



U.S. Department of Health and Human Services
ADMINISTRATION FOR
CHILDREN & FAMILIES
Office of Family Assistance

Tribal TANF Summit to Improve Program Performance and Strengthen Native Families

August 12-14, 2013
Denver, Colorado

U.S. Department of Health and Human Services | Administration for Children and Families



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August 12, 2013

Dear Colleagues,

On behalf of the U.S. Department of Health and Human Services, Administration for Children and Families (ACF), Office of Family Assistance (OFA), it is our pleasure to welcome you to Denver, Colorado for the inaugural **Tribal TANF Summit to Improve Program Performance and Strengthen Native Families**. This Summit is designed to bring together leadership and program staff from the 68 Tribes operating Tribal TANF programs across the United States, along with experts from the field, to share innovative strategies and updates related to Tribal TANF program implementation and collaboration.

Over the course of the next three days you will have the opportunity to attend plenary sessions and workshops, dialogue with ACF and OFA leadership, and network with your peers. This year's workshops have been developed based on two categories: Tribal TANF program administration and participant engagement. Specific topics that will be covered during the Summit include:

- Career Pathways and Subsidized Employment;
- Tribal TANF Policies and Procedures;
- The Patient Protection and Affordable Care Act;
- Tribal TANF and Child Welfare;
- Economic Development Opportunities; and
- Effective Substance Abuse and Co-Occurring Prevention and Treatment Programs.

Thank you for your participation in this meeting. Your discussions, questions and feedback will inform not only the work of your colleagues providing services in Indian Country but will also assist OFA with our efforts to provide guidance that will enhance your programs. We are looking forward to a valuable and thought-provoking Summit. We hope this is the first of many opportunities to bring you together to engage in dialogue and shared learning around important issues related to Tribal TANF.

I would also like to recognize ACF and OFA leadership for their commitment to strengthening native families by supporting our convening this week. A special thank you also goes to the Central Office Tribal TANF staff and Regional Office staff for their dedication and work with Tribes to help make the Tribal TANF program a success.

This Summit would not be possible without your tireless efforts to improve the lives of families and the communities in which you serve. Again, welcome and enjoy your stay in Denver!

Sincerely,

A handwritten signature in cursive script that reads "Felicia Gaither".

Felicia Gaither, PhD
Director, Division of Tribal TANF Management
U.S. Department of Health and Human Services
Administration for Children and Families
Office of Family Assistance

Agenda

Monday, August 12

Time	Event
8:00 a.m. – 8:30 a.m.	<p>Opening Prayer <i>Leo Smith</i>, TANF Director, Nez Perce Tribe</p> <p>Presentation of the Flag <i>Honor Guard</i></p> <p>Welcome <i>George Sheldon</i>, Acting Assistant Secretary, Administration for Children and Families, U.S Department of Health and Human Services <i>Felicia Gaither</i>, Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p>
8:30 a.m. – 10:15 a.m.	<p>Listening Session</p> <p>Listening Panel: <i>George Sheldon</i>, Acting Assistant Secretary, Administration for Children and Families, U.S Department of Health and Human Services <i>Lillian Sparks</i>, Commissioner, Administration for Native Americans <i>Stacey Ecoffey</i>, Principal Advisor for Tribal Affairs, Office of Intergovernmental & External Affairs, Immediate Office of the Secretary, U.S. Department of Health and Human Services <i>Susan Golonka</i>, Deputy Director, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p> <p>Moderators: <i>Robert McGhee</i>, Tribal Council, Poarch Band of Creek Indians, ACF Tribal Advisory Committee Member <i>Felicia Gaither</i>, Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p>
10:15 a.m. – 10:30 a.m.	Break

Monday, August 12

Time	Event
10:30 a.m. – 12:00 p.m.	<p>Concurrent Breakout Workshops – Tribal TANF Administration</p> <p>1) Tribal TANF: The Basics and Beyond (Imperial Ballroom) <i>This session will provide an overview of the Tribal TANF program, implementation strategies, and resources and tools for success.</i></p> <p>Speakers: Mikaela Smith, Region IX Family Assistance Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Melissa Duis, Region IV Family Assistance Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p> <p>2) Reporting/Audits (Mt. Sopris A) <i>Effectively managing Tribal TANF programs requires a clear understanding of the Federal Reporting responsibilities and processes. During this session participants will gain a better understanding of Federal reporting policies and procedures, while also learning effective strategies to prepare for and successfully navigate program audits.</i></p> <p>Speakers: Gary Allen, Region VII Program Manager, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Susan Glenn, Region VIII Fiscal Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Kathy Rademacher, Region VIII Fiscal Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Alan Sieber, Region VIII Financial Operations Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p> <p>3) Tribal TANF Program Accountability: Writing Effective Policies and Procedures (Mt. Sopris B) <i>Effectively managing Tribal TANF programs requires a set of internal controls, policies, and procedures. During this breakout session participants will gain a better understanding of policies and procedures that can be put in place to ensure successful program implementation and reporting.</i></p> <p>Speaker: Claude Enfield, Program Chair/Faculty, Early Childhood, North Pioneer College</p>

Monday, August 12

Time	Event
	<p>4) Ensuring Program Integrity (Maroon Peak) <i>This presentation will provide information that will assist attendees in analyzing their internal controls and programs to ensure that they are not at risk of fraud, waste or abuse of Federal funds. Participants will have potential resources and strategies identified by Office of Inspector General Staff.</i></p> <p>Speaker: Curt Muller, Special Agent, Office of Inspector General, Office of Investigations, U.S. Department of Health and Human Services</p>
12:00 p.m. – 1:30 p.m.	Lunch
1:30 p.m. – 3:00 p.m.	<p>Repeat Concurrent Breakout Workshops – Tribal TANF Administration</p> <p>1) Tribal TANF: The Basics and Beyond (Imperial Ballroom) <i>This session will provide an overview of the Tribal TANF program, implementation strategies, and resources and tools for success.</i></p> <p>Speakers: Aditi Shrivastava, Region IX Family Assistance Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services Marjorie Hudspeth, Region VIII Family Assistance Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p>

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Effectively managing Tribal TANF programs requires a clear understanding of the Federal Reporting responsibilities and processes. During this session participants will gain a better understanding of Federal reporting policies and procedures, while also learning effective strategies to prepare for and successfully navigate program audits.

Speakers:

Gary Allen, Region VII Program Manager, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

Susan Glenn, Region VIII Fiscal Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

Kathy Rademacher, Region VIII Fiscal Program Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

Alan Sieber, Region VIII Financial Operations Specialist, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services

3) Tribal TANF Program Accountability: Writing Effective Policies and Procedures (Mt. Sopris B)

Effectively managing Tribal TANF programs requires a set of internal controls, policies, and procedures. During this breakout session participants will gain a better understanding of policies and procedures that can be put in place to ensure successful program implementation and reporting.

