia Housing Authority.

Ms. Hawkins holds a Master's of Business Administration degree from Eastern University and a B.A. from Lincoln University.

Bill Jenkins, Employment and Training Coordinator USDA Food and Nutrition Service (FNS), Mid-Atlantic Regional Office (MARO), has more than twenty years of service with FNS. Bill has been



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fortunate to have a variety of positions and duties within FNS. Among his previous positions, Bill served as MARO's Food Stamp Quality Control Coordinator. He was Officer In Charge of MARO's Pittsburgh Field Office, and an accountant with MARO's Financial Management section.

Dr. Earl Johnson is the Director of the Office of Family Assistance. Prior to joining ACF, Dr. Johnson was senior Policy Advisor to Oakland, California Mayor Ron Dellums, where he was responsible for helping set policy and program goals for the city in the areas of workforce, health and urban affairs. He also worked with the White House Office of Faith-Based and Neighborhood Partnerships on fatherhood initiatives. Before serving in Oakland he had significant state and non-profit sector experience, having served as Associate Secretary for Planning and Evaluation in the California Health and Human Services Agency, as Associate Director, Working Communities for the Rockefeller Foundation, and as Senior Program Officer for The California Endowment, a private statewide health foundation.

Dr. Johnson graduated from the American University in Washington and earned a Master of Arts in Public Policy from the University of Chicago and a Ph.D in Social Welfare from the University of California. He is widely known for his work in developing programs and policy on matters related to TANF and has authored articles on needy family issues. His areas of expertise include poverty and fatherhood, both high priority issues for the Administration and HHS.

Dr. Stan Koutstaal is Program Manager for the Health Profession Opportunity Grants (HPOG) program in the Administration for Children and Families (ACF), U.S. Department of Health and Human Services. The HPOG program awards grants to organizations to provide education and training to TANF recipients and low-income individuals so that they have access to better paying jobs in health care. Prior to serving the HPOG program, Dr. Koutstaal has provided leadership for several other ACF programs including Runaway and Homeless Youth Programs, Mentoring Children of Prisoners, Abstinence Education, and Family Violence and Prevention Services.

Elizabeth Lower-Basch is a Senior Policy Analyst at CLASP, the Center for Law and Social Policy. Her expertise is federal and state welfare (TANF) policy, other supports for low-income working families (such as refundable tax credits), and job quality. From 1996 to 2006, Ms. Lower-Basch worked for the Office of the Assistant Secretary for Planning and Evaluation at the U.S. Department of Health and Human Services. In this position, she was a lead welfare policy analyst, supporting legislative and regulatory processes. Ms. Lower-Basch received a Master of Public Policy from the Kennedy School of Government at Harvard University.



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Christa McMichael is an LPN and mother of two who lives in Owensboro, Ky. She has completed two IDAs through the OASIS domestic violence program. She used her first IDA to help pay for her education at Owensboro Community and Technical College and her second IDA to purchase a home. Christa learned about the IDA program through the Ready to Work program, a partnership between the state's community and technical college network and the Cabinet for Health and Family Services. She got her LPN degree in the spring of 2009 and bought her home in October of that year. Christa said the monthly meetings at OASIS were the key to her success as well as the one-on-one budget counseling she received from her advocate. Dinner and child care services for her daughters were provided. "With me going to school and working 20 hours a week, I was on a tight schedule," she said. "I couldn't have made the meetings if I had had to make dinner for my girls."Christa said she learned budgeting skills and raised her credit score more than 150 points between 2007 and 2009 to qualify for financing her home. She left the TANF program and is economically self sufficient.

Stacy J. McQuillin, J.D. began her career in 1994 as an attorney at the Louisiana Department of Social Services in the Support Enforcement Services division where she represented the department in cases to establish paternity, child support and medical support in state and federal tribunals. Ms. McQuillin moved to the Louisiana Office of Student Financial Assistance four years later where she represented the office in bankruptcy proceedings, supplied advisory opinions to the Executive Director, and represented the office before the Louisiana Student Financial Assistance Commission. Ms. McQuillin then moved to the private sector for five years where she handled insurance defense, worker's compensation defense, and municipality defense cases.

Ms. McQuillin later returned to the Louisiana Department of Social Services where she managed process improvement and service integration projects. In 2008 she joined the Louisiana Department of Health and Hospitals where she has oversight of the \$1.7 million Medicaid Infrastructure Grant, the Louisiana Children's Health Insurance (LaCHIP) Affordable Plan, LaCHIP and Medicaid outreach activities, a \$1 million grant from the Centers for Medicare and Medicaid Services for the enrollment of children from hard-to-reach populations, and a \$1 million grant from the Robert Wood Johnson Foundation to promote the enrollment and retention of children in public health coverage. Ms. McQuillin is a *magna cum laude* graduate of Louisiana College in Pineville, Louisiana, and the Paul M. Hebert Law Center at Louisiana State University.

Anne Menard is an activist who has worked on policy, practice and research issues affecting domestic violence and sexual assault survivors since the mid-70s. After serving as a senior consultant to the Family Violence Prevention and Services Program of the US Department of Health and Human Services during 2005, she returned as Director of the National Resource Center on Domestic Violence (NRCDV), a position



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she previously held from 1994-99. At the NRCDV, she directs technical assistance, training, resource development and special projects to support domestic violence intervention and prevention efforts in the U.S. Prior to this national level work, Ms. Menard led the Connecticut Coalition Against Domestic Violence for over six years, and, in the early 1980s, co-directed Connecticut's largest domestic violence shelter and was actively involved in grassroots sexual assault advocacy.

Ms. Menard graduated from Colby College in Maine with a B.A. in English.

Leo Miller has worked in, around and under DOL programs for sixteen years. He started his career at a five county economic development agency doing business outreach, and soon became a Workforce Board Director under JTPA and WIA. Today he works in the Philadelphia Regional Office as the Director of the Office of Special Initiatives and Demonstrations.

Mary O'Doherty runs the Kentucky Domestic Violence Association's Economic Empowerment Project. About 200 participants are enrolled in the self-sufficiency program and about 150 have completed it. Survivors use IDAs, no-interest micro loans, free credit reports and free tax-preparation services to help them become economically self-sufficient. Last December the project launched a new car IDA program. Mary is project director for the Kentucky Asset Success Initiative, which offered free tax-preparation services and Earned Income Tax Credit outreach at 56 sites across Kentucky. During the last tax season, the project filed taxes for 10,252 families and returned \$13.3 million in tax refunds to their communities. Mary is coordinating an \$8.8 million scattered-site housing project for domestic violence victims. A total of 48 permanent supportive housing units will be financed with tax credits and other federal funding sources. Mary joined the non-profit world seven years ago after a 16-year career as a newspaper reporter and editor.

Matthew Rager is the Program Manager for the Youth Employment Services program that has operated since 2003 in Indianapolis under the Indianapolis Private Industry Council (local Workforce Investment Board). YES is designed to deliver employment preparation, skills development, job placement and retention, and career advancement assistance to individuals between 18-25 years old that are unemployed or under-employed with one or more barriers to employment. Matthew has developed YES using performance-based contracts to incentivize employment outcomes and has designed a web-based reporting that is used for program performance reporting and program invoices. YES also provides emergency cash assistance that organizations use to address barriers to employment or employability and Matthew has created program review processes that strive to ensure the appropriate use of this funding across the YES Network.



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As YES has developed a local network of 15 to 20 non-profit organizations in Indianapolis with enhanced employment program skills, he and IPIC have leveraged this network to support other grant programs funded by Federal, State and private organizations.

Sara M. (Terrie) Reid received her Master's Degree in Social Work in 1980 from the University of Alabama in Tuscaloosa. She also received a MS Degree in Guidance and Counseling from Troy University and a Bachelor's Degree in Psychology from Huntington College. She has served as a Deputy Commissioner for Programs with the Alabama Department of Human Resources since 1992 and has also served as Interim TANF Director since April 2008. She carries administrative oversight responsibility for the TANF and SNAP Programs, Child Care Subsidy Program and Day Care licensing, Child Support Enforcement Program, Quality Control, and Administrative Hearings.

Amy Rynell has worked for Heartland Alliance since 1997 and directs both the National Transitional Jobs Network (NTJN) and the Social IMPACT Research Center. The National Transitional Jobs Network(NTJN) is a coalition of Transitional Jobs (TJ) programs, policy organizations, and government representatives with over 3000 members that works to ensure that policies will account for the hard-to-employ, that the public understands the need to invest in these services, that programs are able to effectively serve as many individuals as possible, and that best practices and technical assistance are widely shared and implemented throughout the network. IMPACT is a lead source for information on poverty and social issues and releases annual reports on poverty, fact sheets on economic security for local areas, and serves as a data hub for decision makers. In addition, Amy serves as co-chair of Grantmakers Concerned with Poverty for the Donors Forum, and as a guest lecturer on social issues in classes at universities across Chicago. Amy has worked on many projects, including Causes of Poverty: Finding from Recent Research, an impact analysis of permanent supportive housing in the state of Illinois, an evaluation of a Transitional Jobs demonstration, and various service system improvements. Amy received her MA from the University of Chicago's School of Social Service Administration and her BA from the University of Notre Dame.

Cheryl E. Sparkman brings over 35 years of experience to the helm of the Mississippi Department of Human Services (MDHS), Division of Economic Assistance (DEA). Cheryl began her service to the Agency after graduating from Mississippi University for Women in 1972. She has spent her entire career with the Agency in DEA, where she started in 1973 as a Food Stamp Eligibility Worker in Kemper County. She was then promoted to County Director in 1985 and later to Re-gional Director over Region IV in 1995 followed by her promotion to Division Director, DEA, in 2004 with 1200 plus employees and offices in all 82 counties. As Division Director, Cheryl serves as the State's SNAP and TANF Director.



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Cheryl has received numerous awards during her career including the East Mississippi Commu-nity College Distinguished Service award and being named as one of the 50 Leading Business Women in Mississippi.

Cheryl has been married to Eddie Al Sparkman for 38 plus years and they have two sons, Al and Jason, as well as six grandchildren. Cheryl looks forward in continuing to serve DEA by oversee-ing the TANF, TANF Work Program and SNAP Programs.

Carolyn Stevens received a BA in English in Shepherd University with graduate studies from West Virginia University. She has been the Welfare Specialist for the Pennsylvania Coalition Against Domestic Violence (PCADV) for eleven years. In that capacity she provides statewide training, technical assistance and resources to domestic violence advocates on issues related to the public benefits. She partners with the Department of Public Welfare in areas where the needs of domestic violence victims intersect with the welfare system such as specific policies and domestic violence awareness training for caseworkers.

Her professional career began as a secondary English teacher with a special interest in 'at risk' youth. In addition to curriculum development, she organized and directed summer schools and outdoor camps for this unique population. Later as staff of Big Brothers and Big Sisters, she designed and implemented a mentoring program for pregnant and parenting teens. As a welfare contractor, she directed an alternative education program for young welfare mothers.

While Carolyn works in PA, her primary residence is a farm in Petersburg WV which she shares with her husband Bruce. She volunteers as a community mediator and spends free time in her flower gardens. The most recent joy is a 3-month grandson who lives within walking distance of her home.

Russell Sykes is currently the Deputy Commissioner of the Center for Employment and Economic Supports (CEES) of the New York State Office of Temporary and Disability Assistance (NYS-OTDA). In that capacity he supervises over 230 staff and oversees all policy and operations of New York's TANF, Welfare to Work, Food Stamp, HEAP, SSI State Supplement, EBT, and Transitional Benefit Programs.

He is also the President of the National Association of State TANF Administrators (NASTA)which represents all the nation's TANF directors and is an affiliate organization of the American Public Human Services Association (APHSA). He also serves on the APHSA Board of Directors, chairs the APHSA Affiliate President's Council, and was recently honored by his peers with the APHSA 2010 Outstanding Member of the Year award for his federal/state liaison efforts.

Prior to his appointment in 2004 as Deputy Commissioner of NYS OTDA, Mr. Sykes was Vice President of the Schuyler Center for Analysis and Advocacy (SCAA) from 1987 -2004 where among other things he was



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instrumental in the development and enactment of New York State's EITC in 1994 and its further expansion in 1999 & 2000, New York's Tax Expenditure Report, the expansion of school breakfast programs and the State's conforming legislation to the 1996 federal welfare reform provisions that created the TANF Program.

He was Fieldwork Coordinator for the Food Research and Action Center (FRAC) in Washington D.C. from 1978-1984. Sykes began his career in human services in 1972 with the South Central Community Action Program (SCCAP) in southwestern Pennsylvania, where he directed the agency's Community Food and Nutrition Program and also founded the Pennsylvania Coalition on Food and Nutrition.

Mr. Sykes has served in various outside capacities including membership on non-profit Boards, Government Advisory Committees and Task Forces, and leadership roles in numerous issue-oriented campaigns and coalitions. He has written numerous opinion pieces and is quoted regularly in various print media outlets. Sykes has also provided frequent training and technical assistance to local social service districts in NYS as well as for other states at the request of both HHS and USDA. He was also an elected School Board member for 12 years. Mr. Sykes is a graduate of Gettysburg College with a BA in English and Creative Writing.

Kenneth Tota is the Deputy Director for the Office of Refugee Resettlement (ORR), Administration for Children and Families (ACF), Department of Health and Human Services (HHS). As the Deputy Director, Mr. Tota serves as the senior advisor to the Director of ORR and provides oversight with regard to all agency operations.

