

WIOA 101 and WIOA Section 166 – Indian and Native American Program

U.S. Department of Labor

Employment and Training Administration



Presenters

Amanda Ahlstrand

Administrator, Office of Workforce Investment

Employment and Training
Administration

U.S. Department of Labor

Athena Brown

Division Chief, Indian and Native American Programs

Employment and Training
Administration

U.S. Department of Labor

Have a question or comment about WIOA? E-mail DOL.WIOA@dol.gov



Our Agenda: Setting the Stage

- Brief Orientation to the Law and What WIOA Means for Us
- Overview of WIOA Section 166 – the Indian and Native American Program
- Opportunities for Working Together



Orientation to WIOA

- Signed into law July 22, 2014
- First major workforce development legislation since the Workforce Investment Act of 1998
- Passed with broad, bi-partisan support
- **Title I** replaced WIA employment and training services for adults, dislocated workers, and youth, as well as Indian and Native American Programs (Most provisions took effect July 1, 2015)
- **Title II** amended Adult Education and Literacy programs
- **Title III** amended Wagner-Peyser employment services connecting employers with qualified job seekers
- **Title IV** amended Vocational Rehabilitation services helping individuals with disabilities work and be independent



Status of the Regulations and Operating Guidance

5 NPRMs released April 16, 2015

1. [DOL-ED Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions](#)
2. [DOL guidance on DOL-only provisions of Title I adult, dislocated, and youth workforce services and Title III Wagner-Peyser](#)
3. [ED guidance on Title II Adult Education and Family Literacy](#)
4. [ED guidance on Title IV State Vocational Rehabilitation Services Program; State Supported Employment Services Program; Limitations on Use of Subminimum Wage](#)
5. [ED guidance on miscellaneous program changes](#)

Federal partners are in the process of finalizing regulations

DOL is issuing operating guidance in the interim



WIOA is an Opportunity

- To reimagine how we work together to create a talent pipeline for the 21st century
- To open a dialogue about what's working for us and our customers

The greatest danger for most of us lies not in setting our aim too high and falling short, but in setting our aim too low and achieving our mark.

- Michelangelo



WIOA Vision: 3 Hallmarks of Excellence

1. The needs of business and workers drive workforce solutions
 - Job seekers access employment, education, training, and support services to succeed in the labor market
 - Workforce system matches employers with skilled workers needed to compete



WIOA Vision: 3 Hallmarks of Excellence



2. One-Stop Centers and Other Service Providers provide excellent customer service and focus on continuous improvement



WIOA Vision: 3 Hallmarks of Excellence



3. The workforce system actively supports vibrant regional economies and plays an active role in community and economic development



WIOA Key Themes

1. Deeper Partnerships for Greater System Alignment –
TANF is a suggested partner in state planning and service delivery
2. Strategic Boards
3. Strong Regional Economies
4. Customer-Centered Service Delivery
5. High Quality Talent Development Strategies
6. Greater Investments in Youth and Other Vulnerable Populations
7. Change Management



WIOA Section 166

Support employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals in order to:

1. Develop more fully the academic, occupational, and literacy skills of such individuals;
2. Make such individuals more competitive in the workforce and to equip them with entrepreneurial skills necessary for successful self-employment; and
3. Promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities in accordance with the goals and values of such communities.



WIOA Section 166

Changes

- WIOA requires that grants be competed every 4-years as opposed to every 2-years under WIA
- WIOA requires a 4-year plan as opposed to a 2-year plan under WIA
- Emphasizes entrepreneurial skill by adding language to the purpose of the program to equip individuals with entrepreneurial skills
- Maintains the Secretary's Native American Advisory Council



WIOA Section 166

Changes Continued

- WIOA changed youth eligible to 14 -24 years of age compared to 14 -21 under WIA. Youth must also be low-income to participate in the youth program and WIOA changed the definition of low-income to include any youth living in a “high poverty” area.
- Ongoing participation in Section 477 – proposed rule reduces burden for plan review
- Performance measures change
- States’ Local Workforce Development Boards (LWDB) have been significantly reduced in size by eliminating the requirement that a representative from each of the one-stop partners must be included. This means that Native American grantees are no longer required members on the LWDB.



WIOA Section 166

PY 2015 Funding

Adult Funding:

Amount awarded by DOL:.... \$36,663,556

Amount transferred to DOI:... \$8,957,624

1% TAT..... \$460,820

TOTAL \$46,082,000

Youth Funding:

Amount awarded by DOL:..... \$8,271,061

Amount transferred to DOI:....\$4,172,144

TOTAL \$12,443,205



WIOA Section 166

○ **Number of INA Adult Grants:**
178

DOL grantees..... 123

P.L. 477 grantees.... 55

TOTAL 178

(Smallest Adult Grant Award \$16,440; Largest Adult Grant Award \$5,123,781; Median Adult Grant Award \$138,000)

○ **Number of INA Youth Grants:**
135

DOL grantees..... 81

P.L. 477 grantees.... 54

TOTAL 135

(Smallest Youth Grant Award \$964; Largest Youth Grant Award \$2,762,640; Median Youth Grant Award \$27,700)



Opportunities to Engage

- Who are our shared customers?
- What are our complementary resources and areas of expertise?
- Do we have mutual challenges to address together?
- What's working now? How can we share promising practices?



Department of Labor

- WIOA resource page
www.doleta.gov/WIOA
- WIOA dedicated email
DOL.WIOA@dol.gov



Technical Assistance

<https://ina.workforce3one.org/>

<https://wioa.workforce3one.org/>