Speaker:

Claude Enfield, Program Chair/Faculty, Early Childhood, North Pioneer College

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Speaker:

Curt Muller, Special Agent, Office of Inspector General, Office of Investigations, U.S. Department of Health and Human Services

Monday, August 12

Time	Event
3:00 p.m. – 3:15 p.m.	Break
3:15 p.m. – 3:30 p.m.	Office of Family Assistance Division of Tribal TANF Management Update Speaker: <i>Felicia Gaither</i> , Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
3:30 p.m. – 5:00 p.m.	Focus Group/Roundtable Discussion (Peer Networking) <i>This session will consist of a facilitated, one-on-one, peer networking opportunity in which participants will make new peer connections, learn about new programs and interventions, and have a chance to validate the work they are doing. Each participant will receive a peer networking guide sheet to help direct the discussion and at the end participants will be given 2-3 minutes to reflect and record their thoughts.</i> Facilitator: <i>Lynn Carrier</i> , Analyst, ICF International
5:00 p.m.	Closing Remarks

Agenda

Tuesday, August 13

Time	Event
8:00 a.m. – 8:30 a.m.	Welcome – Recapture from Day One <i>Susan Golonka</i> , Deputy Director, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
8:30 a.m. – 9:00 a.m.	Center for Medicare and Medicaid Services—Patient Protection and Affordable Care Act (ACA) Updates Speaker: <i>Cynthia Gillaspie</i> , Technical Director, Eligibility and AI/AN Policy, Consortium for Medicaid and Children’s Health Operations, Center for Medicare and Medicaid Services Moderator: <i>Stacey Ecoffey</i> , Principal Advisor for Tribal Affairs, Office of Intergovernmental & External Affairs, Immediate Office of the Secretary, U.S. Department of Health and Human Services
9:00 a.m. – 10:30 a.m.	Plenary on Child Welfare/TANF Collaboration <i>Ensuring the health, safety, and general wellbeing of Tribal families is critical to building and increasing self-sufficiency. In this plenary participants will hear about the work that Casey Family Programs and the Denver Indian Family Resource Center are doing in Tribal communities to preserve the Native family. Strategies for collaboration and partnership will also be discussed with an opportunity for sharing from tribes with Tribal TANF Child-Welfare Coordination Grants.</i> Speakers: <i>Melissa Clyde</i> , Senior Director, Indian Child Welfare Programs, Casey Family Programs (Denver) <i>Kim Johnson</i> , Child Welfare Supervisor, Denver Indian Family Resource Center <i>Marilyn Kennerson</i> , Region VIII Child Welfare Program Manager, Children’s Bureau, Administration on Children, Youth, and Families, Administration for Children and Families, U.S. Department of Health and Human Services Moderator: <i>Susan Golonka</i> , Deputy Director, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services
10:30 a.m. – 10:45 a.m.	Break

Tuesday, August 13

Time	Event
10:45 a.m. – 12:00 p.m.	<p>Regional Meetings <i>Federal staff will meet with tribes from their respective Regions to discuss regional topics of interest. These meetings will allow tribes an opportunity to meet one on one with Regional staff, hear Regional updates and share information amongst their peers.</i></p> <p>Region 9 = Imperial Ballroom Region 4/5/7 = Maroon Peak Region 6/8 = Mt. Sopris A Region 10 = Mt. Sopris B</p>
12:00 p.m. – 1:30 p.m.	<p>Lunch</p>
1:30 p.m. – 3:00 p.m.	<p>Concurrent Breakout Workshops – Participant Engagement</p> <p>1) Enhancing Youth Programs through Tribal TANF, Education is Economic Development: Preparing Youth for Workforce Success (Mt. Sopris A) <i>The Coachella Valley Economic Partnership (CVEP) is committed to developing a high quality workforce, from within its own student population, for the best jobs of the future. In 2005, CVEP launched a regional Workforce Excellence effort with the goal of assuring that all students, and especially low-income and at-risk students, graduate high school prepared for success in college, career and life. Today, the program is recognized as a national best practice and more than 400 program partners, including business and civic leaders, Riverside County Workforce Investment Board, the region’s three K-12 school districts, the county office of education, the community college and two universities are collaborating through a Regional Plan for College and Career Readiness to support a system of career pathways that feed a pipeline of engaged students who emerge well prepared for success.</i></p> <p>Speakers: Sheila Thornton, Vice President, Workforce Excellence, Coachella Valley Economic Development Partnership Kim McNulty, Director, Next Generation Learning, Coachella Valley Economic Development Partnership</p>

Tuesday, August 13

Time

Event

2) Creating Work Opportunities through Career Pathways and Subsidized Employment (Imperial Ballroom)

Ms. Messenger will provide a brief overview of the definition, purpose, and key elements of Career Pathways. She will highlight the important role that Tribal TANF programs can play in the development and success of Career Pathways, and discuss the kinds of questions Tribal TANF programs should ask of education and employment training providers to determine if their programs will meet the needs of TANF participants. She will also provide a list of resources for Career Pathways development and implementation. Mr. Aure will discuss their career and technical education program funded through the U.S. Department of Education that offers members of the Nooksack tribal community an opportunity to participate in campus-based career and technical education programs. Ms. Thorne will present information on her organization's work to engage employers in order to locate potential work sites and subsidized employment opportunities for program participants. Lastly, Mr. Archambault will discuss the Tribal College Consortium for Developing Montana and North Dakota Workforce Project. The TCC DeMaND Workforce project is funded through the Dept. of Labor and offers job and career training that can help participants to land high paying jobs.

Speakers:

Laura Messenger, Education Program Specialist, Office of Vocational and Adult Education, U.S. Department of Education

Anthony Aure, Assistant Education Director, Nooksack Indian Tribe

Karen Thorne, Native Workforce Services Director, Phoenix Indian Center, Inc.

Dave Archambault, TCC DeMaND Director, United Tribes Technical College

Tuesday, August 13

Time

Event

3) Logic Modeling and Strategic Planning: Keys to Program Success (Maroon Peak)

During this facilitated session, participants will be provided with practical tools and resources that they can utilize to document their program models and collect evidence of program successes. This session will provide a brief overview of how strategic planning can contribute to improved planning and program design; enhanced implementation and program management; and an increase in ability to effectively communicate program outputs and outcomes to various stakeholders beyond the Federally required work participation rate and caseload numbers. An interactive hands-on activity will provide participants with a unique learning opportunity that they can apply to their own Tribal TANF programs or sub- programs.

Speaker:

Louisa Jones, Principal, ICF International, Inc.

4) Bringing Effective Native American Substance Abuse and Co-Occurring Prevention and Treatment Programs Home (Mt. Sopris B)

Native American tribal as well as urban communities deserve effective experience and evidence-based substance abuse and co-occurring (substance abuse and mental health) prevention and treatment programs. By focusing on several established Native American prevention and treatment programs, this presentation will explore the core elements of substance abuse and co-occurring treatment, emphasize the relationship between treatment and recovery (health, home, purpose, employment) for fostering healthy and prosperous tribal communities, and highlight SAMHSA's national and regional investment in Native American substance abuse and mental health programs.

Speakers:

Rod Robinson, Director, Office of Indian Alcohol and Substance Abuse, Center for Substance Abuse Prevention, Substance Abuse and Mental Health Services Administration

Charles Smith, Ph.D., Regional Administrator, Substance Abuse and Mental Health Services Administration Region VIII

Anne-Helene Skinstad, Ph.D., Program Director, National American Indian and Alaska Native Addiction Technology Transfer Center (ATTC)

3:00 p.m. – 3:30 p.m.

Break/Networking/Visit Resource Tables

Tuesday, August 13

Time

Event

3:30 p.m. – 5:00 p.m.