Prior to this, he served as Senior Program Specialist at the Immigration and Naturalization Services where, as manager-in-charge, Mr. Tota was directly responsible for the orderly transfer of the Unaccompanied Alien Children's Program from the U.S. Department of Justice to the U.S. Department of Health and Human Services.

Before entering civil service, Mr. Tota was the Cuban Haitian Program Coordinator for the United States Conference of Catholic Bishops (USCCB) in Washington, DC and Miami, FL. In this role, he helped to coordinate a series of mass migration response efforts from both Cuba and Haiti.

Mr. Tota has Masters in Public Administration from the American University in Washington, DC.

Melissa Young is the Associate Director of the National Transitional Jobs Network (NTJN) at Heartland Alliance for Human Needs & Human Rights. Melissa's work includes managing the Network's role as a lead coalition in advancing employment solutions for people who have the most difficult time getting and keeping and job which includes; managing the technical assistance team in order to strengthen existing and



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emerging programs, translating lessons learned at local levels into state and federal policy, and managing the development of Network communications and marketing materials for diverse audiences. In her role Melissa has worked to advance the visibility of the NTJN as a national expert in Transitional Jobs in order to further support the development and implementation of employment strategies for persons with barriers to employment. Previous to her work with the NTJN, Melissa efforts focused on youth poverty, income supports, and an analysis of Illinois' appropriations and funding streams for youth programs. Melissa received her B.A. from the University of Michigan and her M.A. from the University of Chicago.



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Region I Attendees

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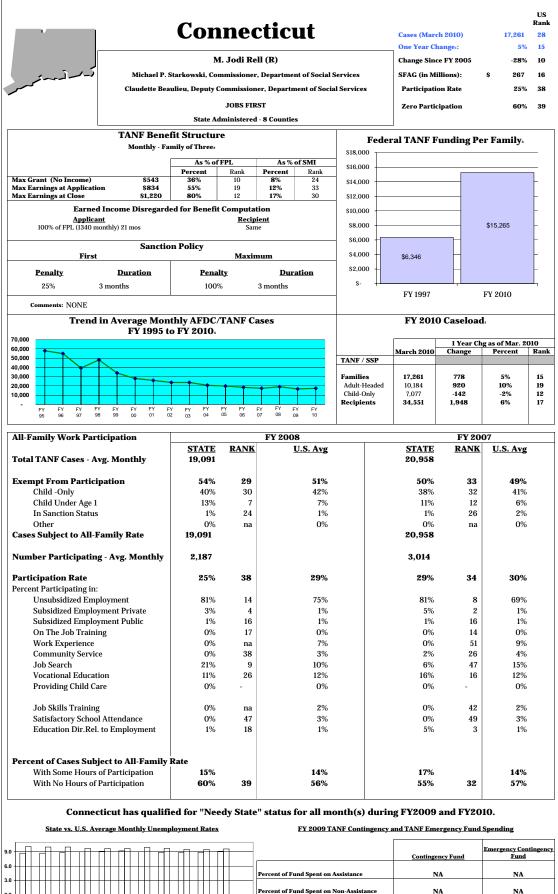
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Percent of Fund Spent on Non-Assistance NA
Note: Based on CF and ECF expenditures as of April 2010; the most recently published.

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FOOTNOTES

1-One year changes in TANF cases compares average monthly cases during March 2010 to that on March 2009.

2-The most recently published OFA data on the maximum TANF benefit, Earned Income Disregard, and Sanction Policy is as of June 2006. In some States, these items have since changed.

3 - FY 2010 average monthly cases derived from the six month period October 2009 thru March 2010; the most recently published OFA data

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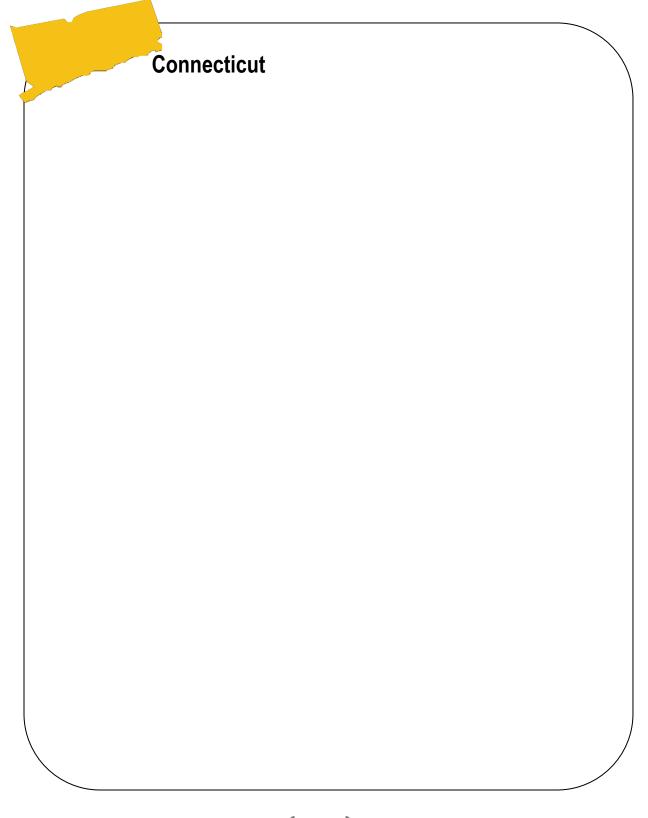
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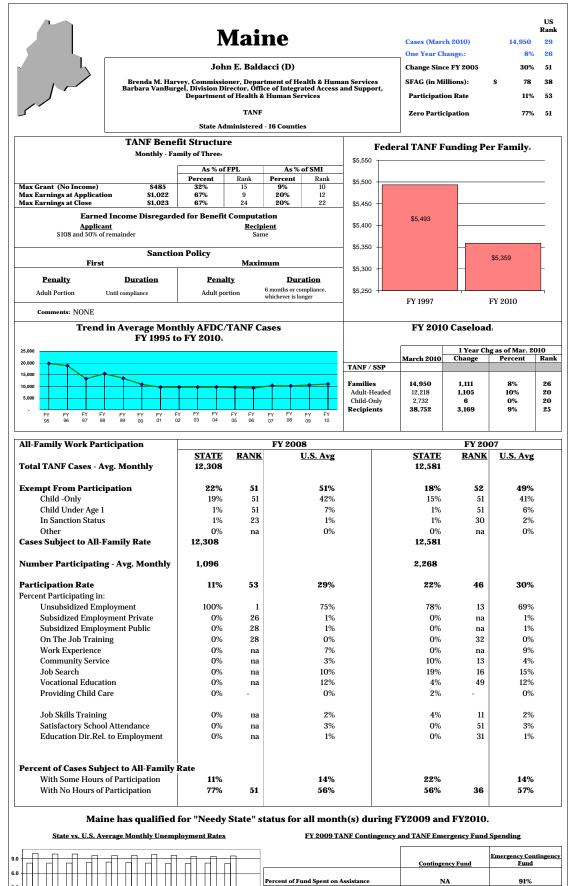
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Percent of Fund Spent on Non-Assistance NA Mar. 2010 APT.2010 Nov.2010 Jun.2010 Note: Based on CF and ECF expenditures as of April 2010; the most recently published. 10 Jul 2010 AUG 2010

9%

Feb. 2010

United States

State

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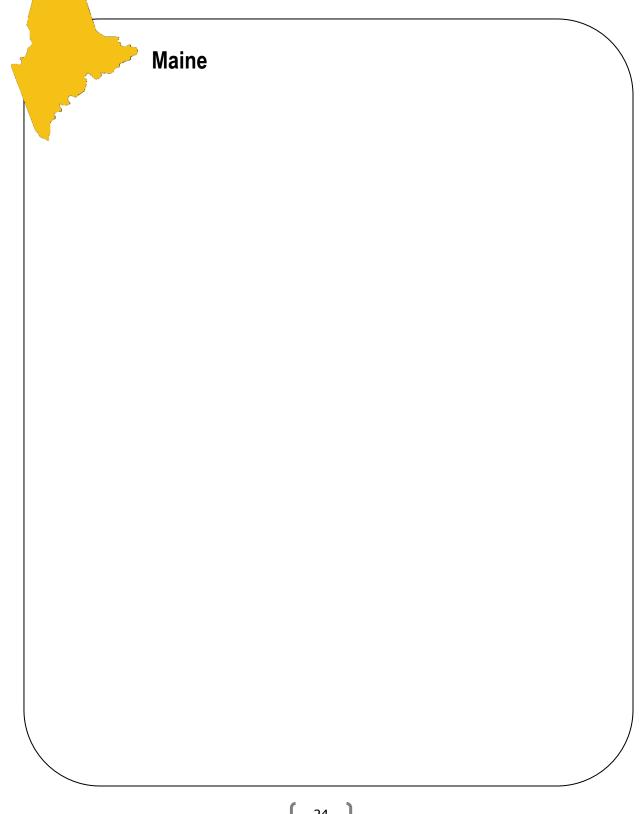
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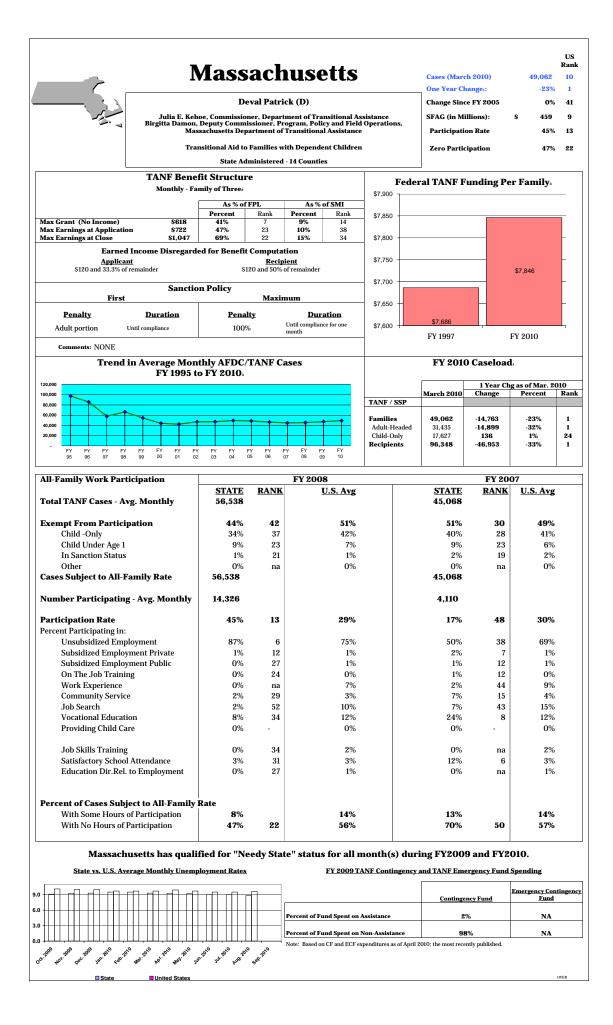
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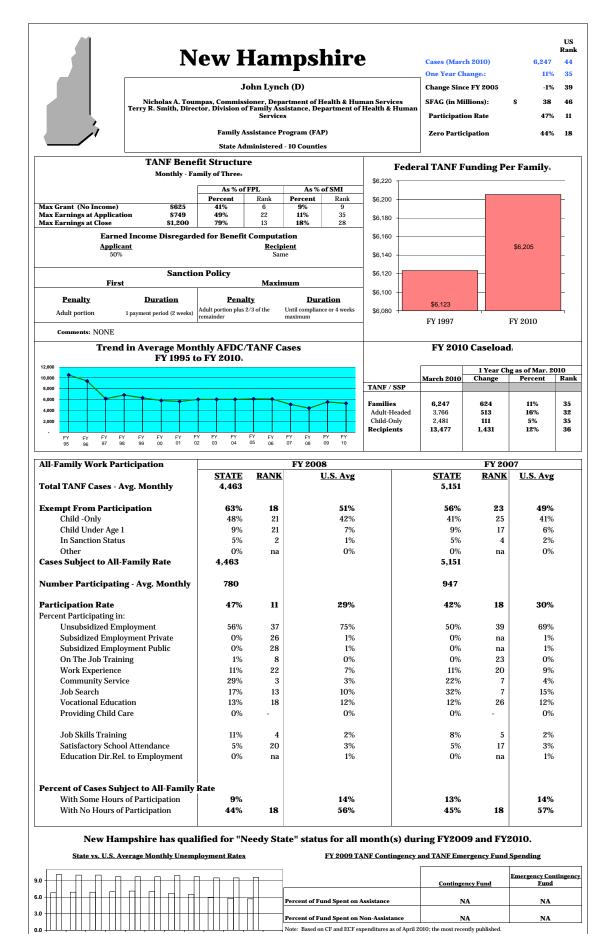
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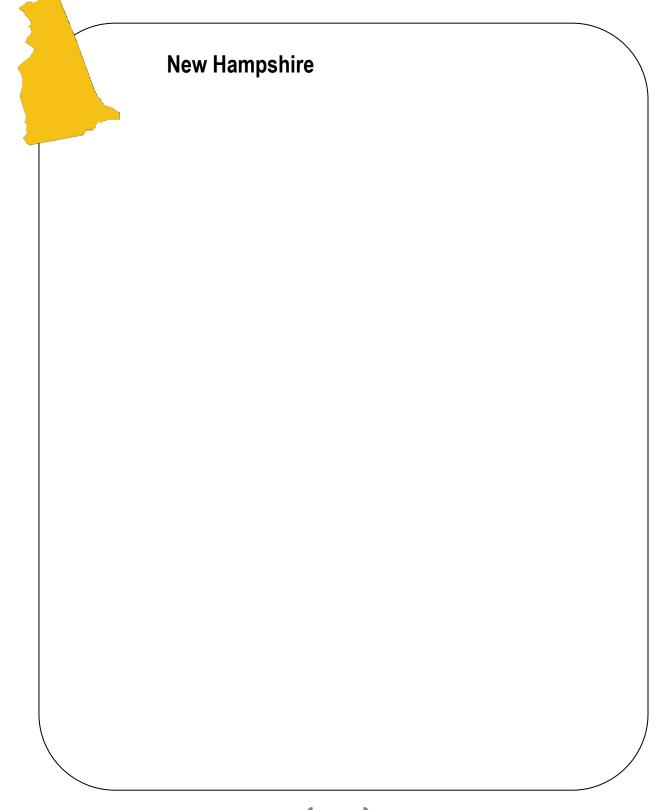
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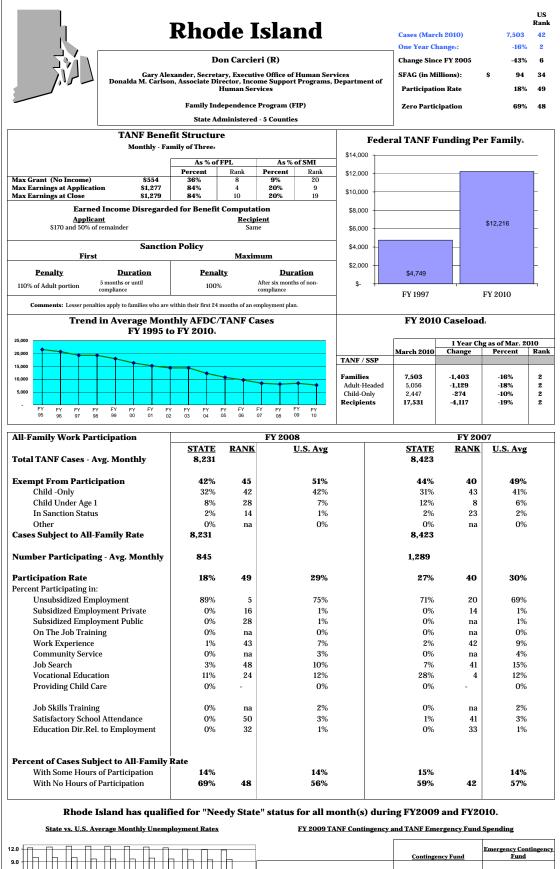
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1-One year changes in TANF cases compares average monthly cases during March 2010 to that on March 2009.

