



FBCO Partnerships with TANF Agencies: A Compendium



Temporary Assistance for Needy Families Faith-based and Community
Organizations (TANF-FBCOs) Initiative

Contract No.: GS-23F-8182H

Task Order No.: HHSP233200700337G

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Policy Background

The passage of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA) created both the need and the opportunity for States and localities to partner with faith-based and community organizations (FBCOs) in order to better address the needs of low-income populations.

The new Temporary Assistance for Needy Families (TANF) legislation, with its emphasis on self-sufficiency, required states to lower their caseloads by moving welfare recipients into the labor market. Following this policy change, welfare caseloads declined sharply, dropping by 50 percent in the first four years and continuing to drop from 4.6 million families at the time of welfare reform to 2.1 million in 2002. At the same time, the number of welfare recipients engaged in work rose noticeably and their incomes increased substantially.¹ Within a few years, however, the number of families leaving welfare slowed, as the remaining welfare recipients faced more significant barriers to employment such as mental health issues, substance abuse, language barriers, and responsibility for small children or children with disabilities. In 2002, roughly 40 percent had not finished high school, 35 percent reported having very poor health, and one-third had not worked in the past few years.² These significant barriers made it difficult for many states to decrease their caseloads further at a time when the pressure to do so was increasing; the Deficit Reduction Act (DRA) of 2005 made States accountable for moving TANF customers into countable work activities. Innovative approaches to help these hard-to-employ families achieve economic self-sufficiency were needed, and States turned to FBCOs as one solution.

Religious and community organizations have long provided indispensable services to poor and needy people. Traditionally, the services they offered included providing basic needs (food, shelter, and clothing) to needy populations during times of distress. Recognizing that multiple issues often affect these vulnerable populations, FBCOs more recently expanded their services to include the

areas of education and training, child care, transportation and housing assistance, case management, mentoring programs, life skills training, and victims' services.³

FBCOs are seen to have unique strengths as service providers. They have high levels of credibility within their communities and are able to reach seriously disadvantaged GED populations that often are reluctant to access traditional social service agencies. They are likely to adopt a holistic approach to individuals, addressing the multiple and interrelated needs of individuals and families in distress. Faith-based organizations, in particular, have the potential to enlist the passionate commitment of volunteers.⁴ Many, if not most, are interested in partnering with government agencies to extend their reach and strengthen their capacity to serve. While many of these small, nonprofit organizations have provided indispensable services to their communities for decades, it has been challenging for them at times to access public funds to support their efforts, primarily because of insufficient capacity to identify funding opportunities or develop competitive grant applications.⁵

Section 104 of PRWORA, commonly known as Charitable Choice, increased opportunities for FBCOs to fill this need. Charitable Choice created new opportunities for FBCOs to receive public funding by prohibiting states from discriminating against these organizations when contracting for the provision of social services. The law specifically required that FBCOs be allowed to compete for contracts with the State on an equal basis. In this way, Charitable Choice altered the landscape of social service delivery in the United States, by placing FBCOs on an even plane with other nongovernmental contractors.⁶

Subsequent Executive Orders have reinforced the implementation of Charitable Choice. In 2001, President George W. Bush established the White House Office of Faith-Based and Community Initiatives, whose primary

1 Urban Institute. (2006). *A decade of welfare reform: Facts and figures*. Washington, DC: Author.

2 Urban Institute. (2006).

3 Archambault, C., Kakuska, C., & Munford, R. (2001). *Faith-based partnerships: Charitable Choice and state TANF programs*. Fairfax, VA: Caliber Associates.

4 Greiner, G. M. (2000). Charitable choice and welfare reform: Collaboration between state and local governments and faith-based organizations. *Welfare Information Network, Issue Notes*, 4(12); Goggin, M. L., & Orth, D. A. (2002). *How faith-based and secular organizations tackle housing for the homeless*. Albany, NY: Nelson A. Rockefeller Institute of Government.

5 Hercik, J., & Lewis, R. (2003). *Building on the promise: Providing training and technical assistance for small non-profit organizations on the federal grants application process*. Fairfax, VA, Caliber Associates

6 Archambault, C., Kakuska, C., & Munford, R. (2001).

goal was to ensure that public-sector agencies expand their networks of partners to include FBCOs that are effectively meeting a range of needs within their communities. Centers for Faith-Based and Community Initiatives were established within five cabinet-level departments, including the U.S. Department of Health and Human Services. Since then, 36 States and the District of Columbia have opened their own Offices of faith-based and community initiatives to foster partnerships between state and local agencies and FBCOs. These advancements have strengthened the capacity of FBCOs to meet the needs of their communities and to assist these organizations in accessing public monies through training and technical assistance grants.

The number of contracts between States and FBCOs has increased significantly since the implementation of Charitable Choice, and it is generally believed that FBCOs contribute positively to the provision of social services.⁷ In a comprehensive study of nearly 500 welfare-to-work programs in Chicago, Dallas, Los Angeles, and Philadelphia, researchers found that among the 120 faith-based welfare-to-work programs, 50 percent were receiving government funding.⁸ As of 2003, about three-quarters of States contracted with FBCOs using TANF funds.⁹

Recent studies have shown that when faith-based organizations, compared to other types of service providers, partner with government agencies, families have greater success in achieving self-sufficiency. The intersection of government, nonprofit organizations, and faith-based groups can provide the necessary social capital to support individuals on the path from welfare to work.¹⁰ Faith-based organizations appear to be particularly successful with hard-to-serve populations facing multiple barriers to

employment. For example, FBCOs have made significant strides in providing services to attach ex-offenders to employment.¹¹

FBCOs continue to fill an important role in serving the most disadvantaged persons, even when compared with their secular counterparts, and they can play a valuable part in serving TANF clients who present with a variety of barriers to successful employment. These clients are the ones TANF caseworkers often need the most help in serving. Given the renewed emphasis on work placement in the DRA—the law that reauthorized TANF—the capacity of FBCOs to help attach TANF recipients to employment becomes increasingly important.

The TANF Faith-Based and Community Organizations Initiative

In 2007, the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance sponsored the TANF Faith-Based and Community Organizations Initiative, a multiyear study of the relationships between TANF agencies and faith-based and community-based social service providers. The initiative was designed to identify promising practices and disseminate information to TANF and other social service agencies so they might replicate these types of collaborations.¹²

The initiative incorporates four discrete tasks:

- Developing a Compendium of promising partnerships between Federal, State, or local governments and FBCOs to provide employment and self-sufficiency services to TANF recipients and other low-income populations.
- Selecting, assessing, and verifying through teleconferences and site visits the 25 most promising partnerships identified through an environmental scan.

7 Sherman, A. L. (2000). *A survey of church-government anti-poverty partnerships*. *American Enterprise*, 11(4):32-33

8 Monsma, S. (2002). *Working faith: How religious organizations provide welfare-to-work services*. Philadelphia: Center for Research on Religion and Urban Civil Society, University of Pennsylvania.

9 Montiel, L. M. (2003). *The use of public funds for delivery of faith-based human services: A review of the research literature focusing on the public funding of faith-based organizations in the delivery of social services*. Albany, NY: the Roundtable of Religion and Social Welfare Policy.

10 Schneider, J. A. (2006). *Social capital and welfare reform: Organizations, congregations, and communities*. New York: Columbia University Press.

11 Banks, D., Hercik, J., & Lewis, R. (2004). *Rediscovering compassion: An evaluation of Kairos Horizon communities in prison*. Fairfax, VA: Caliber Associates.

12 Under ICF's leadership, the TANF Faith-Based and Community Organizations Initiative is a joint project of ICF, Seedco, Baylor University's Institute for Studies of Religion, and Public/Private Ventures.

- Implementing a pilot and technical assistance component to develop a model and work with jurisdictions to implement the model.
- Developing a user-friendly toolkit of replicable practices based on lessons learned.

The Compendium Methodology

To gain a representative profile of collaborations between FBCOs and public-sector agencies, it was necessary to adopt a broad approach to identifying promising practices.

To be considered for review, the FBCO had to meet the following criteria:

- Provide employment-related services to TANF and other low-income populations.
- The employment-related services that the FBCO provided could be either the main focus of their program or part of a comprehensive range of services that address substance abuse problems, housing needs, and other barriers to employment.
- The FBCO had a history of partnering with one or more government agencies. Partnerships could be formal/financial or informal.

Whenever possible, these examples were drawn from local TANF programs, but could also include government/FBCO collaborations that were not TANF-specific but were providing employment-related services to low-income populations and had experience and characteristics that could enhance current services for TANF clients or provide a foundation for further innovation. The public agency partner/funder could be from any level of government, from Federal granting programs to municipal programs and, in some cases, involving more than one government agency (i.e., Federal block grant funding administered through a State or municipal agency). The intention was to derive models, strategies, and structures from these collaborations in order to identify common themes, principles, and approaches to instruct State TANF programs on how to access and engage partners to more effectively serve their TANF population with job training/placement services.

Initial Challenges

The specific nature of the FBCO collaborations required for this Compendium (i.e., that they be specifically involved in job placement/training or related services) was one of the major challenges in identifying promising practice collaborations. There are many examples of FBCO/government collaborations, but the vast majority are in different programmatic areas. Another challenge was to be able to determine that the collaboration did, in fact, represent a promising practice. We often came across descriptions of FBCO/government collaborations that were lacking in either outcomes information, or some third-party corroboration attesting to the nature of the collaboration, and/or the evidence of the effectiveness of this collaboration's services.

Determining the Required Data

Prior to seeking out information sources for populating the Compendium, we developed a detailed questionnaire for the information needed. This Compendium was not a survey, since we only sought examples of collaborations, voluntarily provided, that would meet our criteria. Therefore, the data collection instrument was appropriately referred to as a "registration form," and those completing it were made aware that they should do so only if they felt their program—or the program they were familiar with—represented a promising practice to be highlighted as part of this project (copies of the registration form, as well as our routine correspondence with sites, are available upon request).

Sources of Information

There were three primary sources from which information on promising FBCO/government collaborations suitable for the environmental scan were sought:

1. Federal granting programs funding services similar to those required for this scan.
2. State and local Faith-Based and Community Initiative (FBCI) liaisons.
3. Previous research conducted on FBCO/government collaborations.

Federal Granting Programs. The research team examined various Federal granting programs that funded FBCOs providing job placement/training or related services. One of those sources was the U.S. Department of Labor, which funded grassroots FBCOs directly to provide pre-employment services, and indirectly through grants to 22 local Workforce Investment Boards (WIBs). For the grassroots WIB grants, we reviewed both descriptive and outcomes-based information on FBCO grantees that was provided to the Department of Labor as part of the grant reporting requirements to discern promising practice programs. For the local WIB grants, we contacted the WIBs and asked them to recommend or provide information about any of the FBCO partners/sub-grantees that they felt were exemplary in their performance.

We also reviewed current programs funded through the Office of Family Assistance within the U.S. Department of Health and Human Services for the promotion of responsible fatherhood. These programs seek to engage fathers in their capacity as bread-winners for their families by providing pre-employment training services (i.e., life skills). We identified promising practices among these fatherhood programs through an assessment of the grantee's Federal Project Officer as the litmus test for inclusion as a promising practice in the environmental scan.

In addition, we were able to identify intermediary organizations funded through the Compassion Capital Fund within the Office of Community Services at the Department of Health and Human Services. FBCO collaborations were selected based on information obtained from their evaluations, which identified their performance level and whether they were involved in employment-related services.

State and Local FBCI Offices. We also contacted all the nation's State and municipal FBCI Offices to inform them of our research and obtain additional information on model organizations/collaborations for the Compendium. In most instances, these contacts did not directly yield the information we sought, but they were valuable in providing contacts to intermediary organizations and/or FBCOs that often provided the information needed. In many cases, we were able to obtain lists of FBCOs from these Offices, though not always a clear decision on whether they were involved in what might be considered a promising practice collaboration with any government agencies.

Previous FBCO Research. Finally, to obtain additional candidates, the research team networked with individuals involved in research and consulting in the area of FBCO/government collaborations. The research products often contained some, though not all, of the information required from the registration form to be included as a promising practices candidate. Nonetheless, a number of FBCOs were identified through this process.

The Compendium features 139 entries of promising FBCO/government collaborations, some of which involve intermediaries. The unit of analysis that defines an entry is the FBCO. The ultimate criterion for a successful collaboration between an FBCO and one or more government agencies should always be the degree to which the targeted communities and/or individuals receive the benefits of the programs and services provided.

In other words, the fact that an FBCO has a good working relationship with a public agency is not, in and of itself, a promising collaboration without evidence of the benefits for the communities and individuals the programs are intended to serve. Conversely, if a particular FBCO partners with a public agency primarily in terms of the funding it receives (i.e., via a grant), and good outcomes are reported, that should be considered a successful partnership. Therefore, the information for the 139 FBCO/government collaborations should be considered both on the description of the partnership with one or more public agencies and the evidence presented on their effectiveness in serving individuals in their respective communities.

Overview of FBCOs Featured in the Compendium

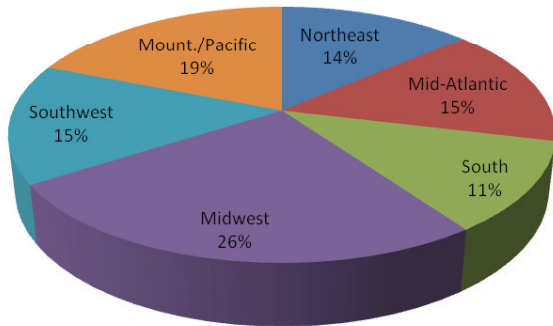
Demographics

The demographics of the FBCOs profiled in the Compendium pertain to the location, type (FBO versus CBO), size (in terms of budget), and geographic scope of the work they do (i.e., city, county, regional, or statewide).

Geography

Figure 1 shows the geographic distribution of the FBCOs featured in the Compendium.

Figure 1: Geographic Distribution of FBCOs



The largest number of entries were from Ohio and Texas, both of which have become well-known in national circles for their State FBCO Offices (the Governor’s Office on Faith-Based and Community Initiatives in Ohio and the OneStar Foundation in Texas), including the detail and quality of information they maintain on their FBCO collaborations.

Type of Organization and Size

Table 1 details the selected FBCOs in terms of the type of organization (FBO versus CBO) and the size (in terms of budget). the \$500,000 annual budget level was used because it is commonly applied in many Federal FBCI funding programs to target more funds toward small grassroots organizations.

Table 1: FBCOs by Type of Organization and Size of Budget

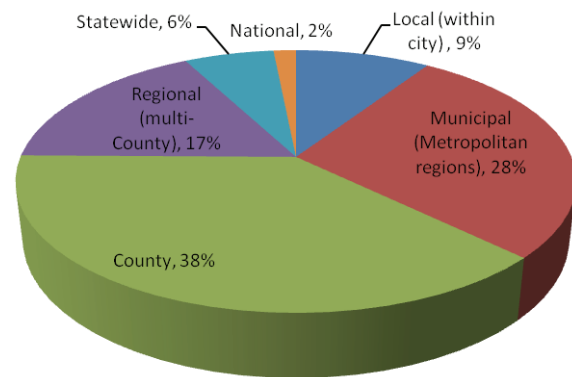
	Type of Organization		
	FBO	CBO	Intermediary Partner, Collaborative, or Organization Type Unidentified
Size of Annual Budget			
Less than \$500,000	38	8	6
More than \$500,000	37	21	3
Don't know/missing	5	2	22
Totals	78	31	31

As Table 1 shows, slightly more than half (56%) of the organizations (78 of 139) were FBOs. Slightly less than half (49%) of the FBOs in the Compendium had annual budgets of less than \$500,000, while only a little over a quarter of the CBOs (26%) had budgets of less than \$500,000.

Geographic Scope of Work

Another measure of the size of an organization is the geographic scope (i.e., territory) covered in providing services. Figure 2 provides an overview of the geographic scope of the service areas identified by the FBCOs featured in the Compendium.

Figure 2: Geographic Scope of Service Area



Characteristics of the Population Served

FBCOs described the characteristics and the size of the client population they served.

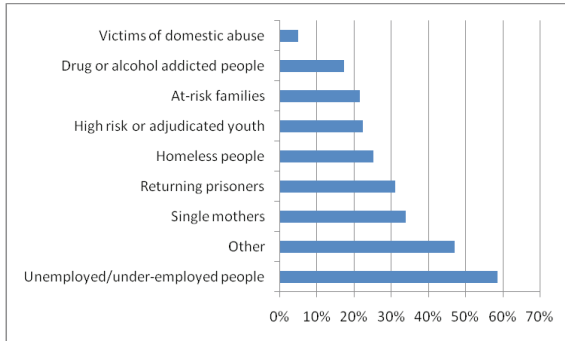
Population Served

Each FBCO/government collaboration identified and described the population it was serving. FBCOs could indicate as many different descriptions as were applicable. Figure 3 presents the percentage of entries that indicated each population type.

The high percentage of FBCO entries indicating unemployed or under-employed (59%) is to be expected, given the focus of FBCO/government collaboration. However, the fact that nearly half of the respondents (47%) selected “Other” indicates that respondents conceived of their target

populations differently, or that they were uncertain about how to group the entire population with respect to our descriptors. One possible follow-up to this Compendium would be to determine the other population characteristics the FBCOs used to describe the people they served.

Figure 3: Percentage of FBCO Entries by Type of Population Served



Number of Clients Served

Table 2 shows the number of clients served by FBCO entries, further detailed by type of organization (i.e., FBO versus CBO). The majority of FBCOs (98, or 78%) served more than 100 clients per year.

