



ADMINISTRATION FOR
CHILDREN & FAMILIES
Office of Family Assistance

2022 Regions 9 and 10 Virtual Tribal TANF and NEW Technical Assistance Meeting

August 23–25, 2022 • 1:00 p.m.–4:15 p.m. PDT



Agenda

Tuesday, August 23, 2022: Day One

1:00 p.m. – 1:30 p.m. Welcome, Opening Prayer, and Introductions PDT

OFA leadership will welcome attendees and provide an opening address for the meeting. OFA Regional Program Managers will walk attendees through the three-day agenda and go over some brief goals and objectives for the meeting. A brief icebreaker activity will break up attendees into small groups to encourage interaction. Attendees will be asked several fun and engaging questions to set the mood and energy level for the three-day meeting.

Speakers:

- Ann Flagg, Director, Office of Family Assistance (video)
- Carrie Greene, Branch Chief, Division of Tribal TANF Management, OFA
- Lester Alford, Jr., TANF Executive Director, Karuk Tribe
- Patrick Heiman, Region X Children and Families Program Specialist, OFA

Day One Suggested Icebreaker Questions

Theme of questions: Introductions and establishing goals for meeting

- Share your name and a couple of words about your identity using the chat box on Zoom. This can include: Where did your name come from? What does it mean? Do you identify as a parent, grandparent, niece, nephew, uncle, or aunt?
 - This technique was used during OFA's Racial Equity in Data webinar and solicited a lot of great responses and some lively discussion in the chat box.
- What is a goal you have for this meeting?
- What topics are you most looking forward to hearing about during the meeting?

Moderator:

- Patrick Heiman, Region X Children and Families Program Specialist, OFA

Tuesday, August 23, 2022: Day One

**1:30 p.m. – 3:00 p.m.
PDT**

Day One Workshop 1: Tribal TANF and NEW Essentials – Overview and Updates

Under Tribal TANF, tribal governments have the flexibility to establish eligibility criteria, cash assistance amounts, work participation rates, and penalties. Understanding how best to use the flexibility allowed under Tribal TANF to tailor services to local needs can be challenging. This session will provide an overview of Tribal TANF, covering the use of Tribal TANF funds, work requirements, reporting, and how to ensure the best outcomes for Tribal TANF families. This session is currently being developed cross-regionally.

Speakers:

- Julie Fong, Region IX TANF Program Manager, OFA
- Patrick Heiman, Region X Children and Families Program Specialist, OFA
- Elma Reber, Region IX Children and Families Program Specialist, OFA
- Sam Stitt, Region X Children and Families Program Specialist, OFA

**3:00 p.m. – 3:30 p.m.
PDT**

Day One Feature: Enhancing Diversity, Equity, and Inclusion in OFA's Partnerships with Tribal Grantees

In 2022, the Office of Family Assistance (OFA) embarked on an effort to advance diversity, equity, and inclusion (DEI) across all its programs. This has led OFA to evaluate their internal policies, program practices, and services using a racial equity lens with the hope of increasing program impact. A key part of this initiative is examining communication and internal processes to support a more inclusive, equitable, and effective partnership in OFA's work with tribal communities. As OFA considers how to improve and enhance our work with tribal communities, there is an essential need to include and amplify the diverse voices and perspectives of the tribal programs we support. In partnership with our Tribal TANF and NEW grantees, OFA intends to identify and implement technology, policy, and technical assistance efforts that enhance equity and inclusion. In this session, OFA will discuss the rationale for prioritizing and implementing a DEI approach, goals and expected outcomes of this work, tasks completed to-date, and a preview of upcoming Tribal DEI Listening Sessions.

Speakers:

- Julie Fong, Region IX TANF Program Manager, OFA
- Patrick Heiman, Region X Children and Families Program Specialist, OFA

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- Lizeth Hester, Program Specialist, Training and Technical Assistance, OFA
- Rebekah HorseChief, Program Specialist, Division of Tribal TANF Management, OFA

3:30 p.m. – 3:45 p.m. PDT Day One Wrap-up and Closing

Speaker:

- Mikaela Smith, Region IX Children and Families Program Specialist, OFA

Wednesday, August 24: Day Two

1:00 p.m. – 1:15 p.m. PDT Welcome and Day Two Overview

During this session, the moderator will share an overview of the day's agenda and will facilitate a short (2-3 questions) icebreaker.

Speaker:

- Sam Stitt, Region X Children and Families Program Specialist, OFA

Day Two Suggested Icebreaker Questions

Theme of questions: Pride in oneself and one's work

- What's your favorite summer tradition?
- Tell us something about your program or work that brings you pride or fulfillment.

Moderator:

- Sam Stitt, Region X Children and Families Program Specialist, OFA

1:15 p.m. – 1:50 p.m. PDT Peer-to-Peer Session/Energizer Session

During these energizer sessions, attendees will have the opportunity to both learn from subject matter experts while contributing to a brainstorming activity alongside staff from other Tribal TANF and NEW programs.

