



ADMINISTRATION FOR
CHILDREN & FAMILIES

OFFICE OF FAMILY ASSISTANCE
An Office of the Administration for Children & Families

2017 Linking TANF Families to Employment and Economic Opportunities Meeting

Pathway to Prosperity- Success for TANF and WIOA Participants

Presented by:

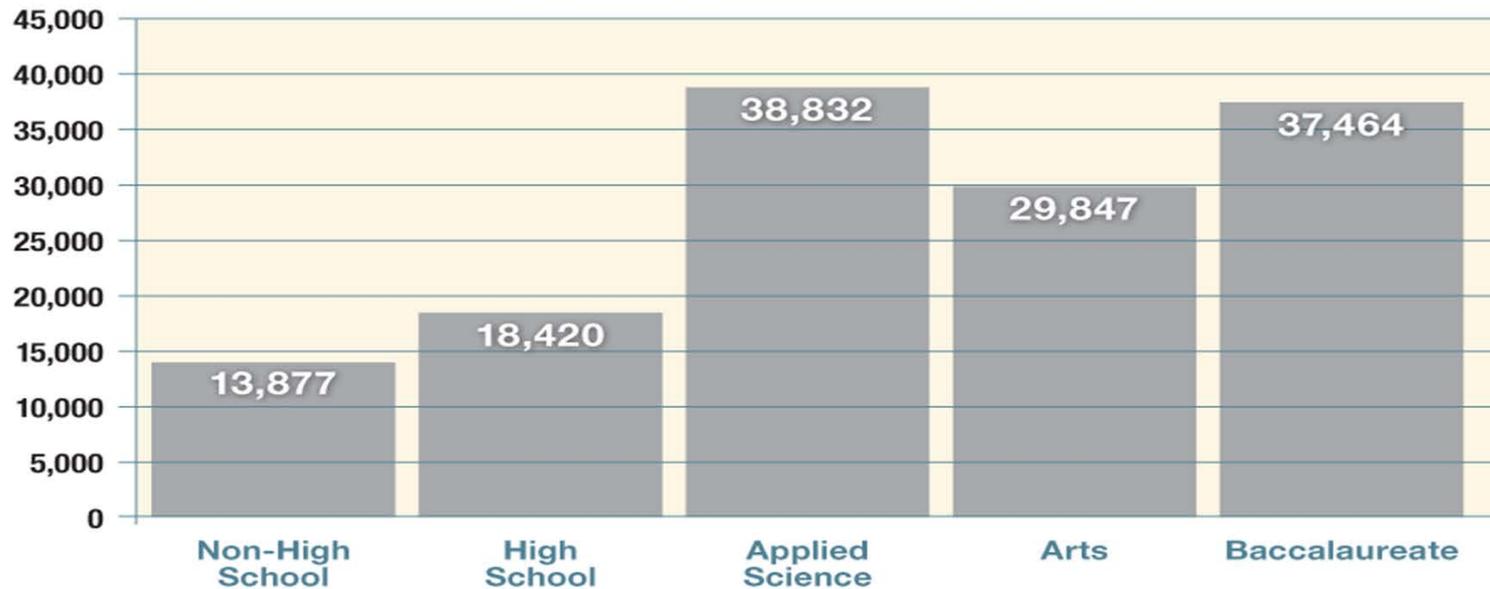
James Williams

Executive Director

State Workforce Investment Board

2017 Linking TANF Families to Employment and Economic Opportunities Meeting

Average Salary Five Years After Completion (2010-2015)