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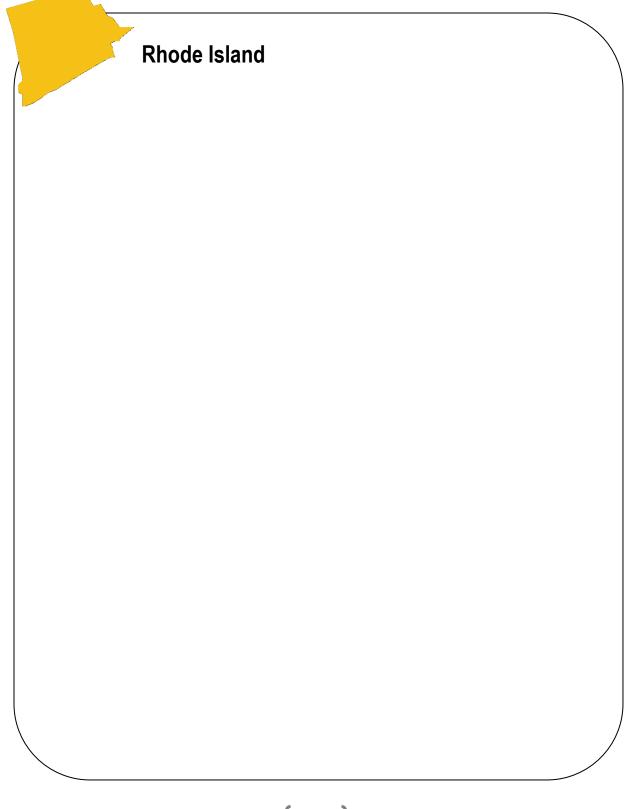
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State vs. U.S. Average Monthly Unemployment Rates FY 2009 TANF Contingency and TANF Emergency Fund Spending Emergency Contingency Fund 9.0 Contingency Fund 6.0 Percent of Fund Spent on Assistance NA NA 3.0 Percent of Fund Spent on Non-Assistance NA NA 0.0 Note: Based on CF and ECF expenditures as of April 2010; the most recently published. د. ¹⁹⁵⁹ م¹⁹⁷⁹ م¹⁹⁷⁹ م¹⁹⁷⁹ م¹⁹⁷⁹ م¹⁹⁷⁰ a¹⁹⁷⁰ a¹

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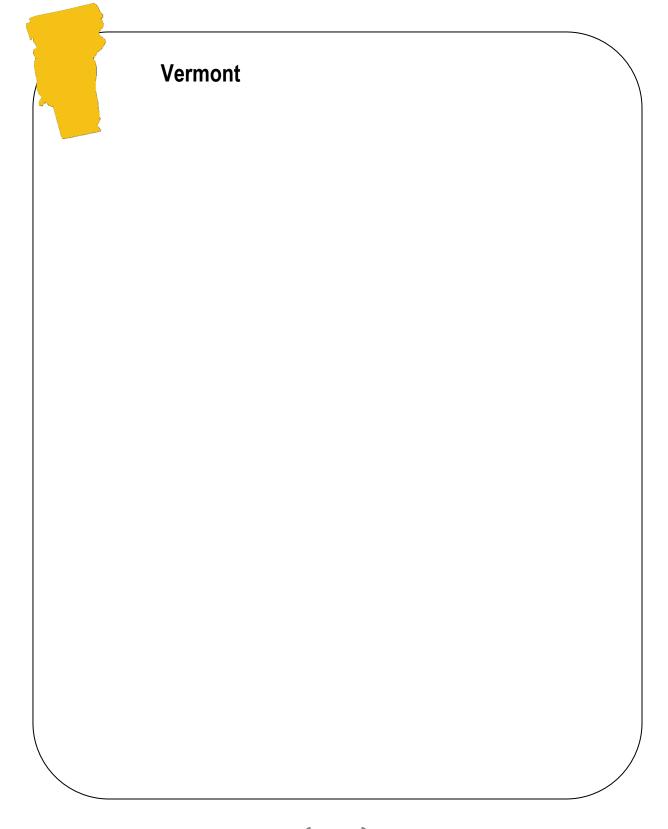
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Region II Attendees



