



Building FUTURES. Creating HOPE.
Saving LIVES

BOOT CAMPS AND CAREER PATHWAYS

Gilda Kennedy

South Carolina Department of Social Services

Region IV Atlanta GA

July 2012

HPOG/PROJECT HOPE PRINCIPLE OBJECTIVES

- To train TANF and other low-income individuals in healthcare occupations so they may obtain and maintain employment in high demand healthcare careers
 - Successful participants obtaining and maintaining healthcare jobs with sustainable wages
 - Increased retention and completion rates through supportive services such as intensive case management, housing, transportation, and child care.
- 

HEALTH PROFESSIONS OCCUPATIONS GRANT HPOG

Five Year Grant
\$10,125,000



PROJECT PARTNERS

- SC Department of Social Services
- State Workforce Investment Board
- Local Workforce Investment Boards

(SC Workforce Development Area Administrator's Association)

- State Apprenticeship Office
 - State Department of Education
 - State Technical College System
 - Hospital Systems
- 

PROJECT HOPE TARGET POPULATION

- **TANF Recipients**
 - **SNAP Recipients**
 - **Low-income High Health Science Completers**
 - **Aging Out Foster Care**
- 

PROJECT HOPE SERVICE DELIVERY AREA

Project HOPE is a statewide program



PROJECT HOPE DESIGN

Project consist of five phases:

- (1) Recruitment/ Selection
 - (2) Boot Camp
 - (3) Introduction to Health Care
 - (4) Healthcare Career Preparation
 - (5) Employment Readiness and Placement
- 

SELECTION AND RECRUITMENT

Each program applicant must submit:

- Project HOPE Scholarship Application
- Three Recommendations
- 500 Word Essay



In addition, they must have a HS diploma/GED with a 2.0 GPA, score at least 570 on the TABE and 3 on Work Keys and have a clean background and drug screen.

THIRD YEAR PROJECT REVISION

Career Preparation Camps:

- **4 weeks of basic and career focused academic remediation**
 - **Information on healthcare career clusters (information on other careers will be provided for participants who find they have no interest in the healthcare field)**
 - **Tutorials and assistance with preparing for GED testing**
 - **Assistance with arranging and paying for GED testing**
- 

PROJECT HOPE BOOT CAMP

- **Four-week course of intensive academic and hands-on health science training**
- **Development of Individual Career Education Plans**
- **Mentor pairings**
- **Assessment of supportive services**



BOOT CAMP
8:30 am – 4:30 pm

WEEK ONE	WEEK TWO	WEEK THREE	WEEK FOUR
<p>Monday Introduction to Healthcare (Guest) Why they are there; Available healthcare job options; Jobs in highest demand Syllabus discussion–Chap 3 Student Success for Health Professionals Book (SSHP) Computer lab intro/tour (Virtual Hospitals Career Exploration)</p>	<p>Monday One hour overview of week one Study skills & time management- Chap 6 SSHP Key Train/Academic Strengthening Human Structure & Function-1.1 National Healthcare Foundation Standards & Accountability Criteria (NHFSAC)</p>	<p>Monday Review field trip/previous week Intro to Medical Terminology -2.2 NHFSAC using cardio/respiratory terms CPR (4hrs)</p>	<p>Monday Review field trip/previous week Review placement test scores, including writing samples ICEP Update Key Train/Academic Strengthening Information Technology Applications- 11 NHFSAC-Guest Speaker</p>
<p>Tuesday Interest Tests (Kuder) Key Train/Academic Strengthening Reasons to continue education-Chap 1 SSHP Obstacles that inhibit student success-Chap 1 SSHP Importance of goals-Chap 1 SSHP</p>	<p>Tuesday College Placement Testing FAFSA & other college info Fun healthcare hands-on activity (lead in for patient care session)</p>	<p>Tuesday Legal Responsibilities in healthcare - 5 NHFSAC (Und. Legal Resp. & Legal Practices) Ethics in healthcare- 6 NHFSAC Key Train/Academic Strengthening</p>	<p>Tuesday HOBET- 3hrs Additional healthcare entry requirements/tests Key Train/Presentation Preparation</p>
<p>Wednesday Key Train/Academic Strengthening Test-taking skills-Chap 7 SSHP Time management-Chap 3 SSHP Basic patient care (4 hours)</p>	<p>Wednesday Medical Math 1.3 NHFSAC Independent exercises/Key Train/Conferences with Ret. Adv. Math/Reading Score Review Schedule ICEP Rev. by Friday Basic patient care (4 hours)</p>	<p>Wednesday Basic patient care (4 hours) Discuss careers in therapeutic, diagnostic and health informatics areas Key Train/Academic Strengthening</p>	<p>Wednesday Basic patient care (4 hours) Boot Camp Presentations (5 min. each); Topics-Employability Skills, Healthcare (therapeutic, diagnostic, info tech), Academics, Self-Knowledge</p>
<p>Thursday Understanding test scores Key Train/Academic Strengthening Learning Styles-Chap 4 SSHP Reading & note taking strategies-Chap 4 SSHP</p>	<p>Thursday Communication in healthcare (with activities) -2.1 NHFSAC Personal traits of healthcare professionals -4.1 NHFSAC</p>	<p>Thursday Technical Skills 10- NHFSAC Key Train/Academic Strengthening Healthcare systems- 3 NHFSAC Therapeutic Area-Guest Speaker Diagnostic Area-Guest Speaker</p>	<p>Thursday Work keys Retest Healthcare Field Trip</p>
<p>Friday Key Train/Academic Strengthening Healthcare tour Retention Advocate/Case manager follow-up</p>	<p>Friday Complete NHFSAC 4.1 Healthcare Field Trip (Themes: Therapeutic, Diagnostic & Health Informatics)</p>	<p>Friday Key Train/Academic Strengthening Healthcare Field Trip</p>	<p>Friday Meet with Ret. Adv/ CM Graduation Advance to Phase 3 Lunch</p>