Mississippi State Workforce Investment Board

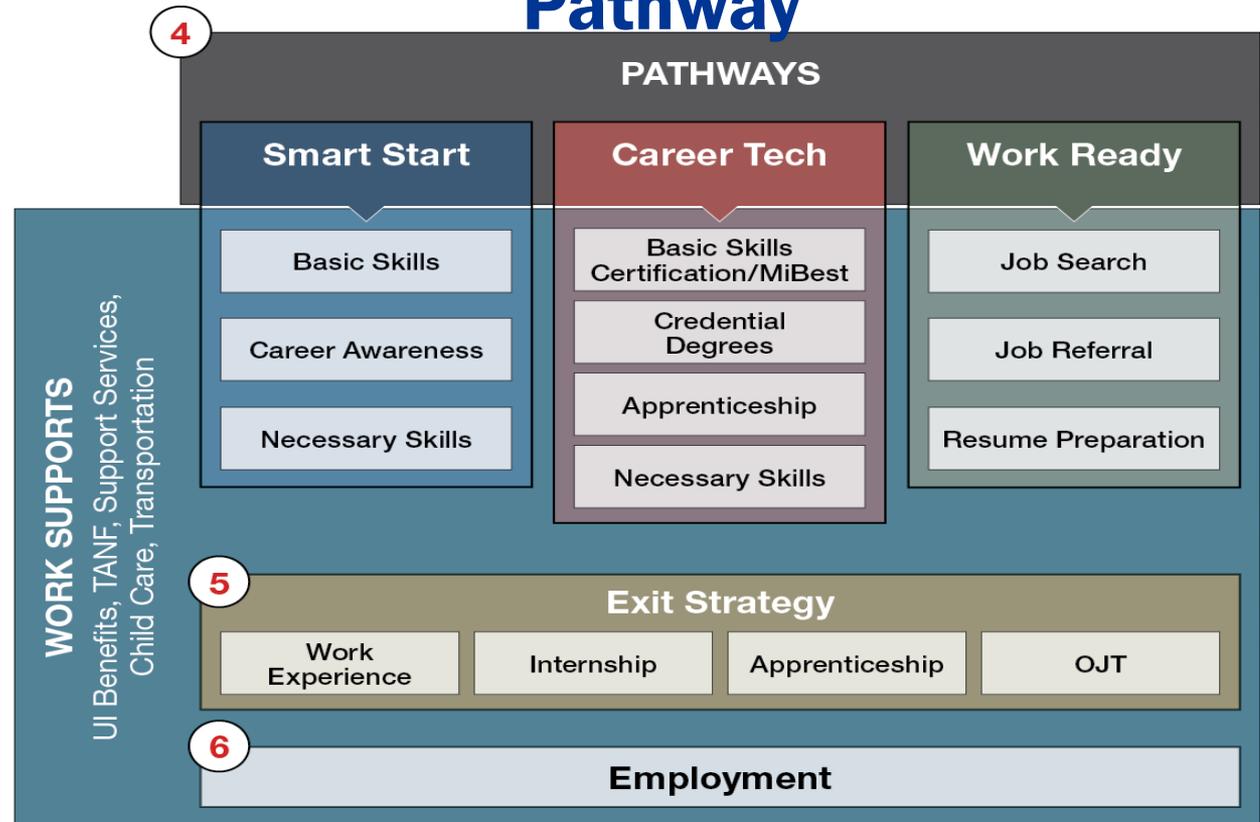
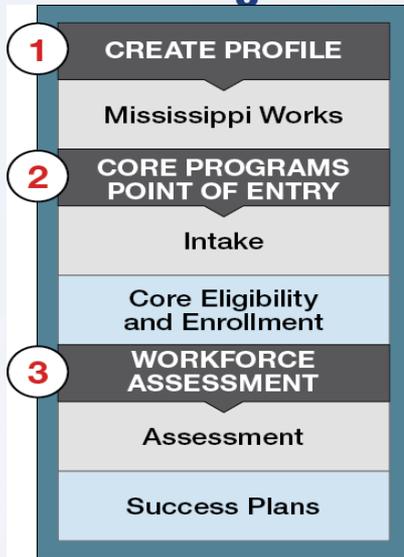