Table 2: Number of Clients Served by Organization Type

	Type of Organization		
	FBO	CBO	Organization Type Not Identified
Number of clients served annually			
Fewer than 50 clients	6	1	1
50–100 clients	12	6	1
More than 100 clients	63	24	9
Don't know/missing	0	0	16
Totals	81	31	27

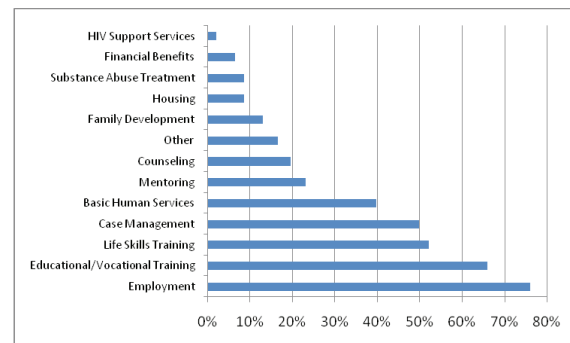
Proportion of Clients Served as TANF-eligible

Only about 50 percent of the FBCO entries were able to determine or estimate what proportion of the clients they served were TANF-eligible. Many others knew they served low-income or at-risk populations, but were uncertain of the extent to which their participants were also receiving TANF support.

Services and Outcomes

Figure 4 indicates the percentage of FBCO entries that reported providing each of the following services.

Figure 4: Types of Services Provided by Percentage of FBCOs

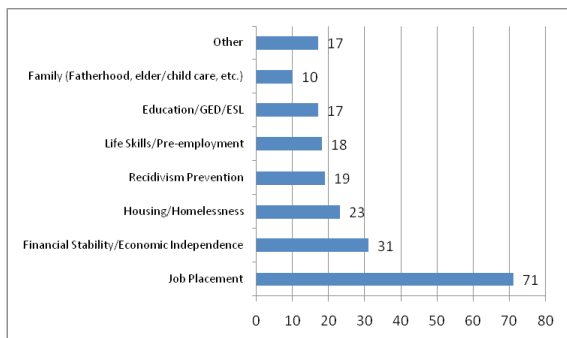


The fact that over three-quarters (76%) provided employment services and two-thirds offered educational/vocational training (66%) is to be expected, given the kinds of organizations sought out for this Compendium. The fact that more than half (52%) of the FBCOs provided life skills training is perhaps the most statistically significant finding, and reflects the personal and relationship-based aspect of the work done by these organizations.

Planned Outcomes

FBCO entries responded to an open-ended question designed to gain information about the work they were trying to accomplish, as shown in Figure 5.

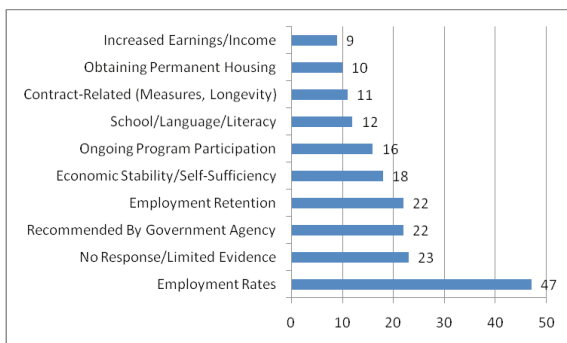
Figure 5: Outcomes FBCOs Were Trying to Attain (number of references)



Evidence of Effectiveness

The FBCO entries also identified particular measures or other evidence of effectiveness in providing services through their collaboration with government. Figure 6 shows the 10 most frequent types of responses.

Figure 6: Evidence of Program Effectiveness



The most frequent evidence was the percentage of clients served who obtained employment. One out of six respondents (23 of 136) either were not able to provide evidence of their effectiveness or were not far enough along in their evaluation efforts to be able to furnish such evidence.

Partnership Characteristics

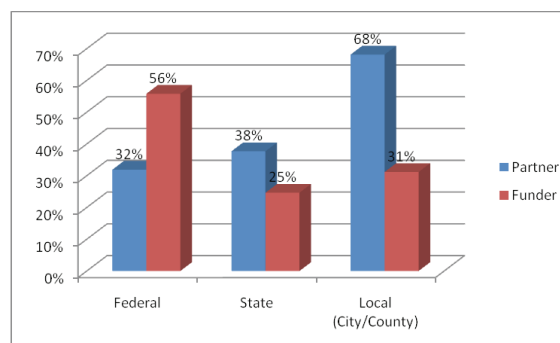
The FBCO entries responded to a number of questions that addressed the characteristics of their government collaboration, such as level of government that provided the funding and level of government with whom they were actively partnering, type of funding relationship (i.e.,

direct grantee versus sub-grantee), and type of interaction/collaboration they had with their government partner/intermediary organization.

Government Partnering/Funding

FBCO entries identified the public agencies with whom they partnered, as well as the level of government that provided the funding.¹³ For both, a number of FBCO entries listed government partners on multiple levels. Figure 7 shows the percentage of FBCO entries that identified a particular level of government as a partner or as a funder.

Figure 7: Level of Government as Partner or as Funder (% of FBCO entries)



More than two-thirds (68%) of FBCO entries identified a county and/or local government agency as a partner, but less than one-third of FBCO entries identified these agencies as a funding source. Conversely, more than half (56%) of the FBCO entries identified the Federal government as a funding source, but only one-third identified a Federal agency as a collaboration partner.

Funding Relationship

Each FBCO entry also identified whether it was a direct grant recipient or a sub-grantee through an intermediary organization. Of the 100 FBCO entries that supplied this information, 56 were direct grantee recipients, 39 were sub-grantees that received their funding through an intermediary organization, and 5 identified their funding relationship in different terms. Of the FBCO entries that contained information about whether they were currently funded, 71 percent indicated they were.

¹³ Only 7 of the 136 FBCO entries indicated their collaboration was non-financial.

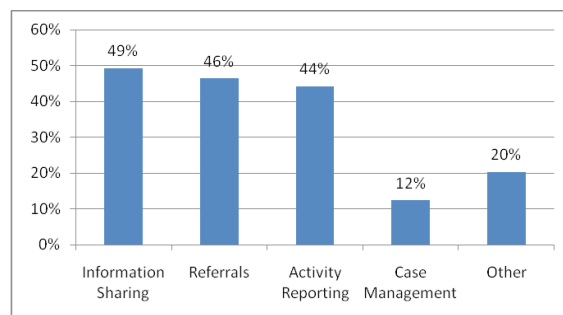
Type of Interaction

The FBCO entries indicated the type of interactions they had with their government partner, either directly through the public agency (i.e., as a grantee) or indirectly through an intermediary organization (i.e., as a sub-grantee):

- Referrals
- Information sharing
- Activity reporting
- Case management
- Other

Figure 8 shows the frequency of each of these types of interactions between the FBCO and its government partner and/or intermediary organization. Almost half of FBCOs reported referrals, information sharing, and activity reporting respectively, while only 1 in 8 (12%) indicated case management. Further research would help with understanding the other terms used by 20 percent of FBCO entries to describe their interaction with their public agency partner and/or intermediary organization.

Figure 8: Type of Collaboration by Percentage of FBCO Entries



TANF Compendium Site Profiles

Program Name: **2nd Reformed Church of Zeeland—Steps to Success**

Location: Zeeland, MI

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed
- Low-income, families, teens, and adults

Approximate number served in 2007:

- 50–100

Program services:

- Educational/vocational training referrals

Public agency partnerships:

- Ottawa County Michigan Works and Zeeland Public Schools continuing education program

Desired outcomes:

- Improved literacy sufficient to successfully complete GED program
- GED completion
- Enhanced reciprocal client referrals between steps to success program partners for additional services

Evidence of effectiveness:

- The steps to success program became fully operational in the fall of 2007; outcomes are still being measured and evaluated.

Program Name: **Accion Chicago**

Location: Chicago, IL

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners
- Unemployed or under-employed
- Low-income
- Minorities
- Immigrants

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26-50%

Program services:

- Financial benefits
- Life skills training
- Mentoring

Public agency partnerships:

- U.S. Small Business Administration
- City of Chicago aldermen

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- U.S. Small Business Administration

Level of government providing funds:

- Federal

Desired outcomes:

- Successful entrepreneurship

Evidence of effectiveness:

- Accion Chicago's clients increase their business revenues, providing more sustainable incomes for themselves, their employees, and their families.

Program Name: **Allied Churches of Alamance County**

Location: Greensboro, NC

Is this a faith-based organization?

- Yes

Annual budget

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Unemployed or under-employed
- Homeless

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment

Public agency partnerships:

- North Carolina Employment Services Commission

FBCO-agency interface includes:

- Information sharing

Desired outcomes:

- The organization hopes to provide emergency services to homeless people and help them find and retain employment.

Evidence of effectiveness:

- The organization does not keep many reports on success rates. It meets United Way requirements. Most clients are only with the organization for a short time. Some individuals find and retain employment, but most face barriers such as criminal backgrounds and substance abuse issues.

Program Name: **Anewentry, Inc**

Location: Austin, TX

Is this a faith-based organization?

- No

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners

Approximate number served in 2007:

- 100+

Program services:

- Case management

- Mentoring

Public agency partnerships:

- Texas OneStar Foundation

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Office of Community Services

Level of government providing funds:

- Federal

Desired outcomes:

- Successful transitions from prison to the community, including transitional to permanent housing and employment.

Evidence of effectiveness:

- The program received capacity-building services from the Texas OneStar Foundation, leading to receipt of additional \$92,000 in Federal funding. This funding allowed the program to serve 80 additional clients through access to recovery fundings through the Substance Abuse and Mental Health Services Administration, and 150 additional clients through the U.S. Department of Labor.

Program Name: **Arlington Urban Ministries**

Location: Arlington, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Case management
- Financial benefits
- Basic human services

Public agency partnerships:

- OneStar Foundation (Texas Office of Faith-Based and Community Initiatives)

FBCO-agency interface includes:

- Case management
- Capacity-building services

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Office of Community Services

Level of government providing funds:

- Federal

Desired outcomes:

- Helping families transition from welfare to work

Evidence of effectiveness:

- Through the capacity-building services received, the organization was able to serve an additional 50 clients through increased course offerings, and received an additional \$9,750 in foundation funding.

Program Name: **Assets Toledo**

Location: Toledo, OH

Annual budget:
- Under \$500,000

Population served:
- High-risk or adjudicated youth
- Unemployed or under-employed

Approximate number served in 2007:
- 100+

Program services:
- Employment
- Educational/vocational training

Public agency partnerships:
- Lucas County

FBCO-agency interface includes:
- Referrals
- Information sharing

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- Community Development Block Grant

Level of government providing funds:
- Federal

Desired outcomes:
- Job training and placement (including GED certification)

Evidence of effectiveness:
- Effective coordination with county government. Recommended by Ohio Governor's Office for Faith-based and Community Initiatives. No outcome data are available.

Program Name: **Barberton Area Community Ministries**

Location: Barberton, OH

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Homeless
- Senior citizens
- People with disabilities
- Low-income households

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Basic human services
- Counseling

Public agency partnerships:

- Federal Emergency Management Agency (FEMA)—currently provides funding through United Way for emergency housing services
- Summit County—provided Title 20 funding

FBCO-agency interface includes:

- Referrals
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Homeland Security—FEMA

Level of government providing funds:

- Federal and local

Desired outcomes:

- Organization provides emergency services to low-income and homeless people. It also provides budget counseling with the goal of teaching participants how to live within their means.

Evidence of effectiveness:

- Barberton Area Community Ministries conducts no self-sufficiency evaluations of clients. Some tracking is done for current program participants, but once they graduate the tracking stops. Budget counseling establishes short-term behavioral goals specific to each participant.

Program Name: **Bay Area Inner City Leadership Alliance**

Location: Oakland, CA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- High-risk or adjudicated youth
- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Family development
- Life skills training
- Educational/vocational training
- Mentoring

Public agency partnerships:

- California State Parole Board
- California Department of Corrections
- U.S. Department of Health and Human Services (HHS)
- U.S. Department of Labor
- U.S. Department of Justice (DOJ)
- Corporation for National and Community Service

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Desired outcomes:

- Provide jobs for hard-to-employ inner city males; provide academic and character development for students; provide training for church-based family strengthening programs; create empowerment ministries to become asset-focused; expand community businesses that create jobs and entrepreneurial opportunities.

Evidence of effectiveness:

- Selected by DOJ as one of five demonstration cities to exemplify how FBCO partnerships can support ex-offender initiatives. Collaborated with HHS to build incentive- and performance-based church and community networks to strengthen families, and partnered with AmeriCorps*VISTA to host a family strengthening conference in Oakland.

Program Name: **Beatitude House**

Location: Youngstown, OH

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Homeless

Approximate number served in 2007:
- 100+

Program services:
- Educational/vocational training
- Housing

Public agency partnerships:
- Municipal, county, and State governments

FBCO-agency interface includes:
- Referrals
- Information sharing

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- U.S. Department of Housing and Urban Development, Ohio Department of Job and Family Services

Level of government providing funds:
- Federal, State, county, and municipal government

Desired outcomes:
- Provide education and training to homeless individuals to assist in job placement and housing

Evidence of Effectiveness:
- Comprehensive services to individuals earning less than \$10,000 and who are without housing. Recommended by the Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data are available.

Program Name: **Berea Children's Home and Family Services**

Location: Berea, OH

Annual budget:
- Over \$500,000

Population served:
- High-risk or adjudicated youth
- Unemployed or under-employed at-risk families

Approximate number served in 2007:
- 100+

Program services:
- Employment
- Family development
- Life skills training
- Educational/vocational training
- Mentoring

Public agency partnerships:
- City of Cleveland
- County of Cuyahoga
- U.S. Department of Health and Human Services (HHS), Administration for Children and Families

FBCO-agency Interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:
- Grants, vouchers, per diem, and fee-for-service funding

Received public funding as:
- Receives public funding as a grantee or sub-grantee of the City of Cleveland, Cuyahoga County, and HHS Administration for Children and Families

Government programs providing funds:
- Cuyahoga County Job and Family Services

Level of government providing funds:
- State

Desired outcomes:
- Community mental health provides long-term management services to children, adolescents, and adults with severe emotional, behavioral, and mental health disorders. Community mental health uses the best practice principles of wraparound services as its model.

Evidence of effectiveness:
- Long-standing youth-serving organization, partnering with the public sector for more than 30 years. Recommended by the Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data are available.

Program Name: **Bethel Development Corporation**

Location: Millville, NJ

Is this a faith-based organization? Yes

Population served:

- Single mothers
- Returning prisoners
- Unemployed or under-employed
- Homeless

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Case management
- Employment
- Educational/vocational training
- Basic human services

Public agency partnerships:

- Cumberland County Board of Social Services/TANF and the Workforce Investment Board and local one-stop career centers
- The organization has also partnered with the New Jersey Department of Health, Division of Youth and Family Services; City of Millville; and Cumberland County Prosecutor's Office. In addition, ongoing working relationships exist with nonprofit community-based agencies
- Grantee of U.S. Department of Labor, Center for Faith-Based and Community Initiatives (see www.dol.gov/cfbci/tlc/docs/grassroots_sectionc_backgroundinformation/newjersey-betheldevelopmentcorporation.doc)

FBCO-agency interface includes:

- Referrals
- Case management

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient
- Government programs providing funds
- Department of Labor Center for Faith-Based and Community Initiatives—Touching Lives and Communities

Desired Outcomes:

- 50% of clients will find and keep employment, overcome barriers to employability through intensive case management; 15% will increase literacy or enter an educational training program

Evidence of effectiveness:

- Bethel Development Corporation has successfully transitioned more than 150 people per year into jobs and off TANF. In each employment and training grant, the organization has surpassed program goals.

Program Name: **Boat People SOS**

Location: Falls Church, VA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Employment

- Family development

- Life skills training

Public agency partnerships:

- Office of Family Assistance, U.S. Department of Health and Human Services

FBCO-agency interface includes:

- Information sharing

- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Office of Family Assistance

Level of government providing funds:

- Federal

Desired outcomes:

- Help refugee and torture victims find better jobs and/or advance their careers and better manage their family finances

Evidence of effectiveness:

- At or above targets for fathers served with job training, with 97 finding a job in the first year and 66 improving their computer and language skills. Recommended by Federal Project Officer as a promising practice program.

Program Name: **Boaz and Ruth, Inc.**

Location: Richmond, VA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Drug- or alcohol-addicted
- Unemployed or under-employed

Approximate number served in 2007:

- 50–100

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training

Public agency partnerships:

- City of Richmond Department of Public Works provided funding to train returning prisoners in waste management
- AmeriCorps provided funding to train returning prisoners for employment in the businesses that the organization operates

FBCO-agency interface includes:

- Referrals
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- City of Richmond Department of Public Works; AmeriCorps

Level of government providing funds:

- Federal and local

Desired outcomes:

- Primarily trains returning prisoners so they can attain employment at local businesses

Evidence of effectiveness:

- The organization reports on the self-sufficiency rates of participants; specific details of these reports were not available.

Program Name: **Buckhead Christian Ministry**

Location: Atlanta, GA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Unemployed or under-employed
- Homeless
- Working poor

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Educational/vocational training
- Basic human services
- Counseling
- Mentoring

Public agency partnerships:

- Federal Emergency Management Agency (FEMA)
- U.S. Department of Housing and Urban Development (HUD) Supportive Housing Program
- State of Georgia

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grants from FEMA and State of Georgia; fee-for-services

Received public funding as:

- Sub-grantee

Government programs providing funds:

- HUD supportive housing program

Level of government providing funds:

- Federal and State

Desired outcomes:

- The Transitional Housing Program and 70/30 Project require participants to attain permanent housing and employment

Evidence of effectiveness:

- 98% of participants in the transitional housing program are eventually able to lease an apartment in their own name. Approximately 80% of participants in the 70/30 project reach self-sufficiency.