October 19-21, 2010 Sofitel Hotel Philadelphia, Pennsylvania

Region II Attendees

Doris H. Sims

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Camilie Riveria-Dueno

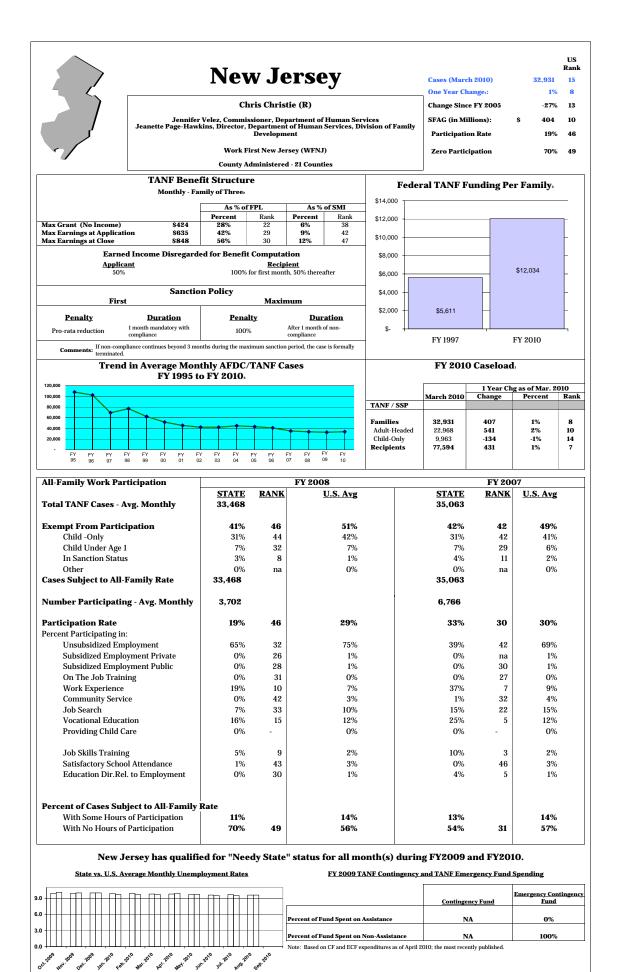
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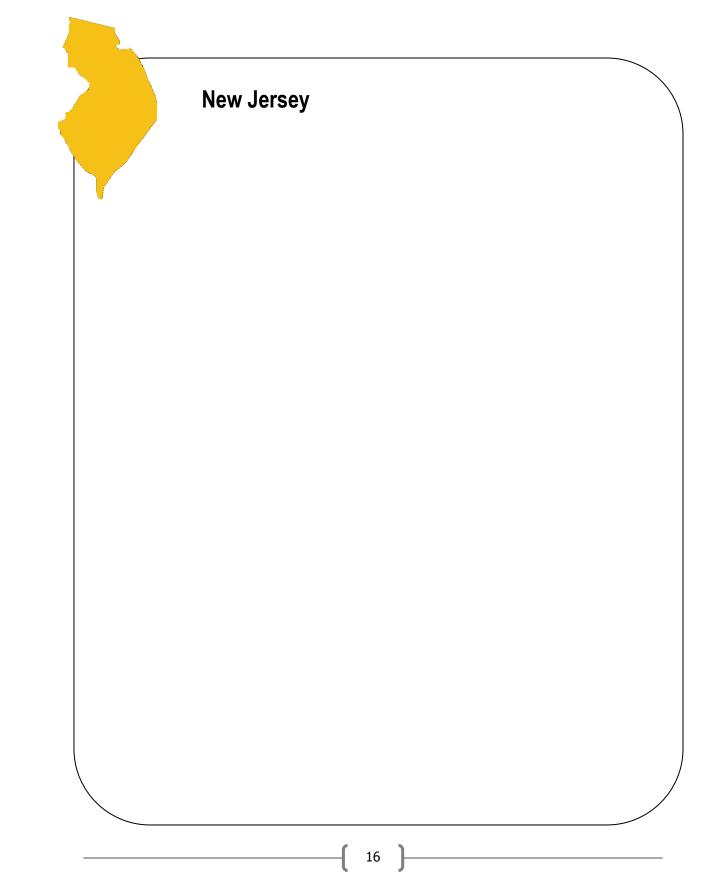
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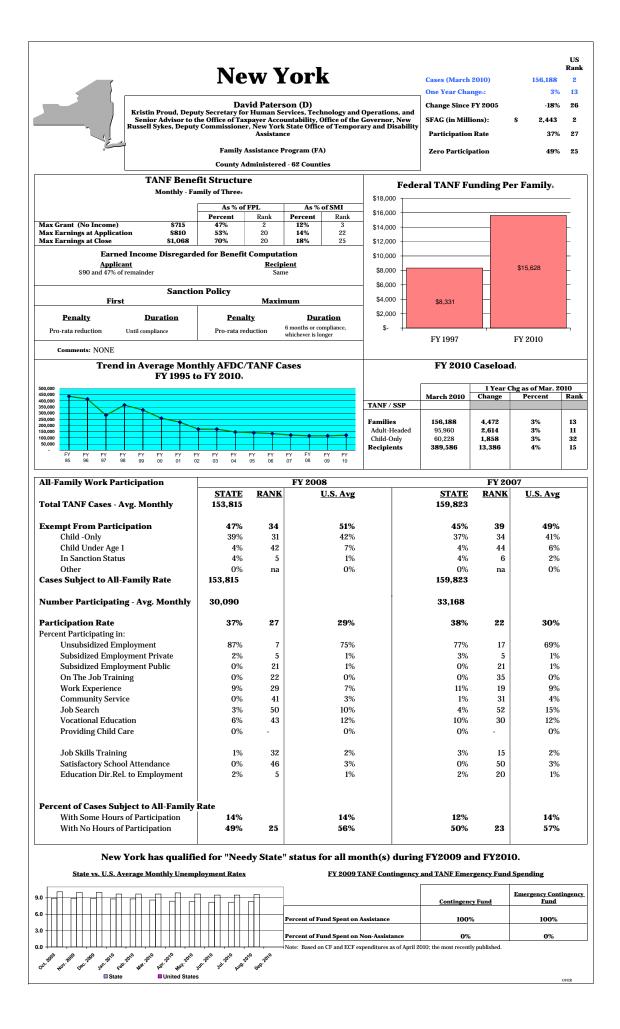
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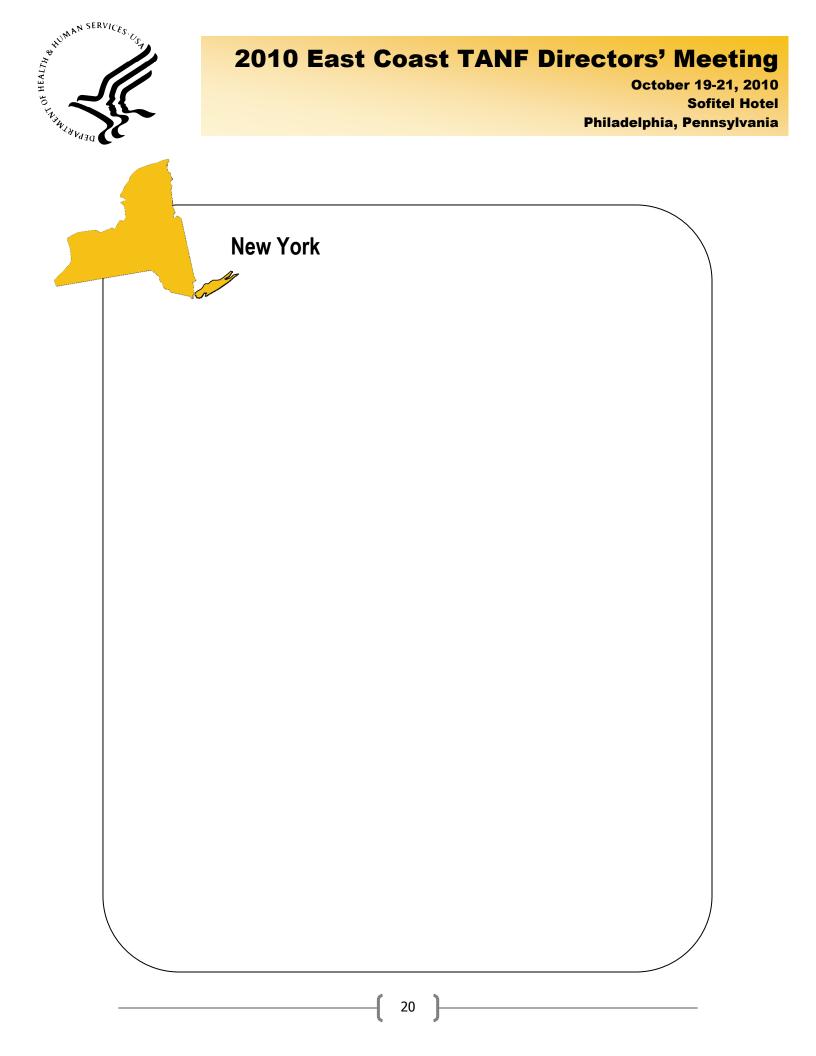
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		Puerto Rico Luis G. Fortuño (R) Irizarry Méndez, Secretary, Puerto Rico Departme Ibierta, Administrator, Administration for the Socie Development of the Family TANF					Or Ch nily SF P	Cases (March 2010) One Year Change: Change Since FY 2005 SFAG (in Millions): Participation Rate Zero Participation		13,066 8% -14% \$ 71.5 12% 82%	US Ram 31 28 29 52 52 52 53	
	TANF Benefit Structure Monthly - Family of Three:					Federal TANF Funding Per Family,						
	intoining 1 u	As % of	FPL	As %	of SMI	\$6,000						
Max Grant (No Income)	\$207	Percent 14%	Rank 50	Percent 11%	Rank 7	\$5,000 -					-	
Max Earnings at Applicati Max Earnings at Close	on \$268 \$269	18% 18%	52 52	14% 14%	23 39	\$4,000 -				\$5,477		
Earne <u>Applica</u> #N/A		ed for Benefi	t Computa <u>Recip</u> #N/	ient		\$3,000 -					-	
First		on Policy				\$2,000					-	
Penalty	Duration	Pena	<u>lty</u>	Du	ration	\$1,000 -	s	1,499				
Adult portion	3 months prorata	100	%	After six mon	ths case closure	\$- +		Y 1997		FY 2010	4	
Comments: NONE												
60,000	in Average Mon FY 1995 t	thly AFDC o FY 2010s	TANF C	ases]	FY 2010	0 Caseload			
50,000								rch 2010	1 Year Ch Change	g as of Mar. 20 Percent	010 Rai	
30,000		• •				TANF / SS		3,066	1,011	8%	28	
20,000			++	++	+ +	Adult-Head Child-Only	ied 1	0,322	799 212	8% 8%	17 49	
- FY FY FY FY 95 96 97 98	FY FY FY FY 99 00 01 02	FY FY 03 04	FY FY 05 06	FY FY 07 08	FY FY 09 10	Recipients		5,474	2,958	9%	26	
55 55 57 55		05 04	00 00	0/ 00	05 10							
All-Family Work Par	ticipation	STATE	RANK	FY 200)8 <u>U.S. Avg</u>			STATE	FY 20 RANK	07 <u>U.S. Avg</u>		
Fotal TANF Cases - A	vg. Monthly	11,978	MAIN		<u>0.5. Avg</u>			13,683	<u>KAIM</u>	<u>0.5. Avg</u>		
Exempt From Partic	pation	19%	50		51%			19%	49	49%		
Child -Only Child Under Age 1		13% 6%	52 35		42% 7%			15%	52 40	41%		
Child Under Age 1 In Sanction Status		0% 0%	35 na		7% 1%			4% 0%	40 38	6% 2%		
Other	Fomily Doto	0%	na		0%			0%	7	0%		
Cases Subject to All-	amily kate	11,978						13,683				
Number Participatin	g - Avg. Monthly	1,185						925				
Participation Rate		12%	52		29 %			8 %	53	30%		
Percent Participating in Unsubsidized Em		13%	52		75%			13%	52	69%		
Subsidized Emplo	yment Private	1%	9		1%			1%	13	1%		
Subsidized Emplo	-	0% 1%	28		1% 0%			2% 7%	5 1	1% 0%		
On The Job Traini Work Experience		1%	5 19		0% 7%			7% 11%	1	0% 9%		
Community Service	:e	30%	2		3%			30%	2	4%		
Job Search		21%	10		10%			14%	26	15%		
Vocational Educat Providing Child C		30% 0%	- 3		12% 0%			28% 0%	- 2	12% 0%		
sind of		0.0						5.0		0,0		
Job Skills Training		1%	24		2%			1%	35	2%		
Satisfactory Schoo Education Dir.Rel	l Attendance . to Employment	1% 0%	42 na		3% 1%			1% 0%	40 na	3% 1%		
	ject to All-Family	1						 .				
Percent of Cases Sub	CD	6%	53		14% 56%			2% 90%	53	14% 57%		
	-	82%										
Percent of Cases Sub With Some Hours	-	82%										
Percent of Cases Sub With Some Hours With No Hours of	Participation			1	<u>FY 20</u> 09 T.	ANF Conting	ency and T	<u>FANF</u> Eme	ergency Fund	Spending		
Percent of Cases Sub With Some Hours With No Hours of	-				<u>FY 2009 T.</u>	ANF Conting	ency and I	TANF Emo	ergency Fund		time	
Percent of Cases Sub With Some Hours With No Hours of State vs. U.S. Av	Participation			· 	<u>FY 2009 T</u> .	ANF Conting	ency and I		ergency Fund ncy Fund	Spending Emergency Con Fund	tinge	
Percent of Cases Sub With Some Hours With No Hours of State vs. U.S. Ar	Participation			Percent of F	FY 2009 T.		ency and 7		ncy Fund	Emergency Con	tinge	
Percent of Cases Sub With Some Hours With No Hours of State vs. U.S. Ar	Participation			Percent of F	und Spent on		2	<u>Continge</u> N	incy Fund	Emergency Con Fund	tinge	

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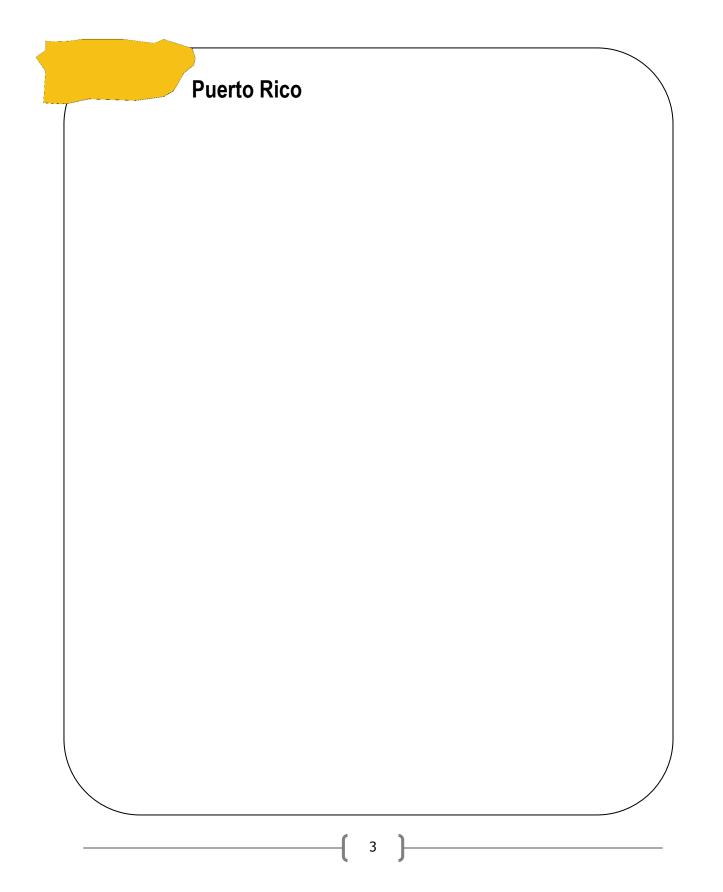
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AINT SAINT		Virg	in I	slar	ıds			Cases (Marc		507	Ra: 7 5
UMAS JOHN		U						One Year Ch		11	
			n deJong					Change Since		7	
2 B	Christop Lennox Zamore,	her E. Finch, Cor Administrator, D	Division of Fa	amily Assista	t of Human ance, Depar	Services tment of Hu	man	SFAG (in Mil		\$ 2.8	
• "			Services TANF						Participation Rate Zero Participation		
			IANF					zero Partic	ipation	77'	% 5
		nefit Structu Family of Three				\$6,000 T	Feder	ral TANF F	Funding Pe	r Family₃	
		As % o Percent	f FPL Rank	As %	of SMI Rank						
fax Grant (No Income) fax Earnings at Applicati	\$240 on \$464	16%	45 44	4% 8%	53 49	\$5,000				\$5,539	
Max Earnings at Close \$465		30%	51	8%	49 52	\$4,000					-
Earneo <u>Applica</u> #N/A		iraea Ior Benefi	it Computa <u>Recip</u> #N	pient		\$3,000 -					-
First		tion Policy	Maxi	mum		\$2,000					
Penalty Duration		Pena	Penalty Duration			\$1,000		\$223			
Adult portion 90 days or until compliance			100% After 90 days of non- compliance			\$- -		FY 1997	,	FY 2010	.
Comments: NONE		·						F I 1997	1	. 1 2010	
Trend	in Average M FY 199	onthly AFDC 5 to FY 2010,	/TANF C	ases				FY 201	0 Caseload	l,	
1,600								March 2010	1 Year Ch Change	g as of Mar. 2 Percent	010 Ra
1,000						TANF / SS	or'				
600 400			++	+++	+ +	Families Adult-Hea		507 472	51 50	11% 12%	3
200						Child-Only Recipient		35 1,467	1 143	3% 11%	30
FY FY FY FY 95 96 97 98	FY FY FY 99 00 01	FY FY FY 02 03 04	FY FY 05 06	FY FY 07 08	FY FY	1					
					09 10						
All-Family Work Par	ticipation	STATE	RANK	FY 200				STATE	FY 200 RANK	1	g
Fotal TANF Cases - A	vg. Monthly	<u>STATE</u> 409 13%		FY 200	8			<u>STATE</u> 433 13%		1	-
Fotal TANF Cases - A Exempt From Partici Child -Only	vg. Monthly	409 13% 13%	51 53	FY 200	8 <u>U.S. Avg</u> 51% 42%			433 13% 13%	<u>RANK</u> 51 53	U.S. Av 499 419	
Fotal TANF Cases - A Exempt From Partici	vg. Monthly	409 13%	51 53 na	FY 200	8 U.S. Avg 51%			433 13%	RANK	<u>U.S. Av</u> 499	
Fotal TANF Cases - A Exempt From Partici Child -Only Child Under Age 1 In Sanction Status Other	vg. Monthly ipation	409 13% 13% 0%	51 53 na na	FY 200	8 U.S. Avg 51% 42% 7%			433 13% 13% 0%	<u>RANK</u> 51 53 na	U.S. Av 499 419 69	
Fotal TANF Cases - A Exempt From Partici Child -Only Child Under Age 1 In Sanction Status Other Cases Subject to All-1	vg. Monthly ipation S Family Rate	409 13% 13% 0% 0% 0% 409	51 53 na na	FY 200	8 U.S. Avg 51% 42% 7% 1%			433 13% 13% 0% 0% 0%	RANK 51 53 na 32	U.S. Av 499 419 69 29	
Child Under Age 1 In Sanction Status Other Cases Subject to All-1 Number Participatin Participation Rate	vg. Monthly ipation Family Rate g - Avg. Monthl	409 13% 13% 0% 0% 0% 409	51 53 na na na	FY 200	8 U.S. Avg 51% 42% 7% 1%			 433 13% 0% 0% 0% 433 	RANK 51 53 na 32	U.S. Av 499 419 69 29	
Fotal TANF Cases - A Exempt From Partici Child -Only Child Under Age 1 In Sanction Status Other Cases Subject to All-J Number Participatin	vg. Monthly ipation Family Rate g - Avg. Monthl	409 13% 0% 0% 409 y 55	51 53 na na na 50	FY 200	8 U.S. Avg 51% 42% 7% 1% 0%			 433 13% 13% 0% 0% 0% 433 64 	RANK 51 53 na 32 na	U.S. Av 49 9 419 69 29 09	~ % % %
Fotal TANF Cases - A Exempt From Partici Child -Only Child Under Age 1 In Sanction Status Other Cases Subject to All-1 Number Participatin Participation Rate Percent Participating in: Unsubsidized Emplo	vg. Monthly ipation Family Rate g - Avg. Monthl ployment yment Private	409 13% 0% 0% 409 y 55 16% 2% 0%	51 53 na na na 50 53 26	FY 200	8 U.S. Avg 51% 42% 7% 1% 0% 29% 75% 1%			433 13% 0% 0% 433 64 17% 0% 3%	RANK 51 53 na 32 na 47 53 4	U.S. Av 499 419 69 29 09 309 699 19	
Fotal TANF Cases - A Exempt From Partici Child -Only Child Under Age 1 In Sanction Status Other Cases Subject to All-J Number Participatin Participation Rate Percent Participating in: Unsubsidized Emplo Subsidized Emplo	vg. Monthly ipation Family Rate g - Avg. Monthl ployment yment Private yment Public	409 13% 0% 0% 409 y 55 16% 2% 0%	51 53 73 73 73 73 73 750 53 26 28	FY 200	8 U.S. Avg 51% 42% 7% 1% 0% 29% 75% 1% 1% 1%			433 13% 0% 0% 433 64 17% 0% 3% 2%	RANK 51 53 na 32 na 47 53 4 9	U.S. Av 499 419 69 25 05 309 699 19 19	
Fotal TANF Cases - A Exempt From Partici Child -Only Child Under Age 1 In Sanction Status Other Cases Subject to All-1 Number Participatin Participation Rate Percent Participating in: Unsubsidized Emplo	vg. Monthly ipation Family Rate g - Avg. Monthl ployment yment Private yment Public	409 13% 0% 0% 409 y 55 16% 2% 0%	51 53 na na na 50 53 26 28 28 28 28	FY 200	8 U.S. Avg 51% 42% 7% 1% 0% 29% 75% 1%			433 13% 0% 0% 433 64 17% 0% 3%	RANK 51 53 na 32 na 47 53 4	U.S. Av 499 419 69 29 09 309 699 19	- % % % % % % % % % % %
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Region III Attendees



