

## 1<sup>st</sup> Year Accomplishments By Strategic Directions

<b>Strategic Direction:</b>			
<b>1) Current Reality</b>	<b>4) Quarter</b>	<b>3) 1st Year Accomplishments</b>	<b>2) Success Indicators 1 to 3 yrs</b>

To fill out this form that names the First Year Accomplishments for a particular Strategic Direction:

1. Think about the story behind the strategic direction; identify the current reality for that issue and list those pieces under the Current Reality column. You can name the major things that come to mind.
  
2. Next, think one to three years ahead and name the things that might be indicators of success and possible measurable accomplishments/objectives for this strategic direction or goal. In other words, if you were successful in addressing these issues, what would be the positive difference or outcomes? Be specific and measurable.
  
3. Now think about what you can realistically do in the first year that will get you closer to the one to three year success indicators (goals, objectives). Write those in the First Year Accomplishments column.
  
4. Look at the First Year Accomplishments and decide in which quarter they can happen. Sometimes one accomplishment must be done in order for another to occur successfully. Or they might be related like depression/suicide is related to unmanaged mental health issues and can share some of the same accomplishments/actions.