Program Name: **Catholic Charities and Baltimore City Head Start**

Location: Baltimore, MD

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Single mothers

- Single pregnant TANF customers approaching their third trimester

Approximate number served in 2007:

- 50-100

Proportion of clients receiving TANF services:

- 76-100%

Program services:

- Case management

- Employment

- Life skills training

- Educational/vocational training

Public agency partnerships:

- The Families That Work Program is connected to Baltimore City Head Start and funded by the Baltimore City Department of Social Services

Type of public funds received:

- Grant

Received public funding as:

- An inter-governmental agreement between the Baltimore City Department of Social Services and Baltimore City Head Start. Catholic Charities serves as a sub-contractor to Baltimore City Head Start to provide services

Government programs providing funds:

- Baltimore City Department of Social Services

Level of government providing funds:

- Baltimore City Head Start

Desired outcomes:

- To increase the number of heads of households who will be able to secure and maintain employment, and decrease dependency on temporary cash assistance benefits by strengthening life skills

Evidence of effectiveness:

- The program reports that 65% of women enrolled attain full-time employment.

Program Name: **Catholic Charities of Archdiocese of Miami**

Location: Miami, FL

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Single mothers
- At-risk families
- Homeless

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Case management
- Life skills training
- Educational/vocational training

Public agency partnerships:
- Corporation for National and Community Service, Miami-Dade County Homeless Coalition, Broward County Homeless Coalition, Department of Children and Families Access Program, South Florida Workforce and Workforce One, Jackson Health System, Miami-Dade County Public Schools, Broward County Public Schools

Type of public funds received:
- Performance-based contract

Received public funding as:
- The organization is a grantee of United Way and the Corporation for National and Community Service, and is a sub-grantee for the U.S. Department of Housing and Urban Development (HUD) through the Broward County Board of County Commissioners

Government programs providing funds:
- HUD

Level of government providing funds:
- Federal

Desired outcomes:
- Assist clients in developing a support system of resources necessary for client success
- Provide clients with the tools they need to become and remain financially independent

Evidence of effectiveness:
- More than 70% of clients have been able to maintain financial independence 6 months following discharge. Prior to discharge, clients achieve at least 60% of the goals set in service planning.

Program Name: **Centenary Ministries**

Location: Memphis, TN

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Employment
- Life skills training
- Educational/vocational training
- Counseling
- Mentoring

Public agency partnerships:

- Centenary Ministries is a sub-contractor of Seedco, an intermediary that directly contracts with the State TANF agency

Desired outcomes:

- Equip at-risk youth with life and job skills; help place adults in employment

Evidence of effectiveness:

- Centenary Ministries has placed more than 300 clients in employment through this workforce development subcontract.

Program Name: **Center for Vocational Rehabilitation**

Location: Eatontown, NJ

Population served:
- Adults and children with special needs

Proportion of clients receiving TANF services:
- 51–75%

Public agency partnerships:
- Monmouth County Department of Social Services

Desired outcomes:
- Promote social independence and maximum vocational potential through counseling, training, and supports designed to assist participants in achieving their personal goals
- Enable TANF clients to secure competitive employment

Evidence of effectiveness:
- No information available

Program Name: **Central Dallas Ministries**

Location: Dallas, TX

Is this a faith-based organization?
- Yes

Annual budget
- Over \$500,000

Population served:
- Returning prisoners
- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families
- Low-income populations and people living in poverty
- Undocumented workers

Approximate number served in 2007:
- 100+

Program services:
- Case management
- Employment
- Educational/vocational training

Public agency partnerships:
- City of Dallas—Community Development Block Grant
- National Institute of Environment Health Services (NIEHS)/U.S. Environmental Protection Agency (EPA) Brownfield Minority Worker Training Program (BMWT)—Provides Indirect Funding for WorkPaths Program
- Workforce Investment Act Funding
- Dallas county Community College—provides teachers for Central Dallas Ministries Technology Training Services
- Dallas county Department of Children's Services—provides support for the Transition Action Resource Center (TRAC)

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:
- Grant

Received public funding as:
- Sub-grantee

Government programs providing funds:
- NIEHS/EPA BMWT

Level of government providing funds:
- Federal and local

Desired outcomes:
- Participants in the WorkPaths Program are trained for environmental remediation and construction jobs that earn more than the \$10/hour living wage in Dallas. TRAC helps individuals exiting the foster care system find employment.

Evidence of effectiveness:
- Most program graduates are believed to exceed the per-hour living wage, although tracking this information is difficult. According to the self-sufficiency matrix used for the central dallas ministries TRAC program, approximately 60% of the 1,000 participants served each year achieve self-sufficiency.

Program Name: **Charity Group of Good Affinity, Inc.**

Location: Haymarket, VA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

- Vietnamese job seekers

Approximate number served in 2007:

- 100+

Program services:

- Case management

- Employment

- Life skills training

- Educational/vocational training

- Basic human services

Public agency partnerships:

- Sub-grant contract with the Skillsource Group, Inc., on behalf of the Northern Virginia Workforce Investment Board

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor (DOL)

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement, skills development, higher salaries or wages for participants

Evidence of effectiveness:

- Charity group was selected as a sub-grantee for the DOL 2005 Faith and Community Based Workforce Grant. Between that award and December 2006, Charity Group served 54 adults, placing 16 into full-time employment at an average hourly wage of \$9.21.

Program Name: **Check Mate, Inc.**

Location: Asbury Park, NJ

Population served:

- TANF recipients, particularly those who have been unwilling or unable to participate in WorkFirst New Jersey (WFNJ) activities

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- To fulfill WFNJ obligations, organization may include additional services (e.g., parenting classes or provision of disability assessments) not previously rendered or developed

Public agency partnerships:

- Monmouth County Division of Social Services, Monmouth County Division of Employment and Training, and other WFNJ/TANF service providers

Desired outcomes:

- Enable clients to meet their obligations for receiving welfare by participating in an allowable activity under WFNJ

Evidence of effectiveness:

- No information available

Program Name: **Child and Family Resources, Inc.**

Location: Phoenix, AZ

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Unemployed or under-employed
- Non-custodial fathers, unmarried fathers, fathers-to-be

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Family development
- Life skills training
- Counseling

Public agency partnerships:

- Office of Family Assistance, U.S. Department of Health and Human Services

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Received 5-year grant to promote responsible fatherhood

Level of government providing funds:

- Federal

Desired outcomes:

- Encourage fathers to be active participants in the lives of their children, both emotionally and financially (via job training/placement)

Evidence of effectiveness:

- Meeting project targets for enrollment in job training/placement services and parenting education. Recommended by Federal Project Officer as a promising practice site. No outcome data are available.

Program Name: **Church Community Services**

Location: Elkhart, IN

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- At-risk families
- Low-income individuals and households
- Women in crisis

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring

Public agency partnerships:

- City of Elkhart
- Local community colleges and vocational schools
- Federal Emergency Management Agency (FEMA)
- Township trustees—organization has partnerships with trustees in Concord, Elkhart, and Oslo townships
- County of Elkhart Department of Social Services

FBCO-agency interface includes:

- Referrals
- Information sharing

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- City of Elkhart, FEMA

Level of government providing funds:

- Federal and local

Desired outcomes:

- Soup of Success program goal is to help participating women achieve the work-related goals they have established with program supervisors.

Evidence of effectiveness:

- Reporting is done informally and is not highly structured. Some informal followup of participants is done through monthly reunion nights, which former and current participants and mentors attend. Based on information gathered at these events, the director estimates that 90% of 2007 graduates are either working or in school.

Program Name: **Church Federation of Greater Indianapolis**

Location: Indianapolis, IN

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Unemployed or under-employed
- Families transitioning from welfare to work

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Life skills training
- Mentoring
- Job placement assistance

Public agency partnerships:

- Caring Churches Ministry—receives funding solely from private congregations
- Ecumenical Project for Reconciliation and Healing—received funding from the U.S. Department of Justice through the Maryland Crime Victim Resource Center
- Faith and Fathers—Receives State funding through the Indiana Criminal Justice Institute

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant (received public funding as sub-grantee)

Government programs providing funds:

- U.S. Department of Justice, State of Indiana

Level of government providing funds:

- State and federal

Desired outcomes:

- The organization tries to attain economic self-sufficiency for participants in caring churches ministry and ecumenical project for reconciliation and healing. Employment placement and societal re-entry are the goals for faith and fathers participants.

Evidence of effectiveness:

- The organization collects reports from ecumenical project for reconciliation and healing clients. The reports record the level of success each family experiences after leaving the program. Participants in faith and fathers are evaluated over a 12-week period to determine their progress. Less reporting is conducted for Caring Churches Ministry. No data are available.

Program Name: **Citizens Advice Bureau**

Location: New York, NY

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training

Public agency partnerships:

- Citizens Advice Bureau is a subcontractor to Seedco, which contracts directly to the local TANF agency

Desired outcomes:

- Find and retain employment

Evidence of effectiveness:

- In 2007, the Citizens Advice Bureau placed 744 clients in employment in health, food service, manufacturing, and other sectors. The organization placed 41 clients in employment through Seedco's fatherhood pilot, provided legal services and parenting classes to 20 clients, and delivered financial education services to nearly 40 clients.

Program Name: **Cleveland Eastside Ex-Offender Coalition**

Location: Cleveland, OH

Annual budget:
- Under \$500,000

Population served:
- Returning prisoners
- High-risk or adjudicated youth
- At-risk families

Approximate number served in 2007: 100+
- Program services:
- Family development

Public agency partnerships:
- Ohio Department of Rehabilitation and Correction
- Cuyahoga County Department of Children and Family Services

FBCO-agency interface includes:
- Family reunification services

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- Ohio Department of Rehabilitation and Correction

Level of government providing funds:
- State

Desired outcomes:
- Assist adult and youth offenders returning from prison to better assimilate back into their families and communities.

Evidence of effectiveness:
- Effective collaboration with state correctional and youth services departments. Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data available.

Program Name: **Coastal Bend Center for Independent Living**

Location: Corpus Christi, TX

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Adults with disabilities
- TANF recipients
- Hard-to-engage populations

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Life skills training
- Counseling
- Advocacy
- Information and referral

Public agency partnerships:

- The Coastal Bend Center for Independent Living has several partners, most of which are supported with funding. Ongoing partnerships are with the U.S. Department of Education, U.S. Department of Housing and Urban Development (through state and city contracts), State health and human service agencies, and the Regional Transportation Authority.

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- TANF/Choices/Texas Workforce Commission

Level of government providing funds:

- Federal

Desired outcomes:

- The outreach program seeks to engage 175 customers in workforce center services, Coastal Bend Center services, or other community resources. As customers are engaged, they enroll in activities that lead to self-sufficiency and access community resources.

Evidence of effectiveness:

- No information available

Program Name: **Community Action House**

Location: Holland, MI

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Unemployed or under-employed

- Low-income

Approximate number served in 2007:

- <50

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management

- Employment

- Life skills training

- Basic human services

- Counseling

Public agency partnerships:

- Ottawa County Michigan Works, Michigan Department of Labor and Economic Growth, and U.S. Department of Labor

Desired outcomes:

- Breaking the cycle of poverty by empowering families and individuals to achieve self-sufficiency

Evidence of effectiveness:

- Since September 2007, provided 40+ persons with job-seeking services and referral to Michigan Works as a share network Michigan Access Point.

- Homelessness Prevention Program—99 families were served through this program; 100% of the families involved maintained stable housing.

- Community Housing Partnership—this program was designed to empower families to obtain stable housing. Over 2 years, 43 families went through this program, with 70% of the families obtaining secure housing of their choice. (The program operates in Partnership with Good Samaritan Ministries.)

- Guaranteed Security Deposit Program—the program, funded by Community Block Grant Funds administered by the City of Holland, guarantees landlords payment of a security deposit. Twenty-one families participated; 100% of the families reported maintaining stable housing.

- Emergency Service Case Management—19 families were helped to identify the root causes of their poverty and develop goals to eliminate them; 93% of the families obtained their case management goals.

- Referrals—to access other programs and obtain resources available through more than 40 other agencies, 2,395 referrals were made on behalf of clients.

Program Name: **Community Connection (for Ohio Offenders)**

Location: Columbus, OH

Is this a faith-based organization?

- Yes

Population served:

- Returning prisoners
- At-risk families

Approximate number served in 2007:

- <50

Program services:

- Case management
- Employment
- Family development

Public agency partnerships:

- The Governor's Office for Faith-Based and Community Initiatives (GOFBCI) provided TANF funds to Community Connection and other local providers through the Ohio Department of Job and Family Services. The GOFBCI re-entry program is managed by an Ohio Department of Rehabilitation and correction employee who reports to the GOFBCI Director. This important partnership has enabled GOFBCI to work closely with key officials within the State's prison system.

FBCO-agency interface includes:

- Community Connection is one of the grantees of the GOFBCI re-entry program.
- Ohio correctional facilities make referrals for potential community connection participants.

Type of public funds received:

- Grant

Government programs providing funds:

- GOFBCI

Level of government providing funds:

- State

Desired outcomes:

- The program focuses on preparing offenders for employment, which leads to self-sufficiency for the family. It also seeks to preserve families by providing support throughout offenders' incarceration, release, and reintegration to the community, and enabling them to make informed, goal-driven decisions that help them become stronger families, capable of supporting themselves.

Evidence of effectiveness:

- Of the 39 inmates served during 2007, 69% were gainfully employed and 56% were in some form of committed relationship with the other parent of their children. In addition, 2% of enrolled inmates were in education programs.

Program Name: **Community Ministries of Rockville**

Location: Rockville, MD

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Drug- or alcohol-addicted
- Unemployed or under-employed
- Homeless
- Elderly
- Immigrants

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- <25%

Program services:
- Case management
- Employment
- Educational/vocational training
- Basic human services

Public agency partnerships:
- City of Rockville
- City of Gaithersburg
- Montgomery County
- Maryland Emergency Transitional Housing Program
- U.S. Department of Housing and Urban Development (HUD)

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Organization participates in City of Rockville budget hearings

Type of public funds received:
- Grant; performance-based contracts; per diem—Maryland Emergency Transitional Housing Program provides per diem funding for the organization's transitional housing program

Received public funding as:
- Sub-grantee

Government programs providing funds:

- Rockville, Gaithersburg, Maryland
Emergency Transitional Housing
Program, HUD

Level of government providing funds:
- Federal, state, and local

Desired outcomes:
- Improve English proficiency; move into permanent housing

Evidence of effectiveness:
- Approximately 20% of participants in Community Ministries of Rockville's Transitional Housing Program move from transitional to permanent housing by the time they graduate. Approximately 30% of participants in all programs are able to increase their earned income by the time they graduate.

Program Name: **Crime Prevention Institute**

Location: Austin, TX

Is this a faith-based organization?
- No

Annual budget:
- Under \$500,000

Population served:
- Single mothers
- Returning prisoners

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- <25%

Program services:
- Case management
- Employment
- Life skills training

Public agency partnerships:
- City of Austin Health and Human Services
- Travis County Health and Human Services
- Travis County Department of Justice and Public Safety—Travis County Criminal Justice Planning Commission
- Texas Department of Corrections
- OneStar Foundation (Texas Faith-Based and Community Initiatives and the Office of Community Services overseeing funder for this sub-award)

FBCO-agency interface includes:
- Information sharing
- Activity reporting
- The Crime Prevention Institute participates in and organizes workshops and conferences supported by the Travis County Criminal Justice Planning Commission.

Type of public funds received:
- Performance-based contract

Received public funding as:
- Direct grantee recipient

Government programs providing funds:

- City of Austin, Travis County
- Office of Community Services

Level of government providing funds:

- Local and federal

Desired outcomes:

- Transitioning ex-offenders back into the community through job placement, life skills training, and other services (e.g., clothing)

Evidence of effectiveness:

- Program director reported that 65% of participants find employment while receiving services from the organization, and 50% retain employment 90 days after graduating. The Crime Prevention Institute also tracks recidivism rates; in 2007, 20% of participants were incarcerated within 1 year of graduating. Also received comprehensive capacity-building services and gained \$11,000 in additional foundation funding for its services.

Program Name: **DC Income Maintenance Administration, Pilgrim AME**

Location: Washington, DC

Is this a faith-based organization?

- Yes

Population served:

- Unemployed or under-employed

Proportion of clients receiving TANF services:

- 51–75%

Public agency partnerships:

- Under a contract with the District of Columbia's Income Maintenance Administration, a team of researchers at Mathematica Policy Research, Inc., provided training, technical assistance, and other contracted services for 6 years

Desired outcomes:

- Assist TANF clients in attaining employment and address/resolve personal challenges to employment

Evidence of effectiveness:

- No information available

Program Name: **Denver Urban Ministries**

Location: Denver, CO

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Unemployed or under-employed
- Low-income individuals in crisis
- People with disabilities

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Case management
- Employment
- Educational/vocational training
- Mentoring

Public agency partnerships:

- Campaign to reduce homelessness—run by the City and County of Denver

FBCO-agency interface includes:

- Referrals
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- City and County of Denver, U.S. Department of Housing and Urban Development, TANF agencies

Level of government providing funds:

- Federal and local

Desired outcomes:

- Denver Urban Ministries strives to help program participants find long-term, stable employment

Evidence of effectiveness:

- Denver Urban Ministries measures outcomes according to how long a client remains employed after receiving services. According to its reports, 69% of clients are still employed in positions they gained 30 days earlier, and 39% of clients are still employed in positions they gained 6 months earlier.