Repeat Concurrent Breakout Workshops – Participant Engagement

1) Enhancing Youth Programs through Tribal TANF, Education is Economic Development: Preparing Youth for Workforce Success (Mt. Sopris A)

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Tuesday, August 13

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Louisa Jones, Principal, ICF International, Inc.

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Anne-Helene Skinstad, Ph.D., Program Director, National American Indian and Alaska Native Addiction Technology Transfer Center (ATTC)

Agenda

Wednesday, August 14

Time	Event
8:00 a.m. – 10:45 a.m.	<p>Identifying Opportunities for Economic Development</p> <p><i>This session will provide Tribes with information on potential Federal and private partners that can assist tribes to further economic development projects. Participants will have an opportunity to hear job creation strategies as related to economic development. Representatives from the United States Department of Agriculture (USDA), Food and Nutrition Service (FNS), Rural Development, Farm Service Agency (FSA), and National Resource Conservation Service (NRCS) will discuss the STRIKEFORCE initiative. Ms. Brunsch from Lakota Funds, a community development organization actively promoting the socio-economic sustainability of Oglala Lakota Oyate (people), will discuss successful strategies they are using to promote the economic sustainability of people on the Pine Ridge Reservation. Lastly, Mr. Colombe from Native American Bank will discuss sourcing capital for economic development.</i></p> <p>Speakers:</p> <p>Randy Randall, Acting State Conservationist, Natural Resources Conservation Service, U.S. Department of Agriculture</p> <p>Leland Swenson, State Executive Director, Farm Service Agency, U.S. Department of Agriculture</p> <p>Darlene Barnes, Regional Administrator, Food and Nutrition Service, U.S. Department of Agriculture</p> <p>Tedd C. Buelow, Native American Coordinator, Rural Development, U.S. Department of Agriculture</p> <p>Tawney Brunsch, Executive Director, Lakota Funds</p> <p>Clay Colombe, Senior Vice President and Chief Lending Officer, Native American Bank</p> <p>Moderator:</p> <p>Felicia Gaither, Director, Division of Tribal TANF Management, Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services</p>
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 11:30 a.m.	Action Items and Final Report Outs
	Wrap-Up/Closing

Speaker Biographies

Gary Allen is the TANF Regional Program Manager for Region VII, Office of Family Assistance, Administration for Children and Families (ACF). Mr. Allen has over 40 years of government experience with the Social Security Administration and ACF. He received a BA from Arkansas State University and an MA from Southeast Missouri State University.

Dave Archambault II formerly served as a tribal councilman for the Standing Rock Sioux Tribe located in Fort Yates, North Dakota. While on the tribal council, he focused on economic development, renewable energy and government reform. Dave attended NDSU and the University of Mary. He holds a Bachelor's degree in Business Administration and a Master's degree in Management. Dave has owned and operated a small convenience store in his community since 2002. Archambault has served on various boards as an elected official and is currently the board chair for Sitting Bull College. Dave works at United Tribes Technical College as the director of an ETA/DOL TAACCCT Grant - "Tribal College Consortium for Developing Montana and North Dakota Workforce (TCC DeMaND Workforce)," a project that focuses on developing the workforce in Indian Country through tribal college trainings and industry partnerships. Currently, Dave is running for Tribal Chairman for the Standing Rock Sioux Tribe.

Anthony Aure is the Assistant Education Director for the Nooksack Indian Tribe. Anthony also provides career exploration and assistance to Tribal Members who need resources to support their educational pursuits.

Darlene Barnes has served as Regional Administrator for the Food and Nutrition Service's (FNS) Mountain Plains Region since February 2004. Ms. Barnes oversees administration of the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program), school lunch and breakfast program, Women, Infants and Children (WIC) and 11 other

nutrition assistance programs in a 10-state region that includes Colorado, Iowa, Kansas, Missouri, Montana, Nebraska, North Dakota, South Dakota, Utah, and Wyoming.

Her career with the Department of Agriculture began in 1976 with the Rural Electrification Administration. Ms. Barnes joined FNS in 1990, in governmental and public affairs at the Food and Nutrition Service's National Office in Alexandria, VA.

Ms. Barnes studied communications at Northern Virginia Community College, the University of Maryland and Colorado State University. She is a graduate of the Federal Executive Institute's senior leadership program, "Leadership for a Democratic Society."

Ms. Barnes is a native of Washington, D.C.

Tawney Brunsch is the Executive Director of Lakota Funds, the first-ever Native community development financial institution on a reservation. Since becoming Executive Director of Lakota Funds in 2010, Ms. Brunsch has led this financial institution through several more history-making accomplishments, including: the chartering of the Lakota Federal Credit Union, the first federally insured depository institution on the Pine Ridge Reservation since 1935; the launch of a child development account program, a unique matched savings program for Kindergarteners and 1st graders designed to build the family core, the first of its kind on any reservation in the nation; and the conversion that is currently underway of a low-income tax credit housing development into privately-owned homes, which will be the largest influx of deeded properties into the reservation's real estate market.

With a well-versed career in the financial industry, Ms. Brunsch is committed to revitalizing the Pine Ridge Indian Reservation's economy by providing access to sound lending products paired with the assistance necessary for private sector development. She innovated a collaborative

of key regional leaders in the Native asset-building field to form the Great Plains Native Asset Building Coalition, and is a member of the South Dakota Indian Business Alliance and the Native CDFI Network. In addition, Ms. Brunsch serves on the Board of Directors for Mazaska Owecaso Otipi Financial, a Native community development financial institution dedicated to creating opportunities for homeownership on the Pine Ridge Reservation and is Board Chairman of Lakota Federal Credit Union. Ms. Brunsch received her Bachelor's Degree in Commercial Economics from South Dakota State University.

Tedd Buelow is the Native American Coordinator for USDA Rural Development.

Melissa Clyde (Navajo) is from Tohatchi, New Mexico. She has a Master of Social Work degree from the Brown School of Social Work at Washington University in St. Louis, Missouri. She has a Bachelor of Arts in Sociology from the University of Arizona. She has extensive experience in tribal child welfare services, including direct child protective services and case management. Melissa also has experience in children's mental health as a treatment coordinator for a non-profit organization. As an MSW intern, Melissa did restorative justice work for the St. Louis Family Courts and national policy and advocacy work with the National Indian Child Welfare Association (NICWA).

Melissa recently joined Casey Family Programs as Senior Director in Indian Child Welfare Programs. Prior to joining Casey Family Programs, Melissa served six years as NICWA's Senior Program Director. Her professional experience includes providing coaching, training and technical assistance on culturally-appropriate system change efforts, community development, child welfare services, the Indian Child Welfare Act and various topics to support capacity building in tribal and state settings.

During the summer of 2011, Melissa represented the Indigenous Peoples of North America as one of eight participants in the world at the United

Nation Indigenous Fellowship Programme in Geneva, Switzerland.

Clay Colombe is Rosebud Sioux and Nez Perce. He has been the Chief Lending Officer for the Native American Bank for the past 20 months. Prior to this, Mr. Colombe worked at Wells Fargo on the Rosebud Reservation for 8 years. He earned his BS and MBA from the University of South Dakota.