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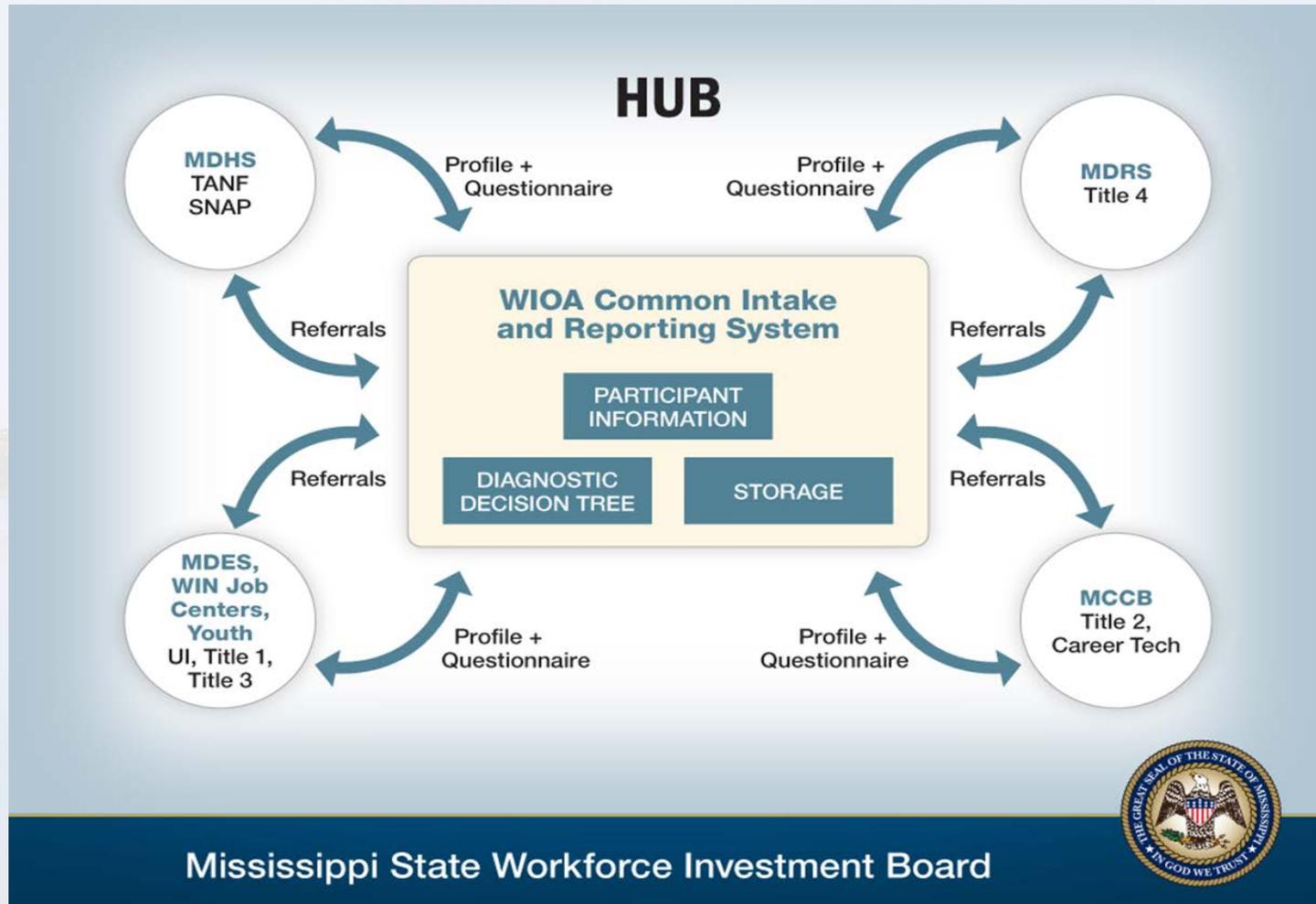
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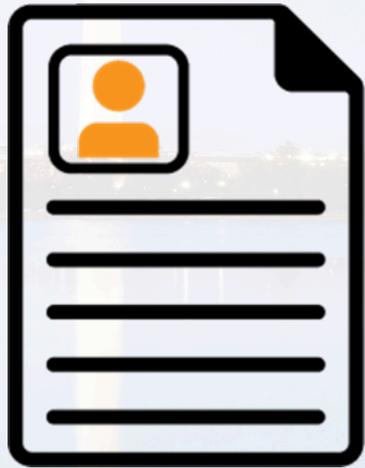
Mississippi Works Smart Start Career Pathway