Program Name: **Dorcas Place, Inc.**

Location: Providence, RI

Annual budget:
- Over \$500,000

Population served:
- Single mothers
- Unemployed or under-employed
- At-risk families

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Employment
- Life skills training
- Educational/vocational training

Public agency partnerships:
- Rhode Island Department of Human Services (Family Independence Program); Office of Rehabilitation Services
- Receives \$1,721,373 in government grants and contracts out of \$2,870,104 revenue

FBCO-agency interface includes:
- Referrals

Desired outcomes:
- Assist low-income adults in realizing their full potential through literacy, employment, advocacy, and community involvement.

Evidence of effectiveness:
- Enrolled 136 students, with 55 graduates gaining jobs with many of Rhode Island's top employers.
- Six students entered employment and began their transition off welfare.
- Twenty-five students entered permanent employment, leaving welfare.
- Ninety families enrolled in the Toyota Family Literacy Program.

Program Name: DR Services, Inc.

Location: Ashland, OH

Is this a faith-based organization?

- No

Population served:

- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Employment

Public agency partnerships:

- Ashland County

- Ohio Department of Mental Retardation/Developmental Disabilities

FBCO-agency interface includes:

- Information sharing

- Activity reporting

Type of public funds received:

- Voucher

Received public funding as:

- Receives vouchers for services provided

Government programs providing funds:

- Ohio Department of Mental Retardation/Developmental Disabilities

Level of government providing funds:

- State

Desired outcomes:

- Job training and placement

Evidence of effectiveness:

- Long-standing public-sector partnership. Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data available.

Program Name: **Eaglevision Ministries, Inc.**

Location: Okemos, MI

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Victims of domestic abuse
- Drug- or alcohol-addicted
- Homeless
- People with disabilities
- People living with HIV

Approximate number served in 2007:

- 50-100

Proportion of clients receiving TANF services:

- 76-100%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- HIV support services
- Substance abuse treatment
- Mental health consultation

Public agency partnerships:

- Eaglevision has a Workforce Investment Act adult, dislocated worker, and youth contract with Capital Area Michigan Works! and is co-located within the Lansing One-Stop Service Center

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Workforce Investment Act

Level of government providing funds:

- Awarded funding through Capital Area Michigan Works! in a competitive bid process

Desired outcomes:

- Reduced rates of recidivism; employment

Evidence of effectiveness:

- In 2005, program reported no recidivism and 62% employment.

Program Name: **Ecumenical Council of San Diego**

Location: San Diego, CA

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Homeless
- Battered Women

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training
- Counseling

Public agency partnerships:
- City of San Diego
- County of San Diego Health and Human Services Agency (HHSA)
- County of San Diego Department of Housing and Community Development (HCD)
- Cities of Oceanside, Vista, La Mesa, and San Marcos
- U.S. Department of Housing and Urban Development (HUD)

FBCO-agency interface includes:
- Referrals
- Activity reporting
- Organization files entitlement claims on behalf of clients

Type of public funds received:

Performance-based contracts:
- Community action partnerships contract from San Diego County HHSA
- Community Development Block Grant funding through contracts with the City and County of San Diego
- Grant—emergency shelter grant from San Diego County HHSA
- Fee-for-services (all other public funding sources are fee-for-services)

Received public funding as:
- Sub-grantee

Government programs providing funds:
- San Diego County, HUD, cities in San Diego County

Level of government providing funds:
- Federal and local

Desired outcomes:
- Help homeless people and battered women transition into permanent housing and gainful employment

Evidence of effectiveness:
- Rotational Housing Program—63% of participants moved into permanent housing, 32% found employment, and 45% increased their income. El Nido program—81% of participants generated more income and 81% moved into permanent housing.

Program Name: **Episcopal Community Services—Urban Bridges**

Location: Philadelphia, PA

Is this a faith-based organization?

- Yes (in its roots)

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Employment
- Educational/vocational training
- Mentoring

Public agency partnerships:

- Pennsylvania Department of Education—Bureau of Adult Basic Literacy and Education (ABLE)
- Pennsylvania Department of Education—PA Literacy Corps
- Philadelphia Mayor's Commission on Literacy

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Pennsylvania Department of Education—ABLE

Level of government providing funds:

- Federal and State

Desired outcomes:

- Program participants are expected to attain their GED or another adult diploma

Evidence of effectiveness:

- Program evaluates participants with pre- and post-tests. Reviews are also conducted after every 50 hours of training. Job readiness smart goals (specific, measurable, actionable, realistic and timely) are established for each participant. More than 90% of participants achieve these clearly defined goals.

Program Name: **Faith Connections**

Location: Wilson, NC

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Family development
- Life skills training
- Educational/vocational training

Public agency partnerships:

- Wilson County Department of Social Services

FBCO-agency interface includes:

- Referrals
- Information sharing
- Monetary/non-monetary assistance

Desired outcomes:

- Help families maintain employment, alleviate crisis, promote stability

Evidence of effectiveness:

- The program received national recognition and is part of a research project conducted by the Charitable Choice Institute at the State University of New York.

Program Name: **Faith Partners**

Location: Colorado Springs, CO

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Families currently receiving welfare
- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Life skills training
- Educational/vocational training
- Counseling
- Mentoring
- Assists participants in applying for and managing individual development accounts

Public agency partnerships:

- State of Colorado
- El Paso County Department of Human Services
- Administration for Children and Families—Organization participates in the AdoptUS Kids, healthy marriage, and abstinence Initiatives

FBCO-agency interface includes:

- Information sharing
- Activity reporting
- Faith Partners and El Paso County Department of Human Services cross-train their employees

Type of public funds received:

- Grant from the Compassion Capital Fund
- Performance-based contracts

Received public funding as:

- Sub-grantee

Government programs providing funds:

- El Paso County, Colorado—Compassion Capital Fund

Level of government providing funds:

- State and local

Desired outcomes:

- Help TANF recipients become self-sufficient and get off welfare.

Evidence of effectiveness:

- The organization tracks participant progress for 12 months after graduation. Last year, Faith Partners had an 87% success rate. The success rate is measured from pre-test and post-test surveys that are based on three national standardized tests. A rating of “success” is cited whenever a family improves by 50% in the categories of attitudinal development, behavioral development, and employment.

Program Name: **Faith Partners**

Location: Denver, CO

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- High-risk or adjudicated youth

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Life skills training
- Basic human services
- Mentoring

Public agency partnerships:

- El Paso County Department of Human Services

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Desired outcomes:

- Help families desiring to become self-sufficient.

Evidence of effectiveness:

- No data were initially available.

Program Name: **Faithworks Community Coalition**

Location: Redding, CA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Homeless

Approximate number served in 2007:

- 50–100

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Case management
- Employment
- Life skills training
- Basic human services
- Substance abuse treatment

Public agency partnerships:

- U.S. Department of Housing and Urban Development (HUD)
- City of Redding
- State of California Emergency Housing and Assistance Program (RHAP)

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- HUD, RHAP, City of Redding

Level of government providing funds:

- Federal and local

Desired outcomes:

- All participants are required to obtain permanent housing and employment by the end of their time with the program.

Evidence of effectiveness:

- Most participants find permanent housing and employment within 1 year. Program estimates that of the TANF-supported clients who enter the program each year, only 15% exit still receiving TANF services. Program estimates a self-sufficiency rate of 85–90% of participants.

Program Name: **Family Employment Support Network**

Location: Dayton, OH

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Victims of domestic abuse
- Unemployed or under-employed
- At-risk families

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Case management
- Employment
- Family development
- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring

Public agency partnerships:

- Ohio Department of Job and Family Services; Montgomery County Department of Job and Family Services

Type of public funds received:

- Ohio TANF Demonstration Grant from Ohio Office of Jobs and Family Services

Government programs providing funds:

- Ohio Department of Job and Family Services

Desired outcomes:

- Improve economic stabilization and self-sufficiency among participant families
- Improve learning of basic life skills
- Reduce domestic violence
- Promote family formation/functioning as a family unit
- Provide family development training and activities to encourage family stability

Evidence of effectiveness:

- No information available

Program Name: **Family Pathfinders of Tarrant County**

Location: Fort Worth, TX

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Employment
- Educational/vocational training
- Basic human services
- Housing
- Mentoring

Public agency partnerships:

- Workforce solutions for Tarrant County (County Workforce Investment Board)

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Desired outcomes:

- Helping TANF recipients find employment and achieve self-sufficiency.

Evidence of effectiveness:

- No information available.

Program Name: **Family Promise of Reno/Sparks**

Location: Reno, NV

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Single mothers
- Homeless

Approximate number served in 2007:
- 50–100

Proportion of clients receiving TANF services:
- 26–50%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services

Public agency partnerships:
- City of Reno
- Washoe County
- Nevada Department of Health and Human Services—Division of Welfare and Supportive Services
- U.S. Department of Housing and Urban Development—Provides Training for Reno Area Alliance for the Homeless Members
- Federal Emergency Management Agency (FEMA)

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting

Type of public funds received:
- Grants: Organization receives Community Development Block Grant Funding from the City of Reno, Washoe County, and Division of Welfare and Supportive Services; received an Emergency Shelter Grant from FEMA.
- Performance-based contracts

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Reno, Washoe County, Nevada Health and Human Services, FEMA

Level of government providing funds:

- Federal, state, and local

Desired outcomes:

- Organization works with families to seek employment that aligns with their skill sets.

Evidence of effectiveness:

- In 2007, 90% of families who received services from family promise moved from homelessness into permanent housing. Organization also tracks housing retention and earned income generation. Success rates were not available.

Program Name: **Fern Creek Highview United Ministries**

Location: Louisville, KY

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Unemployed or under-employed
- Older adults on a fixed income

Approximate number served in 2007:

- 100+
- Program services:
 - Case management
 - Employment
 - Life skills training
 - Educational/vocational training
 - Basic human services

Public agency partnerships:

- City of Louisville Department of Human Services (DHS)—Office for Aging
- State of Kentucky Department of Aging and Independent Living (DAIL)

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant; performance-based contract

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Louisville DHS, Kentucky DAIL

Level of government providing funds:

- State and local

Desired outcomes:

- Help the working poor obtain stable and higher paying employment opportunities

Evidence of effectiveness:

- No information available

Program Name: **Foreverdads**

Location: Zanesville, OH

Annual budget:
- Under \$500,000

Population served:
- Unemployed or under-employed
- At-risk families

Approximate number served in 2007:
- 100+

Program services:
- Educational/vocational training

Public agency partnerships:
- Ohio Department of Job and Family Services

FBCO-agency interface includes:
- Referrals
- Information sharing

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- Help Me Grow

Level of government providing funds:
- State

Desired outcomes:
- Education to fathers with average incomes less than \$10,000 to obtain gainful employment to support their families

Evidence of effectiveness:
- Effectively leverages the services of 35 volunteers and \$90,000 annual budget to serve more than 1,000 fathers and families. No outcome data were available.

Program Name: **The Fortune Society, Inc**

Location: New York, NY

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Life skills training
- Educational/vocational training
- Counseling

Public agency partnerships:

- Federal government

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Promoting responsible fatherhood

Level of government providing funds:

- Federal

Desired outcomes:

- Assist primarily black and Latino criminal justice-involved fathers to overcome obstacles to the financial care and support of their children and families, and to become more nurturing fathers and husbands.

Evidence of effectiveness:

- Exceeded all program goals; recommended by federal project officer as a promising practice site. No outcome data available.

Program Name: **Future Foundation**

Location: East Point, GA

Is this a faith-based organization?

- No

Population served:

- At-risk and low-income youth
- Families of low-income youth

Proportion of clients receiving TANF services:

- 75–100%

Program services:

- After-school programs (communication skills, life skills, job-training, apprenticeship program)
- Parents net parenting programs (a parent university initiative that offers incentive-nurtured academic credits to parents, toward a “diploma”)

Public agency partnerships:

- Community-Based Abstinence Initiative (\$407,935)
- Healthy Marriage Initiative, from U.S. Department of Health and Human Services, Administration for Children and Families (\$402,632)
- Compassion Capital Fund Capacity-Building Grant (\$250,000)
- Carol M. White Physical Education Grant, from the U.S. Department of Education
- Future Foundation has a Contract with the District of Columbia’s Income Maintenance Administration; a team of researchers at Mathematica Policy Research, Inc., provided training, technical assistance, and other contracted services for 6 years.
- In past, some TANF Support for Fulton County Human Services Program—which sponsored work with student parents.

Desired outcomes:

- The Future Foundation’s staff of 14—and its 125 volunteers—aim to improve student math/literacy scores, reduce the number of students with poor school behavior, and demonstrate improvement in physical fitness, nutrition, and other prevention curricula. An additional goal is to have at least 50% of student parents involved in a program.

Evidence of effectiveness:

- 4,000 youth are served annually (including a minimum of 200–300 students in intensive after-school programs), with strong participation in several programs. Served over 500 families on Thanksgiving Day. Track truancy, student grades, and behavior records for all children served, but no specific information was available.

Program Name: **Georgia Justice Project**

Location: Atlanta, GA

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners
- Drug- or alcohol-addicted
- People charged with criminal offenses

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Counseling
- Organization's primary purpose is to provide pro bono legal services for low-income people facing criminal charges

Public agency partnerships:

- Georgia Department of Corrections
- Georgia State Board of Pardons and Paroles
- Georgia General Assembly
- Atlanta Workforce Development Agency
- Atlanta Public Defender
- Atlanta District Attorney's Office
- Mayor's Commission on Homeless
- Fulton County Superior Court

FBCO-agency interface includes:

- Referrals
- Organization provides workshops for government partners. Georgia Justice Project employees regularly provide testimony for the Georgia General Assembly. The organization is also working with the General Assembly on its coming home project, which includes developing policy on how the state can better assist returning ex-offenders.

Desired outcomes:

- The organization measures success based on two criteria: (1) the rate at which it keeps clients from going to jail and (2) the recidivism rate of clients after they receive services from the Georgia Justice Project.

Evidence of effectiveness:

- Approximately 50% of the cases taken on by the Georgia Justice Project result in acquittal or dismissal. Only 7% of the organization's clients go to jail. 15–20% of clients avoid conviction 4 years after last receiving services from the Georgia Justice Project, and only 15.8% of former clients go back to prison within 15 years.

Program Name: **Giving Tree Outreach**

Location: Tucson, AZ

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Single mothers
- Victims of domestic abuse
- Drug- or alcohol-addicted
- Unemployed or under-employed
- Homeless adults
- Homeless children

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Counseling
- Mentoring

Public agency partnerships:
- Pima County
- Arizona Governor's Office of Faith-Based and Community Initiatives (FBCI)
- White House Office of FBCI

FBCO-agency interface includes:
- Referrals
- Information sharing
- Participation in community meetings and projects

Type of public funds received:
- Grants—Pima County Workforce Investment Board; Pima County; U.S. Department of Labor (DOL) FBCI

Received public funding as:
- Direct grantee recipient and sub-grantee

Government programs providing funds:
- DOL FBCI

Level of government providing funds:
- Federal

Desired outcomes:
- Job placement and retention

Evidence of effectiveness:
- Seventy-five participants enrolled in workforce investment act eligible one-stop center. Of these, 76% were placed in a job and 40% remained on the job for at least 6 months.

Program Name: **Goodwill Industries of Central Texas**

Location: Austin, TX

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Unemployed or under-employed

- At-risk families

Approximate number served in 2007:

- 50-100

Program services:

- Employment

- Educational/vocational training

Public agency partnerships:

- U.S. Department of Health and Human Services/Office of Financial Assistance

FBCO-agency interface includes:

- Information sharing

- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Promoting responsible fatherhood

Level of government providing funds:

- Federal

Desired outcomes:

- Promote the economic stability of fathers and families by engaging fathers in job search, job training, job retention, and job enhancement activities

Evidence of effectiveness:

- Meeting or exceeding job placement and retention goals. Recommended by federal project officer as a promising practice site. No outcome data available.

Program Name: **Goodwill Industries of Greater Detroit**

Location: Detroit, MI

Population served:
- Unemployed or under-employed

Approximate number served in 2007:
- <50

Proportion of clients receiving TANF services:
- 76–100%

Program services:
- Case management
- Employment
- Educational/vocational training

Public agency partnerships:
- U.S. Department of Labor (through the President's high-growth job training initiative of the employment and training administration) and five TANF partners (Department of Human Services [DHS] Grand River/Warren, DHS Maddelein/Gratiot, DHS Medbury/Concord, DHS Tireman/Central, DHS Schoolcraft)

FBCO-agency interface includes:
- Referrals

Type of public funds received:
- Grant

Government programs providing funds:
- U.S. Department of Labor

Level of government providing funds:
- Federal

Desired outcomes:
- Achieve economic independence and employment through customized plan for success, a targeted employment outcome, and the support of a coach

Evidence of effectiveness:

- As pharmacy apprentices: Since 2006, Goodwill referred 23 TANF participants to CVS for the Pharmacy Technology Career Track. All 23 TANF Participants interned with CVS and 17 were hired as pharmacy apprentices. At the time of this review, the 17 were still employed with the company. Seven apprentices received level i certification as pharmacy service associates and 10 apprentices advanced to level ii certification as pharmacy technicians.
- In terms of the group of CVS pharmacy employees: Since 2005, Goodwill referred 55 TANF participants to CVS for training and employment in retail and pharmacy technology. To date, of the 48 hired, CVS retained 31 who are continuing in their career path. This demonstrates a 65% retention rate with the company.
- In terms of overall employment: Goodwill places TANF participants in various industries and occupations, including clerical, manual labor, health care, janitorial, hospitality, retail/sales, food services, technical, security, administration/finance, teaching, child care, social services, building trades, and transportation. In FY2005/2006, 162 TANF participants were placed in employment through Goodwill services. In FY2006/2007, 102 TANF participants were placed in employment.