Melissa Duis joined the Office of Family Assistance (OFA) in 2011 as a TANF Program Specialist in the Region IV Atlanta Office which covers the eight southeastern states. She currently works with states in addition to being the lead for the Tribal TANF and Native Employment Works programs in the region. She worked closely with the Eastern Band of Cherokee Indians to see them become the first Tribal TANF program in Region IV. Prior to joining OFA, Melissa worked as a Program Specialist for the Office of Head Start and as a Grants Specialist for the Environmental Protection Agency.

Stacey Ecoffey is the Principal Advisor for Tribal Affairs in the Office of Intergovernmental Affairs, Immediate Office of the Secretary at the Department of Health and Human Services. Her work involves serving as the principal advisor to Director of Intergovernmental and External Affairs, Deputy Secretary and the Secretary on tribal issues and the implementation of the HHS consultation policy. Ms. Ecoffey is responsible for leading the effort to revise the HHS Tribal Consultation Policy as well as lead the effort to establish the Secretary's Tribal Advisory Committee, the first of its kind to a Cabinet Secretary. In 2012 she was awarded the "40 Under 40" Award from the National Center for American Indian Enterprise Development. Ms. Ecoffey is an enrolled member of the Oglala Sioux Tribe from Pine Ridge, South Dakota. She holds a Masters of Social Work from Boston College and a Bachelor's from Colorado State University.

Claude Endfield is a former teacher and Program director at White Mountain Apache. She is the Head Start and assistant director at Navajo Nation Western Navajo Agency Head Start. Sabbatical

focused on development of policies and procedures for tribal child care programs.

Felicia Gaither is the Director for the Division of Tribal TANF with the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance (OFA). Ms. Gaither is responsible for the oversight and administration of the Tribal TANF Program, Native Employment Works Program and the Tribal TANF Child Welfare discretionary grant, providing technical assistance and guidance to Regional Offices, states and Tribes administering the TANF program throughout the Nation. Previously Ms. Gaither served as the Region VIII-Denver Program Manager in OFA where she was responsible for providing technical assistance and guidance to state and tribal administrators in Colorado, Montana, Utah, Wyoming, South Dakota and North Dakota. Ms. Gaither has years of experience working in human services. She has served in many capacities working for a variety of organizations at the local, state and Federal levels. Ms. Gaither received her B.A. in Political Science from the University of Nebraska, earned a Master's degree in Public Administration from Wichita State University and has earned a PhD in Human Services from Capella University.

Cyndi Gillaspie is the Technical Director for Eligibility and AI/AN Policy for the Consortium for Medicaid and CHIP Operations in CMS and leads a team of Native American Contacts for the 10 CMS Regional Offices. She also works closely with CMS Central Office and Tribal Affairs Group on AI/AN issues. Before serving in her current position, Cyndi served as the Region VIII Native American Contact, CMS Medicaid State Lead for Colorado, South Dakota, Utah and Wyoming and the CHIP Lead for all 6 Region VIII States. Prior to coming to work for CMS in 1998, Cyndi worked in the State of Wyoming as a County Caseworker, County Eligibility Supervisor and State Medicaid Consultant for 11 years.

Susan Glenn is a Financial Specialist at the Office of Grants Management, Region VIII. As the Audit Coordinator for ACF mandatory programs,

she provides support to fiscal, program and management staff in resolving audit findings involving the TANF, Native Employment Works, Child Support, Child Care and Child Welfare programs. During her four-year career with ACF, she has also worked as a Financial Specialist with the Head Start and Head Start Collaboration grants and she is currently the Child Support Enforcement Financial Specialist as well. She holds a bachelor's degree in Business Administration from Regis University in Denver, Colorado.

Susan Golonka joined the Administration for Children and Families, U.S. Department of Health and Human Services as Deputy Director of the Office of Family Assistance (OFA) in May 2012. She serves as the principal advisor to the Director and oversees the administration of TANF, Tribal TANF, the Health Profession Opportunity Grants, healthy marriage and responsible fatherhood activities-- providing overall guidance and direction for the work of OFA.

Prior to joining the Administration for Children and Families, Ms. Golonka was the program director for human services at the National Governors Association (NGA) Center for Best Practices. She directed NGA's research and technical assistance efforts for governors' policy advisors and states around issues related to welfare reform, low-income working families and poverty, and child welfare. Prior to this position, she was the director of human services legislation at NGA. In this capacity, she was the principal staff representative for NGA during the national debate and passage of the 1996 Welfare Reform Act. Before joining NGA in 1995, Ms. Golonka worked with the Family Impact Seminar, a small nonpartisan public policy institute, and served as a policy advisor to former Governor Kean of New Jersey and for the United States Senate. Ms. Golonka received an MPA from the University of North Carolina at Chapel Hill.

Marjorie Hudspeth has worked for the Department of Health and Human Services for 23 years. She has served in various capacities

and programs including Child Care, Child Welfare, Office of Child Support Enforcement and Quality Control for the former Aid to Families with Dependent Children program. She is currently a Children and Families Program Specialist for the TANF program within Region VIII, Denver and works with both State and Tribal TANF programs.

Kim Johnson is an enrolled member of the Seminole Nation of Oklahoma and resides in Denver, Colorado. She has worked with the Denver Indian Family Resource Center for five years as a Social Worker and currently serves as the Child Welfare Supervisor. She oversees and manages the implementation of the Indian Child Welfare clinical practice by supporting and providing quality services to American Indian/Alaska Native children and families. Additionally, she ensures culturally responsive services are accessed and supported through collaborative relationships with Denver Metro County Human Services and tribes. In addition, Kim provides ongoing Indian Child Welfare Trainings to the Denver Metro County Human Services. She currently serves on the Advisory Committee for the Office of Colorado™'s Child Protection Ombudsman. She has been certified as an Expert Witness within the field of Social Work, Indian Child Welfare and Child Welfare. Kim has also participated in the implementation of the Disparities Handbook Committee for Denver Juvenile Courts. Kim received an Associate of Arts in Social Work from Haskell Indian Nations University, a Bachelor and Masters of Social Work from Arizona State University.

Louisa Fuller Jones has more than 12 years of Federal contract management, and project management, including managing and developing career and vocational education and assessment, Temporary Assistance for Needy Families (TANF) Program, and workforce development projects for the U.S. Departments of Education, Health and Human Services, and Labor. She has worked with all 10 ACF Regional Offices; 50 State TANF and career and vocational education directors, 68 Tribal TANF programs, and multiple urban and rural TANF and agencies and their community-

based partners on various initiatives. Ms. Jones is responsible for designing, and facilitating technical assistance, training, and outreach/dissemination efforts to the field. She has overseen the planning of large meetings, including logistical support, subcontractors, and materials development. Her content focus includes career pathways, adult learning, literacy systems, assessments, special populations, and identifying key strengths and barriers of TANF and other low-skilled populations. Prior to joining ICF, Ms. Jones worked on large scale technical assistance and training projects for the U.S. Departments of Education and Labor and the National Institute for Literacy. She managed multiple projects on career pathways, transitions from secondary to postsecondary programs, vocational and career assessments, and adult basic education and literacy programs. Ms. Jones received her M.A. from Teachers College, Columbia University and her B.A. from University of North Carolina at Chapel Hill. She will also receive her graduate certificate in public administration from the University of Virginia in August 2013.