October 19-21, 2010 Sofitel Hotel Philadelphia, Pennsylvania

Region III Attendees

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Mark Golden

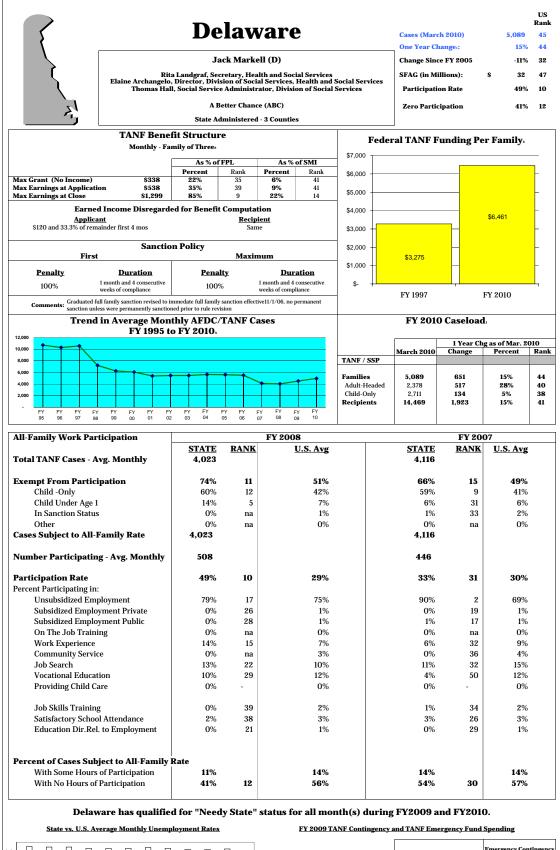
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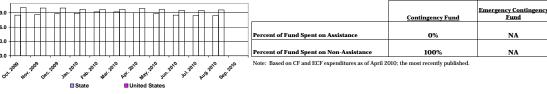
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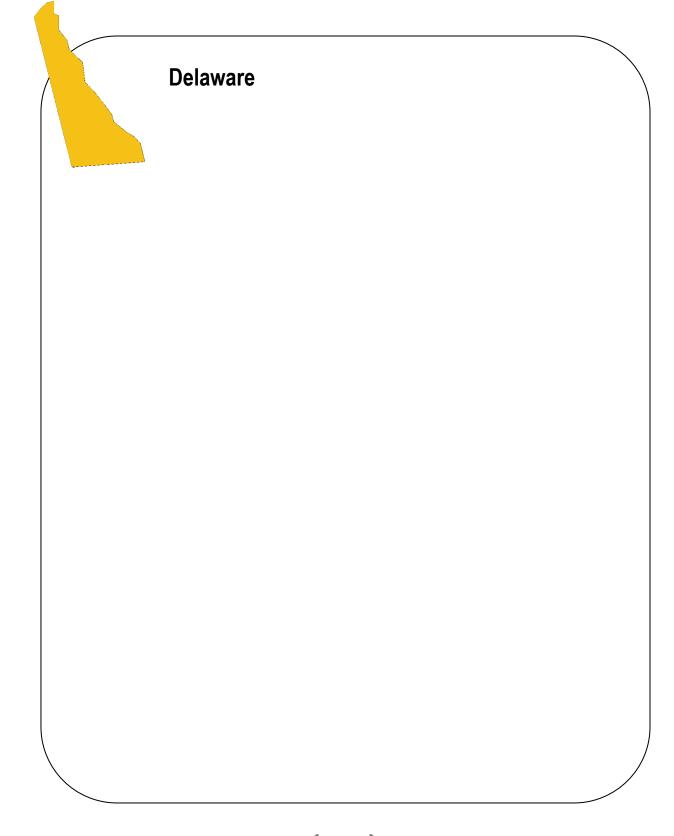
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HARY.			Colum	District Of Columbia					
WASHINGTON, D.C.	Adr	rian M. Fe	enty (D)		One Year C Change Sin		<mark>6%</mark> -52%	2	
Clarence H. Carroll, Administrator, Director, Department of Human Set Deborah A. Carroll, Administrator, Income Maintenance Administrat					SFAG (in M		\$ 92	3	
Deborah A. Carro	л, <i>D</i> epartmer	t of Participati	ion Rate	50%					
		Zero Parti	cipation	42%	1				
		strict Admir	nistered						
TANF Be Monthly	Federal TANF Funding Per Family ₃								
·	As % of	FPL	As % of SMI	\$12,000					
ax Grant (No Income) \$403	Percent 27%	Rank 23	Percent Rank 7% 27	\$10,000				-	
Iax Earnings at Application\$427Iax Earnings at Close\$1,60		46 4	7% 50 28% 6	\$8,000					
Earned Income Disreg	arded for Benefit	-							
<u>Applicant</u> \$160 and 66.7% of remainder		Recip San		\$6,000			\$10,440	F	
	ction Policy			\$4,000				ŀ	
First	_	Maxin		\$2,000		-		+	
Penalty Duration Adults portion 1 month or compliance	Pena Adult po	-	<u>Duration</u> 6 months or compliance,	s.	\$3,811				
whichever is longer	Adun po		whichever is longer	-	FY 1997		FY 2010	г	
Comments: NONE Trend in Average M	onthly AFDC	TANEC	2565		FV 901	0 Caseload	1.		
	5 to FY 2010	init ti			F1 201				
000					March 2010	1 Year Ch Change	ng as of Mar. 2 Percent	010 Ra	
	+++			TANF / SSP	6.040		0.24		
000		+		Families Adult-Heade		506 614	6% 11%	2	
				Child-Only Recipients	2,205 18,721	-108 359	-5% 2%	10	
FY FY FY FY FY FY FY 95 96 97 98 99 00 01		FY FY F 05 06 (FY FY FY FY 07 08 09 10						
ll-Family Work Participation			FY 2008			FY 20	07		
otal TANF Cases - Avg. Monthly	<u>STATE</u> 5,375	<u>RANK</u>	<u>U.S. Avg</u>		<u>STATE</u> 6,180	<u>RANK</u>	<u>U.S. Avg</u>		
xempt From Participation	75%	10	51%		67%	13	49%		
Child -Only	42%	26	42%		37%	36	41%		
Child Under Age 1 In Sanction Status	20% 13%	1	7% 1%		14% 16%	5 1	6% 2%		
Other	0%	na	0%		0%	na	0%		
ases Subject to All-Family Rate	5,375				6,180				
lumber Participating - Avg. Month	ly 663				715				
articipation Rate	50%	9	29%		35%	26	30%		
ercent Participating in: Unsubsidized Employment	84%	12	75%		82%	6	69%		
Subsidized Employment Private	4%	3	1%		4%	3	1%		
Subsidized Employment Public	2%	5	1%		1%	10	1%		
On The Job Training Work Experience	0%	14 39	0%		1% 3%	9	0%		
Work Experience Community Service	3% 0%	39 39	7% 3%		3% 1%	38 30	9% 4%		
Job Search	8%	30	10%		12%	28	15%		
Vocational Education	7%	38	12%		7%	40	12%		
Providing Child Care	0%	-	0%		0%	-	0%		
Job Skills Training	0%	41	2%		0%	46	2%		
Satisfactory School Attendance	0%	na	3%		0%	47	3%		
Education Dir.Rel. to Employment	0%	na	1%		0%	30	1%		
ercent of Cases Subject to All-Fam	ilv Rate								
With Some Hours of Participation	8%		14%		8%		14%		
With No Hours of Participation	42%	14	56%		57%	37	57%		
The District of Columbia h	as qualified fo	r "Need	v State" status for	r all month	n(s) during F	¥2009 and	 FY2010		
State vs. U.S. Average Monthly Un	-		•		ncy and TANF Em				
							Emergency Cor		
╫ ╗╎╗╎╗╎┓╎╖╎ ╗						ency Fund	Fund		
		111	Percent of Fund Spent on	Assistance	ľ	NA	NA		
and the set of the set	Land Land Land Land Land Land Land Land		Percent of Fund Spent on Note: Based on CF and ECF e			NA	NA		