Program Name: **Goodwill Industries of the Valleys**

Location: Roanoke, VA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Unemployed or under-employed
- At-risk families

Program services:

- Case management
- Employment
- Medical case management
- Benefits management
- Social security application
- Documenting disability for clients unable to work

Public agency partnerships:

- Virginia Department of Social Services

FBCO-agency interface includes:

- Case management

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Virginia Department of Social Services

Desired outcomes:

- Facilitate successful transition of recipients from TANF into long-term employment, supported employment, or economic sustenance, with the goal of having no former TANF recipient without sustenance; ensure that no TANF recipient is left behind when the lifetime 5-year TANF recipient status is completed.

Evidence of effectiveness:

- No information available.

Program Name: **Goodwill/Easter Seals Minnesota**

Location: St. Paul, MN

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- TANF recipients who have a diagnosed serious mental illness

Approximate number served in 2007:

- 50–100

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Case management
- Employment
- Life skills training
- Mental health rehabilitation, diagnostic assessment

Public agency partnerships:

- Ramsey County Workforce Solutions

Type of public funds received:

- Fee-for-service

Received public funding as:

- Sub-grantee

Government programs providing funds:

-TANF

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement, life skills, mental health system management

Evidence of effectiveness:

- Increased functioning in the areas of employment skills, personal skills, mental health symptom management, 50% job placement rate.

Program Name: **Grace Ministries of United Methodist Church**

Location: Fairfax, VA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

- Low-income immigrants

Approximate number served in 2007:

- 100+

Program services:

- Case management

- Employment

- Financial benefits

- Life skills training

- Educational/vocational training

- Basic human services

- Housing

- Counseling

Public agency partnerships:

- Sub-grant Contract with the Skillsource Group, Inc., on behalf of the Northern Virginia Workforce Investment Board

Type of public funds received:

- Sub-grant Contract from the Skillsource Group, Inc., on behalf of the Northern Virginia Workforce Investment Board

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement, skills development, higher salaries or wages for participants

Evidence of effectiveness:

- Grace Ministries was selected as a sub-grantee for a U.S. Department of Labor 2005 Faith and Community-Based Workforce Grant. Through December 2006, Grace Ministries served 47 adults, placing 18 into full-time employment at an average hourly wage of \$9.42 for personal care assistants and \$10.80 for bus drivers with commercial drivers' licenses.

Program Name: **Grace Temple Missionary Baptist Church**

Location: Tucson, AZ

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Returning prisoners
- Victims of domestic abuse
- Drug- or alcohol-addicted
- Unemployed or under-employed
- At-risk families
- Homeless

Approximate number served in 2007:
- <50

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring
- HIV support services

Public agency partnerships:
- Pima County
- Arizona Governor's Office of Faith-Based and Community Initiatives (FBCI)
- White House Office of FBCI
- FBCO-agency interface includes:
- Referrals
- Information Sharing
- Participation in Community Meetings and Projects

Type of public funds received:
- Grant from U.S. Department of Labor Workforce Investment Board; fee-for-service from Pima County

Received public funding as:
- Sub-grantee

Government programs providing funds:
- U.S. Department of Labor FBCI

Level of government providing funds:
- Federal

Desired outcomes:
- Job placement and retention

Evidence of effectiveness:
- 23 participants enrolled as workforce investment act eligible at one stop centers
- 21 placed in jobs
- 15 retained jobs for at least 6 months

Program Name: **Grand Haven Gospel Chapel**

Location: Grand Haven, MI

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

Approximate number served in 2007:

- 50-100

Proportion of clients receiving TANF services:

- <25%

Program services:

- Educational/vocational training

Public agency partnerships:

- Ottawa County Michigan Works!

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Ottawa County Michigan Works!

Level of government providing funds:

- Federal

Desired outcomes:

- GED completion

Evidence of effectiveness:

- No information available

Program Name: **Harmony House Homeless Services**

Location: Mansfield, OH

Annual budget:
- Under \$500,000

Population served:
- Returning prisoners
- Homeless

Approximate number served in 2007:
- 100+

Program services:
- Case management
- Employment
- Basic human services
- Housing

Public agency partnerships:
- City of Mansfield
- Richland County
- State of Ohio

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- City of Mansfield

Level of government providing funds:
- Local

Desired outcomes:
- Transition from homelessness/prison into community, providing housing and employment training, and placement services

Evidence of effectiveness:
- No outcome data available.

Program Name: **Henderson Settlement, Inc.**

Location: Frakes, KY

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- High-risk or adjudicated youth
- At-risk families
- Senior citizens

Approximate number served in 2007:

- 100+

Program services:

- Educational/vocational training

Public agency partnerships:

- Cumberland Valley Development Corporation
- Federal Emergency Management Agency (FEMA)
- U.S. Department of Agriculture (USDA)
- Bell County

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- As part of the funding received for food handling and food services, the organization undergoes inspections by both the USDA and Bell County

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- FEMA, USDA

Level of government providing funds:

- Federal

Desired outcomes:

- The organization helps youth read at grade level by the time they graduate from the organization's Literacy Program. It also sponsors youth and adults in pursuing higher education.

Evidence of effectiveness:

- Reading levels of youth in the literacy program are tracked, although improvement rates were not available. Program would like to track how many scholarship recipients graduate from college, but lacks the capacity to do this.

Program Name: **Henry Street Settlement**

Location: New York, NY

Population served:

- Single mothers
- Unemployed or under-employed
- At-risk families
- Homeless

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Employment
- Educational/vocational training
- Basic human services
- Housing

Public agency partnerships:

- Henry Street Settlement is a subcontractor of Seedco, which works directly with the local TANF agency.

Desired outcomes:

- Provide needy persons with shelter and basic resources; help unemployed find and retain employment.

Evidence of effectiveness:

- Henry Street Settlement delivers services to more than 100,000 New Yorkers every year. In 2007, Henry Street placed 248 clients in employment in a variety of sectors, including customer service, food service, and retail, depending on client skills and market conditions.

Program Name: **Hope (Helping Others Pursue Enrichment)**

Location: Jacksonville, TX

Is this a faith-based organization?

- No

Annual budget:

- Under \$500,000

Population served:

- Low-income people

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Life skills training
- Educational/vocational training
- Basic human services
- Organization's Partners in Health program helps clients receive affordable health care and provides health care literacy classes

Public agency partnerships:

- U.S. Department of Health and Human Services (HHS)—Health Resources and Services Administration (HRSA)
- Cherokee County

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

-HHS HRSA, Cherokee County

Level of government providing funds:

- Federal and local

Desired Outcomes:

- Hope's main program is Partners in Health, which helps participants receive affordable health care services.

Evidence of effectiveness:

- No information available

Program Name: **Housing for New Hope**

Location: Durham, NC

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners
- Drug- or alcohol-addicted
- Unemployed or under-employed
- Homeless
- People living with mental illness and other disabilities

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Educational/vocational training
- Basic human services

Public agency partnerships:

- North Carolina Housing Finance Agency
- U.S. Department of Housing and Urban Development (HUD)
- Durham County Mental Health Center
- Durham County Department of Social Services
- City of Durham—provides funding through its Community Development Block Grant Program and an Emergency Shelter Grant

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grants, some fee-for-services

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- HUD; City and County of Durham, North Carolina

Level of government providing funds:

- Federal, state, and local

Desired outcomes:

- Stable housing and increased earned income are the major goals for participants

Evidence of effectiveness:

- The organization tracks graduates to evaluate their progress. Program staff report that 68% (28 of 41) of clients served in the transitional housing programs moved into permanent housing by the end of the program. Participants in this group left the program with earned incomes ranging from \$500 to \$1,700 per month.

Program Name: **Interfaith Hospitality Network of Colorado Springs**

Location: Colorado Springs, CO

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners
- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families
- Homeless

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Case management
- Employment
- Educational/vocational training

Public agency partnerships:

- El Paso County Housing Department, City of Colorado Springs, Federal Emergency Management Agency, U.S. Department of Housing and Urban Development (HUD)

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- HUD

Level of government providing funds:

- Federal and local

Desired outcomes:

- Housing and employment for program participants

Evidence of effectiveness:

- According to a recent program report, approximately 86% of clients reached self-sufficiency in the preceding year.

Program Name: **Interfaith Hospitality Network of Greater Johnson City**

Location: Johnson City, TN

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Victims of domestic abuse

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Case management
- Employment
- Financial benefits
- Life skills training
- Educational/vocational training
- Basic human services
- Housing
- Counseling

Public agency partnerships:

- U.S. Department of Housing and Urban Development Supportive Housing Program Grant Funding for Permanent Housing and Case Management

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Justice—Violence Against Women Rural Grant Program

Level of government providing funds:

- Federal

Desired outcomes:

- Permanent housing, employment, counseling, education, life skills, transportation, medical care

Evidence of effectiveness:

- 76 % of clients moved into permanent housing. Clients on Tenn-Care (medical insurance) secured employment, attended life skills seminars.

Program Name: **Interfaith Older Adult Programs, Inc.**

Location: Milwaukee, WI

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Older workers—low-income adults older than 50 who are looking for part-time or full-time employment; displaced homemakers, including widows and women who have gone through divorce

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Employment
- Educational/vocational training
- Counseling

Public agency partnerships:

- Milwaukee County Department on Aging
- Wisconsin Bureau on Aging and Long-Term Care
- Milwaukee Workforce Development Board (MWDB) Milwaukee Area Technical College

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- Organization runs career fairs and older worker recognition events in collaboration with MWDB

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Milwaukee County, State of Wisconsin, MWDB
- Level of government providing funds:
- Federal, state, and local

Desired outcomes:

- Organization aims to meet the individual's desired level of self-sufficiency. Participants are matched with careers that fulfill their personal needs, rather than with careers that fulfill the federal government's definition of self-sufficiency.

Evidence of effectiveness:

- Staff reported that 225 individuals were placed in employment in 2007, of which 172 retained employment after 6 months.

Program Name: **Isaiah 58 Ministries**

Location: St. Louis, MO

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed
- Low-income people and working poor
- Refugees

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Basic human services
- Counseling
- After-school program for youth

Public agency partnerships:

- Federal Emergency Management Agency (FEMA)—United Way of Greater St. Louis Administers Emergency Food and Shelter Grant Funding

FBCO-agency interface includes:

- Referrals
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- FEMA—Emergency Food and Shelter Grant

Level of government providing funds:

- Federal

Desired outcomes:

- The organization provides an array of services to disadvantaged residents of south St. Louis and serves as a satellite location for the just for life job readiness training program.

Evidence of effectiveness:

- Isaiah 58 Ministries reports that follow-up with clients is usually difficult, as the organization serves a very transient community.

Program Name: **Jennings County Council on Domestic Violence**

Location: Vernon, IN

Is this a faith-based organization?

- No

Annual budget:

- Under \$500,000

Population served:

- Victims of Domestic Abuse

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Case management
- Financial benefits
- Basic human services
- Housing
- Counseling

Public agency partnerships:

- Word-of-mouth endorsement throughout Jennings County by churches, law enforcement, courts, civic groups, schools, businesses, and social services. Indiana Coalition Against Domestic Violence—State; Stop Grant—Federal

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Office on Violence Against Women's Rural Grant Program

Level of government providing funds:

- Federal

Desired outcomes:

- Services for domestic violence survivors and their children, safety planning, life skills, employment, health care, and safe housing

Evidence of effectiveness:

- Program strives to track recidivism, referrals, crisis help, victim compensation, and the number of deaths in recent years due to domestic violence and/or child abuse—but no online outcome data was available at the time of this review.

Program Name: **Jesus Christ Tabernacle of David Outreach, Inc.**

Location: Utica, NY

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Drug- or alcohol-addicted
- Unemployed or under-employed
- People with mental health disabilities

Approximate number served last year:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring

Public agency partnerships:

- Formal partnership with Oneida County Workforce Investment Board, informal partnerships with Oneida County Department of Mental Health, Department of Probation, and New York State Parole

Type of public funds received:

- Voucher

Received public funding as:

- Sub-grantee

Government programs providing funds:

- New York State Department of Labor

Level of government providing funds:

- State

Desired outcomes:

- Employment placement appropriate to skills and goals, with opportunities for advancement

Evidence of effectiveness:

- A report to the U.S. Department of Labor regarding the project (prepared by the Oneida County Workforce Investment Board) makes the case that the project overall should be a “best practices” site because of its very favorable performance compared to other funded sites. It was highest in the number of job placements (167), almost double the average (87) for all the other grantees, and exceeded its original goal of 160. The number of participants served was also highest (541), 75% higher than the average for other grantees (307) and exceeding the initial goal of 500. In addition, the project was second highest in the number of volunteer hours committed (4,364), exceeding the initial goal of 3,000.

Program Name: **Jewish Vocational Services**

Location: San Francisco, CA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Unemployed or under-employed

Approximate number served in 2007:

- <50

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Case management
- Employment
- Educational/vocational training

Public agency partnerships:

- San Francisco Human Services Agency

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- San Francisco Mayor's Office of Economic and Workforce Development

Level of government providing funds:

- Local

Desired outcomes:

- Job placement, job retention, career advancement

Evidence of effectiveness:

2006 Performance Measure Outcomes

Job training and placement:

- 25 Leadership Education for Asian Pacific (LEAP) and Legal STAR clients were placed in jobs
- 20 additional clients completed LEAP internships and Legal STAR training

Job retention and career advancement:

- 100% of LEAP clients completing internships retained employment for 6 months
- 75% of Legal STAR clients experienced a salary increase

Average client wages:

- LEAP graduates—\$14.16/Hour
- LEAP graduates with at least 6 months retention—\$15.50/hour
- Legal STAR graduates with at least 6 months retention—\$18.94/hour

Program Name: **Jobs Partnership Greater Washington**

Location: Washington, DC

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners
- Drug- or alcohol-addicted
- High-risk or adjudicated youth
- Unemployed or under-employed
- TANF recipients
- Homeless

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Life skills training
- Mentoring
- Entrepreneurship development

Public agency partnerships:

- U.S. Department of Justice/Court Services and Offender Supervision Agency; U.S. Department of Labor;
DC One-Stop Center; DC Jail; Montgomery County Jail

Type of public funds received:

- Performance-based contract

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Justice

Level of government providing funds:

- Federal

Desired outcomes:

- Economic self-sufficiency

Evidence of effectiveness:

- Survey showed that of the 85% who graduated, 90% were employed and still working 1 year later.

Program Name: **Jubilee Ministries**

Location: Lebanon, PA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Educational/vocational training
- Basic human services
- Counseling

Public agency partnerships:

- Lebanon County Community Assistance Program
- Pennsylvania South Central Workforce Investment Board provided organization with funding in 2004.
- Pennsylvania Department of Community and Economic Development provided organization with funding in 2007.

FBCO-agency interface includes:

- Referrals
- Information sharing

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Pennsylvania Department of Economic and Community Development

Level of government providing funds:

- State and local

Desired outcomes:

- Help returning prisoners find housing, job skills, job placement, transitional housing, self-sufficiency

Evidence of effectiveness:

- Jubilee Ministries regularly tracks the progress of the organization's program participants, but no follow-up reporting is conducted. Program Director estimates that approximately 65% of participants in the aftercare program reach self-sufficiency after 1 year. Approximately 45% of participants in the transitional housing program reach self-sufficiency.

Program Name: **Jubilee Project, Inc.**

Location: Sneedville, TN

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Educational/vocational training
- Counseling

Public agency partnerships:

- U.S. Department of Agriculture Rural Development and Forest Services
- U.S. Environmental Protection Agency
- Tennessee Valley Authority
- AmeriCorps*Vista

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Desired outcomes:

- To help rural residents gain skills, experience, and hope necessary to mitigate their needs through incubating small businesses and educating youth with entrepreneurial skills and job training. Establish cooperatives for food growing and processing, and provide technological support for development of e-commerce strategies.

Evidence of effectiveness:

- Included in promising practice profiles in an AmeriCorps*Vista report on FBCO partnerships and commended for innovation and creativity in addressing rural economic issues. Established the Clinch Powell Community Kitchen, a shared-use facility created to enable growers and small businesses to process their own food products from homegrown and locally grown produce; capable of producing 2,000 jars per day of vegetable or fruit products for legal commercial sale. Also established the Appalachian Spring Cooperative to allow members to bulk purchase, get low-cost liability insurance, develop a pool of member and contract labor, and provide professional marketing of member products.

Program Name: **Just People, Inc.**

Location: Abilene, TX

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Single mothers
- Returning prisoners
- Drug- or alcohol-addicted
- High-risk or adjudicated youth
- Unemployed or under-employed
- Homeless
- Low-income and disadvantaged youth and adults

Approximate number served in 2007:
- 100+

Program services:
- Case management
- Employment
- Educational/vocational training
- Counseling

Public agency partnerships:
- Workforce Solutions of West Central Texas—serves as the regional workforce investment board
- Abilene Public Schools
- Texas Tech
- City of Abilene Office of Neighborhood Services
- Texas Department of Assistive and Rehabilitative Services

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Participation in government-sponsored employment and human resources fairs

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- U.S. Department of Labor, Workforce Solutions of West Central Texas

Level of government providing funds:
- Federal

Desired outcomes:
- Organization helps disadvantaged adults and youth about to enter the workforce achieve economic self-sufficiency.

Evidence of effectiveness:
- In 2007, 35 of the 200 youth served (17.5%) earned their GED. Overall, 58% of the organization's clients attained a degree or some other form of certification, and at the time of this review, 60% were currently employed or in an educational program.

