

Employment and Work Strategies Surrounding Youth Employment Programming

**Regions VI and VIII State TANF Technical
Assistance Meeting Dallas, TX
June 2016**

Trends In Youth Employment/Education Field

Focused Attention
on the Needs of
Opportunity Youth
and Youth of Color

Early Work Skills

Work Experience

Integrated
Education and
Training

Pre -
Apprenticeships
and
Apprenticeships

Career and
Technical
Education

National Service

Career Pathways

Dropout Recovery
Systems

Financial Capability

Summer Youth
Employment

Subsidized Jobs

Transitional Jobs

It takes community leadership to have strong youth employment systems and programs



- Mayor
- City Council
- Community-Based Organizations
- Workforce Development Board

Components of a Comprehensive OSY Delivery System



Convening Entity



Administrative Agent



Case Management



Partnerships Across Systems



Work Experience & Exposure



Dropout Recovery System



Youth Leadership & Civic Engagement

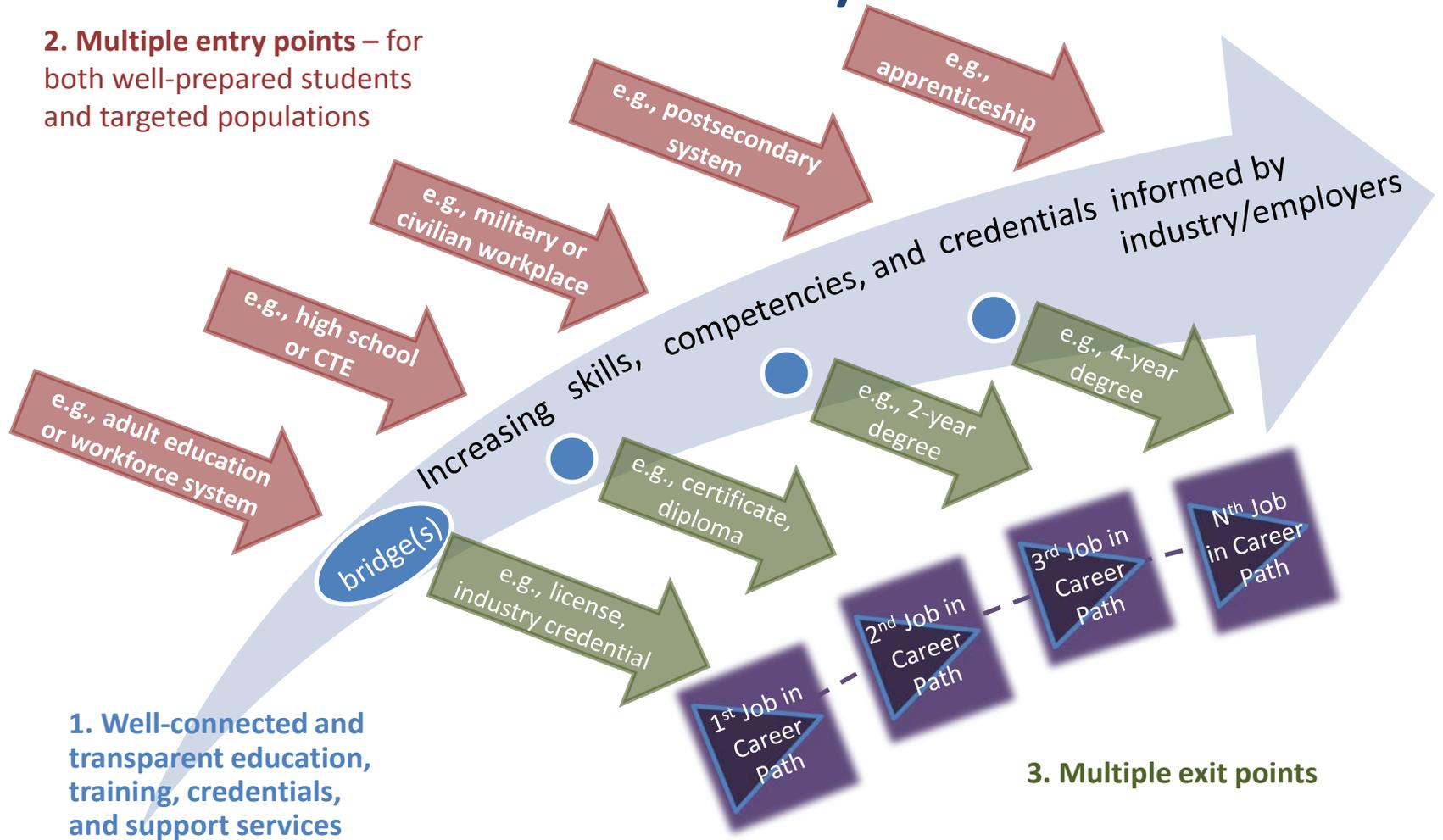
Strong Convening Entity



Interventions for OSY: High Quality Work Experiences



Three Essential Features of Career Pathways





Transitional Jobs for youth

- TJ is widely used to help youth who are not working or in school to connect to earned income and engage in education and training
- Earned income can be a powerful incentive to engage youth for other services and learning opportunities
- Youth often have no prior work experience; the experience and reference provided by TJ may be especially useful
- TJ provides a framework for modifying summer youth employment to serve out of school youth year-round