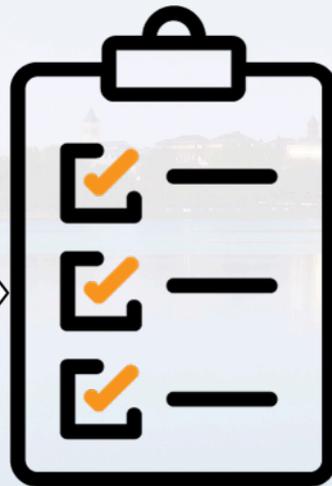
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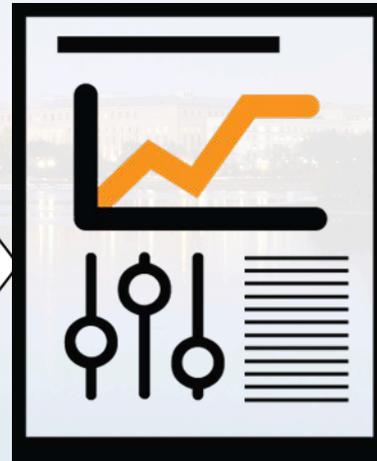
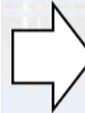
Self-Service Flow



Create Profile



WIOA Questionnaire



Work-Ready Report Card



Tentative Success Plan



2017 Linking TANF Families to Employment and Economic Opportunities Meeting

The screenshot shows a web browser window with the URL <http://lucidchart.com>. The page title is "MyMDES". A progress bar at the top indicates "60% Complete". Below the progress bar, there is a paragraph of text: "These questions relate to other services that can help you find a job, get trained for a new job, or support a family while you work toward career goals. By answering these questions, MDES will be able to refer you to other state partners who can help you reach your goals." The questionnaire consists of six questions, each with radio button options for "Yes" and "No".

Do you have a high school diploma or equivalency (Passed a GED, HISET, TASC, etc.)?
 Yes No

Do you have difficulty with a. seeing, b. hearing, c. talking, d. using your hands, e. getting around (mobility), f. interacting with others, g. learning, or h. thinking?
 Yes No

Are you the parent or caretaker of a child under the age of 18, living in your home? AND Is at least one parent absent from your home, disabled, or unemployed?
 Yes No

Do you need help buying food for your household?
 Yes No

Are you working?
 No
 Yes, but I need a better job.
 Yes, and my job meets my needs.

Are you 16-24 years old, not attending k-12 school or college, and need assistance with furthering your education or getting a job?
 Yes No

Navigation buttons: "Previous", "Save and Finish Later", and "Next".

Diagnostic Questions

Mississippi Works already has a multi-step profile creation process.

Under WIOA, that process will be expanded to have additional screens designed to collect answers to the diagnostic survey and to assist the participant in building a success plan.

This screen is the first new screen, the 6 diagnostic questions.

Note: Only Mississippi residents will see the additional WIOA screens during system sign-up.



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Career-Ready Report Card

While Mississippi Works will also contain a more sophisticated report card for participants to view at any time, during the signup flow a simple version of the report card will show the low-skill participant how he or she can work toward a good middle-skill job.

The careers highlighted can relate to the local workforce area's focus areas and sector strategies. The participant will be able to click and explore these occupation "cards" to find one that is interesting. Clicking the explore button brings up a detail view of the occupation.