Program name: **Korean Churches for Community Development**

Location: Los Angeles, CA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Financial benefits
- Life skills training
- Educational/vocational training
- Housing

Public agency partnerships:

- U.S. Department of Housing and Urban Development
- Corporation for National and Community Service
- U.S. Department of Labor
- U.S. Department of Health and Human Services

FBCO-agency interface includes:

- Information sharing
- Activity reporting
- Case management

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Corporation for National and Community Service

Level of government providing funds:

- Federal

Desired outcomes:

- Increase home ownership, improve financial literacy, increase number of small businesses, support other Asian FBCOs.

Evidence of effectiveness:

- Qualified as a national sponsoring organization with the AmeriCorps VISTA program. Graduated 200 people from homeownership education class; assisted 6 individuals in becoming homeowners. Established national network of service providers and churches offering family strengthening programs.

Program name: **Latin Americans United for Progress**

Location: Holland, MI

Is this a faith-based organization?

- No

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

- Low-income, primarily Hispanic families

Approximate number served in 2007:

- 100+

Program services:

- Employment

- Educational/vocational training

Public agency partnerships:

- 2nd Reformed Church of Zeeland, Michigan, and Ottawa County Michigan Works

Desired outcomes:

- GED completion

- Improved English language skills

- Improved computer skills for personal and employment benefit

- Enhanced reciprocal client referrals between Steps to Success program partners for additional services

Evidence of effectiveness:

- The Steps to Success program became fully operational in fall 2007; results are being measured and evaluated.

Program name: **Lehigh County Conference of Churches**

Location: Allentown, PA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- High-risk or adjudicated youth
- Unemployed or under-employed
- Homeless
- Low-income populations
- People with mental health disabilities

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Educational/vocational training
- Basic human services

Public agency partnerships:

- City of Allentown—provided organization with community development block grant funding
- City of Allentown Health Bureau
- Lehigh County Department of Mental Health and Mental Retardation
- Lehigh County Department of Aging and Adult Services
- U.S. Department of Housing and Urban Development (HUD)—provided funding through the Lehigh Valley Regional Action Plan
- Federal Emergency Management Agency (FEMA)

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:

- Grants; performance-based contracts through a request for proposals process

Received public funding as:

- Sub-grantee

Government programs providing funds:

- City of Allentown, Lehigh County, FEMA, HUD

Level of government providing funds:

- Federal and local

Desired outcomes:

- Help the chronically homeless find and retain stable housing and employment

Evidence of effectiveness:

- Organization uses a database that tracks participant progress and self-sufficiency, but recent data were not available.

Program name: **Life Development Institute**

Location: Denver, CO

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- High-risk or adjudicated youth

Approximate number served in 2007:

- 50–100

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Mentoring

Public agency partnerships:

- Denver Workforce Investment Board (Faithworks), Denver Juvenile Diversion Office

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor, U.S. Department of Health and Human Services

Level of government providing funds:

- Federal

Desired outcomes:

- Graduate from high school, secondary education/military placement (70–80% were 14–17 years old)

Evidence of effectiveness:

- 90% of youth served for 3 or more years completed high school, and 87% went to college, compared to 11% of youth from the nearby high school. (Colorado has the lowest high school completion rate.) 95% of youth seeking employment received jobs (others went to college full-time). Received award of excellence from the Denver Workforce Investment Board.

Program name: **Lifestarts, Inc.**

Location: Washington, DC

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- High-risk or adjudicated youth

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 76–100%

Program services:
- Case management
- Life skills training
- Educational/vocational training
- Counseling
- Mentoring

Public agency partnerships:
- Washington, DC, public school system
- DC police department

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- School-based mentoring (Department of Education)

Level of government providing funds:
- Federal

Desired outcomes:
- Reductions in truancy and suspensions, positive health outcomes (lower obesity, lower blood pressure), vocational education, and employment for youth who are out of school

Evidence of effectiveness:
- Student grades improved over 6 months. Students reported improvements in behavior, attendance, and truancy. Violent incidents in schools reduced by 50%.

Program name: **Living Waters Ministries**

Location: Tucson, AZ

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners

- Homeless

Approximate number served in 2007:

- 50-100

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management

- Employment

- Life skills training

- Educational/vocational training

- Basic human services

- Mentoring

Public agency partnerships:

- Pima County

- Arizona Governor's Office of Faith-Based and Community Initiatives (FBCI)

- White House Office of FBCI

FBCO-agency interface includes:

- Referrals

- Information sharing

- Participation in community meetings and projects

- Type of public funds received: Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor FBCI

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement and retention

Evidence of effectiveness:

- 40 participants enrolled in Workforce Investment Act activities

- 30 placed in jobs

- 30 stayed in jobs for at least 6 months

Program name: **Lower Lights Ministries, Rachel's House**

Location: Columbus, OH

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners
- Drug- or alcohol-addicted
- Female ex-offenders

Approximate number served in 2007:

- <50

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Case management
- Employment
- Financial benefits
- Life skills training
- Housing
- Mentoring
- Substance abuse treatment

Public agency partnerships:

- Ohio Department of Rehabilitation and Correction
- Governor's Office of Faith-Based and Community Initiatives, Strengthening Ohio Families Initiative

FBCO-agency interface includes:

- Information sharing
- Provide program space

Type of public funds received:

- Grant (received public funding as direct grantee recipient)

Government programs providing funds:

- Administration for Children and Families, Compassion Capital Fund Program

Level of government providing funds:

- Federal

Desired outcomes:

- Complete program
- Increase financial management skills
- Obtain and retain meaningful employment
- Reduce recidivism or re-incarceration

Evidence of effectiveness:

- Rachel's House has a recidivism rate of 10.1% (as of January 31, 2008) compared to national averages closer to 50%. 95% of program graduates find employment within 60 days of release from prison, and 84% are gainfully employed 6 months later. 90% of residents reestablish a healthy relationship with a banking institution and develop fiscal independence.
- Four organizations (including the Ohio Department of Rehabilitation and Correction) have replicated the Rachel's House program model for other housing programs for ex-offenders.

Program name: **Lutheran Family Services**

Location: Denver, CO

Is this a faith-based organization?

- Yes

Population served:

- High-risk or adjudicated youth
- Refugees and asylees

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Employment
- Life skills training
- Educational/vocational training
- Basic human services

Public agency partnerships:

- State of Colorado
- Colorado Department of Human Services—Colorado Refugee Services Program
- Colorado Department of Employment and Labor—organization works with the local workforce center of Denver County, which provides driver education and vocational training for Lutheran Family Services program participants
- Colorado Department of Health—provides health training and runs a clinic for the refugees served by Lutheran Family Services refugee and asylee programs

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Most of program's funding is per capita, based on the number of clients served. The organization was designated by the U.S. Department of State as one of four refugee resettlement sites in Colorado. The organization must reapply for contracts yearly, but because of its unique designation, it usually receives repeat funding from the same sources.

Received public funding as:

- Sub-grantee

Government programs providing funds:

- State of Colorado, Colorado Refugee Services Program, U.S. Department of Health and Human Services

Level of government providing funds:

- Federal, State, and local

Desired outcomes:

- Help refugees and asylees find and retain employment

Evidence of effectiveness:

- The matching grant program, which provides participants with rental assistance and employment-related services for 4–6 months, keeps detailed self-sufficiency reports. In 2007, around 80% of participants in the program were able to retain self-sufficiency 120 days after graduating.

Program name: **Mercy Heart**

Location: Fort Worth, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners

- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Employment

- Life skills training

- Substance abuse treatment

Public agency partnerships:

- U.S. Department of Health and Human Services (HHS)—Administration for Children and Families (ACF)

FBCO-agency interface includes:

- Information sharing

- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- HHS ACF—awarded Compassion Capital Fund Grant

Level of government providing funds:

- Federal

Desired outcomes:

- Help family members of current inmates become self-sufficient through gainful employment

Evidence of effectiveness:

- Organization is trying to develop a more formal tracking system

Program name: **Mercy House, Inc.**

Location: Harrisonburg, VA

Is this a faith-based organization?

-No

Annual budget:

- Under \$500,000

Population served:

- Single mothers

- Homeless

Approximate number served in 2007:

- 100+

Program services:

- Case management

- Employment

- Educational/vocational training

Public agency partnerships:

- Shenandoah Valley Workforce Investment Board

- U.S. Department of Housing and Urban Development (HUD)

- City of Harrisonburg—Provides organization with community development block grant funding for after-care program and job training services

- State of Virginia—Provided organization with a community development grant for its child care program for homeless people, which fills an important need for those trying to retain employment

FBCO-agency interface includes:

- Information sharing

- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Shenandoah Valley Workforce Investment Board; HUD; Harrisonburg, Virginia

Level of government providing funds:

- Federal, State, and local

Desired outcomes:

- Help participants move from transitional housing to permanent housing

Evidence of effectiveness:

- The organization operates an after-care program that conducts followup evaluations of participants. 89% of families in this program are able to retain housing and employment 1 year after graduation.

Program name: **Messengers of Hope Ministries (Mohms Place)**

Location: Council Bluffs, IA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Homeless

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services

Public agency partnerships:

- City of Council Bluffs, State of Iowa, Iowa Workforce Development Corporation, U.S. Department of Housing and Urban Development (HUD), Federal Emergency Management Agency (FEMA)

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- HUD, State of Iowa, FEMA, City of Council Bluffs

Level of government providing funds:

- Federal, State, and local

Desired outcomes:

- Assist participants in finding stable employment and permanent housing

Evidence of effectiveness:

- The organization uses outcome measures to evaluate the success of its services. However, evidence on employment-related services is not yet available because Mohms Place recently began working with Workforce Integration Services.

Program name: **Missouri Valley Community Action Agency**

Location: Marshall, MO

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- At-risk families

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Employment
- Family development

Public agency partnerships:
- Missouri Department of Social Services and Workforce Development Board (also in partnerships with Move the Mountain Leadership Center of Ames, Iowa; Central Missouri Community Action Agency; and Delta Area Economic Opportunity Corporation)

Desired outcomes:
- Help vulnerable families achieve and maintain employment leading to self-sufficiency and stability in their lives, and remove the systematic roadblocks and policies that keep them in poverty. This is accomplished by developing critical work-related skills and the emotional, financial, and intellectual resources necessary for self-sufficiency.

Evidence of effectiveness:
- The organization launched the Circles Campaign, which partners middle-income allies (recruited from churches) with low-income families. In the first 2 years, community allies gave \$208,887 in donated food, clothing, volunteer hours, cars, and cash.
- Working closely with the Department of Social Services and Workforce Development Board (which identifies families receiving TANF), the Pettis County Initiative showed \$219,796 in increased annual earned income and \$47,986 reduction in public assistance.
- In 2005, a pilot Circles Project was established by the Missouri Valley Community Action Agency in Sedalia and Marshall. Early results have been promising, with participants' average earned income increasing nearly \$1,200 per month. By early 2008, 78 low-income families, including 175 children, had fully participated in the program.

Program name: **Montgomery Avenue Women's Center**

Location: Rockville, MD

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Drug- or alcohol-addicted
- Homeless
- People with mental disabilities

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26-50%

Program services:

- Case management
- Employment
- Educational/vocational training
- Basic human services

Public agency partnerships:

- Montgomery County
- Montgomery County Volunteer Center
- City of Rockville
- U.S. Department of Housing and Urban Development (HUD)

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- Organization participates in monthly meetings with government partners

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Montgomery County, City of Rockville, HUD

Level of government providing funds:

- Federal and local

Desired outcomes:

- Montgomery Avenue Women's Center helps homeless women transition into permanent housing and stable employment

Evidence of effectiveness:

- Organization records participant progress through a computer database, but housing or employment retention rates were not available.

Program name: **Multifaith Works**

Location: Seattle, WA

Is this a faith-based organization?

- It is an interfaith organization that also welcomes secular staff and volunteers.

Annual budget:

- Over \$500,000

Population served:

- Drug- or alcohol-addicted
- Homeless
- People living with AIDS, amyotrophic lateral sclerosis, multiple sclerosis, and cancer

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Life skills training
- Basic human services

Public agency partnerships:

- City of Seattle
- King County Health Department—provided organization with a 2-year Ryan White grant
- U.S. Department of Housing and Urban Development (HUD)
- State of Washington
- U.S. Department of Health and Human Services' Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Substance Abuse and Treatment

FBCO-agency interface includes:

- Activity reporting

Type of public funds received:

- Grant, performance-based contract

Received public funding as:

- Direct grantee recipient

Government program(s) providing funds:

- SAMHSA, King County Health Department, HUD

Level of government providing funds:

- Federal and local

Desired outcomes:

- Multifaith Works provides emotional and practical support for clients suffering from diseases and illnesses, and helps homeless participants transition into permanent housing.

Evidence of effectiveness:

- For its housing program, the organization tracks how long participants stay in permanent housing. For the other programs, the organization tries to track the demographics and quality of life of participants. The program director estimates 80–90% of housing program participants reach self-sufficiency.

Program name: **New Way Youth Center**

Location: Houston, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Victims of domestic abuse
- Drug- or alcohol-addicted
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Housing
- Substance abuse treatment

Public agency partnerships:

- Onestar Foundation

FBCO-agency interface includes:

- Provides capacity-building services to improve agency performance and ability to serve more clients

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Office of Community Services

Level of government providing funds:

- Federal

Desired outcomes:

- Providing at-risk young women with temporary housing, medical, and employment services

Evidence of effectiveness:

- Capacity-building services allowed the organization to provide an additional 15 clients with HIV/AIDS services, 20 with cancer awareness services, 10 with domestic violence services, and 15 with expanded substance abuse services. The program also received a \$1,500 annual gift through fundraising efforts.

Program name: **Nicholas House**

Location: Atlanta, GA

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- High-risk or adjudicated youth
- Unemployed or under-employed
- Homeless
- Low-income people

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Educational/vocational training
- Basic human services

Public agency partnerships:

- U.S. Department of Housing and Urban Development (HUD)—provides funding for emergency housing
- Federal Emergency Management Agency (FEMA)
- State of Georgia
- Fulton and DeKalb Counties
- City of Atlanta—provides shallow rent subsidies to place participants in apartment housing

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Fee-for-service

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- HUD, City of Atlanta, FEMA

Level of government providing funds:

- Federal, State, and local

Desired outcomes:

- Nicholas House has three goals for program participants: (1) to increase earned family income, (2) establish a healthy lifestyle, and (3) maintain stable housing and employment. The organization seeks to provide participants with job placement as well as a career path with growth potential.

Evidence of effectiveness:

- The organization conducts a 2-year followup with participants. According to the most recent followup report, an average of 75% of families remained self-sufficient after 2 years.

Program name: **North County Interfaith Council, Inc.**

Location: San Diego, CA

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Drug- or alcohol-addicted
- High-risk or adjudicated youth
- Homeless

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- <25%

Program services:
- Case management
- Employment
- Financial benefits
- Life skills training
- Educational/vocational training
- Basic human services
- Housing
- Counseling
- Mentoring
- Substance abuse treatment

Public agency partnerships:
- U.S. Department of Housing and Urban Development
- Social Security Administration
- Workforce Investment Act (WIA) Youth and Adult through the U.S. Department of Labor (DOL) via the local Workforce Investment Board
- Veterans Administration Homeless Per Diem Grant
- U.S. Department of Health and Human Services, Compassion Capital Fund
- WIA via DOL and State Department of Education
- Homeless Veterans Reintegration Program via DOL
- State of California Health and Human Services, via the County of San Diego Community Action Program

Type of public funds received:

- Performance-based contract

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Various

Level of government providing funds:

- Federal, State, and county

Desired outcomes:

- Financial independence through sustainable employment or public benefits

Evidence of effectiveness:

- No outcome data available

Program name: **Northeast Ohio Reentry Coalition, Inc.**

Location: Cleveland, OH

Annual budget:
- Under \$500,000

Population served:
- Returning prisoners

Approximate number served in 2007:
- <50

Program services:
- Life skills training
- Educational/vocational training
-- Basic human services

Public agency partnerships:
- Cuyahoga County Office of Workforce Development

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Desired outcomes:
- Assimilation of ex-offenders into community through education and training services

Evidence of effectiveness:
- Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives.
No outcome data available.

Program name: **Northern Manhattan Improvement Corp.**

Location: New York, NY

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26–50%

Program services:

- Employment
- Educational/vocational training

Public agency partnerships:

- Northern Manhattan Improvement Corporation is a subcontractor of Seedco, which directly contracts with the local TANF agencies

Desired outcomes:

- Assist adults to find and retain employment; move TANF recipients from welfare to work

Evidence of effectiveness:

- In 2007, the organization placed 295 clients into entry-level employment, placed 30 clients through Seedco's Fatherhood Program, and provided legal services and parenting classes to 30 clients.

Program name: **Northwest Assistance Ministries**

Location: League City, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Individuals with disabilities

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services

Public agency partnerships:

- State of Texas Department of Assistive and Rehabilitative Services (DARS)

FBCO-agency interface includes:

- Referrals
- Case management

Type of public funds received:

- Fee-for-Services

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Texas DARS

Level of government providing funds:

- State

Desired outcomes:

- The Workforce Development Program tries to find permanent employment for individuals living with a disability.

Evidence of effectiveness:

- The program is too new to have any significant evidence of success for participants.

Program name: **OAR of Fairfax County**

Location: Fairfax, VA

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners

Approximate number served in 2007: 100+

Program services:

- Case management
- Employment
- Life skills training
- Mentoring

Public agency partnerships:

- Fairfax County Department of Systems Management for Human Services (DSMHS), Virginia Department of Corrections (DOC), Greater Reston Chamber of Commerce, Tysons-Vienna Chamber of Commerce

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant and performance-based contract

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Fairfax County DSMHS, Virginia DOC

Level of government providing funds:

- State and local

Desired outcomes:

- Organization seeks to successfully re-integrate ex-offenders into society by providing them with life skills training and helping them find and retain employment.