Marilyn Kennerson has more than 25 years experience in human services practice and management, including planning and training in state and local human services agencies. Additionally, she has held senior-level management positions in several state and county-level agencies in Texas; worked as management and program consultant with an international consulting organization; and as adviser to numerous non-profit entities across the country. She currently is Children's Bureau's Program Manager for the Denver Region of the U.S. Department of Health and Human Services, Administration for Children and Families. In the years working for federal government, Ms. Kennerson has turned her focus on policy development and implementation, and resulting impact on vulnerable populations.

Robert McGhee is an enrolled member of the Poarch Band of Creek Indians and has been involved in and an advocate for Native American issues at all levels of government. Mr. McGhee

is currently serving his third term on the Poarch Band of Creek Indians Tribal Council, in which he holds the position of Treasurer. In this capacity Mr. McGhee is honored to represent his people “government-to-government” at the Local, State, and Federal levels regarding issues of Education, Health Care, Economic Development and Sovereign Immunity.

Prior to moving back to Atmore, Robert McGhee worked in Washington, D.C. for approximately five years at the Department of Interior-Bureau of Indian Affairs, the United States Senate Committee on Indian Affairs, and Troutman Sanders LLP-Indian Law Practice Group.

Before accepting the position of Governmental Relations Advisor for the Poarch Band of Creek Indians, Mr. McGhee served in several capacities for the Tribe. He was employed by the Tribe as the Tribal Administrator, Governmental entity of the Tribe, and President of Creek Indian Enterprises (CIE), the Economic Development entity of the Poarch Band of Creek Indians.

Mr. McGhee received a bachelor’s degree from the University of South Alabama and a BSW from the University of Alabama. He also holds a MSW from Washington University in St. Louis, MO. Mr. McGhee has also completed the Georgetown Executive Leadership Program in Washington, D.C. and a course at American University, Public Policy Institute regarding Congress and Effective Lobbying Practices. During his tenure in DC and here at the Poarch Band of Creek Indians, Mr. McGhee has had the opportunity to serve on numerous White House Initiatives and boards. Currently he serves on the Tribe’s Governmental Affairs/Rules Legislative Committee, the Budget/ Finance Committee, the Board of Directors for United South and Eastern Tribes, and he is a member of Secretary Sebelius’ Health and Human Services Tribal Advisory Committee. Civically, he has served as the Vice President of the Atmore Chamber of Commerce and the Vice Chairman of the Episcopal Council of Indigenous Ministries. Robert McGhee currently resides in Atmore, Alabama.

Kim McNulty is a native of Palm Springs, California. She attended the University of San Diego and graduated cum laude with a degree in English. She is a project management, education and communications consultant and has been part of the leadership team for the Coachella Valley Economic Partnership’s Workforce Excellence initiative since its inception in 2005. Launched in partnership with the James Irvine Foundation and Riverside County Economic Development Agency/Workforce Investment Board, CVEP Workforce Excellence is recognized as a state and national best practice for building strong business and education partnerships that help students succeed. Kim currently serves on the Riverside County Council for Youth Development, Desert Healthcare District Program Committee, Ford Motor Company Fund’s Next Generation Learning Leadership Council and is a member of the Riverside County Workforce Development Board’s Eastern Region Committee and National Charity League, Palm Springs. In addition, she helped pioneer the development of Xavier College Preparatory High School in Palm Desert, CA. Xavier is the first lay-built, Jesuit-endorsed high school of its kind and one of seven Jesuit high schools in the California Province. McNulty currently serves on Xavier’s Board of Regents and is the founding President of Xavier’s Parent Guild.

Laura Karl Messenger is an education program specialist in the College and Career Transitions Branch in the U.S. Department of Education’s Office of Vocational and Adult Education. She co-leads the Advancing Career and Technical Education (CTE) in State and Local Career Pathways Systems project, a 3-year initiative that coaches participating states in the development of integrated Career Pathways systems at the state and local level. Over the years, Ms. Messenger has managed several discretionary grant programs, including the Tribally Controlled Postsecondary Career and Technical Institutions Program, and has moderated numerous grant selection panels for the Native American Career and Technical Education Program (NACTEP). She

lives in Northern Virginia with her husband and two teenage daughters.

Curt L. Muller, Senior Special Agent (SA), Office of the Inspector General – Office of Investigations, U.S. Department of Health and Human Services, has been in law enforcement for over 20 years. SA Muller started his law enforcement career in 1990 working in South Dakota as a police officer after graduating from the South Dakota Law Enforcement Training Center. In 2000, SA Muller left the same department as Chief of Police after being hired by the U.S. Department of Health and Human Services, Office of Inspector General – Office of Investigations (HHS-OIG-OI) as a SA. Mr. Muller was assigned to the Sioux Falls South Dakota Field Office.

SA Muller is a graduate of the Federal Law Enforcement Training Center as a criminal investigator. He is responsible for investigating waste, fraud, and abuse in programs under HHS such as Medicare, Medicaid, Administration for Children & Families, and the Indian Health Service. These criminal, civil and administrative investigations include complex health care fraud schemes, drug diversion schemes, grant fraud, crimes by Federal employees, and other Federal, State, and Tribal offenses relating to HHS programs. SA Muller is also assigned to the HHS Inspector General's Indian Health Service Workgroup and recently won the HHS Inspector General's Bronze Medal for the Outstanding Employee of the Year.

Kathy Rademacher is a Region VIII Fiscal Program Specialist at the Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services.

Randy Randall is the Assistant State Conservationist for Operations in Colorado. In this capacity he has the direct responsibility for Business Planning, Quality Assurance, Emergency Operations, Budget Oversight and Ethics. A federal employee with over 25 years' experience, Randy began his Career as a Private in the U.S. Army in 1987 and retired as a Major. Randy is now the Acting State Conservationist and has

the direct oversight of more than 350 full-time and contract employees, and 50 field offices. He additionally is responsible for a budget in excess of 100 million dollars. Randy is a Denver Native that Graduated from Metropolitan State College. His wife is a Denver police officer and they have two daughters and four grandsons.

Rod Robinson, MA, MAC, LAT, LAC (Enrolled member of the Northern Cheyenne Tribe), is currently working within SAMHSA as the Director of the Office of Indian Alcohol and Substance Abuse. His vision for this office is, via the Tribal Law and Order Act of 2010, to carry out the will of congress and the tribes, by aligning, leveraging and coordinating fiscal resources across multiple agencies that will benefit tribes as they seek to address the myriad of substance abuse concerns within their communities. He is excited to be called home to work exclusively in Indian Country and to assist tribes in building comprehensive tribal action plans that better position tribes for success in the years to come.

Mr. Robinson has over 30 years of experience as a clinician, administrator, educator and policymaker, for Native communities and addiction programs throughout the United States. Most recently he served as consultant specific to building integrated prevention, intervention and treatment service delivery systems that include drug courts and Substance Abuse re-entry initiatives. Agencies and programs have requested that he conduct strategic planning, board and administrative infrastructure design, clinical services system development, staff supervision training and other topics relevant to recovery in Indian Country.

Mr. Robinson can be e-mailed at Rod.Robinson@samhsa.hhs.gov or reached at (240) 276-2497.

George Sheldon is the Acting Assistant Secretary for the Administration for Children and Families under the U.S. Department of Health and Human Services. Prior to joining ACF, Mr. Sheldon served as the Secretary of the Florida Department of Children and Families (DCF).