The screenshot shows a web browser window with the URL <http://lucidchart.com>. The page title is "Title". The main heading is "MyMDES". Below the heading is a progress bar indicating "75% Complete". The section is titled "Career-Ready Analysis" and includes the text: "You may only be a few months away from a great income in one of the following careers! Click on a career block below to build a plan to get you into a new career." The report card displays six occupation cards and a "Load More" button. Each card shows the training duration, average pay per year, and an "Explore" button.

| Occupation | Training Duration | Avg Pay / Year |
|--|-----------------------|----------------|
| Heavy and Tractor- Trailer Truck Drivers | 12 Weeks of Training | \$40,082 |
| Occupation Example | 6 Months of Training | \$36,546 |
| Another Occupation | 4 Months of Training | \$29,231 |
| Another Occupation | 12 Months of Training | \$49,231 |
| Another Occupation | 9 Months of Training | \$27,231 |
| 124 Other Occupations | | |

At the bottom of the report card, there are three buttons: "Previous", "Save and Finish Later", and "Next".

The screenshot shows a web browser window with the URL <http://lucidchart.com>. The page title is "MyMDES". A progress bar at the top indicates "75% Complete". A modal window is open, displaying details for the occupation "Heavy and Tractor-Trailer Truck Drivers". The modal text includes: "Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds gross vehicle weight. May be required to unload truck." and "You can expect to make between \$24,960 and \$43,680 in this occupation in Oktibbeha County, Mississippi." Below this, it lists "Training Requirements for Elvis Presley to Enter this Job" with two items: "4 Weeks" for "Adult Basic Education Smart Class" and "8 Weeks" for "Commercial Truck Driver Training". There are two buttons at the bottom of the modal: "Explore Another Career" and "Help Me Build a Plan to Get There". The background shows a list of other occupations with their respective training durations and average pay per year.

| Occupation | Training Duration | Avg Pay / Year |
|---|-------------------|----------------|
| Heavy and Tractor-Trailer Truck Drivers | 5 Weeks | \$40,000 |
| Another Occupation | 12 Months | \$49,231 |
| Another Occupation | 9 Months | \$27,231 |

ment and Economic Opportunities Meeting

Career-Ready Report Card: Detail

Clicking the explore button brings up a detail view of the occupation.

The detail card can have whatever content we prefer, but at least salary expectations and the training requirements for the occupation, tailored to the participant's current level.

Clicking "Help Me Build a Plan to Get There" will begin the process of allowing the participant to build a plan with this career as his or her goal.

Success Plan Builder

Based on the participant's profile, diagnostic questionnaire, and chosen career goal, the system will auto-populate a plan that can be modified / tweaked by the participant.



MyMDES

85% Complete

Success Plan: Elvis Presley

Please review the suggested success plan below that is based upon your job seeker profile. We have filled it in based on your profile, but you can change any of the values. A staff member will help you further adjust the plan once you're finished working on it.

Career Goal: 12 Weeks Away

Heavy and Tractor-Trailer Truck Drivers

\$ 24,960 Per Year

Short Term Employment

I do not have a short-term employment need or requirement.

Hours Per Week

Services and Training Schedule Request Additional Service

These services are provided by Mississippi agency and local partners to help you get trained and move toward your career goal.

- 1 Adult Basic Education: Smart Class
This class will help you earn your high school graduation equivalency credentials. 4 Weeks
- 2 Commercial Truck Driver Training
This program is offered in your area by East Mississippi Community College. You will earn a commercial driver's license. 8 Weeks

Challenges and Supportive Services Record Additional Challenge

We want you to succeed! Sometimes childcare, transportation, and other living expenses get in the way of training for a career. Record your challenges here to explore ways to overcome them.

I do not need childcare.

I do not need help with transportation.

I do not have any problems buying food for myself or my family.

Transitional Employment Strategy

Some target occupations require a transitional employment strategy, such as on-the-job-training, to transition from training to work.

Choose a transitional employment strategy

Industry: General Freight Trucking, Long Distance, Truckload (484212)

Previous Save and Exit List Save Plan

2017 Linking TANF Families to Employment and Economic Opportunities Meeting

← → ↻ ⤴ http://lucidchart.com Title

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Career Goal: 12 Weeks Away

Heavy and Tractor-Trailer Truck Drivers

\$ 24,960 Per Year

Short Term Employment

I do not have a short-term employment need or requirement.