Evidence of effectiveness:

- OAR of Fairfax County uses a self-sufficiency assessment tool developed by Fairfax County DSMHS. The organization is working with George Mason University on a study of participant recidivism rates. It does not currently evaluate rates of self-sufficiency. However, for the job placement assistance program, 44% of 350 participants were able to retain employment 30–60 days after graduating.

Program name: **Ohio Justice and Policy Center**

Location: Cincinnati, OH

Annual budget:
- Over \$500,000

Population served:
- Returning prisoners

Approximate number served in 2007:
- 100+

Program services:
- Case management
- Employment
- Educational/vocational training
- Counseling

Public agency partnerships:
- City of Cincinnati

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- U.S. Department of Labor

Level of government providing funds:
- Federal

Desired outcomes:
- Job training and placement services for ex-offenders across the State

Evidence of effectiveness:
- Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives.
No outcome data available.

Program name: **Open Door Community House**

Location: Columbus, GA

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- High-risk or adjudicated youth
- Homeless
- Senior citizens

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services

Public agency partnerships:
Organization has more than 20 partnerships with government agencies, including the following major partners:
- U.S. Department of Housing and Urban Development (HUD)
- Georgia Department of Community Affairs
- Georgia Department of Human Resources
- Georgia Department of Public Health
- U.S. Department of Labor
- U.S. Department of Veterans Affairs

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting

Type of public funds received:
- Performance-based contracts; per diem funding

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- HUD, State of Georgia

Level of government providing funds:
- Federal and State

Desired outcomes:
- The goal of the organization's programs is to help participants find and retain permanent housing and employment.

Evidence of effectiveness:
- 88% of participants in the organization's transitional housing program in 2007 retained employment 6 months after graduating. For the showering program, 30% of participants in 2007 retained employment 6 months after graduating.

Program name: **Open Table, Inc.**

Location: Phoenix, AZ

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Single mothers
- Victims of domestic abuse
- Unemployed or under-employed
- Homeless
- At-risk and low-income populations

Approximate number served in 2007:
- <50

Proportion of clients receiving TANF services:
- 76–100%

Program services:
- Employment
- Financial benefits
- Family development
- Life skills training
- Basic human services
- Counseling
- Mentoring

Public agency partnerships:
- Arizona Department of Economic Security's (DES) Family Connection Program
- City of Phoenix Department of Human Services
- Arizona Community Action Association
- Pima County Community Services

FBCO-agency interface includes:
- Referrals
- Information sharing
- Case management
- Job-training support
- Assistance with marketing the model

Type of public funds received:
- Grant

Received public funding as:
- Sub-grantee

Government programs providing funds:
- Arizona DES

Level of government providing funds:

- State

Desired outcomes:

- Economic stability and self-sufficiency

Evidence of effectiveness:

- The case management groups at the Arizona Community Action Association, City of Phoenix Department of Human Resources, DES, and leading Phoenix shelters have selected Open Table as a partner to provide meals for individuals and families under their care. The City of Phoenix held a summit on Open Table for the faith-based community, and is working to build a city network of meal-provision with local congregations. Open Table and its public-sector partners have begun joint outcome tracking programs that include social service outcomes; volunteer hours; and goods, services, and capital invested through Open Table.

Program name: **Our Saviour's Housing**

Location: Minneapolis, MN

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Homeless

Recent immigrants

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training

Public agency partnerships:

- U.S. Department of Housing and Urban Development (HUD)
- State of Minnesota
- Federal Emergency Management Agency (FEMA)
- Minneapolis Public Schools
- Hennepin County
- Minnesota Transitional Housing Program

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant, performance-based contracts, per diem

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- State of Minnesota, Hennepin County, HUD, FEMA
- Level of government providing funds:
 - Federal, State, and local

Desired outcomes:

- Organization seeks to help participants transition from emergency shelter into permanent housing.

Evidence of effectiveness:

- In 2007, 40% of participants in the transitional housing program maintained employment and 30% moved into permanent or independent housing.

Program name: **Passages, Inc.**

Location: Cleveland, OH

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Life skills training
- Educational/vocational training
- Housing

Public agency partnerships:

- Cuyahoga County

FBCO-agency interface includes:

- Referrals

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Cuyahoga County Commissioners

Level of government providing funds:

- Local

Desired outcomes:

- Assist ex-offenders in the county with transition services to prevent recidivism

Evidence of effectiveness:

- Leveraging 50 volunteers to serve more than 400 clients. Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data available.

Program name: **Petersburg Urban Ministries**

Location: Petersburg, VA

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- High-risk or adjudicated youth
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Employment
- Life skills training
- Educational/vocational training
- Mentoring

Public agency partnerships:

- Petersburg Department of Social Services

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Desired outcomes:

- Job placement for young adults receiving TANF

Evidence of effectiveness:

- Most clients move from TANF-eligible to TANF-noneligible due to income earnings after completion of program. Designated as an official community and housing development organization by the Virginia Department of Housing and Community Development. Also an AmeriCorps member and affiliate of YouthBuild USA. No outcome data available.

Program name: **Phipps Community Development Corporation**

Location: New York, NY

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Employment
- Educational/vocational training

Public agency partnerships:

- Phipps Community Development Corporation is a subcontractor of Seedco, which directly contracts with the local TANF agency.

Desired outcomes:

- Prepare clients with workforce skills, assist adults in finding and retaining employment

Evidence of effectiveness:

- In 2007, Phipps placed 144 clients in employment, exceeding its placement target.

Program name: **Plymouth Rock Baptist Church, Circle of Hope**

Location: Houma, LA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- High-risk or adjudicated youth
- Unemployed or under-employed

Approximate number served in 2007:

- 50-100

Program services:

- Employment
- Life skills training
- Mentoring

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor

Level of government providing funds:

- Federal

Desired outcomes:

- Employment, upgraded life skills, and pre-employment skills

Evidence of effectiveness:

- No information available

Program name: **Presbyterian Outreach**

Location: Omaha, NE

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed
- Aging, frail, disabled, and disadvantaged adults
- Incarcerated individuals

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Life skills training
- Basic human services

Public agency partnerships:

- Corporation for National and Community Service (CNCS)
- State of Nebraska—assistive technology partnerships
- Omaha Public Schools
- Employment First—organization is a for-profit that receives funding from the Nebraska Department of Health and Human Services to run the State's welfare program

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- CNCS, State of Nebraska

Level of government providing funds:

- Federal and State

Desired outcomes:

- Organization's main services are leasing, lending, and selling durable medical equipment to people with health problems and providing respite services for family members who are caregivers for homebound senior citizens. In addition, the organization collaborates with a for-profit organization and public schools to provide employment opportunities for disadvantaged and special needs adults.

Evidence of effectiveness:

- The organization uses an outcomes-based survey that tracks participant progress. Of the five interns whom the organization sponsored in 2007, three moved on to full-time employment. At the time of this review, one was still an intern with Presbyterian Outreach, and one remained unemployed.

Program name: **Renewed Innovations, Inc.**

Location: Houston, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners
- Drug- or alcohol-addicted
- High-risk or adjudicated youth
- Homeless
- Low-income people
- People with disabilities
- Victims of domestic abuse
- People living with or dying from HIV/AIDS

Approximate number served in 2007: 100+

Program services:

- Case management
- Employment
- Life skills training
- Basic human services

Public agency partnerships:

- Texas Department of State Health Services
- Texas Department of Juvenile Probation
- Texas Department of Assistive and Rehabilitative Services

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Performance-based contracts,; grants

Received public funding as:

- Sub-grantee

Government programs providing funds:

- State of Texas, Health and Human Services—Compassion Capital Fund support from the Office of Family Assistance

Level of government providing funds:

- Federal and State

Desired outcomes:

- Organization helps participants reach economic self-sufficiency

Evidence of effectiveness:

- Approximately 60% of program participants in 2007 were able to find employment. The organization does not have the resources to conduct followup evaluations.

Program name: **Rhode Island Family Life Center**

Location: Providence, RI

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- Returning prisoners
- Unemployed or under-employed
- At-risk families

Proportion of clients receiving TANF services:

- 76–100%

Program services:

- Employment
- Educational/vocational training
- Basic human services

Desired outcomes:

- Enable TANF recipients to quickly find and sustain employment; assist recipients in accessing benefit programs, such as food stamps; through mentoring, address problems that hinder employment.

Evidence of effectiveness:

- No information available

Program name: **Rhode Island State Council of Churches**

Location: Providence, RI

Is this a faith-based organization?

- Yes

Population served:

- Single mothers
- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families
- Homeless

Program services:

- Employment
- Family development
- Life skills training
- Educational/vocational training
- Counseling
- Mentoring

Public agency partnerships:

- Rhode Island Department of Human Services

Desired outcomes:

- Provide resources and programs within member communities
- Serve as a center for ecumenical and interfaith dialogue and action
- Provide moral and ethical leadership across Rhode Island

Evidence of effectiveness:

- No information available

Program name: **Rising Star Baptist Church**

Location: Tuscon, AZ

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Drug- or alcohol-addicted

Approximate number served in 2007:

- <50

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring

Public agency partnerships:

- Pima County
- Arizona Governor's Office of Faith-Based and Community Initiatives (FBCI)
- White House Office of FBCI

FBCO-agency interface includes:

- Referrals
- Information sharing
- Participation in community meetings and projects

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor FBCI

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement and retention

Evidence of effectiveness:

- Of the 18 participants who enrolled as Workforce Investment Act-eligible, 15 were placed in jobs. Fourteen of those placed stayed in their jobs for at least 6 months.

Program Name: **River of Life Ministries**

Location: Providence, RI

Is this a faith-based organization?
- Yes

Proportion of clients receiving TANF services:
- 26-50%

Program services:
- Employment
- Housing
- Mentoring
- Supportive services for male prisoners re-entering communities and their families

Desired outcomes:
- No information available

Evidence of effectiveness:
- No information available

Program Name: **Robeson County Church and Community Center**

Location: Lumberton, NC

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Unemployed or under-employed
- People living below the poverty line
- Senior citizens and older adults

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Educational/vocational training
- Basic human services
- The organization hopes to renew its retail services job training program, which was discontinued due to a lack of funding and volunteers.

Public agency partnerships:

- Federal Emergency Management Agency (FEMA)
- Lumber River Council of Governments Area Agency on Aging
- Robeson County
- City of Lumberton
- AmeriCorps*Vista

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting

Type of public funds received:

- Grant, fee-for-services

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- FEMA, Lumber River Council of Governments, Robeson County

Level of government providing funds:

- Federal and local

Desired outcomes:

- The organization teaches adults basic literacy and provides basic human services.

Evidence of effectiveness:

- Organization does not have the resources to conduct followup evaluations. Approximately one quarter of participants in the adult basic literacy program enter community college, and most of the public school students who receive literacy training are able to read at grade level when they graduate from the program. The director believes the organization's most successful initiative has been the home maintenance and repair program for seniors.

Program Name: **Ropheka Rock of the World, Inc.**

Location: Atlanta, GA

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Returning prisoners
- High-risk or adjudicated youth
- Unemployed or under-employed
- Low-income people

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Educational/vocational training
- Counseling

Public agency partnerships:

- U.S. Department of Labor Employment and Training Administration
- City of Atlanta Empowerment Zone Grant—awarded for an after-school enrichment program
- City of Atlanta Office of Workforce Development—provided funding to the organization for a yearlong training program in construction
- City of Atlanta Mayor's Faith-Based Roundtable

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- U.S. Department of Labor, City of Atlanta

Level of government providing funds:

- Federal and local

Desired outcomes:

- Organization strives to help low-income people find stable employment

Evidence of effectiveness:

- The organization prepares annual reports of its activities but does not keep track of self-sufficiency rates. No other information available.

Program Name: **Rosalie Manor Community and Family Services**

Location: Milwaukee, WI

Is this a faith-based organization?

- No

Population served:

- Unemployed or under-employed

- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Employment

- Educational/vocational training

Desired outcomes:

- Eight hours of employment preparation for 300 fathers

Evidence of effectiveness:

- Exceeded first-year targets. Recommended by federal project officer as a promising practice site.

No outcome data available.

Program Name: **Sacramento Healthy Marriage Initiative**

Location: Sacramento, CA

Is this a faith-based organization?

- No

Population served:

- Women with Infants and Children (WIC) Families
- TANF families
- Broader array of married couples
- Low-income singles

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Healthy marriage and relationship support programs for low-income singles and couples, grounded in nationally recognized curricula such as *Within My Reach* and *Within Our Reach*.

Public agency partnerships:

- Under a 5-year grant from the U.S. Department of Health and Human Services, Office of Family Assistance, and with the support of Calworks (The California TANF Oversight Program), the Sacramento Healthy Marriage Initiative employs several TANF Recipients. It also serves at-risk, low-income couples through informal partnerships with other federally sponsored programs, such as WIC, Head Start, and Calworks.

Desired outcomes:

- Strengthen relationship skills and marriage supports for low-income populations in Northern California.

Evidence of effectiveness:

- No information available

Program Name: **San Francisco Network Ministries**

Location: San Francisco, CA

Is this a faith-based organization?

- Yes

Population served:

- Homeless
- Low-income
- Prostituted women

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Life skills training
- Educational/vocational training
- Basic human services

Public agency partnerships:

- San Francisco Chamber of Commerce
- San Francisco Center for Economic Development
- City of San Francisco—San Francisco TechConnect

FBCO-agency interface includes:

- Referrals
- Information sharing

Desired outcomes:

- Organization helps participants acquire and use valuable life skills. San Francisco Network Ministries also provides computer repair services to anyone in the Tenderloin neighborhood.

Evidence of effectiveness:

- The organization does not keep track of outcomes or prepare self-sufficiency reports.

Program Name: **Schenectady Inner City Ministry**

Location: Schenectady, NY

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Unemployed or under-employed
- Low-income people
- People living with HIV/AIDS

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Employment
- Counseling

Public agency partnerships:

- Schenectady County Department of Social Services (DSS)—provided funding for services to people who were about to exhaust their TANF funding; organization is working with DSS to establish a program to provide re-certification training to people who are receiving food stamps, although the funding for this program has yet to be approved by the county.
- U.S. Department of Labor—awarded organization a grant, which it received through Jobs Etc., the local one-stop career center.

FBCO-agency interface includes:

- Referrals
- Activity reporting

Type of public funds received:

- Grant, performance-based contract

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- U.S. Department of Labor, Schenectady County DSS

Level of government providing funds:

- Federal and local

Desired outcomes:

- The organization trains participants to enable them to find and retain employment.

Evidence of effectiveness:

- The organization tracked participants who were served through the Department of Labor grant that the organization received through Jobs Etc. The organization surpassed the job placement and retention goals that were set for the employment program. No outcome data available.

Program Name: **Sober Project**

Location: Tucson, AZ

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners
- Drug- or alcohol-addicted

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring
- Substance abuse treatment

Public agency partnerships:

- Pima County
- Arizona Governor's Office of Faith-Based and Community Initiatives (FBCI)
- White House Office of FBCI

FBCO-agency interface includes:

- Referrals
- Information sharing
- Participation in community meetings and projects

Type of public funds received:

- Fee for service, grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor FBCI

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement and retention

Evidence of effectiveness:

- Seventy-five percent of participants who were enrolled as Workforce Investment Act eligible were placed; of these, 40% retained employment for at least 6 months.

Program Name: **Solid Rock Community Development Corporation**

Location: Houston, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- High-risk or adjudicated youth
- Unemployed or under-employed

Approximate number served in 2007:

- 50-100

Program services:

- Family development
- Educational/vocational training
- Basic human services

Public agency partnerships:

- OneStar Foundation

FBCO-agency interface includes:

- Provides training and funding for capacity building

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Office of Community Services

Level of government providing funds:

- Federal

Desired outcomes:

- Helping at-risk youth and families transition from welfare to work

Evidence of effectiveness:

- Raised \$1,200 through fundraising event. Showed improvement in several areas of capacity building.

Program Name: **Somali Senior and Family Services**

Location: Columbus, OH

Is this a faith-based organization?

- No

Annual budget:

- Under \$500,000

Population served:

- Unemployed or under-employed

- Refugees

Approximate number served in 2007:

- 100+

Program services:

- Employment

- Family development

- Educational/vocational training

Desired outcomes:

- Providing adults with job training and placement services

Evidence of effectiveness:

- Recommended by the Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data available.

Program Name: **St. Gabriel Episcopal Church**

Location: Philadelphia, PA

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Unemployed or under-employed
- People seeking GED

Approximate number served in 2007:
- 100+

Program services:
- Life skills training
- Educational/vocational training

Desired outcomes:
- Increased literacy; completion of GED

Evidence of effectiveness:
- No tracking after completion. Some anecdotal evidence of success.

Program Name: **Summit County Youth Employment for Success**

Location: Akron, OH

Annual budget:
- Under \$500,000

Population served:
- High-risk or adjudicated youth
- Unemployed or under-employed

Approximate number served in 2007:
- 50–100

Program services:
- Employment
- Family development

Public agency partnerships:
- Summit County Department of Job and Family Services

FBCO-agency interface includes:
- Activity reporting

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- Summit County Department of Job and Family Services

Level of government providing funds:
- Local

Desired outcomes:
- Vocational job training for teens

Evidence of effectiveness:
- Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives as an effective partner with county government. No outcome data available.

