

# **TERO Vocational Training Center**

**“Training for a Better Tomorrow”**



# TVTC History

- Construction training was originally established in 2001
- 2003 Program goes under NACTEP grant
- 2013 TERO resumes
- 2014 TVTC becomes State recognized and partners with:
  - Carpenters
  - Laborers
  - Cement Masons
  - Sheet Metal Workers
  - Electricians
- 2018 transition 16 weeks to 8 weeks and an invitation to the second 8 weeks

# TVTC offers

- Students Supportive Services
  - Stipends, work clothes/tools, job placement & referrals
- Classes Offered
  - Construction Industry Trades “Pre-apprenticeship”
- Potential Education
  - Open Doors
  - 21 and up
- Potential Training
  - Operating Engineers
  - CDL training
  - Scaffold erection

# TVTC

## ➤ Partnerships

- Tribes
- WSDOT
- WSATC
- Apprenticeship programs
- Renton Technical College & South Seattle College
- Northwest Justice Project
- Goodwill Industries
- Workforce Snohomish

## ➤ Sharing resources to maximize the benefit for all TERO Clients

# THE GOAL IS TO ENTER THE CONSTRUCTION INDUSTRY

- Natives are taking the first step to successfully entering a construction career by attending the TVTC construction training.
- They will earn 28 college credits upon completion.

# STUDENTS COME FROM ACROSS THE COUNTRY

- MONTANA
- WYOMING
- ALASKA
- IDAHO
- WASHINGTON

# 8 and 8 equals 16

- TVTC has changed the 16- week program to 8 weeks and 8 weeks. The second eight weeks is by invitation only.
- WHAT DOES A SUCCESSFUL STUDENT LOOK LIKE?
  - Focus on class work; turn in all your assignments
  - Good attendance
  - Participate in class discussion
  - Work hard on class and individual projects
  - Follow instructions without argument (though questions are welcome)
  - Help fellow students
  - Respect self and others
  - Participate, ask questions, pay attention, take good notes; this is a college course
  - Work safe, always have a tool buddy, and do not forget your PPE
  - No texting, Facebook, or phone calls in classroom or shop unless it is an emergency
  - Turn phone on vibrate

# THE DIFFERENCE IN 8 AND 8

- The students take the training more seriously
- The students entering apprenticeship has risen 50%
- Increased entering the construction industry overall 75%
- Increased 100% attendance
- Increased high school diploma retrieval
- Students earn certificates during the first 8 weeks and are still employable if not invited to the second 8 weeks

# SOFT SKILLS

Resumé

Cover letter

Interviewing

Attendance intervention

Dependable strengths

# SOFT SKILLS

## Mock interviews

- Invite industry representatives to sit on your interview panel; business owners, contractors, apprenticeship coordinators
- During our last mock interview, students were offered direct entry into apprenticeship

# CARPENTRY



# ELECTRICAL



# TRY A TRADE DAYS

- The class attends a variety of apprenticeship programs to tour or try their hand at the trade
- The students tour job sites

# WESTERN WASHINGTON MASONRY TRADES



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# PACIFIC NW IRONWORKERS JATC



# FINISHING TRADES



# GLAZIERS



# PLASTERERS



# NW LABORERS



# NW LABORERS



# SHEET METAL



# SUMMER YOUTH SHEET METAL



# THE WAVE TOUR: LABORERS, ELECTRICIANS, PLUMBERS, PIPEFITTERS, OPERATORS



# JOB SITE TOURS

- See skills in action during job site tours
- Ability to visualize themselves in the construction industry

# ANDERSON TOUR



# SEAWALL TOUR, THANK YOU MORTENSON-MANSON



# CERTIFICATIONS

- Forklift
- Scissor lift
- Boom lift
- Flagger card
- First aid/CPR/AED
- OSHA 10
- 40-hour HAZWOPER

# BOOM LIFT



# SCISSOR LIFT



# CLASS SPEAKERS

- Employers
- Business agents
- Graduates

# SUCCESSFUL GRADUATE RETURNS TO SHARE HIS CAREER EXPERIENCE



# BUSINESS AGENTS



# **TWO-GENERATIONAL APPROACH**

Attendance intervention  
Children's school attendance  
Safety at training and at home  
Nutrition, Health, and Dental Care  
Early Learning and Literacy

**FAMILY DAY**  
**Focusing on**  
**Literacy**

# THANK YOU SNO-ISLE





# GIVING BACK TO THE COMMUNITY



# TULALIP HEALTH CLINIC PLANTER BOXES



# TINY HOMES FOR THE TULALIP HOMELESS SHELTER



# CUBBY'S FOR EARLY LEARNING



# GRADUATION

BUT IT'S NOT OVER

They will start JOB CLUB

Job club will keep them connected and motivated. They will receive job postings, resumé brush up, interview preparation, network with other graduates, AND MORE

They are always part of the TVTC family

Follow up

# DOES IT WORK?

## STATISTICS FOR OUR LAST FIVE CLASSES

- 118 Native Americans enrolled
- 94 graduated
- 12 earned their high school diploma through 21 and up
- 25 entered a construction apprenticeship
- 20 entered construction
- 21 entered livable wage employment
- The average placement rate is \$21.04