Hours Per Week

Services and Training Schedule + Request Additional Service

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Required For

← → ↻ ⤴ http://lucidchart.com Title

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Transitional Employment Strategy

Some target occupations require a transitional employment strategy, such as on-the-job-training, to transition from training to work.

Choose a transitional employment strategy

Industry: General Freight Trucking, Long Distance, Truckload (484121)

Previous Save and Finish Later Save Plan

Challenges and Supportive Services

+ Record Additional Challenge

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Choose a transitional employment strategy



Industry: General Freight Trucking, Long-Distance, Truckload (484121)

Previous

[Save and Finish Later](#)

Save Plan

← → C h | <http://mdees.com>

MyMDES

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Transitional Employment Strategy

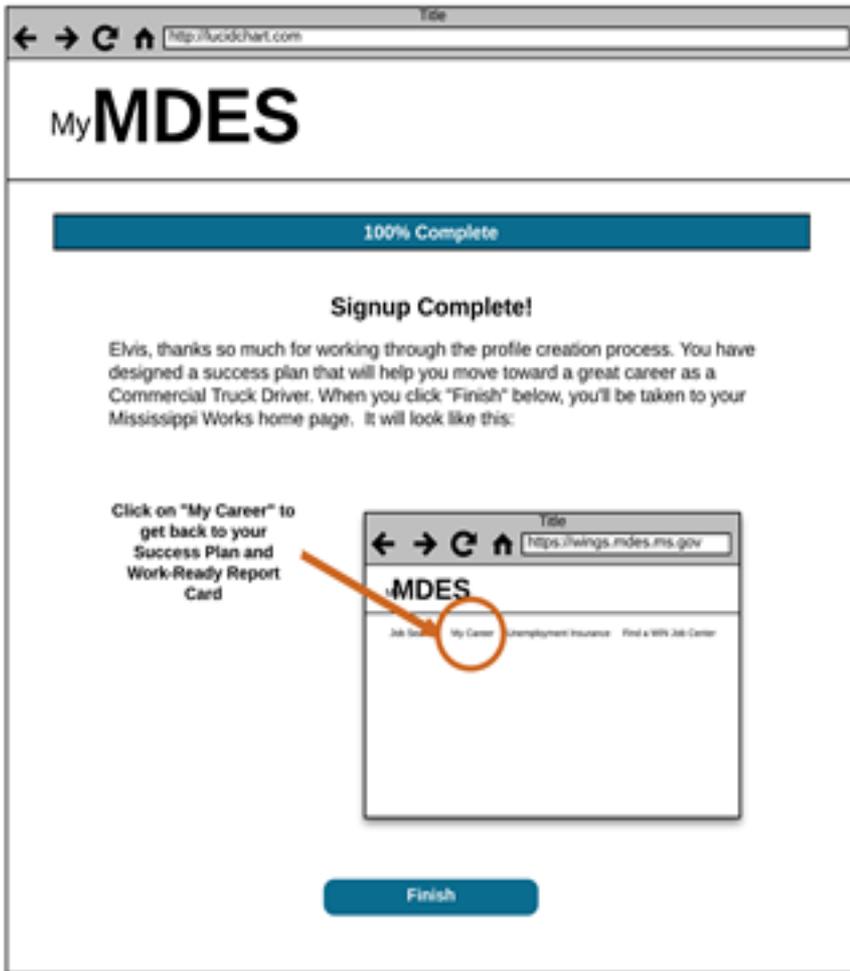
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Choose a transitional employment strategy

Industry: General Freight Trucking, Long-Distance, Truckload (484121)

Previous [Save and Finish Later](#) **Save Plan**

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Signup Complete

This page can explain next steps, help direct the participant to additional resources, or, as shown here, prepare the participant to be brought to his or her Mississippi Works home page.

A new menu item, "My Career," will be added to Mississippi Works allowing the participant access to view and print his or her plan, work-ready report card, or referral sheet at any time.



