

Missouri Temporary Assistance Program

Work Participation

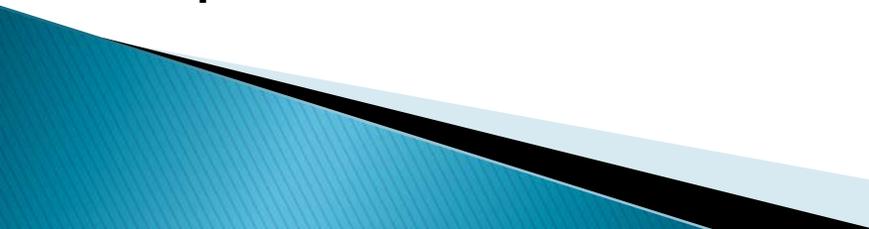
- ▶ Missouri failed to meet 50% work participation in FFY 2008 and 2009.
- ▶ Potential sanctions for Missouri were:
 - 8.6 million for 2008; and
 - 35.9 million for 2009.

Effective July 1, 2010, FSD reclaimed the administration of Temporary Assistance case management from the Department of Economic Development (DED)/Division of Workforce Development (DWD).

Performance Based Contracts

- ▶ Beginning October 1, 2010 Missouri contracted with a variety of community-based agencies to perform case management services.
 - ▶ Agencies providing these services have an opportunity to receive additional funding if the work participation rate increases in the region each serves.
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Initial Performance Measures

- ▶ From October 1, 2010 through June 30, 2012, performance was measured comparing each regions increase in the overall single parent work participation rate from the prior year.
 - ▶ At the end of the first period, Missouri observed a drop of approximately 3.6% in the statewide work participation rate.
 - ▶ At the end of the second period, there was an increase of 3.8% from the previous period and an overall gain of .2% from the start of the performance based contracts.
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Revised Performance Measures

- ▶ Beginning July 1, 2012, additional performance measures were implemented to assist contractors in identifying a variety of methods to improve participation.
- ▶ These measures included:
 - Increase in work participation from prior period;
 - How the region performed in relation to the state work participation rate (WPR);
 - How the region performed in relation to the WPR goal set for the fiscal year by the Department of Social Services;
 - How the region performed in serving Two-Parent families;
 - How successful the region was in working with sanctioned individuals, obtaining full participation in work activities; and
 - Increased awareness of efficient use of funds through an average cost per fully engaged participant.

MWA Contract Performance Levels

	PM1	PM2	PM3	PM4	PM5	PM6
Weights	20%	15%	20%	15%	20%	10%
	Regional WPR % Point Increase from Previous Period	Regional WPR Influence to State WPR	Regional Overall Family WPR % Points	Regional Two-Parent Household WPR % Points	% of Sanctions Ended and Meeting Work Requirements	Cost Effectiveness
% of Maximum Incentive	<i>Rewards improved individual region performance</i>	<i>Rewards regions improving the Statewide WPR</i>	<i>Provides incentive regardless of performance</i>	<i>Provides incentive to work with 2 parent household's</i>	<i>Rewards regions engaging sanctioned participants</i>	<i>Rewards regions for efficient use of funds</i>
100%	10% and Above	10% and above	50% and above	90% and above	20% and above	Below \$1500
90%	9.5% - 9.99%	9.0% - 9.99%	45.0% - 49.99%	80.0% - 89.99%	19.0% - 19.99%	\$1500 - \$2500
80%	9.0% - 9.49%	8.0% - 8.99%	40.0% - 44.99%	70.0% - 79.99%	18.0% - 18.99%	\$2500 - \$3000
70%	8.5% - 8.99%	7.0% - 7.99%	35.0% - 39.99%	60.0% - 69.99%	17.0% - 17.99%	\$3000 - \$3500
60%	8.0% - 8.49%	6.0% - 6.99%	30.0% - 34.99%	50.0% - 59.99%	16.0% - 16.99%	\$3500 - \$4000
50%	7.5% - 7.99%	5.0% - 5.99%	25.0% - 29.99%	40.0% - 49.99%	15.0% - 15.99%	\$4000 - \$4500
40%	7.0% - 7.49%	4.0% - 4.99%	N/A	30.0% - 39.99%	14.0% - 14.99%	N/A
30%	6.5% - 6.99%	3.0% - 3.99%	N/A	20.0% - 29.99%	12.0% - 13.99%	N/A
20%	6.0% - 6.49%	2.0% - 2.99%	N/A	10.0% - 19.99%	10.0% - 11.99%	N/A
10%	5.0% - 5.99%	1.0% - 1.99%	N/A	5.0% - 9.99%	7.0% - 9.99%	N/A
5%	2.0% - 4.99%	Equal to statewide average - .99%	N/A	N/A	5.0% - 6.99%	N/A
0%	Less than 2% increase in performance*	Less than Statewide Average	Less than 25%	Less than 5%*	Less than 5%	Over \$4500

***Performance at this level requires Corrective Action Plan for improvement**

Revised Performance Measures Continued

- ▶ After implementation of the performance based contracts and measures, Missouri has had an increase in the work participation rate of 4.5%.