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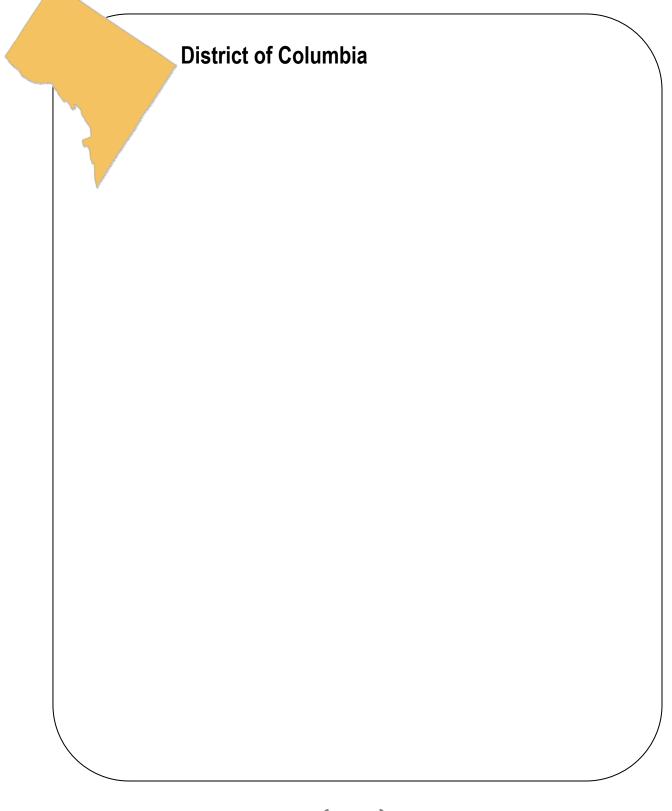
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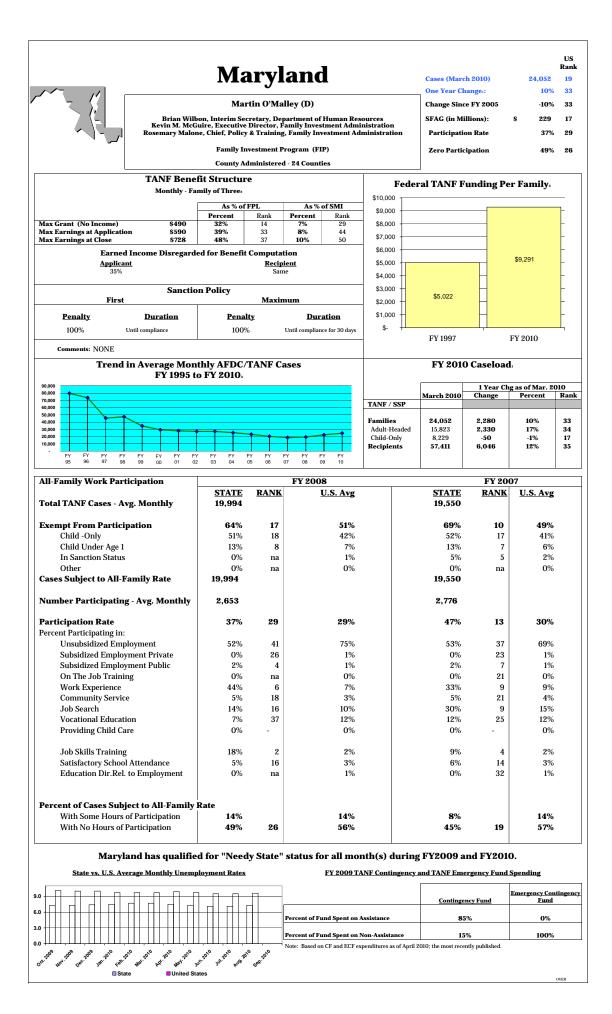
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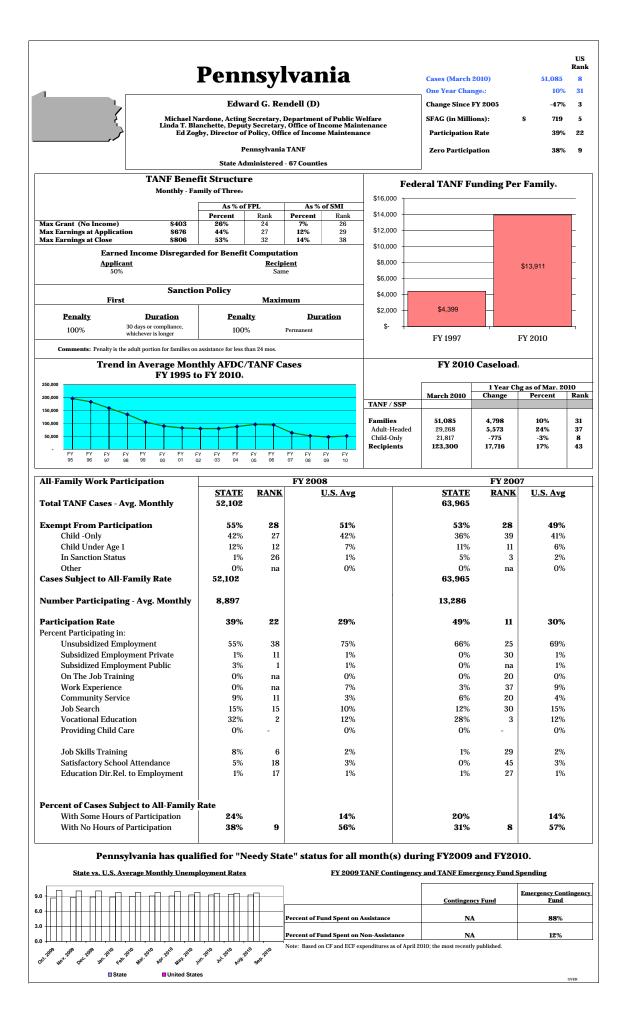
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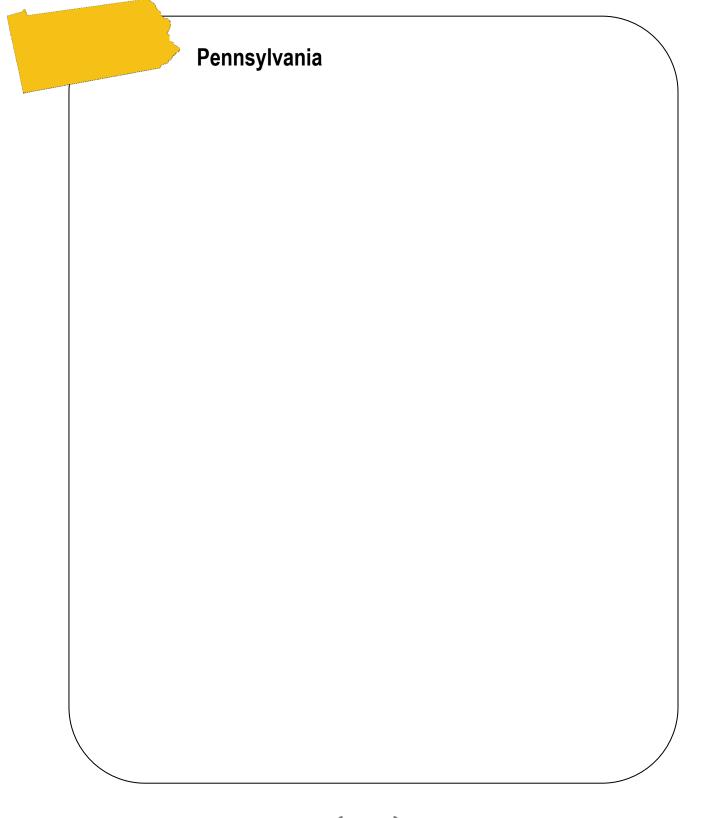
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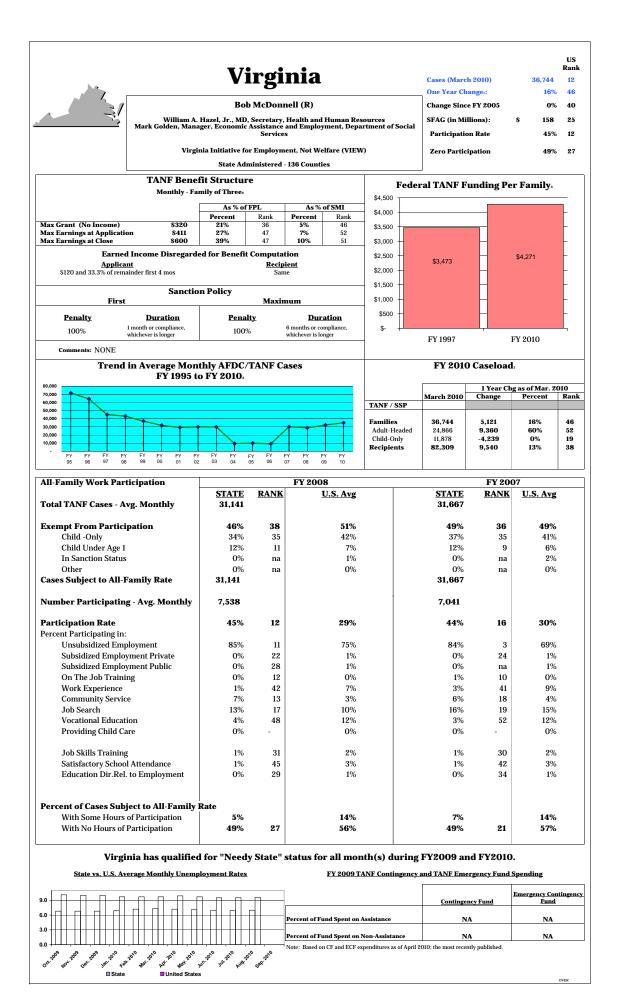
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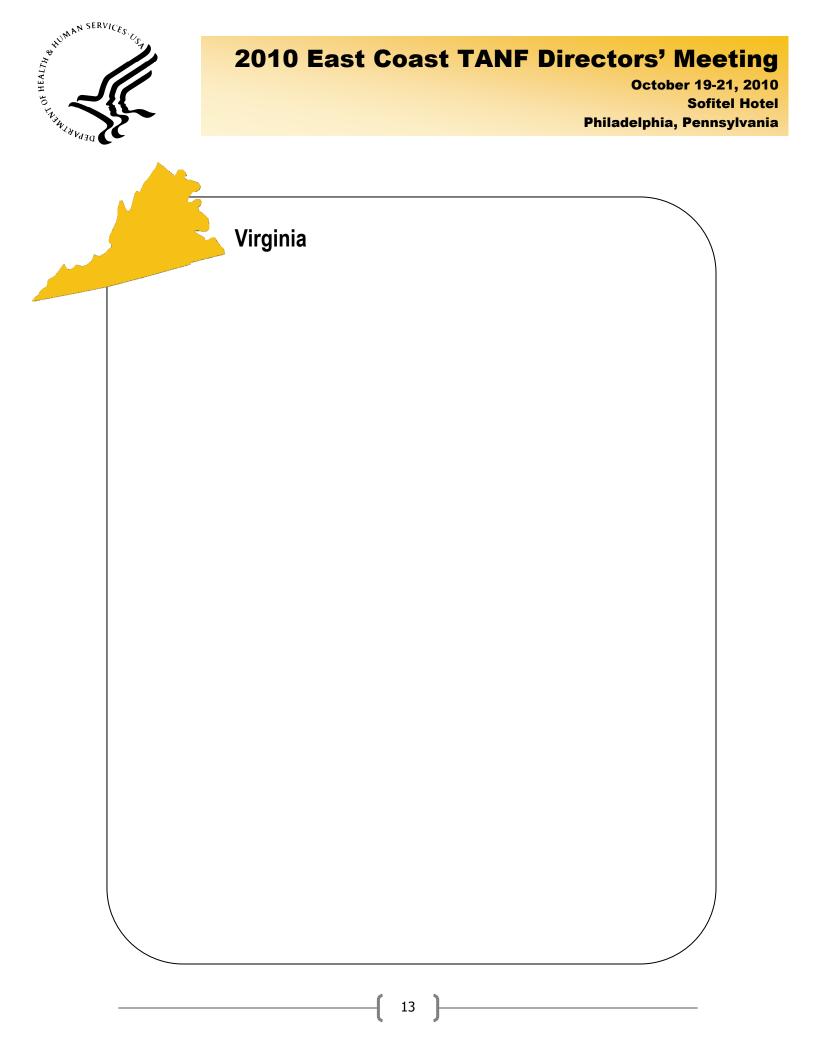
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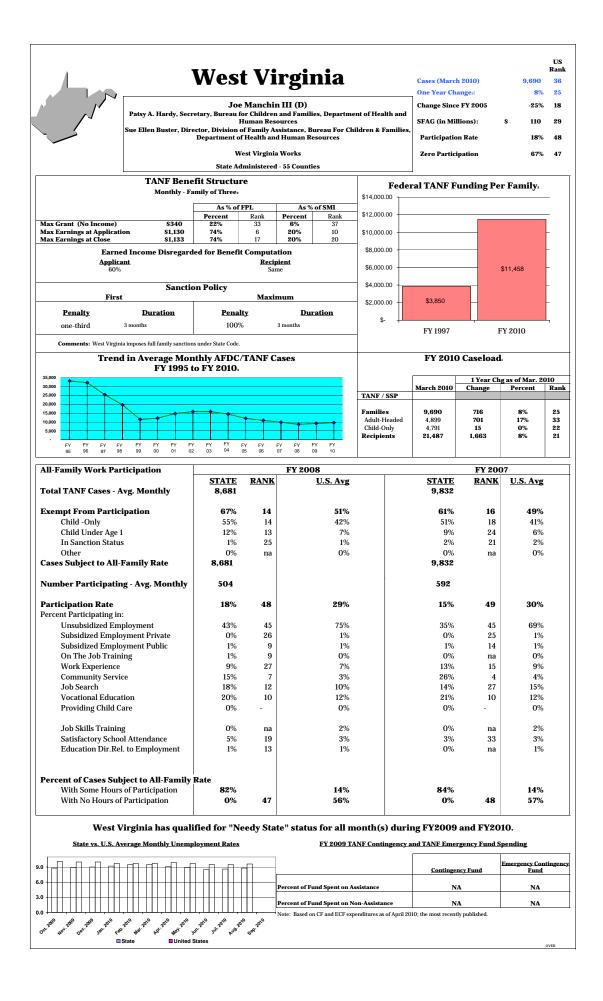
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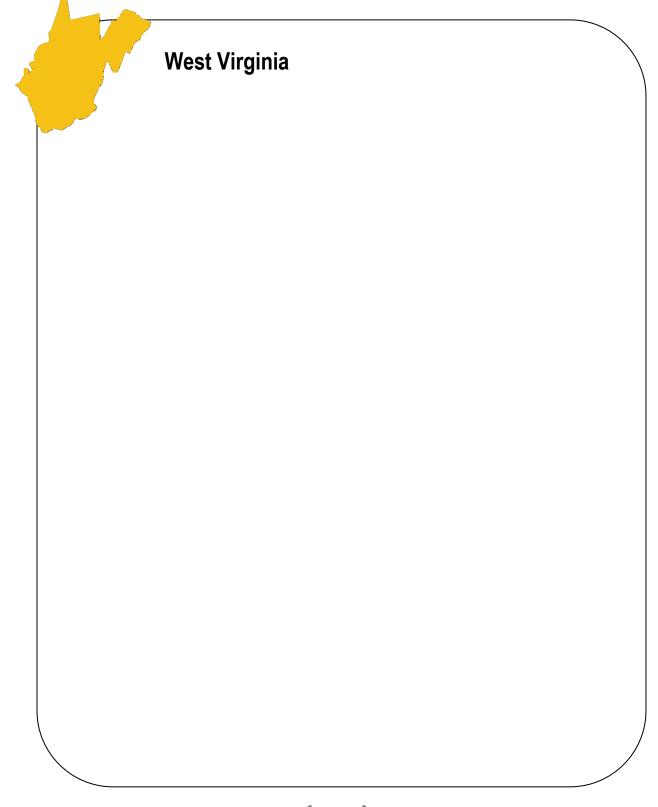
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Region IV Attendees