Program Name: **Tacoma Rescue Mission**

Location: Tacoma, WA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Drug- or alcohol-addicted
- Homeless
- Low-income people

Approximate number served in 2007:

- 100+

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Substance abuse treatment

Public agency partnerships:

- Pierce County—the health department has been particularly helpful in providing staff training
- City of Tacoma
- State of Washington
- U.S. Department of Housing and Urban Development (HUD)

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant; performance-based contract

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Pierce County, Tacoma, State of Washington, HUD

Level of government providing funds:

- Federal, state, and local

Desired outcomes:

- Organization provides both educational and employment-related services designed to help participants improve their quality of life

Evidence of effectiveness:

- The organization reports that it regularly conducts evaluations of the progress its graduates make in finding permanent housing and employment. However, no specific information on participant outcomes was available.

Program Name: **Talbert House**

Location: Cincinnati, OH

Annual budget:
- Over \$500,000

Population served:
- Returning prisoners
- Drug- or alcohol-addicted

Approximate number served in 2007:
- 100+

Program services:
- Life skills training
- Educational/vocational training
- Basic human services
- Substance abuse treatment
- Substance abuse prevention

Public agency partnerships:
- Several county governments in Southwest Ohio

Type of public funds received:
- Grant

Received public funding as:
- Grants, vouchers, per diem, and fee-for-service mechanisms

Level of government providing funds:
- Local

Desired outcomes:
- Effective return to community, either from substance abuse or imprisonment, through human services, job training/placement. Also conducts extensive prevention programs for more than 50,000 individuals.

Evidence of effectiveness:
- Recommended by the Ohio Governor's Office for Faith-Based and Community Initiatives.
No outcome data available.

Program Name: **Transition House, Inc.**

Location: Atlanta, GA

Is this a faith-based organization?
- No

Annual budget:
- Over \$500,000

Population served:
- Returning prisoners
- Drug- or alcohol-addicted
- Homeless
- Veterans; people with mental illnesses

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- <25%

Program services:
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Counseling

Public agency partnerships:
- U.S. Department of Veterans Affairs (VA)
- State of Georgia
- City of Atlanta
- Dekalb County
- Fulton County

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting

Type of public funds received:
- Performance-based contracts; per diem funding

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- VA, Georgia, Atlanta, Dekalb and Fulton Counties

Level of government providing funds:
- Federal, state, and local

Desired outcomes:

- Organization seeks to help participants transition into permanent housing and stable employment

Evidence of effectiveness:

- At the time of this review, the organization had a zero unemployment rate, which meant that all current participants were employed. Typically, participants in Transition House programs establish some income after a month of receiving services. In 2007, 86% of participants retained employment while receiving services.

Program Name: **Trinity Baptist Church**

Location: Brockton, MA

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Anyone wanting to learn to speak English

Approximate number served in 2007:
- 50-100

Program services:
- Family development
- Life skills training

Public agency partnerships:
- Brockton Area Workforce Investment Board; City of Brockton

Type of public funds received:
- Grant

Received public funding as:
- Sub-grantee

Government programs providing funds:
- Baltimore Workforce Investment Board; City of Brockton

Level of government providing funds:
- Federal

Desired outcomes:
- A working knowledge of English sufficient to become employed and socialize in the United States.

Evidence of effectiveness:
- Almost 50% of those who stay in the full 2-year curriculum cycle gain employment or improve their income.

Program Name: **Trinity Hope COGIC**

Location: Tucson, AZ

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 50-100

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Mentoring

Public agency partnerships:

- Pima County
- Arizona Governor's Office of Faith-Based and Community Initiatives (FBCI)
- White House Office of FBCI

FBCO-agency interface includes:

- Referrals
- Information sharing
- Participation in community meetings and projects

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor FBCI

Level of government providing funds:

- Federal

Desired outcomes:

- Job placement and retention

Evidence of effectiveness:

- 39 participants enrolled as Workforce Investment Act eligible
- 25 were placed in a job
- 17 remained in their jobs for at least 6 months

Program Name: **Tuscaloosa's One Place**

Location: Tuscaloosa, AL

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- Returning prisoners
- Victims of domestic abuse
- Drug- or alcohol-addicted
- Unemployed or under-employed
- People with multiple barriers to employment

Approximate number served in 2007:

- 50–100

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Case management
- Employment
- Life skills training
- Educational/vocational training
- Basic human services
- Information and referral services
- Supportive services

Public agency partnerships:

- Tuscaloosa County Department of Human Resources, Alabama Department of Post Secondary, Shelton State Community College

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Alabama Department of Post Secondary

Desired outcomes:

- Increase rates of employment, improve self-esteem as stated by clients, receive driver's license, complete GED, improve lifestyle as reported by client, generate client referrals of others to program.

Evidence of effectiveness:

- No information available.

Program Name: **United Church Outreach Ministry**

Location: Wyoming, MI

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Returning prisoners
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Life skills training
- Basic human services

Public agency partnerships:

- Area Community Services Employment & Training Council
- Federal Emergency Management Agency

Type of public funds received:

- Performance-based contract

Received public funding as:

- Sub-grantee

Government programs providing funds:

- U.S. Department of Labor

Level of government providing funds:

- Federal

Desired outcomes:

- Improve quality of life, promote self-sufficiency, reduce recidivism, retain gainful employment

Evidence of effectiveness:

- Forty-five of the 167 served gained employment.

Program Name: **United Health Solutions**

Location: Dayton, OH

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- High-risk or adjudicated youth

- At-risk families

Approximate number served in 2007:

- 100+

Program services:

- Case management

- Educational/vocational training

- Basic human services

Public agency partnerships:

- City of Dayton

- Montgomery County

FBCO-agency interface includes:

- Referrals

- Information sharing

- Activity reporting

- Case management

Type of public funds received:

- Grant

Received public funding as:

- Served as an intermediary, providing voucher funding for a network of FBCOs providing youth mentoring services

Government programs providing funds:

- Ohio Governor's Office for Faith-Based and Community Initiatives

Level of government providing funds:

- State

Desired outcomes:

- Provide education and vocational training primarily for teens and young adults

Evidence of effectiveness:

- Former grantee for the Ohio Strengthening Families Initiative. Recommended By the Ohio Governor's Office for Faith-Based and Community Initiatives. No outcome data available.

Program Name: **Urban Ministries of Durham**

Location: Durham, NC

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Drug- or alcohol-addicted
- Homeless
- Low-income people
- People living with disabilities

Approximate number served in 2007:
- 100+

Program services:
- Case management
- Employment
- Counseling
- Substance abuse treatment
- Partners with the Social Security Administration to help low-income individuals apply for Social Security Income

Public agency partnerships:
- Durham County—provides organization with Emergency Shelter Grant (ESG) funding and Community Development Block Grant (CDBG) funding
- State of North Carolina—provides organization with ESG and CDGB funding
- U.S. Department of Housing and Urban Development (HUD)
- City of Durham Department of Community Development—provides organization with ESG and CDBG funding
- Federal Emergency Management Agency (FEMA)—provides organization with Emergency Food and Shelter Program funding
- Durham VA Medical Center

FBCO-agency interface includes:
- Referrals
- Activity reporting

Type of public funds received:
- Grant

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- North Carolina, City of Durham, FEMA, HUD

Level of government providing funds:
- Federal, state, and local

Desired outcomes:
- Urban Ministries of Durham hopes to provide homeless participants with good work experience to help them attain stable employment.

Evidence of effectiveness:
- Tracking participant progress and conducting followup have been challenging. The organization does not have the resources needed to measure success. Programs have significant client turnover, which may indicate that participants only come to the organization for a brief period of time before finding permanent housing.

Program Name: **Victory Temple Ministries**

Location: Fort Worth, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Returning prisoners
- Drug- or alcohol-addicted
- High-risk or adjudicated youth
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Financial benefits
- Life skills training
- Substance abuse treatment

Public agency partnerships:

- OneStar Foundation (Texas Faith-Based and Community Initiatives)

FBCO-agency interface includes:

- Referrals
- Capacity-building training and technical assistance

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Office of Community Services

Level of government providing funds:

- Federal

Desired outcomes:

- Transitioning ex-offenders and ex-addicts to becoming productive, employed citizens

Evidence of effectiveness:

- As a result of capacity-building services, the organization reached an additional 335 youth with drug abuse prevention services.

Program Name: **Visiting Nurse Association of Central Jersey, Inc.**

Location: Tinton Falls, NJ

Population served:

- Unemployed or under-employed
- Welfare recipients
- Chronically ill
- Isolated, mentally ill, elderly, medically indigent, and working poor

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 51–75%

Program services:

- Case management
- Employment:
- Financial benefits
- Job retention: employer-employee relations, managing child care/healthcare issues, financial stress, transportation, time management

Public agency partnerships:

- Monmouth County Division of Social Services, Monmouth County Work First New Jersey

FBCO-agency interface includes:

- Activity reporting
- Case management

Desired outcomes:

- Help clients obtain employment, retain jobs, and reach self-sufficiency. Clients successfully complete the program by active participation and a minimum of 75% attendance, or by obtaining employment for 35 hours per week. Beyond the 4-week program, those clients who have obtained employment will be monitored at 10- and 60-day intervals. For those who do not obtain employment, their file remains open with the Star program for followup services upon request.

Evidence of effectiveness:

- No information available.

- Program Name: **Washtenaw County Employment Training and Community Services and SOS Community Services**
- Location: Ypsilanti, MI
- Annual budget:
- Over \$500,000
- Population served:
- Single mothers
- Unemployed or under-employed
- At-risk families
- Homeless
- Approximate number served in 2007:
- 100+
- Proportion of clients receiving TANF services:
- 76–100%
- Program services:
- Employment
- Educational/vocational training
- Basic human services
- Public agency partnerships:
- U.S. Department of Housing and Urban Development (HUD); U.S. Department of Labor Employment and Training Administration
- FBCO-agency interface includes:
- Referrals
- Information sharing
- Type of public funds received:
- Grants, contracts, direct public support, indirect public support
- Desired outcomes:
- The organization assists families in moving from homelessness to self-sufficiency and permanent, stable housing.
- Evidence of effectiveness:
- During 2005–2006, 3,631 people, including 2,097 children, received assistance with housing-related needs.
- During the same time period, the SOS Employability Program helped 70 homeless parents gain job skills, improve their education, and find employment.
- In employment-related outcomes for HUD-funded and ETCS-funded employability programs between April and August 2007, the 22 consumers who exited the SOS Employability Program showed an average increase of \$200 in monthly income.
- Between April 1, 2006, and March 31, 2007, all three SOS apprentices obtained employment upon completing their apprenticeships. Four consumers passed at least one GED test, and one consumer with a reading level below eighth grade increased her reading by at least one grade level.
- During 2005–2006, SOS served 23 Work First consumers. Within 6 months of entry into the program, 82% of participants who had no income at entry gained one, 65% of unemployed participants obtained employment, and 78% of those participants who gained employment while in the program retained employment for at least 3 months.

Program Name: **West Side Ecumenical Services—El Barrio Program**

Location: Cleveland, OH

Is this a faith-based organization?
- Yes

Annual budget:
- Over \$500,000

Population served:
- Single mothers
- Returning prisoners
- Unemployed or under-employed
- Low-income people

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51–75%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training

Public agency partnerships:
- Cuyahoga County
- Lorain County
- Lake County
- City of Cleveland
- Ohio Department of Job and Family
Services (DJFS)—Ohio Children’s Trust
Fund

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Case management

Type of public funds received:
- Grant; performance-based contract

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- Cuyahoga County, City of Cleveland,
Ohio DJFS

Level of government providing funds:
- State and local

Desired outcomes:

- El Barrio’s services are designed to address participants’ barriers to employment, train participants for work, and find employment opportunities for them.

Evidence of effectiveness:

- West Side Ecumenical Services Program tracks job retention rates for El Barrio participants for 30, 90, and 180 days after graduation. At the time of this review, no information on outcomes was available.

Program Name: **Wilkinson Center**

Location: Dallas, TX

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Returning prisoners
- High-risk or adjudicated youth
- Unemployed or under-employed
- Homeless
- Low-income people
- Hispanic families

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- <25%

Program services:

- Case management
- Employment
- Educational/vocational training
- Basic human services

Public agency partnerships:

- Dallas Independent School District
- City of Dallas
- Dallas Mayor's Office

FBCO-agency interface includes:

- Information sharing

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Federal Emergency Management Agency

Level of government providing funds:

- Federal

Desired outcomes:

- Help individuals reach economic self-sufficiency

Evidence of effectiveness:

- Approximately 70–80% of CareerWorks participants reach self-sufficiency.

Program Name: **Women at the Well House Ministries**

Location: San Antonio, TX

Is this a faith-based organization?
- Yes

Annual budget:
- Under \$500,000

Population served:
- Single mothers
- Returning prisoners

Approximate number served in 2007:
- 50–100

Program services:
- Employment
- Life skills training
- Housing
- Substance abuse treatment

Public agency partnerships:
- OneStar Foundation (Texas Faith-Based and Community Initiatives)

FBCO-agency interface includes:
- Capacity-building funds and technical assistance

Type of public funds received:
- Grant

Received public funding as:
- Sub-grantee

Government programs providing funds:
- Office of Community Services

Level of government providing funds:
- Federal

Desired outcomes:
- Helping women ex-offenders transition back to their communities

Evidence of effectiveness:
- No outcome data available.

Program Name: **Women Blessing Women**

Location: Toledo, OH

Is this a faith-based organization?

- Yes

Annual budget:

- Under \$500,000

Population served:

- Single mothers
- Unemployed or under-employed

Approximate number served in 2007:

- 100+

Program services:

- Employment
- Family development
- Educational/vocational training

Public agency partnerships:

- Lucas County Job and Family Services

FBCO-agency interface includes:

- Referrals
- Information sharing
- Activity reporting
- Case management

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- TANF

Level of government providing funds:

- Local

Desired outcomes:

- Providing women and families with education, job training, and job placement services

Evidence of effectiveness:

- Recommended by Ohio Governor's Office for Faith-Based and Community Initiatives.
No outcome data available.

Program Name: **Women's Christian Alliance**

Location: Philadelphia, PA

Is this a faith-based organization?

- Yes

Annual budget:

- Over \$500,000

Population served:

- Single mothers
- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families

Approximate number served in 2007:

- 100+

Proportion of clients receiving TANF services:

- 26-50%

Program services:

- Case management
- Employment
- Family development
- Educational/vocational training
- Basic human services
- Counseling
- HIV support services

Public agency partnerships:

- Women's Christian Alliance works with the Pennsylvania State Coordinator in Philadelphia and Philadelphia Workforce Development Corporation. The organization has had a formal partnership with Temple University to conduct vocational and job-readiness training.

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Sub-grantee

Government programs providing funds:

- Department of Public Welfare

Level of government providing funds:

- Federal

Desired outcomes:

- The organization wants participants to achieve self-sufficiency and reports the need for greater network support services. Before self-sufficiency can be achieved, participants need education and economic empowerment. Only then can participants pursue employment opportunities and establish a stable, healthy lifestyle.

Evidence of effectiveness:

- There is some evidence that the organization's programs have been successful. A number of clients achieve self-sufficiency each year. However, no specific outcome data were available.

Program Name: **Women's Opportunity and Resource Development, Inc.**

Location: Missoula, MT

Is this a faith-based organization?

- No

Annual budget:

- Over \$500,000

Population served:

- High-risk or adjudicated youth
- Unemployed or under-employed
- At-risk families
- New, single, and expectant fathers

Approximate number served in 2007:

- 50-100

Program services:

- Case management
- Employment
- Family development
- Educational/vocational training

Public agency partnerships:

- U.S. Department of Health and Human Services, Office of Family Assistance

FBCO-agency interface includes:

- Information sharing
- Activity reporting

Type of public funds received:

- Grant

Received public funding as:

- Direct grantee recipient

Government programs providing funds:

- Promoting Responsible Fatherhood

Level of government providing funds:

- Federal

Desired outcomes:

- Provide a comprehensive approach to services for teenage fathers to increase employability and self-sufficiency, and support their positive and consistent involvement in the economic, emotional, and physical well-being of their children.

Evidence of effectiveness:

- Meeting or exceeding all programmatic goals; recommended by federal project officer as a promising practice site. No outcome data available.

Program Name: **YMCA Training, Inc.**

Location: Boston, MA

Is this a faith-based organization?
- No

Annual budget:
- Over \$500,000

Population served:
- Unemployed or under-employed
- Homeless
- Recent immigrants to the United States

Approximate number served in 2007:
- 100+

Proportion of clients receiving TANF services:
- 51-75%

Program services:
- Case management
- Employment
- Life skills training
- Educational/vocational training
- Mentoring

Public agency partnerships:
- Boston Mayor's Office of Jobs and Community Services
- Boston Workforce Investment Board (WIB)
- One-Stop Career Centers in six localities in and around Boston

FBCO-agency interface includes:
- Referrals
- Information sharing
- Activity reporting
- Advocacy on behalf of displaced workers

Type of public funds received:
- Vouchers and performance-based contracts

Received public funding as:
- Direct grantee recipient

Government programs providing funds:
- Mayor's Office, Boston WIB, Area One-Stop Centers

Level of government providing funds:
- Federal and local

Desired outcomes:

- Seeks to help Workforce Investment Act voucher recipients become self-sufficient

Evidence of effectiveness:

- YMCA Training, Inc. has had more than 40,000 program graduates during the 24 years it has existed. The organization's job placement rate is typically 80% per year, of which approximately 90% retain employment after 1 year. YMCA Training, Inc. is referenced in a Public/Private Ventures (P/PV) Report entitled "Hard Work on Soft Skills," and was mentioned in a P/PV workshop, "Working with Employers." The Annie E. Casey Foundation also recognized the organization for its family-strengthening services.

For any follow-up questions, please contact:

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