



Owens Valley Career Development Center



*An Intertribal Family
Services Organization*

OFA Regions IX & X Tribal TANF Technical
Assistance Meeting

Preparing Participants for New Post-
COVID-19 Opportunities

December 9, 2020



Governance

The Owens Valley Paiute Shoshone Board of Trustees is a seven (7) member board comprised of tribal representatives from the following Tribes:

- Big Pine Paiute Tribe of the Owens Valley
- Bishop Paiute Tribe
- Lone Pine Paiute-Shoshone Tribe





OVCDC

Organization History

- The Owens Valley Paiute Shoshone Board of Trustees created the Owens Valley Career Development Center in 1976 in order to increase vocational education opportunities in the Owens Valley.
- In 2001, OVCDC applied for and received its first Tribal Temporary Assistance for Needy Families (TANF) grant to provide assistance and services in Inyo County.
- In 2002 & 2003, OVCDC expanded its Tribal TANF service delivery area to include Kern, Kings, Fresno and Tulare counties.
- In 2013 and 2018, OVCDC completed expansion to Mono and Ventura counties respectively.





OVCDC Program Services

- **Tribal Temporary Assistance for Needy Families (TANF)**

Funding: Office of Family Assistance, Administration for Children & Families, US Department of Health & Human Services and the California Department of Social Services

- **Native American Career & Technical Education Program**

Funding: Office of Career, Technical & Adult Education, US Department of Education

- **Early Head Start**

Funding: Office of Head Start, Administration for Children & Families, US Department of Health & Human Services

- **American Indian Education Center**

Funding: Department of Education, State of California



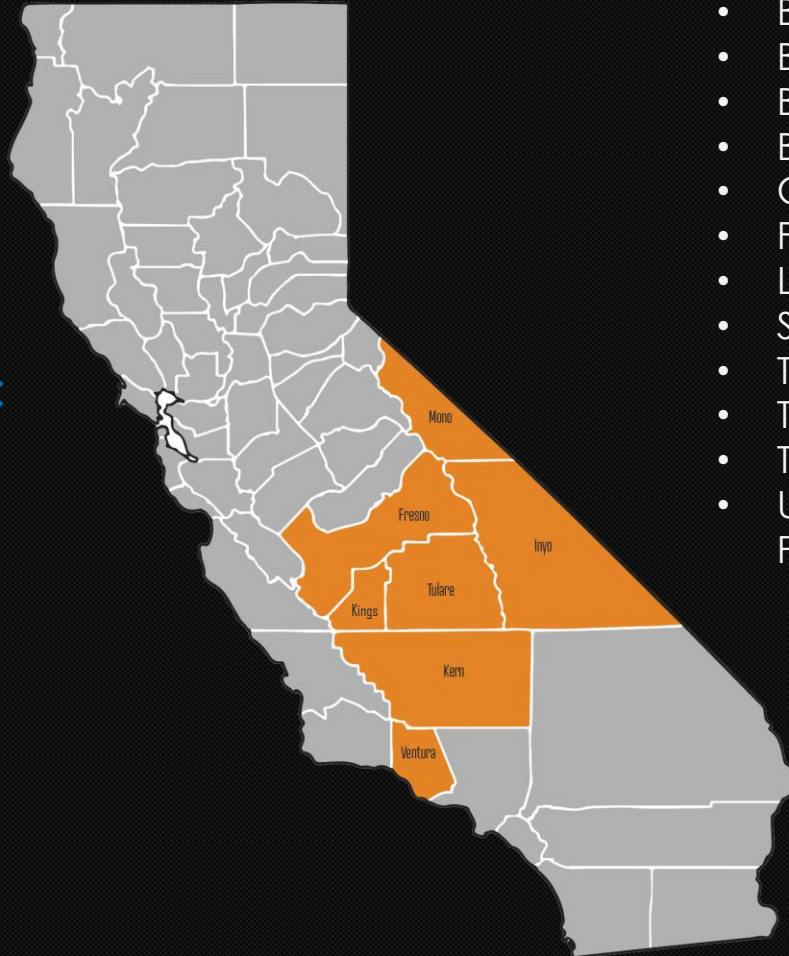


OVCDC

Tribal TANF Service Area

Counties serviced by OVCDC

Fresno
Inyo
Kern
Kings
Mono
Tulare
Ventura



12 Partner Tribes

- Big Pine Paiute Tribe of the Owens Valley
- Big Sandy Rancheria of Western Mono
- Bishop Paiute Tribe
- Bridgeport Indian Colony
- Cold Springs Rancheria of Mono Indians
- Fort Independence Indian Reservation
- Lone Pine Paiute-Shoshone Tribe
- Santa Rosa Rancheria Tachi-Yokut Tribe
- Table Mountain Rancheria
- Timbisha Shoshone Tribe
- Tule River Indian Tribe
- Utu Utu Gwaitu Paiute Tribe of the Benton Paiute Reservation



OVCDC

COVID-19 Pandemic Challenges

- Businesses forced to reduce staffing due to loss of income and/or to be compliant with state, tribal or local public health guidelines.
- Following safety protocols that limit in-person interactions.
- Forced to rely on technology in new ways.





OVCCDC

American Indian Apprenticeship Initiative

- While residential construction is predicted to slow in the future, currently there are several large commercial projects in development within our service area including green energy projects.
- How can we best connect our TANF participants with living wage construction jobs?
- Building partnerships with the local trade unions and other workforce development partners will better connect our TANF participants with training and employment via pre-apprenticeship and apprenticeship opportunities which allow participants to “earn while they learn.”