INTRODUCTION TO HEALTHCARE

7 week Curriculum consisting of basis healthcare courses, may include:



Medical Terminology

Would you be a better employee if you had a better understanding of medical terminology?
Is your lack of medical terminology holding you back from a better position?
Are you unable to attend day time classes?
Do you work well on your own?

Offered by an established accredited college.

ACPRM

Just Business College is offering a Medical Terminology Course by correspondence.

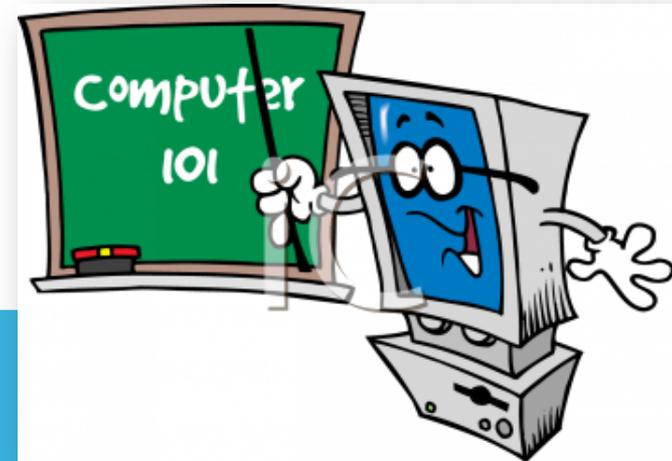
Can offers flexible start times. When you are ready to start we'll send you all the necessary materials. Seven weeks later you will find more comfortable in a medical environment and be amazed at how much you now know.

In just 7 short weeks you can develop or improve your Medical Terminology. The course is divided into 7 lessons. Each lesson guides you through both medical abbreviations as well as the understanding of complex medical words.

Assignments are provided and need to be submitted at certain times. They will be marked and returned with the instructor's comments. The instructor will be available to the student both by phone and by email.

A final exam will need to be written on school premises at a predetermined time.

Don't wait. Get started today by calling 324-6211 and register. Course costs including book, binder, instruction manual, and cards just \$300.