October 19-21, 2010 Sofitel Hotel Philadelphia, Pennsylvania

Region IV Attendees

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Linda Martin

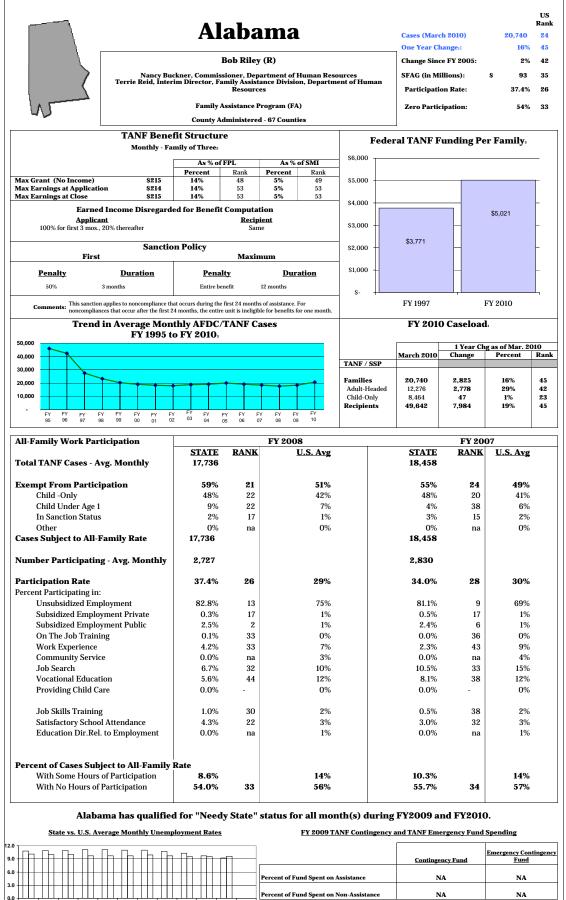
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 Percent of Fund Spent on Non-Assistance
 NA

 Note:
 Based on CF and ECF expenditures as of April 2010; the most recently published.

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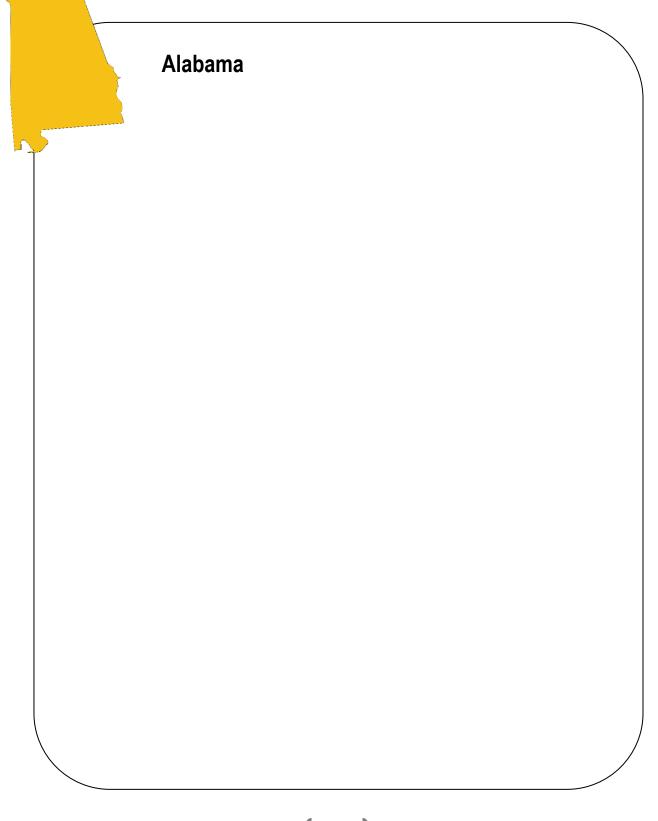
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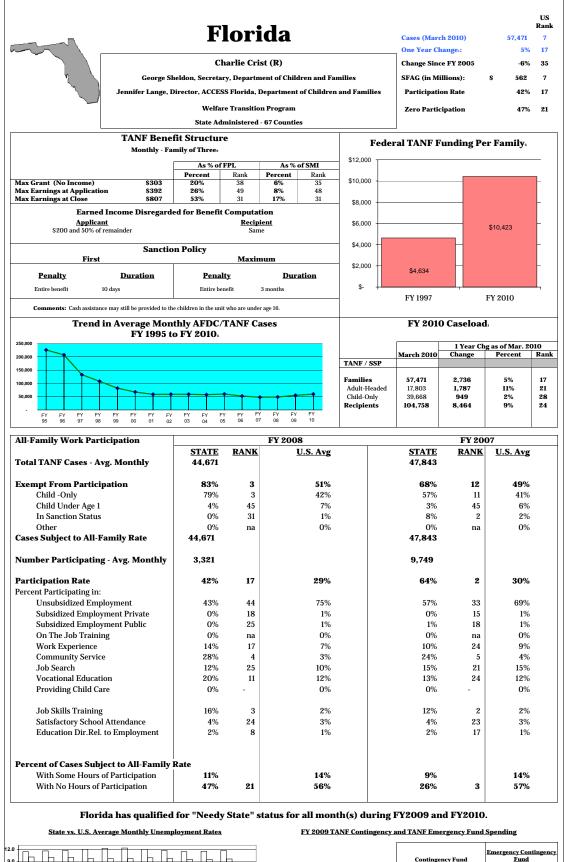
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Percent of Fund Spent on Assistance NA
Percent of Fund Spent on CF and ECF expenditures as of April 2010; the most recently published.
State United States