OVCDC

Multi Core Craft Curriculum (MC3)

The MC3 Program is a comprehensive, 120-hour pre-apprenticeship training curriculum approved by the Building Trades National Apprenticeship and Training Committee and is sponsored by North America's Building Trades Unions (NABTU).

The purpose of the MC3 Program is to (1) Increase the number of qualified candidates for apprenticeship across all crafts, (2) Increase the diversity of apprenticeship candidates by recruiting women, people of color, and veterans, (3) Increase the retention rate among apprentices by providing them with a deeper understanding of both the industry and the role of Unions in construction.

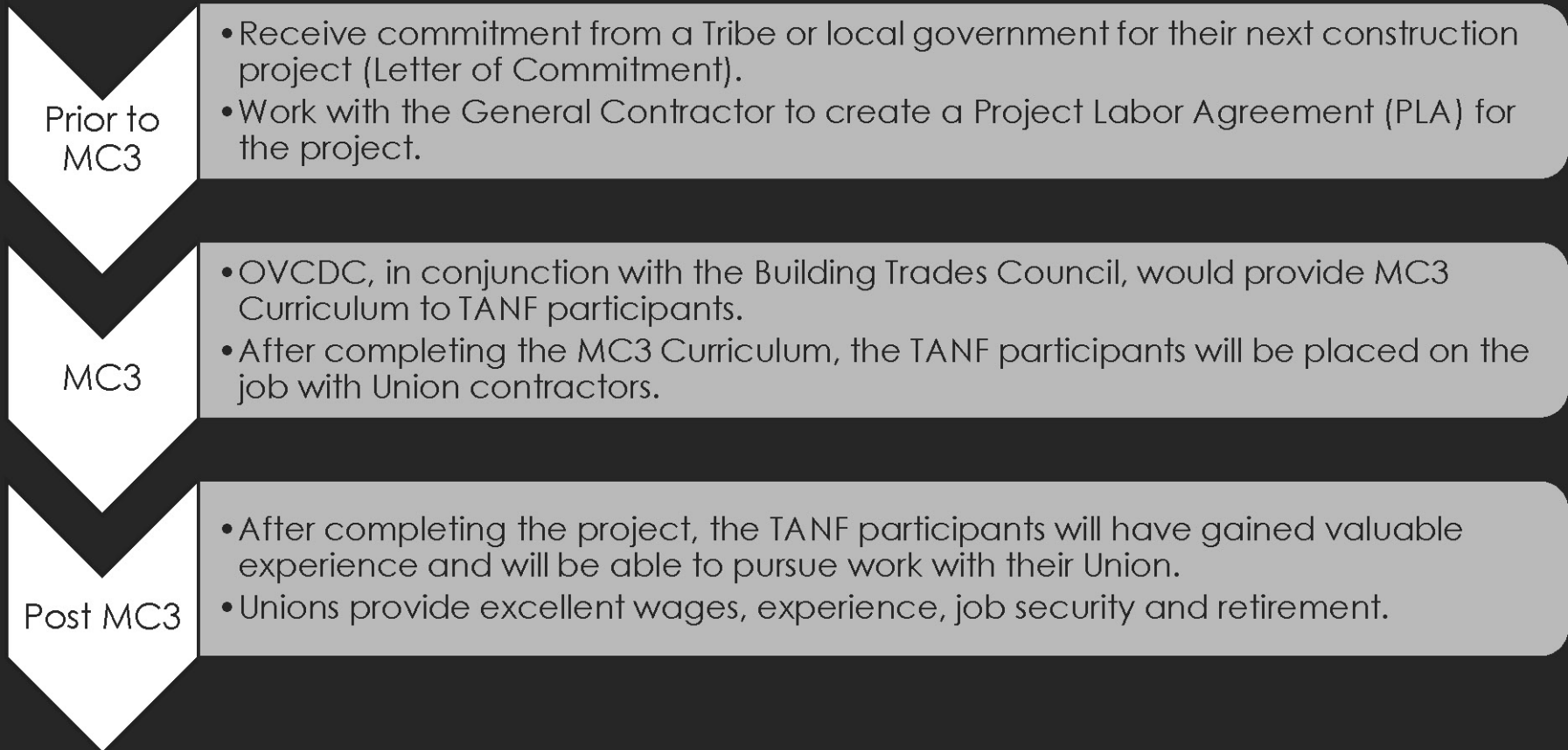
The format and structure of the MC3 program has been modified and is able to be taught virtually now.





OVCDC

Multi Core Craft Curriculum (MC3)





OVCDC

Promotion and Recruitment

- Promotion began in October with our first virtual career fair.
- Virtual platforms offer an excellent alternative to meeting in-person and can be organized and formatted to allow for multiple presentations and the ability to connect employers with your participants.
- Even connecting one or two participants with a pre-apprenticeship opportunity will be helpful for assisting with future recruitment and programming.

EASTERN SIERRA EMPLOYMENT COLLABORATORS GROUP

9TH ANNUAL CAREER FAIR

For the latest information on current employment in the Eastern Sierra, join us for this FREE EVENT that will be held virtually through Zoom

- ② WHO IS HIRING
- ② HOW & WHERE TO GET AN APPLICATION
- ② WHAT SKILLS ARE LOCAL EMPLOYERS SEEKING
- ② UNION REPRESENTATIVES

Raffle Prizes **OCTOBER 14TH, 2020** Raffle Prizes
12PM-2PM

For more information please contact Laura at



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