At the Administration for Children and Families, Mr. Sheldon has championed the cause of early childhood development among low-income families, worked to expand the use of trauma informed care and practices in the foster care system, pushed for better prescribing and monitoring practices within the foster care system for the use of psychotropic medications, and led HHS's efforts in the fight against human trafficking, focusing on the enhancement of survivor services.

As Secretary of the Florida Department of Children and Families, Mr. Sheldon co-chaired the state's Task Force on Human Trafficking along with the head of the Florida Department of Law Enforcement. Mr. Sheldon currently co-chairs the Federal Victim Services Strategic Planning Committee.

During his time in Florida, Mr. Sheldon oversaw the state's child welfare programs, fostering a 36 percent reduction in children in out-of-home care, and integrating mental health, substance abuse and domestic violence services throughout the Department. While at DCF, the agency achieved the highest rate of adoptions among foster children each of the three years of his tenure. Moreover, as DCF Secretary he led the effort reduce that state's food stamp error rate from among the highest in the nation to the lowest for three consecutive years.

In early 2010, Mr. Sheldon worked closely with federal partners at HHS and ACF in the aftermath of Haiti's catastrophic earthquake. Together, Florida and ACF met the needs of more than 27,000 American citizens, 700 medical evacuees, and 600 Haitian children moving through the adoption process with American families.

Before his service at DCF, Mr. Sheldon was Associate Dean for Student and Alumni Services at St. Thomas University School of Law. In addition to more than 12 years as a practicing attorney, Mr. Sheldon also served as Deputy Attorney General for Central Florida. In 1975, Mr. Sheldon was elected to the Florida House of Representatives,

where he built an eight-year record focusing on the environment and children.

Born in Wildwood, New Jersey, Mr. Sheldon received both his B.A. and J.D. from Florida State University.

Aditi Shrivastava is a Region IX Family Assistance Program Specialist at the Office of Family Assistance, Administration for Children and Families, U.S. Department of Health and Human Services.

Alan Sieber has been a Financial Specialist with the Administration for Children and Families, Office of Grants Management, Region VIII for the past four years. He works directly with 19 Head Start programs located in Montana, Utah and Colorado providing direct fiscal support and assisting Program Specialists throughout the grant lifecycle. As the Audit Coordinator for the Region's Discretionary programs, He provides support to fiscal, program and management staff in resolving audit findings involving Head Start Programs. He holds a bachelor's degree in Public Administration from Oklahoma State University and a Masters in Business Administration from Embry-Riddle Aeronautical University.

Anne-Helene Skinstad, Psy.D, Ph.D. received her Psy.D. in 1977 and her Ph.D. in 2001 from the College of Psychology, University of Bergen in Norway. Dr. Skinstad is a Diplomat in Clinical Psychology from the Norwegian Psychological Association and has worked as a clinical psychologist and an administrator in mental health and substance abuse treatment centers in Norway before coming to Iowa in 1990. Dr. Skinstad's current position is as a Clinical Associate Professor in the Dept. of Community & Behavioral Health, College of Public Health, University of Iowa and Project Director of the first National American Indian and Alaska Native Addiction Technology Transfer Center. Her research and clinical interests have for many years been treatment of women with substance use disorders and their children, treatment of substance use disorders co-occurring with

mental health disorders, including problem gambling, the impact of culture on treatment and prevention of substance use disorders, and workforce development. She has developed psycho-educational group programs for women with substance use disorders, and overseen the developed several programs for Native American substance abuse professional, currently being used nationally through her previous Prairielands ATTC.

Charles Smith, Ph.D. is the Regional Administrator for the Substance Abuse and Mental Health Services Administration (SAMHSA), U.S. Department of Health and Human Services - Region VIII. Dr. Smith is the former Director of the Colorado Division of Behavioral Health and Deputy Commissioner of Mental Health and Substance Abuse for the State of Colorado. Dr. Smith is a Licensed Psychologist with over 25 years of experience in fields of behavioral health administration, program development, forensic/correctional psychology, emergency/crisis intervention, recovery support systems, research, and consultation.

Leo Smith is the TANF Director at the Nez Perce Tribe.

Mikaela Smith is a Program Specialist for State and Tribal Temporary Assistance for Needy Families (TANF) programs in the Region IX Office of Family Assistance. Ms. Smith is responsible for providing technical assistance and support to State and Tribal TANF programs as well as Native Employment Works programs in Region IX. Previously, she has worked as a health educator with the Peace Corps in Swaziland and as a Case Manager in San Francisco. Ms. Smith received her B.A. in International Political Economy from the University of Puget Sound and earned a Master's degree in Public Administration from San Francisco State University.

Lillian Sparks, a Lakota woman of the Rosebud and Oglala Sioux Tribes, is the Commissioner of the Administration of Native Americans. Miss Sparks was confirmed by the United States Senate

as the Commissioner on March 3, 2010, and was sworn in on March 5, 2010. She has devoted her career to supporting the educational pursuits of Native American students, protecting the rights of indigenous people, and empowering tribal communities.

Prior to her appointment, Miss Sparks served as the Executive Director of the National Indian Education Association (NIEA) where she worked extensively on k-12 and early childhood education policy and appropriations impacting American Indian, Alaska Native, and Native Hawaiian students.

Before joining NIEA, Miss Sparks served as a staff attorney with the National Congress of American Indians where she worked on international indigenous rights, sacred sites and religious protection, and issues related to youth and healthcare.

Miss Sparks also previously worked in the legal department at the National Indian Gaming Commission at the Department of the Interior.

Named one of seven young Native American Leaders by USA Today Magazine, Miss Sparks received her B.A. in Political Science from Morgan State University, located in her hometown of Baltimore, MD, and her Juris Doctorate from Georgetown University Law Center in Washington, DC. Miss Sparks is admitted to practice in Maryland.

Leland (Lee) Swenson assumed his role as the Colorado Farm Service Agency (FSA) State Executive Director on May 20, 2013. Mr. Swenson is responsible for management and oversight of all federal farm programs administered by FSA as well as the related administrative operations for 39 county offices in Colorado.

Born and raised on a diversified family farm, Mr. Swenson has been active in the agriculture sector for more than forty years. He has held significant leadership positions with several major agricultural organizations in South Dakota,

California, and Colorado, serving as the Executive Vice President of the Rocky Mountain Farmers Union; Executive Director of Community Alliance with Family Farmers; President of the National Farmers Union; and President and Secretary/Treasurer of the South Dakota Farmers Union.

Mr. Swenson has also held Presidential and Secretarial appointments to the 21st Century Commission on Production Agriculture and the USDA Agricultural Policy Advisory Committee on Trade. Swenson served in the United States Air Force and Army National Guard.

Mr. Swenson is married to Kathy Fischer Swenson. They reside in Centennial, CO and have five children and two granddaughters.

Karen Thorne is the Director of Native Workforce Services at the Phoenix Indian Center, Inc., in Phoenix, AZ. She has worked in the Indian and Native American workforce field for over 30 years. She sits on the City of Phoenix, Maricopa County and Navajo/Apache Workforce Boards. She has served as a trainer for the Dept. of Labor New Director sessions and has provided peer training to tribal and other programs. Ms. Thorne is a member of the Gila River Indian Community in Arizona.