3.0

100%

0%

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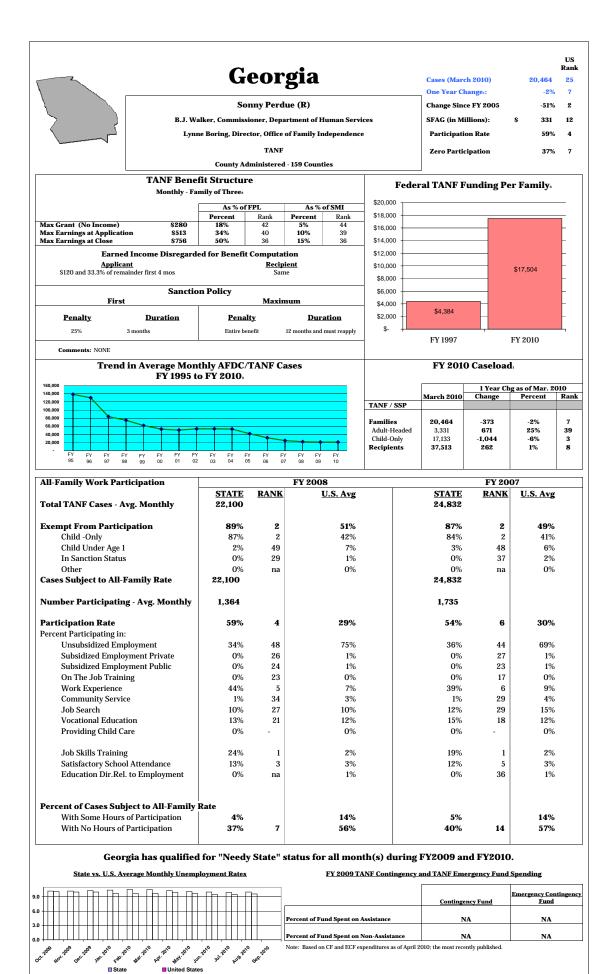
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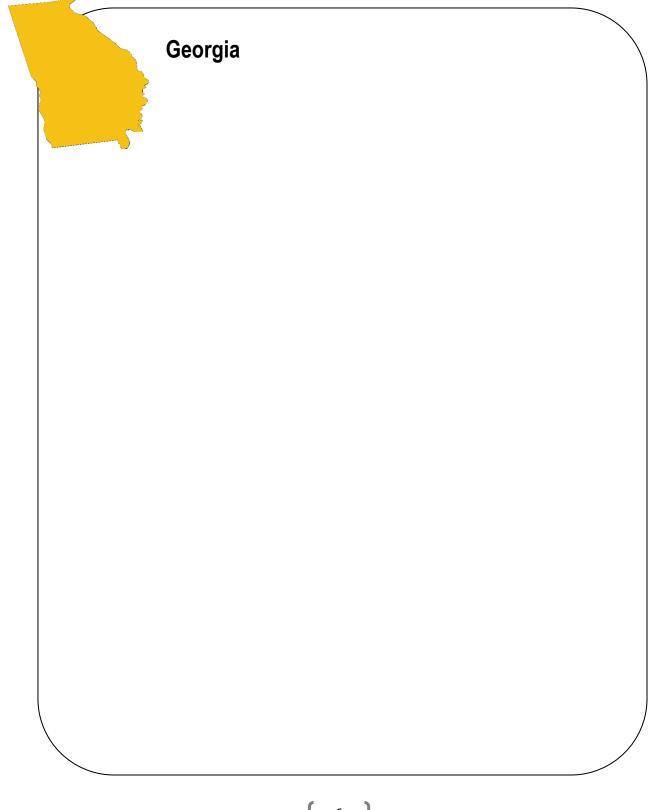
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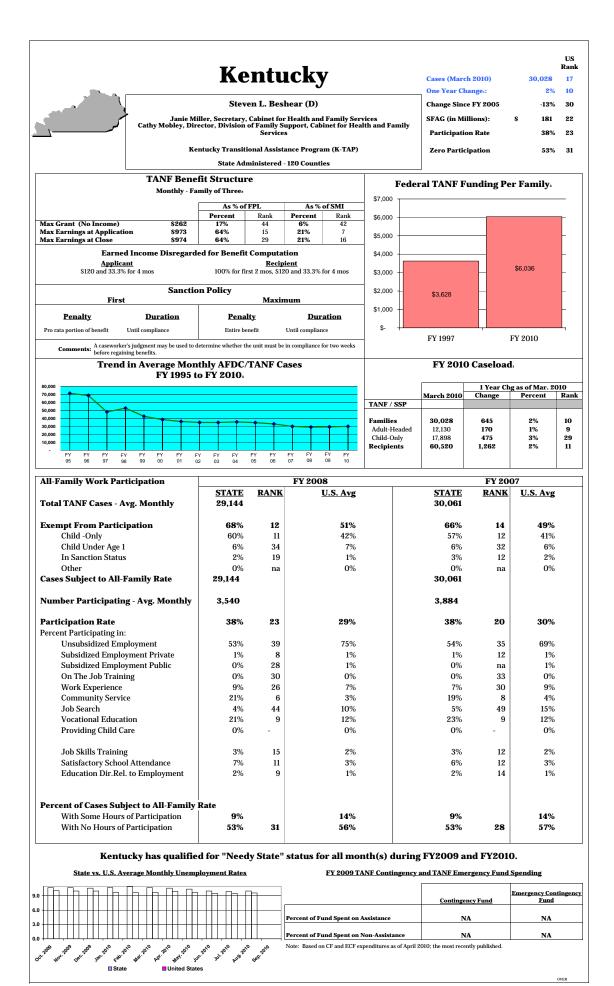
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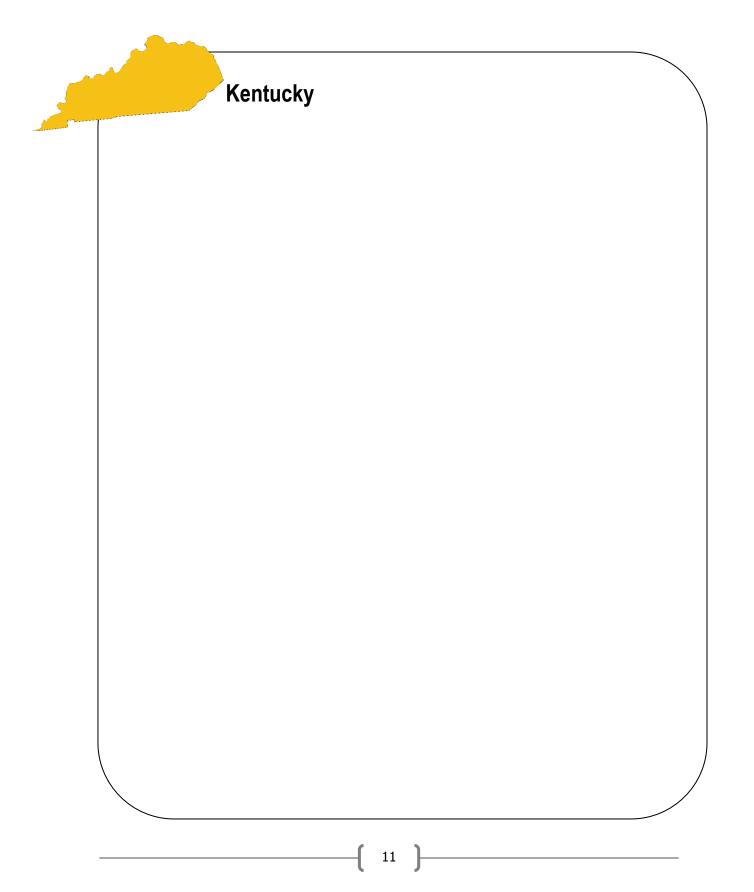
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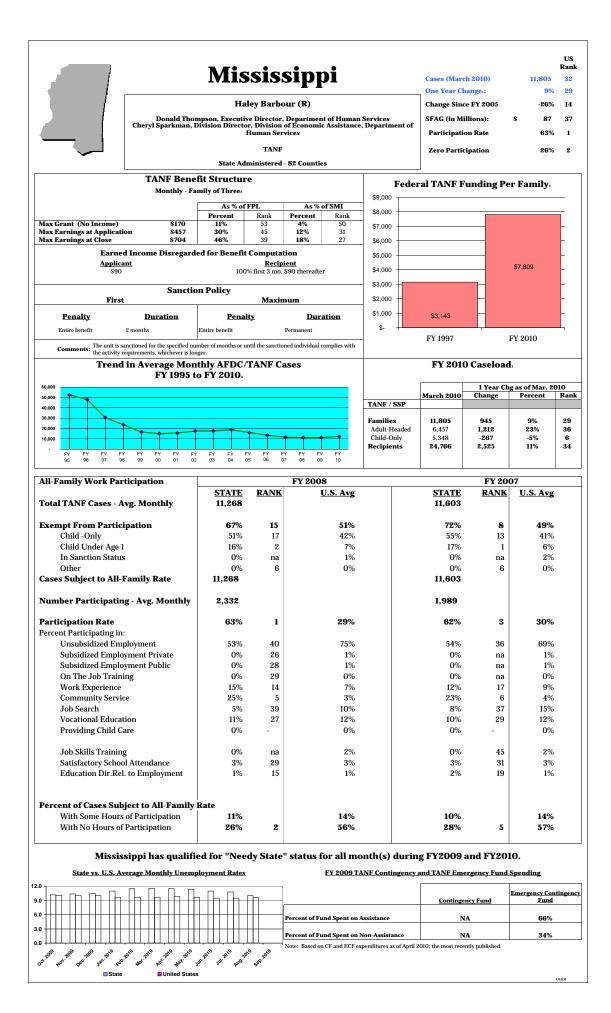
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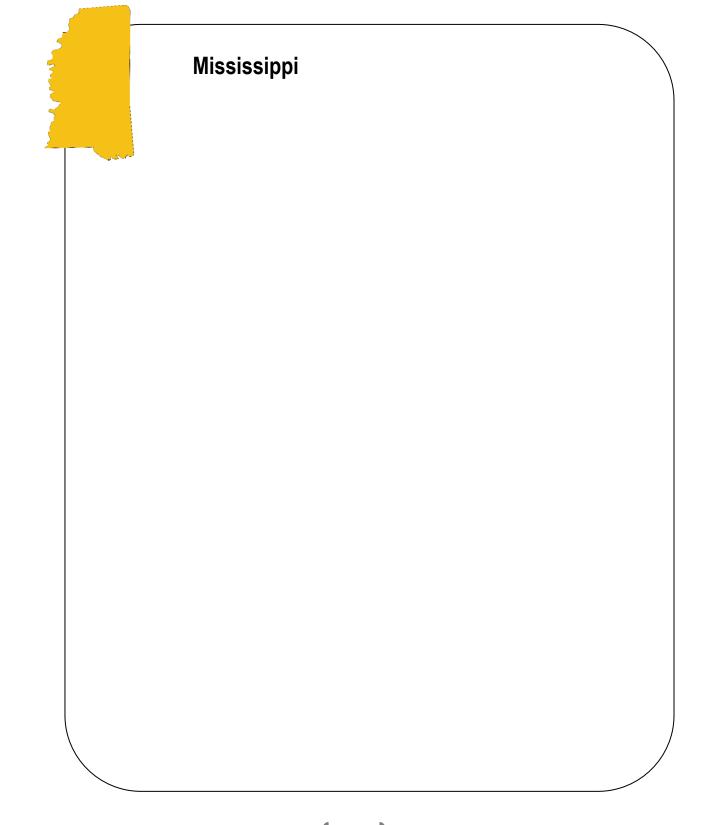
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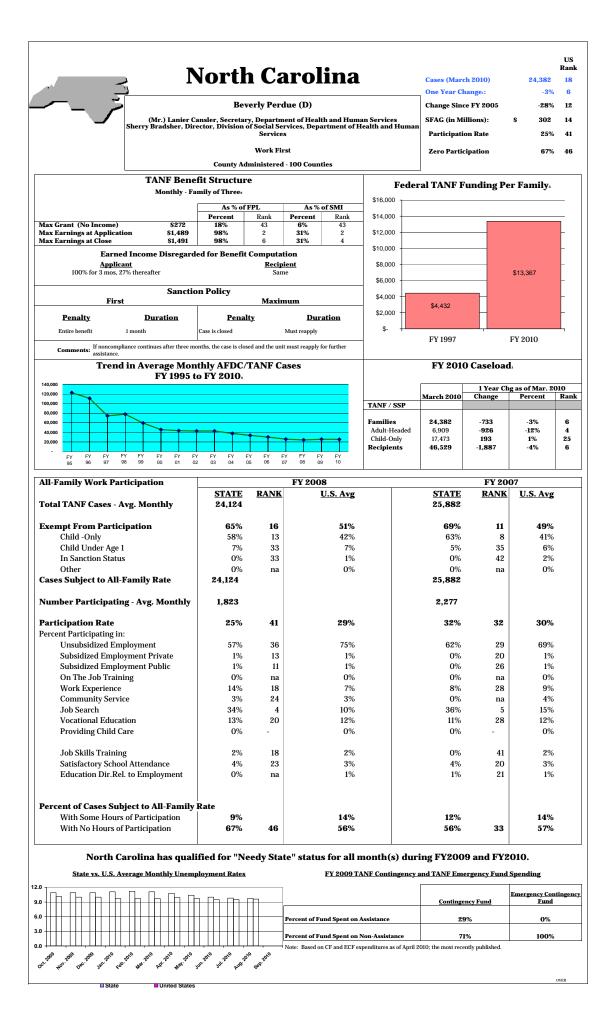
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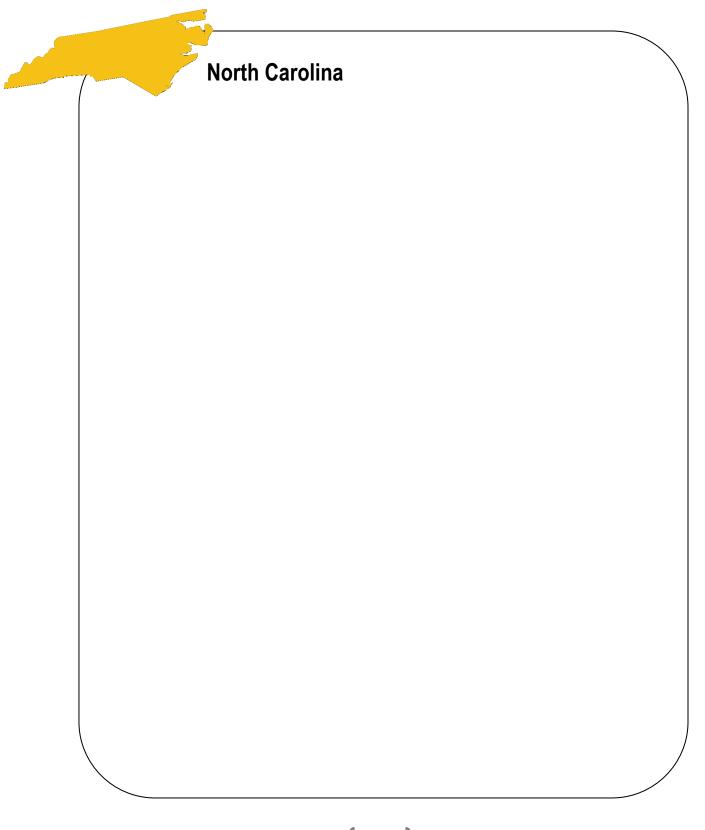
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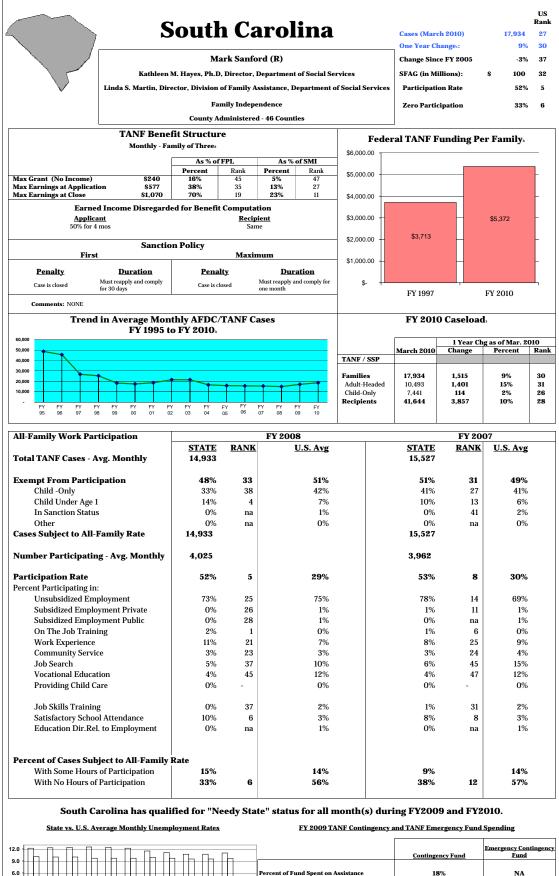
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Percent of Fund Spent on Assistance 18% Percent of Fund Spent on Non-Assistance 82% Note: Based on CF and ECF expenditures as of April 2010; the most recently published. . Dec. 2009 Mar. 2014 APT. 2011 Jan. 201 Feb. 201 Way. 201 Jul. 2010 Jun. 201 AU9:201 State United State

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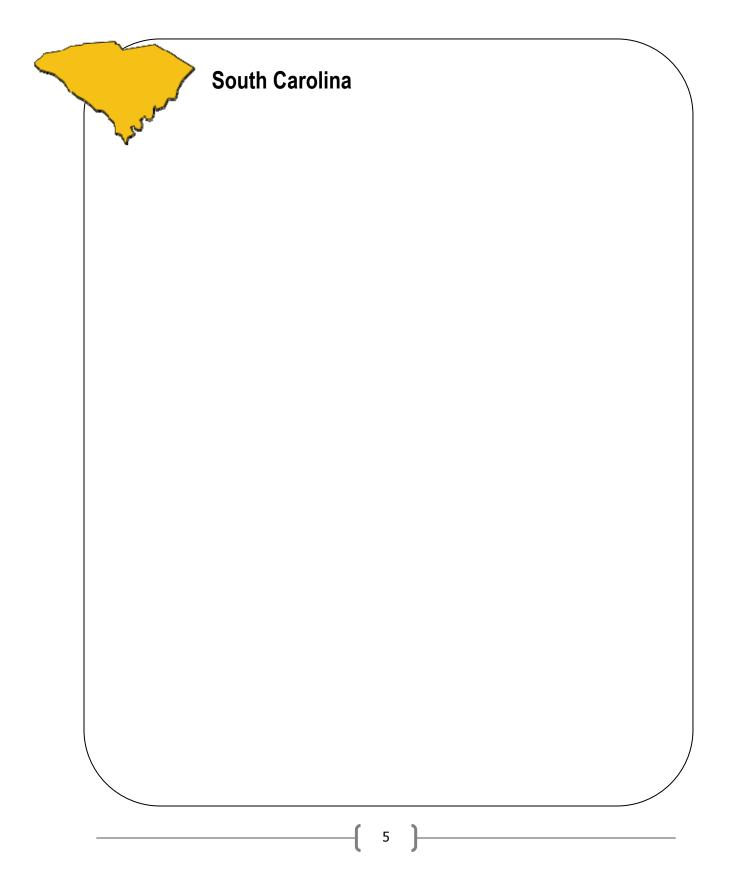
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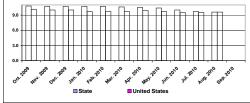




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	Paul Lefkowitz	, Family Assista	ance Direct	or, Department of Hum	an Services	Participati	on Rate	25%	5
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	TANF Bene			1 - 95 Counties		_			
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	a				\$3,400.00				
Sanctio First		on Policy	Maxir	num	\$5,700.00				
					\$3,300.00			\$3,413	┢
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Entire benefit	Until in compliance for 2 weeks	Entire be	nefit	3 months					
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	s sanctioned for the specified nur y requirements, whichever is lon								
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100,000						March 2010	Change	Percent	R
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60,000					Families	61,685	3,600	6%	1
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- FY FY FY	FY FY FY FY F' 98 99 00 01 00		FY FY 05 06	FY FY FY FY 07 08 09 10	Child-Only	12,357	28	0%	-
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Tennessee has qualified for "Needy State" status for all month(s) during FY2009 and FY2010.

State vs. U.S. Average Monthly Unemployment Rates FY 2009 TANF Contingency and TANF Emergency Fund Spending



	Contingency Fund	Emergency Contingency Fund
Percent of Fund Spent on Assistance	100%	NA
Percent of Fund Spent on Non-Assistance	0%	NA

1-One year changes in TANF cases compares average monthly cases during March 2010 to that on March 2009.

2-The most recently published OFA data on the maximum TANF benefit, Earned Income Disregard, and Sanction Policy is as of June 2006. In some States, these items have since changed.

3 - FY 2010 average monthly cases derived from the six month period October 2009 thru March 2010; the most recently published OFA data

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