

Developing a Stronger Collaboration with Non-Native Entities

Presenter:

Yolanda Spencer

Program Manager

United Indians of All Tribes Foundation

Native Workforce Services Program

Funded through DOL Sec. 166 Employment and Training Administration
U.S. Department of Labor

Have Questions or comment about NWSP? Email: yspencer@unitedindians.org



Our Agenda:

Yolanda Spencer Bio

United Indians of All Tribes Foundation
background

Overview of WIOA

Native Workforce Services Program
accomplishments

Characteristics of our clients

Strategy in collaborating with other
organizations

Partnerships

Conclusion

Yolanda Spencer:

(Yakama/Lummi) has been the Workforce Innovation and Opportunity Act (WIOA) Program Manager for United Indians of All Tribes Foundation in the Native Workforce Services Program in Seattle, WA.

Ms. Spencer developed and administered the program and have served over 400 plus Native Americans since 2011. She is a WIOA grantee in section 166 for the employment and training for the Indian and Native American needs in education and employment in Seattle. She has been working independently in past year that served over 100 clients in King County area and actively building partnerships and trainings to assist them in variety of employment and training.

Ms. Spencer participates on the WorkSource Seattle-King County Employer Outreach Partners Committee. She is also contracting with the Native American Reentry Services in supporting the incarcerated women at WCCW. She is a recovery coach for the White Bison Medicine Wheel and 12 step for men/women, traditional dancer that attends the Department of Corrections Pow Wow's across Washington State.

Ms. Spencer has her Bachelor's degree in Business Administration with emphasis in management from Haskell Indian Nations University in Lawrence, Kansas. She also is certified in the MBTI (Myers-Briggs Type Indicator) that is designed to administer personality assessment tool. She is an avid Seattle sports fan for Seattle Mariners, Seattle Seahawks and Seattle Reign FC.



United Indians of All Tribes Foundation

- United Indians of All Tribes Foundation is a private, non-profit corporation that was founded in Seattle, Washington in 1970.
- The Foundation began as a small group of Northwest Native Americans and their supporters, led by the late Bernie Whitebear, who engaged in an occupation at Fort Lawton to reclaim a land base for the urban Indians living in and around Seattle.



UNITED INDIANS
OF ALL TRIBES FOUNDATION



UIATF Programs:

Family Services:

Preschool, Ina Maka Family Program, Foster Care and Homelessness Prevention

Labateyah Youth Home

Elders Program

Native Workforce Services Program

WIOA Overview

W.I.O.A :

Workforce Innovation Opportunity Act, section 166 Indian and Native American Program is to support employment and training activities for federally enrolled Native American Indians, Alaska Native, and Native Hawaiian individuals.

- Assist and prepare individuals that are:

Unemployed

Underemployed

- Funded through the Department of Labor.

Native Workforce Services Program Accomplishments

- NWSP have administered DOL grant since 2010
- Onsite visit in 2011 from the project officer to assist the program to design a better approach for client needs to find employment and training.
- NWSP established a mission and examined our service area
- Secretary of Labor Hilda Solis from Department of Labor made a visit Daybreak Star in 2012.
- Have served and enrolled over 300 plus Native Americans in the NWSP
- Have been establishing more partnerships outside the Native Circle to assist clients more efficiently.



Characteristics of our clients:

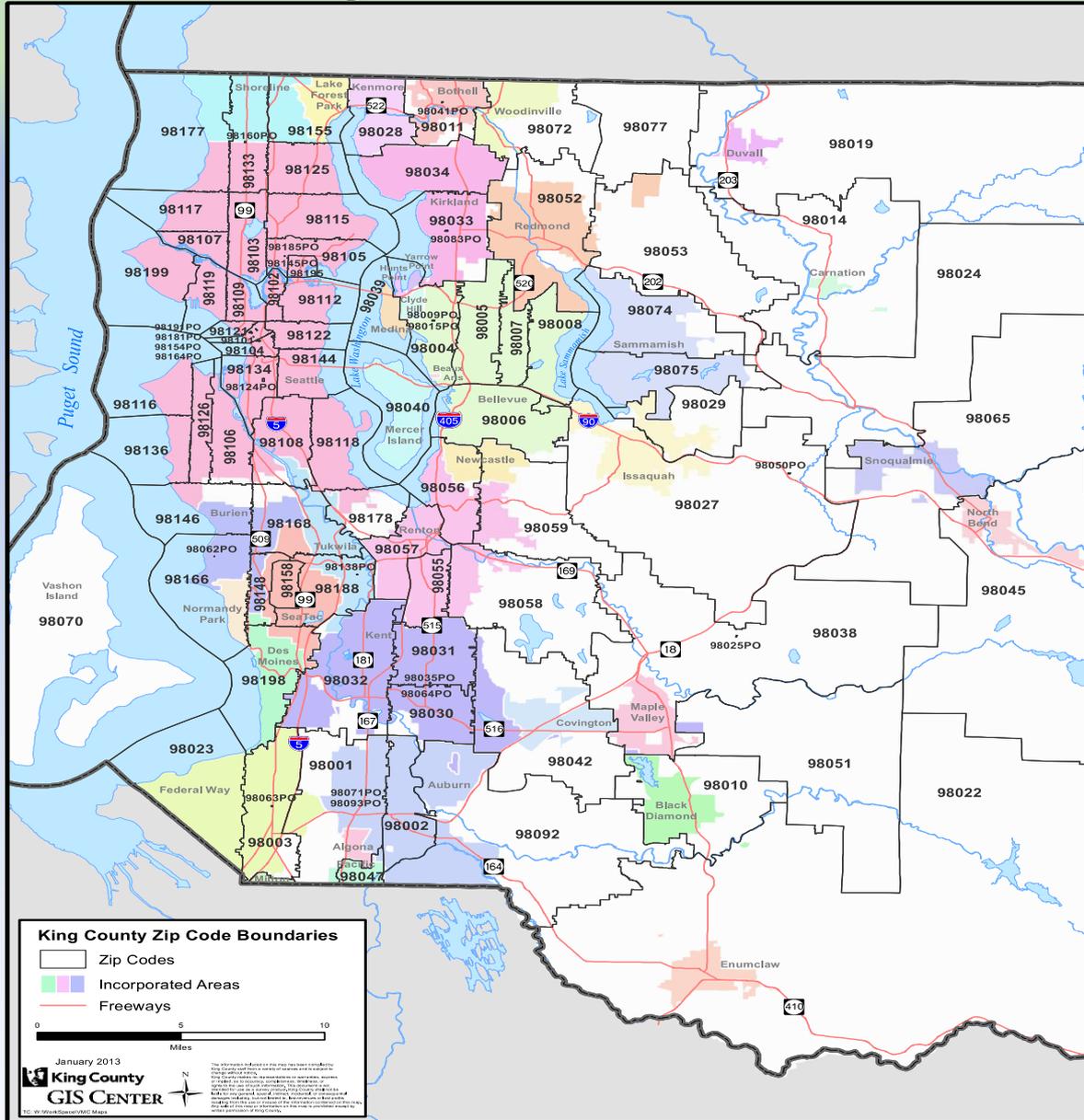
- Moved into King County from out of state or from their reservations within Washington.
- Our referrals come from:

Human services	Tribal organizations	Educational institutes	Social service agencies	Word of mouth
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- surviving on a limited income that doesn't cover all the basic needs to afford the cost of living, transportation, and healthcare in a growing population.
- Barriers on finding additional resources

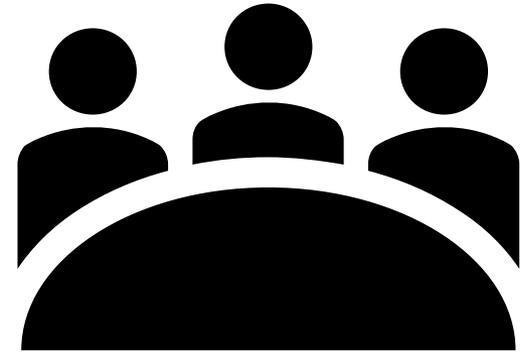


King County Boundaries



Strategies on collaborating with other organizations

- Explored employment trends within our county to better assist our clients.
- Did some outreaching to different non-profits to collaborate to fit our clients needs and what they would be eligible to receive.
- By collaborating with different workforce committees we are able to give more education/ employment options by the interest of client.
- Opened up new discussion that Natives in an urban area need more resources.



34 community and technical schools in Washington



Partnerships:

- Established a strong working relationship that allows our organizations to work together
- Align our resources and help support any referrals among each other in King County.

Dress for Success – is a nonprofit organization located in downtown Seattle and the only one in the state that serves all women who are looking for dress attire for job interviews, work clothes and accessories.

Farestart- is a nonprofit organization as well that offers free culinary job training and placement program. It's a 16-week hands on culinary training in working professional kitchens.

- Other Partnerships: Just to name a few

Hope Link	Multi Service Center	WorkSource
Laborer's International Union of North America	Seattle Goodwill	YWCA
Seattle Parks Department	YMCA	airport jobs



Conclusion:



NWSP has obtained the support necessary to forge ahead by first examining:

1. Training activities leading to long term employment training
 2. Examining our clients individual education goals
 3. Pre-apprenticeship and apprenticeship programs available at little or no cost to one who wants to take part in training.
- Networking to anyone and everyone within the non-profit circle Tribal and non-tribal