Sheila Thornton is the Vice President of Workforce Excellence for the Coachella Valley Economic Partnership. She serves on the California Health Professions Consortium, the National Advisory Committee for Health Career Connection, and the national leadership team for the Ford Motor Company Fund Next Generation Initiative. Sheila obtained a B.S. degree in Applied Math from Loyola Marymount University. She works with key education and business leaders to implement the Coachella Valley Regional Plan for College and Career Readiness. Sheila has assisted organizations with strategic planning, mission advancement, cross-sector partnerships, organizational structure, grant writing and management and program implementation.

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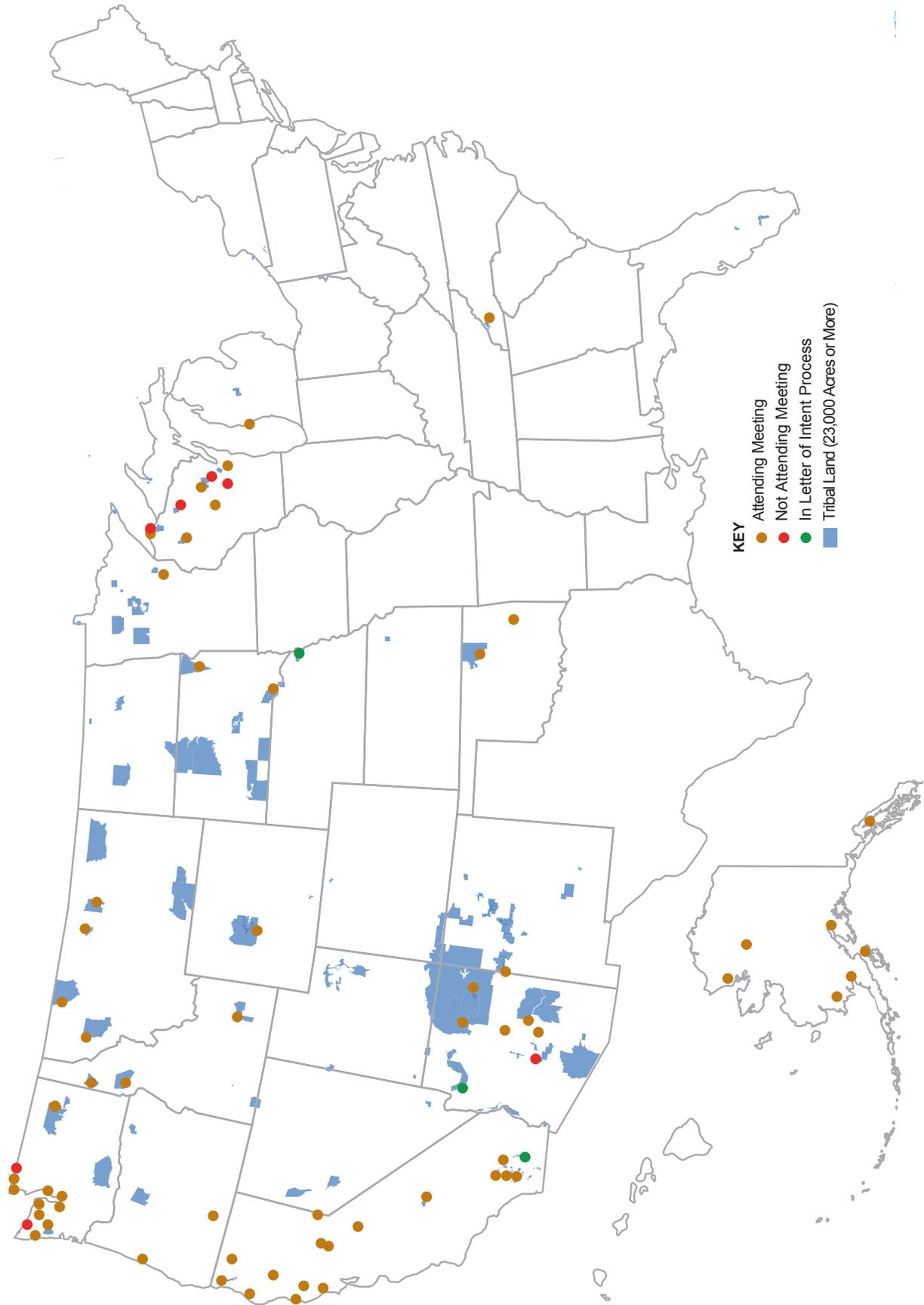
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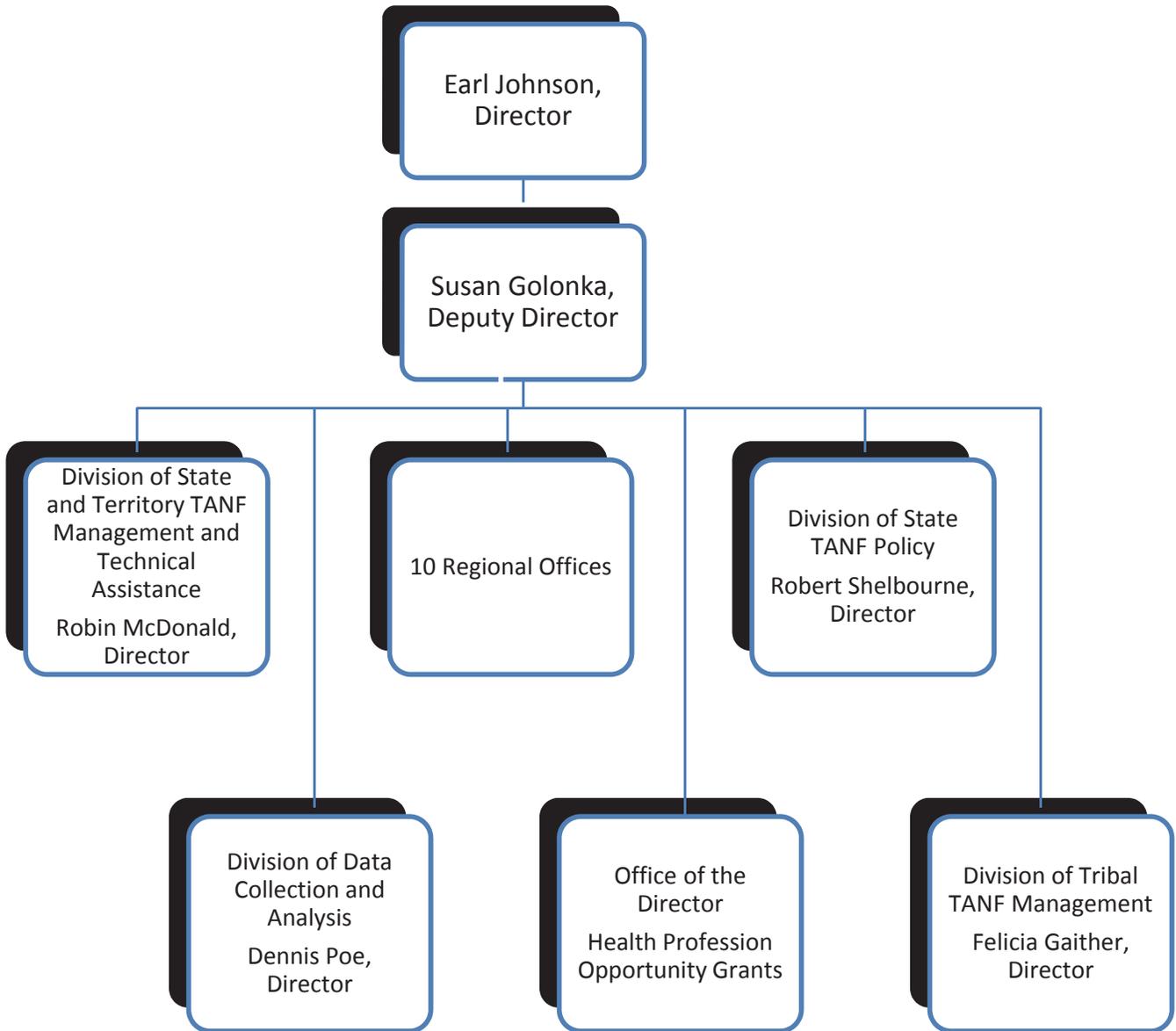