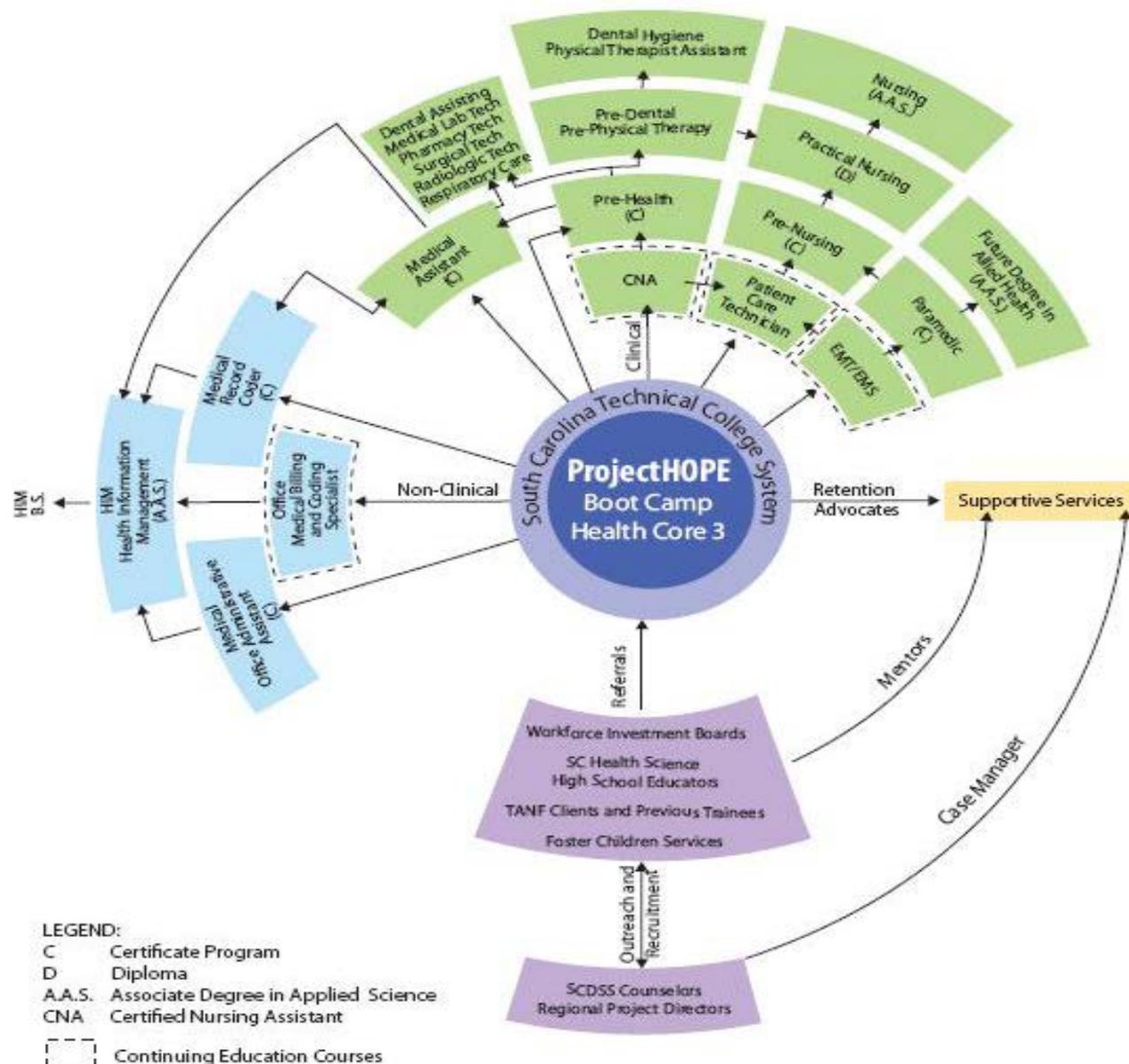
PROJECT HOPE MENTORING

Participants are paired with healthcare professional mentors.

- Recruited from varied health care professions
- Must have the experience, skills and interest to be mentor
- Must have the time and commitment to participant
- Desire to give back to the community - act of compassion to help others succeed

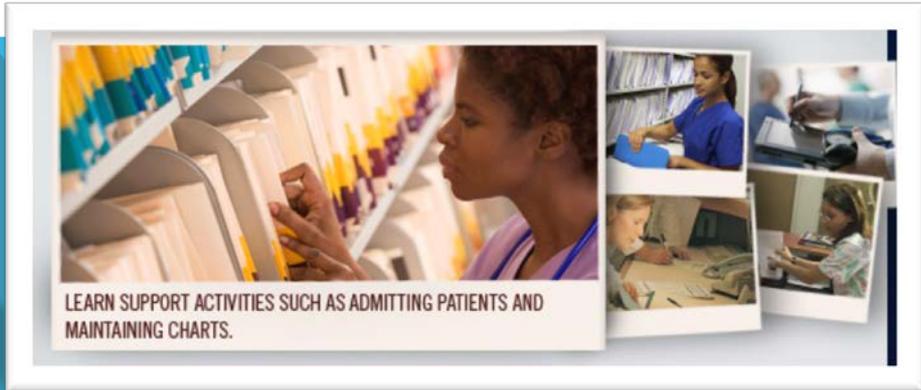


Healthcare Occupations Preparation for Employment (HOPE) Career Lattice



HEALTHCARE CAREER PREPARATION

Technical college instruction in continuing education and academic courses in both clinical and non-clinical tracks



PROJECT HOPE SERVICES

Case management services

- **Assistance with:**
 - ✓ Transportation
 - ✓ Childcare
 - ✓ Housing
 - ✓ Food Vouchers

Educational Services

- Uniforms/shoes
- Mandatory supplies
- Immunizations
- Tuition/fees/books
- Testing fees
- Licensing fees

Other services as required



	Yr.1	Yr. 2	Yr. 3	Yr. 4	Yr. 5	Total
Recruitment Goal	192	224	224	224	96	960
Boot Camp Completions	115	134	134	134	58	575
Training Program Completions	81	94	94	94	94	404
Healthcare Employments	65	75	75	75	33	323
Six Month Retention	46	53	53	53	23	228

Project Goals

QUESTIONS



Contact: Gilda Kennedy, Project Director
Gilda.kennedy@dss.sc.gov
803.898.7436