



Nation to Nation:

Working Across Regions to Strengthen Indian Families and Tribal Nations through Innovative Tribal TANF Programs

July 25-27, 2016 | Albuquerque, NM

Agenda

Meeting Objectives

- Engage with peers and experts to learn about innovative strategies, program models, and approaches that contribute to strengthening the economic and social well-being of individuals, families, and tribal communities.
- Participate in peer-to-peer roundtable discussions, share best practices, and participate in workshops designed to improve and expand capacity to better serve and support Tribal TANF program participant families in achieving success.
- Network with colleagues and share information on challenges and innovations in your state.

Day 1

Monday, July 25, 2016

Time & Room	Session Description
8:30 a.m.–9:00 a.m. Grand Ballroom C	Registration and Check-In
9:00 a.m.–9:15 a.m. Grand Ballroom C	Welcome and Opening Blessing Julie Fong , TANF Regional Program Manager, Administration for Children and Families, Office of Family Assistance Region IX Sam Stitt , Tribal TANF Specialist, Administration for Children and Families, Office of Family Assistance Region X Tilford Denver , Intergovernmental Affairs Administrator, Owens Valley Career Development Center
9:15 a.m.–10:00 a.m. Grand Ballroom C	Introductions and “One Thing I Hope to Learn”
10:00 a.m.–10:15 a.m.	Break

Time & Room	Session Description
<p>10:15 a.m.–12:00 p.m. Grand Ballroom C</p>	<p>Opening Plenary</p> <p>Assets of Your Ancestors: The Power of Cohort Groups and Social Capital in Combating Poverty and Dependence on Welfare in Indian Country</p> <p><i>Since 2001, the Family Independence Initiative (FII) has innovated and tested new approaches to economic and social mobility that demonstrate that low-income families have the initiative and capacity to move themselves and their communities out of poverty. To move out of poverty, families need access to connections, choice, and capital. This session will discuss strategies that tribal organizations can use to help families obtain the connections and capital necessary to make their own choices on how to improve their lives and communities.</i></p> <p>Speaker: Mauricio Lim Miller, President and CEO, Family Independence Initiative</p> <p>Moderator: Mikaela Smith, Family Assistance Program Specialist, Administration for Children and Families, Office of Family Assistance Region IX</p>
<p>12:00 p.m.–1:00 p.m.</p>	<p>Lunch on Your Own</p>
<p>1:00 p.m.–3:00 p.m. Grand Ballroom C</p>	<p>Case Management Workshop, Part I</p> <p><i>Building motivation, engagement, and participation begins from the first interaction that program staff have with the applicant. Often, the upfront process is built from a perspective of program requirements and services rather than from the perspective of engaging the client. Customers leave uninspired to fully participate in program services. This session will cover how to build an engaging, upfront orientation process that builds the enthusiasm of the attendees so they want to continue. Additionally, programs that enroll TANF clients often times struggle with participants who are afraid to leave the security of cash assistance and food stamps. This session will provide the tools and arguments that staff needs to help demonstrate that work does pay.</i></p> <p>Speaker: Jodie Sue Kelly, President, Cygnet Associates</p> <p>Moderator: Julie Fong, TANF Regional Program Manager, Administration for Children and Families, Office of Family Assistance Region IX</p>
<p>3:00 p.m.–3:15 p.m.</p>	<p>Break</p>

Time & Room	Session Description
<p>3:15 p.m.–5:00 p.m. Grand Ballroom C</p>	<p>Case Management Workshop, Part II</p> <p><i>A growing number of human service agencies are transitioning from traditional case management to a coaching model that more clearly puts the customer at the helm in mapping out his or her future. In this approach, customers take the lead in identifying their strengths, setting individual goals, and developing action steps to achieve these goals. Coaching has shown promise in increasing participants' motivation to complete education, training, and other activities critical to finding and retaining employment.</i></p> <p>Speaker:</p> <p>Jodie Sue Kelly, President, Cygnet Associates</p> <p>Moderator:</p> <p>Julie Fong, TANF Regional Program Manager, Administration for Children and Families, Office of Family Assistance Region IX</p>
<p>5:00 p.m.–5:15 p.m. Grand Ballroom C</p>	<p>Housekeeping and Adjourn (Cultural Gift Exchange Activity)</p>

Day 2

Tuesday, July 26, 2016

Time & Room	Session Description
8:30 a.m.–9:00 a.m. Grand Ballroom C	Registration and Check-In
9:00 a.m.–9:15 a.m. Grand Ballroom C	Recap from Day One
9:15 a.m.–10:15 a.m. Grand Ballroom C	Listening Session with Office of Family Assistance Regional and Central Staff <i>The listening session will provide tribes with an opportunity to voice their shared questions, comments, and concerns to Office of Family Assistance staff on its vision to better serve the needs of Native American children, families, and communities.</i>
10:15 a.m.–10:30 a.m.	Break
10:30 a.m.–12:00 p.m. Grand Ballroom C	Plenary Two-Generation Program Models <i>The interest in using multi-generation approaches to serve families in tribal communities continues to grow. These multi-generation models combine comprehensive employment and training opportunities for parents and caregivers with educational and enrichment opportunities for their children. Such approaches are primarily client-driven and aim to address the spiritual, mental, emotional, and physical needs of the whole family. This session will provide insight into two such approaches to serving the entire family, the first from the Cook Inlet Tribal Council and the second from White Earth Nation’s WE-CARE program.</i> Speakers: Holly Snowball Morales , Cook Inlet Tribal Council, Employment and Training Services Department Kim Turner , White Earth Nation, WE-CARE Program Moderator: Sam Stitt , Tribal TANF Specialist, Administration for Children and Families, Office of Family Assistance Region X
12:00 p.m.–1:00 p.m.	Lunch on Your Own

Time & Room	Session Description
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1:00 p.m.–2:30 p.m.