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Employment Goal

Printed Example

Services / Training Schedule

Transitional Employment Strategy



Mississippi WIOA Smart Start Success Plan - Printed on 9/12/2017

Elvis Presley

EMPLOYMENT GOAL
Bus and Truck Mechanics and Diesel Engine Specialists
\$37,100 per Year, Full-Time

SERVICES AND TRAINING SCHEDULE

- 1** Adult Basic Education: Smart Class
HIGH SCHOOL EQUIVALENCY CREDENTIAL
140 Hours 8/1/17 - Present
Service: Adult Basic Education
- 2** Truck Driving School
CDL LICENSE
40 Hours Planned
- 3** Diesel Mechanic Training
ASE MEDIUM/HEAVY TRUCK
40 Hours Planned

CHALLENGES AND SUPPORTIVE SERVICES

- TANF CHILDCARE**
Received ✓
8/1/17 - Present
- TANF TRANSPORTATION VOUCHER**
Received ✓
8/1/17 - Present
- TANF**
Received ✓
8/1/17 - Present

INTERMEDIATE EMPLOYMENT GOAL

Heavy and Tractor-Trailer Truck Drivers - 53-3032
\$37,100 per Year, Full-Time

TRANSITIONAL EMPLOYMENT STRATEGY

- Commercial Truck Driving OTJ
Planned
Occupation: Heavy and Tractor-Trailer Drivers - (533032)
Industry 484121 - General freight trucking, long-distance, truckload.

Challenges and Supportive Services

Intermediate Employment Goal



Need Help? Ask a Question Here.

SEARCH

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

- I Need A Job
- Employers
- Unemployment Claims
- Information Center

Frequently Asked Questions



- Find a Job Now
- Veterans Services
- Job Searching Resources
- Senior Employment Program
- I Need a Job - Home

FIND A JOB NOW

Not Sure where to go? Try looking through our FAQs here. By Calling 800-843-8923.



- For Counties and More Information
- Available Jobs



Mississippi Grad Jobs

Connecting Mississippi college graduates with Mississippi employers



Featured Employer

Apply for jobs at Yokohama Tire Corporation's facility in West Point, Mississippi



A Pledge to Hire Heroes

Mississippi veterans possess the skills, training and character needed by businesses to be competitive in today's economy



WIN Job Center Locations

WIN Job Centers are conveniently located throughout the state. Find the center nearest you, business hours and

Edit Opening: Desired Candidate Profile



Experience

Months of Experience Preferred

12 Months (1 Years)

Required to apply online



Education

Degree/Certificate Types Preferred

Required to apply online

Degree/Certificate Types Preferred

Required to apply online

- Electrical and Electronics Engineering



Skills

Skill with using the following Tools and Technologies Preferred

Required to apply online

- Adjustable widemouth pliers
- Adjustable wrenches
- Air chisels
- Air drills
- Air scalers
- Angle finders
- Anvils
- Arc voltage measurement instruments
- Arc welders
- Bandsaws
- Brakes
- Brazing equipment
- Buffers

Required to apply online

Required to apply online

azmat Tank



Driver's License

Degrees/Certificates

- **Bachelor's Degree in Accounting**
2014
- **Bachelor's Degree in Human Nutrition**
2014
- **Bachelor's Degree in Electrical and Electronics Engineering**
Incomplete

Tools and Technologies

- Abstraction plus reference plus synthesis A++
- Datavantage software
- Diffraction Limited MaxIm DL
- Digital analysis tests and statistics DATAS for Excel
- Digital analysis tests and statistics DATAS for SAS
- EZ Pipe software
- 10-key calculators
- Adjustable widemouth pliers
- Atomic absorption AA spectrosopes
- Automated telescopes
- Charge-coupled device CCD imagers
- Dial callipers
- Heating coils

Desired Occupation(s)

- Tax Examiners and Collectors, and Revenue Agents
- Foresters
- Elementary school teachers, except special education
- Floral designers
- Coaches and Scouts
- Dancers
- Musicians and Singers
- Veterinary technologists and technicians
- Firefighters
- Police and Sheriff's Patrol Officers
- Animal breeders
- Rock Splitters, Quarry
- Light Truck or Delivery Services Drivers
- Railroad conductors and yardmasters
- Ship Engineers



An equal opportunity employer and program, MDES has auxiliary aids and services available upon request to those with disabilities. Those needing TTY assistance may call 800-582-2233. Funded by the U.S. Department of Labor through the Mississippi Department of Employment Security.





MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY

- [Home](#)
- [My Profile](#)
- [Job Search](#)
- [Unemployment Insurance](#)
- [Find a WIN Job Center](#)

3
Jobs Viewed Today

7
Applications Pending

Office Chief Astronomer (#90801)

[Return to Search](#)



55%

X So Sorry

You cannot apply to this job. See below to find out why.

Description

We need someone around the office who can distinguish a planet from a star in the night sky.

Required Tool or Technology Skills

- Abstraction plus reference plus synthesis A++**
- Analyz**
- Astronomical Image Processing System AIPS**
- Automated telescopes**

[Tweet](#) 0 [Like](#) [Share](#) 0

Company

North Mississippi Welding Co.

Source

MDES

Job Type

Permanent - More than 150 days

APPLICATION BLOCKERS



Experience

This job is only open to candidates with at least 8 years of experience in *Astronomers* positions. You have 1.26 years of experience.

[Update Work History](#)

COMPARISON DETAILS



100%

Education

This job requires a Bachelor's Degree and you indicated Bachelor's Degree

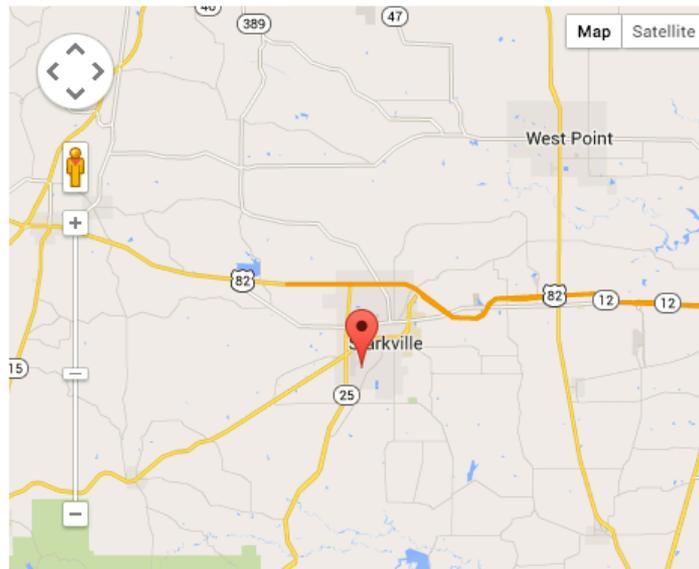
[Update Education Profile](#)



Experience

This job requires a minimum of 8 years of experience in *Astronomers* positions. You have 1.26 years of experience.

Location and Contact Information



Work Location

Starkville, MISSISSIPPI

Contact Information

763 West Main Street
Starkville, MISSISSIPPI

P: (601) 199-0478 E:

user8152290024719341473@andersontully.com

experience.

[Update Work History](#)

COMPARISON DETAILS



Education

This job requires a Bachelor's Degree and you indicated Associate's Degree

86%

[Update Education Profile](#)



Experience

This job requires a minimum of 8 years of experience in Astronomers positions. You have 1.26 years of experience.

16%

[Update Work History](#)



Skills

You have 2 of the 4 skills preferred by the employer for this job.

50%

[Update Skills in Work History](#)



Salary and Work Requirements

Work Hours Per Week

40

Pay Range

\$9.25 - \$12.23 per Hour

Tips

Not Earned

Driver's License

Class R Required

Work Days

- Sun
- Mon
- Tue
- Wed
- Thu
- Fri
- Sat

Shifts

- Days
- Evenings
- Nights
- Rotating
- Split

Minimum Age

25

Tools

Not Required

Relocation

Not Required



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