**From National Transitional Jobs Network*



Transitional Jobs for youth with barriers: Principles and promising practices

- Meet youth “where they’re at”
- Engage youth for as long as it takes
- Focus on trusting, caring relationships
- Step up stress and responsibility
- Provide chances to fail and try again
- Connect to relevant education, training and employment options



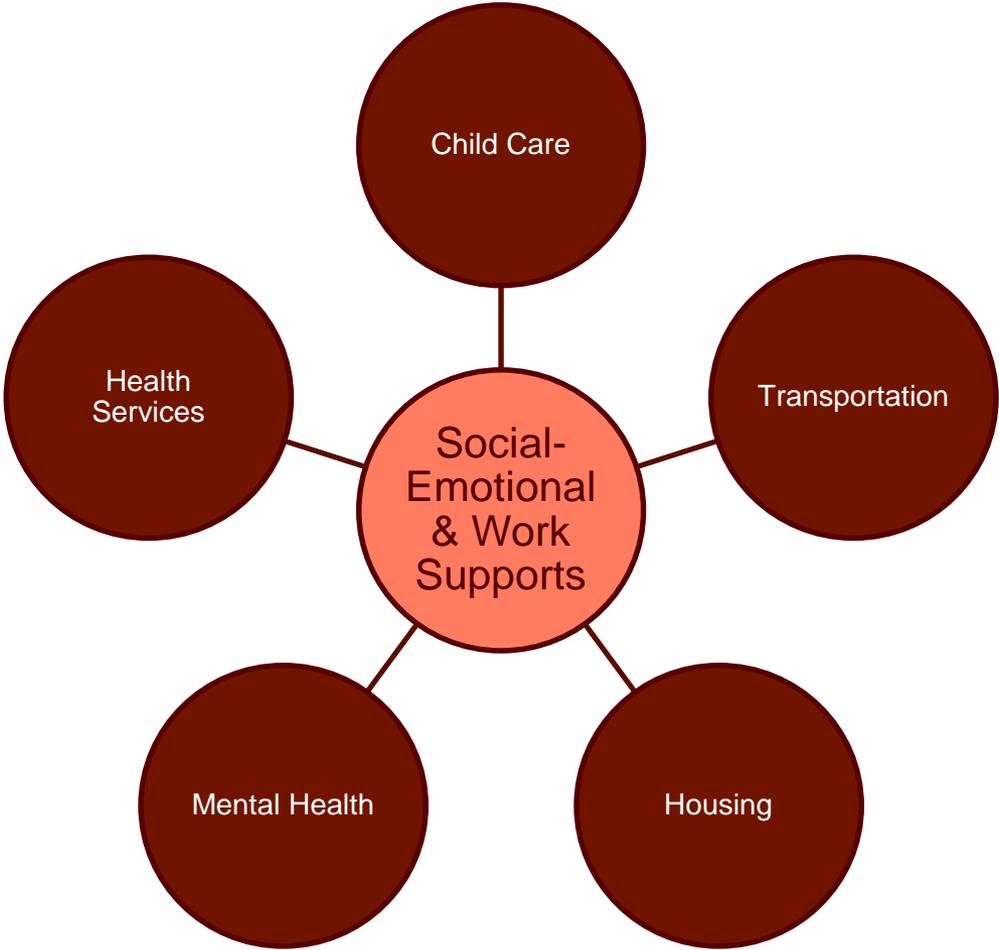
**From National Transitional Jobs Network*

Interventions for OSY: Dropout Recovery



- Credit recovery
- Reengagement centers
- Integrated education and training
- Dual enrollment

Interventions for OSY



WIOA: New Opportunities for Low-Income and Low-Skilled Adults and Youth



Leveraging WIOA

- **75%** of Youth funds required to be spent on out-of-school youth
- New **16-24** age range for out-of-school youth eligibility
- Requires at least **20 percent** of Youth Formula Funds be spent on paid and unpaid work experiences (including Summer Jobs programs)
- Priority of Service strengthened
 - Public assistance recipients; individuals who are low-income and/or have barriers to employment
- OJT 75% wage reimbursement
- Up to 10% of funds available for transitional jobs for individuals with barriers to employment
- Work supports, including child care

WIOA Resources

CLASP's comments to the Departments:

- [Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions \(Joint DOL/ED\)](#)
- [Workforce Innovation and Opportunity Act provisions administered by DOL](#)
- [Title II Adult Education and Literacy administered by ED](#)

WIOA Game Plan for Low-Income People -

<http://www.clasp.org/issues/postsecondary/wioa-game-plan>

USDOL “Enough is Known for Action” Youth TA Webinars: last Wednesday of each month, 2-3:30p Eastern. Access past material and sign up for future via www.workforceone.org (go to calendar of webinars, click on last Weds of each month; began in Feb. 2015)

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