Grand Ballroom C

Concurrent Workshops

Topic #1: Identifying and Developing Career Pathways Opportunities in Rural and Remote Areas

Career pathways are gaining popularity as a strategy for helping low-income individuals gain the skills and experience necessary to obtain family-wage employment in high-demand industries. Establishing career pathways in rural or remote areas is challenging, since there are fewer local industries to rely on for training and employment partnerships. In this session, the presenters will discuss their experience in developing rural career pathways programs, focusing on successful strategies and lessons learned.

Speakers:

Lana Chanda, Gila River Indian Community Career Pathway Program

Leticia Hernandez, Pascua Yaqui, Center for Employment Training

Moderator:

Stan Koutstaal, Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

Rio Grande

Topic #2: Using the Online Work Readiness Assessment as a Platform for Developing a Tribal TANF Data and Reporting System

The Online CalWORKs Appraisal Tool (OCAT) is a web-based tool that allows case managers and job counselors to assess the initial job readiness of participants and create self-sufficiency plans. OCAT is a customized version of the Online Work Readiness Assessment (OWRA). In addition to identifying participants' key strengths and barriers, OCAT provides access to skill, career, educational resources, and additional assessments that states, tribes, and counties may use to help participants become and remain employed. This session will start with an overview of OCAT, then representatives from two California counties will describe their on-the-ground experience using the tool.

Speakers:

Julie Mendoza, StanWORKs, Community Service Agency, Stanislaus County

Kaileen Speer, CalWORKs Employment Agency, Shasta County

Moderator:

Christina Techico, Principal, ICF International

Time & Room

Session Description

Sunrise

Topic #3: Fiscal Management and the New Super-Circular: What You Need to Know

In 2013, the Office of Management and Budget released a new Super Circular meant to streamline the requirements for how nonprofits, colleges, and state, local, and tribal governments can use federal grant funds. This Super Circular replaced eight separate circulars, covering pre-award requirements, post-award requirements, cost principles, and audits. In this session, we will provide an overview of the Super Circular and the requirements that apply to tribal organizations that receive federal funds.

Speakers:

Sam Stitt, Tribal TANF Specialist, Administration for Children and Families, Office of Family Assistance Region X

Julie Fong, Regional Program Manager, Administration for Children and Families, Office of Family Assistance Region IX

Manzano

Topic #4: Utilizing the Adverse Childhood Experience Scale as a Basis for Two-Generation Case Management

In the last two decades, scientists have learned a lot about the power of experience to shape health and well-being throughout people's lives and across generations. The scientific discoveries about how experience shapes development comes from four different bodies of research: Neuroscience, Epigenetics, Adverse Childhood Experience Study, and Resilience (NEAR). This workshop will bring new scientific discoveries together with ancient wisdom about how we can promote self-healing communities. We will build on the strengths of participants, helping them to take simple steps to use NEAR Science and help people to live into well-being day by day.

Speaker:

Laura Porter, Co-Founder, ACE Interface, LLC

Moderator:

Ruth Miller, Family Assistance Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

Bosque

Topic #5: TANF Overview Session

Under Tribal TANF, tribal governments have the flexibility to establish eligibility criteria, cash assistance amounts, work participation rates, time limits, and penalties. Understanding how best to use the flexibility allowed under Tribal TANF to tailor services to local needs can be challenging. This session will provide an overview of Tribal TANF, covering the use of Tribal TANF funds, work requirements, reporting, and how to ensure the best outcomes for Tribal TANF families.

Speakers:

Mikaela Smith, Family Assistance Program Specialist, Administration for Children and Families, Office of Family Assistance Region IX

Denise Litz, Branch Chief, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

Time & Room	Session Description
2:30 p.m.–2:45 p.m.	Break
2:45 p.m.–4:15 p.m.	Concurrent Sessions Repeat
4:15 p.m.–4:35 p.m.	Housekeeping and Adjourn Day Two (Cultural Gift Exchange Activity)

Day 3

Wednesday, July 27, 2016

Time & Room	Session Description
8:30 a.m.–8:45 a.m. Grand Ballroom A	Day Two Reflections and Overview of Day Three
8:45 a.m.–10:15 a.m. Grand Ballroom A	Leadership and Employment Opportunities for Low-Income and At-Risk Youth <i>Cookie Cart is a youth development and employment training program, as well as a social enterprise. The organization is well known for its unique model of teaching life, leadership, and employment skills to at-risk teens. In this session, Matt Halley will discuss opportunities for innovation through the lens of Cookie Cart’s 30-year history and invite you to bring your innovative ideas to life in your community.</i> Speaker: Matt Halley, Executive Director, Cookie Cart Moderator: Julie Fong, Regional Program Manager, Administration for Children and Families, Office of Family Assistance Region IX
10:15 a.m.–10:30 a.m.	Break
10:30 a.m.–12:00 p.m. Grand Ballroom A	Peer-to-Peer Roundtables <i>Participants will have the opportunity to engage in small group dialogue with their peers around critical issues facing Tribal TANF programs and Native communities. Following the small group discussions, attendees will have the opportunity to share key lessons learned.</i>
12:00 p.m.–12:30 p.m. Grand Ballroom A	Closing and Blessing (Cultural Gift Exchange Activity) Sam Stitt, Tribal TANF Specialist, Administration for Children and Families, Office of Family Assistance Region X Julie Fong, Regional Program Manager, Administration for Children and Families, Office of Family Assistance Region IX Leo Smith, TANF Director, Nez Perce Tribe
12:30 p.m. Grand Ballroom A	Adjourn Meeting