Topics Include:

1. Virtual Service Delivery Best Practices
2. Engaging Youth
3. Supporting Individuals Seeking Employment
4. Building Effective Substance Abuse Prevention Programs

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5. Implementing Techniques for Supporting Participants Post-Employment
6. TANF Data Portal (TDP)
7. MMIW/MMIP and TANF
8. Advancing Equity in Tribal TANF and NEW Programs
9. Establishing, Growing, and Maintaining Partnerships

1:50 p.m. – 1:55 p.m. PDT Transition to Second Peer-to-Peer Session/Energizer Session

1:55 p.m. – 2:30 p.m. PDT Peer-to-Peer Session/Energizer Session

During these energizer sessions, attendees will have the opportunity to both learn from subject matter experts while contributing to a brainstorming activity alongside staff from other Tribal TANF and NEW programs.

Topics Include:

1. Virtual Service Delivery Best Practices
2. Engaging Youth
3. Supporting Individuals Seeking Employment
4. Building Effective Substance Abuse Prevention Programs
5. Implementing Techniques for Supporting Participants Post-Employment
6. TANF Data Portal (TDP)
7. MMIW/MMIP and TANF
8. Advancing Equity in Tribal TANF and NEW Programs
9. Establishing, Growing, and Maintaining Partnerships

2:30 p.m. – 3:30 p.m. PDT Day Two Workshop: Fiscal 101

The session will cover a variety of financial management topics, including how OFA informs programs of grant awards and how to understand grant Terms and Conditions. Speakers will explain procedures for funding draw downs, financial reporting due dates, and required reporting submissions. A brief training on CFR will also be provided.

Speakers:

- John Agyemang, Fiscal Operations Specialist, Office of Grants Management
- Sam Stitt, Region X Children and Families Program Specialist, OFA

3:30 p.m. – 3:45 p.m. PDT Participant Submitted Short Videos

Wednesday, August 24: Day Two

Attendees will have the opportunity to view a series of short videos highlighting various Tribal TANF programs across Regions IX and X. These videos will be provided by grantees and compiled into a short montage by OFA.

Moderator/Introduction:

- Sam Stitt, Region X Children and Families Program Specialist, OFA

3:45 p.m. – 4:00 p.m. Day Two Wrap-Up and Closing **PDT**

Speaker:

- Jennifer Senechal, Region IX Children and Families Program Specialist, OFA

Thursday, August 25: Day Three

1:00 p.m. – 1:15 p.m. Welcome and Day Three Overview **PDT**

During this session, the moderator will share an overview of the day's agenda and will facilitate a short (2-3 questions) icebreaker.

Speaker:

- Patrick Heiman, Region X Children and Families Program Specialist, OFA

Day Three Icebreaker Questions

Theme of questions: Looking forward; continuous improvement

- What is a new skill or hobby that you'd like to learn?
- What is one change you'd like to make or see happen in your program?

Moderator:

- Patrick Heiman, Region X Children and Families Program Specialist, OFA

1:15 p.m. – 2:30 p.m. Day Three Workshop: Leveraging Relationships to Expand Services and Support for Tribal TANF Families **PDT**

During this panel discussion, three Tribal TANF programs will highlight innovative practices they've adopted to expand accessible and individualized services for Tribal TANF participants. Speakers will highlight how establishing community and employer partnerships can be a powerful influence on the support that Tribal TANF recipients receive, going beyond financial payments. This session will focus on

Thursday, August 25: Day Three

supporting participants in searching for and maintaining employment, as well as supporting participants with mental health and substance abuse resources.

Moderator:

- Julie Fong, Region IX TANF Program Manager, OFA

Speakers:

- Brittany Suralta, Employment and Training Director, Cook Inlet Tribal Council
- Delia Smith, Community Resource and Economic Support Director, Oneida Nation
- Nichole Gonzales, Interim Tribal TANF Program Director at North Fork Rancheria

2:30 p.m. – 3:15 p.m. PDT Strengthening Partnerships Between Tribal TANF and Child Welfare

Tribal TANF programs that collaborate with Child Welfare can more effectively assist families at risk of child abuse or neglect via coordinated supportive services and case management. This session is intended for any Tribal TANF program looking to coordinate its programming with Child Welfare, specifically for tribes that currently *do not* have a Tribal TANF – Child Welfare (TTCW) grant. This session will be applicable for attendees regardless of whether they are considering applying for a TTCW grant in the future or are mainly interested in how to better coordinate services between Tribal TANF and child welfare offices.

Attendees will learn about resources available for laying the groundwork for increased coordination, including the Resource Toolbox for Tribal TANF-Child Welfare Coordination Projects, the Continuous Quality Improvement (CQI) framework, and the Collaboration Assessment Tool (CAT). Attendees will also hear insights from previous TTCW grantees who have continued to incorporate these principles into their Tribal TANF programs after grants have ended.

Moderator:

- Rebekah HorseChief, Family Assistance Program Specialist, Division of Tribal TANF Management

Speakers:

- Lisa Flores, Family and Cultural Specialist, Pascua Yaqui Tribe
- Scott Boyle, Director, Graton Rancheria

Thursday, August 25: Day Three

3:15 p.m. – 4:00 p.m. Inspirational Speaker PDT

In this final session, an inspirational speaker will provide a closing address to attendees to inspire and empower for the future.

Speaker:

- Tanaya Winder, Inspirational Speaker

4:00 p.m. – 4:15 p.m. Meeting Debrief and Closing Prayer PDT

Speakers:

- Julie Fong, Region IX TANF Program Manager, OFA
 - John Escalante, Eligibility and Case Management Specialist, Pascua Yaqui Tribe Adult Social Services Department
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