Tribal TANF Program Map List of Tribes

1. Association of Village Council Presidents
2. Bad River Band of the Lake Superior Tribe of Chippewa Indians
3. Blackfeet Nation
4. Bristol Bay Native Association
5. Central Council of Tlingit & Haida Indian Tribes of Alaska
6. Chippewa Cree Tribe of the Rocky Boy's Reservation
7. Coeur d'Alene Tribe of Idaho
8. Confederated Salish & Kootenai Tribes
9. Confederated Tribe of Siletz Indians
10. Confederated Tribes of the Colville Reservation
11. Cook Inlet Tribal Council, Inc.
12. Eastern Band of Cherokee Indians
13. Eastern Shoshone Tribe of the Wind River Reservation
14. Federated Indians of Graton Rancheria, Tribal TANF of Sonoma and Marin
15. Forest County Potawatomi Community
16. Fort Belknap Community Council
17. Hoopa Valley Tribe
18. Hopi Tribe
19. Hualapai
20. Iipay Nation of Santa Ysabel
21. Karuk Tribe of California
22. Klamath Tribes
23. Kodiak Area Native Association
24. Lac Courte Oreilles
25. Lac du Flambeau Band of Lake Superior Chippewa Indians
26. Lower Elwha S'Klallam Tribe
27. Lummi Nation
28. Maniilaq Association
29. Menominee Indian Tribe of Wisconsin
30. Mille Lacs Band of Ojibwe
31. Morongo Band of Mission Indians
32. Muscogee (Creek) Nation
33. National Tribal Center
34. Navajo Nation
35. Nez Perce Tribe
36. Nooksack Indian Tribe
37. North Fork Rancheria of Mono Indians
38. Northern Arapaho Tribe- Wind River Reservation
39. Omaha Tribe of Nebraska
40. Oneida Nation of Wisconsin
41. Osage Nation of Oklahoma
42. Owens Valley Career Development Center
43. Pasqua Yaqui Tribe of Arizona
44. Pechanga Band of Luiseno Indians
45. Port Gamble S'Klallam Tribe
46. Pueblo of Zuni
47. Quileute Tribe
48. Quinault Indian Nation
49. Red Cliff Band of Lake Superior Chippewa Indians

50. Robinson Rancheria (California Tribal TANF Partnership)
51. Round Valley Indian Tribes
52. Salt River Pima-Maricopa Indian Community
53. San Carols Apache Tribe
54. Santee Sioux Nation
55. Scotts Valley Band of Pomo Indians
56. Shingle Springs Band of Miwok Indians
57. Shoshone-Bannock Tribes of the Fort Hall Reservation
58. Sisseton-Wahpeton Oyate of the Lake Traverse Reservation
59. Skokomish Tribal Nation
60. Soboba Band of Luiseno Indians
61. Sokaogon Chippewa Community-Mole Lake Band
62. South Puget Intertribal Planning Agency
63. Southern California Tribal Chairmen's Association
64. Spokane Tribe of Indians
65. Squaxin Island Tribe
66. Stockbridge-Munsee Band of Mohican Indians
67. Tanana Chiefs Conference, Inc.
68. Torres Martinez Desert Cahuilla Indians
69. Tulalip Tribes
70. Upper Skagit Indian Tribe
71. Washoe Tribe of Nevada and California
72. White Mountain Apache Tribe
73. Winnebago Tribe of Nebraska
74. Yurok Tribe, Klamath Office

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Bayou Bob's

1635 Glenarm Place
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Chili's

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Hard Rock Café

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303-623-3191

Marlowe's

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Rialto Café

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Jamba Juice

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Soup and Salad**Cava Greens**

(Republic Plaza)
303 16th St.

Green Fine Salad Co.

1137 16th St.
303-279-0173

Greens

1137 16th St.
303-279-0173

Soup Kitchen

(Republic Plaza)
303 16th St.

Entertainment/ Shopping

Comedy Works

1226 15th St.
303-595-3637

Denver Pavilions

500 16th St.
303-260-6001

Downtown Aquarium

700 Water St.
303)561-4450

Jazz @ Jacks

500 16th St. #320
303-433-1000

Lucky Strikes Lanes

500 16th St.
303-629-9090

Tabor Center

1200 17th St.
303-628-1000

United Artist Movie Theater @ Denver Pavilions

303-454-9032

Reporting and Audits Handout



U. S. DEPARTMENT OF HEALTH AND HUMAN SERVICES ADMINISTRATION FOR CHILDREN AND FAMILIES

TRIBAL TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) ACF - 196T FINANCIAL REPORT

GRANT AWARD YEAR:			
REPORT PERIOD:	From:	To:	
TRIBE Name:			SUBMISSION: ORIGINAL [] REVISED [] QUARTERLY [] FINAL []
EMPLOYER ID NUMBER (EIN):			

REPORTING ITEMS	COLUMN (A) FEDERAL TFAG FUNDS	COLUMN (B) STATE CONTRIBUTED MOE FUNDS	COLUMN (C) TRIBAL FUNDS	COLUMN (D) TANF EMERGENCY FUND
1. TOTAL FEDERAL FUNDS AWARDED	\$	\$	\$	\$

EXPENDITURES ON ASSISTANCE

2a. Cash Assistance Payments (Basic Assistance)	\$			\$
2b. Other Assistance Expenditures	\$			\$
2c. TOTAL ASSISTANCE EXPENDITURES	\$			\$

EXPENDITURES ON NON-ASSISTANCE

3a. Administration	\$			\$
3b. Systems	\$			\$
3c. Other Non-Assistance Expenditures	\$			\$
3d. TOTAL NON-ASSISTANCE EXPENDITURES	\$			\$

TOTALS

4. Total Expenditures	\$			\$
5. Unliquidated Balance	\$			\$
6. Unobligated Balance	\$			\$
7. Tribal Replacement Funds	\$			\$

THIS IS TO CERTIFY THAT THE INFORMATION REPORTED ON ALL PARTS OF THIS FORM IS ACCURATE AND TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF

SIGNATURE: TRIBAL OFFICIAL	TYPED NAME, TITLE
DATE SUBMITTED:	PHONE NUMBER:
FORM ACF-196T PAGE 1 OF 1	CONTROL NO. 0970-0345
	EXPIRATION DATE: 03/31/2010
	EMAIL ADDRESS:

Notes

Notes

