



U.S. Department of Health and Human Services
ADMINISTRATION FOR
CHILDREN & FAMILIES
Office of Family Assistance
Regions I, II and III

Biographies



2013 Tri-Regional Technical Assistance Meeting Developing an Exit Strategy for Leaving TANF on the Pathway to Family Stability

Joseph Amoroso, Director, New Jersey Division of Disability Services (DDS)

Joseph Amoroso is currently the Director of the New Jersey Division of Disability Services (DDS), Department of Human Services, in Trenton, New Jersey. In that capacity, he is responsible for the day to day operation of the programs, staff and resources of the Division, which serves as a central point of entry for persons with disabilities. Programs administered by DDS include the New Jersey Personal Assistance Services Program (PASP), the Personal Preference Program, Medicaid Personal Care Assistant services, three home and community-based Medicaid waiver programs serving people with disabilities, the New Jersey Traumatic Brain Injury Fund and three major grant funded projects. The Division has an annual budget in excess of \$350 million. Mr. Amoroso holds a Master of Arts degree in Counseling, Human Services and Guidance and a Bachelor of Science Degree in business administration and economics, both from Montclair State University. He is also a Certified Information and Referral Specialist (CIRS).

Bret Barden, Research Analyst, MDRC

Bret Barden is a Research Analyst at MDRC. His research focuses on low-income families, employment and training, welfare, income supports, and hard-to-serve populations. Mr. Barden's current work on the TANF/SSI Disability Transition Project includes data analysis and field work exploring the intersection of welfare and disability programs. Other current projects include the Subsidized and Transitional Employment Demonstration and the Enhanced Transitional Jobs Demonstration, evaluations designed to rigorously test innovative subsidized employment strategies aimed at successfully transitioning individuals in several low-income target populations from short-term subsidized employment to unsubsidized employment in the regular labor market. Prior to joining MDRC, Mr. Barden worked at The Lewin Group on projects including a evaluation of Colorado's TANF program, a study of refugee resettlement employment services, a study of ESL instruction for low-literacy adult language learners, and MDRC's Hard-to-Employ Project. He graduated from UNC Chapel Hill with B.A.'s in public policy and political science.

Jacquelyn Boggess, Co-Director, Center for Family Policy and Practice

Jacquelyn L. Boggess is the Co-Director of the Center for Family Policy and Practice (formerly The Center on Fathers, Families, and Public Policy). Ms. Boggess has worked with the Center since its inception in 1995 wherein she has concentrated on fatherhood programs and services for low-income men and non-custodial parents. From this perspective she has contributed her analysis to the national conversation on the impact of government initiated marriage/healthy relationship programs, and father involvement policy on men, women and children. Her work as a policy analyst also involves the investigation of the welfare system, the family law courts, and the child support system. Her particular interest is the interrelations among these systems, and how the social welfare policy and practice that result from this relationship affect low-income fathers, mothers and children. Her work in this regard has resulted in connections and collaborations with battered women's advocates, anti-violence organizations and progressive advocacy groups working on social welfare policy, poverty reduction, violence prevention, and economic justice for parents and children. Ms. Boggess is a graduate of the University of Wisconsin Law School and the University of Illinois-Champaign.

Rachel Black, Senior Policy Analyst, New America Foundation

Rachel Black is a senior policy analyst in the Asset Building Program at the New America Foundation. There, she provides research, analysis, and public commentary on Federal policies to increase savings among low-and moderate-income households. Her specific areas of focus include policies to expand opportunities to save for higher education, reform of asset limits in public assistance programs, Federal spending in support of asset building objectives, and initiatives to increase savings at tax-time. Previously, Ms. Black led legislative advocacy around a broad set of Federal anti-poverty policies at the national grassroots organization Bread for the World, including its

2010 campaign to protect and enhance tax policies serving low-income working families. Ms. Black holds a B.S. in History, Technology, and Society from the Georgia Institute of Technology.

Stokes B. Carrigan, *Development Manager, Institutional Giving and Policy, Year Up*

Originally from the Philadelphia area, Stokes serves as the Manager of Institutional Giving and Policy for Year Up New York, a leading workforce development organization that equips low-income young adults with the job skills, work experience, and professional network that empowers them to realize their potential. Prior to working at Year Up, Stokes conducted research for the Center for Education Reform, a nonprofit advocacy group in Washington, D.C. His past experience also includes primary industries management training on a cattle station in rural Queensland, Australia, and nine years as a professional sailing instructor. Stokes holds a Bachelor's degree in Philosophy and Psychology from Wake Forest University, where he received honors in philosophy for his thesis on the metaphysics of moral obligation. In 2010, Stokes was selected for NYU Wagner's Fellowship for Emerging Leaders in Public Service, and currently serves on the Microsoft YouthSpark Advisory Committee. Stokes lives in Norwalk, Connecticut with his wife Britton and their dog Copper.

Deborah Carroll, *Economic Security Administrator, DC Department of Human Services*

Brian Campbell, *Special Assistant, DC Department of Human Services*

Carl Chadband, *Kanawha Institute for Social Research*

Carl Chadband is The Chief Operating Officer for the Kanawha Institute for Social Research & Action Inc. (KISRA). Carl's background is in education and community economic development. He has extensive experience developing partnerships between nonprofits and Federal and State agencies. He has managed employment programs that targeted ex-offenders and non-custodial fathers. He also has experience in developing social enterprises, media and marketing, as well as technology management. Carl has a Master's in Education Leadership from Wilmington University and a Bachelor's in Elementary Education from West Virginia State University. Carl has taught in the public school systems of Delaware and New Jersey and is a certified administrator and GED instructor. Carl is also a certified program return on investment (PROI) trainer through Saint Wall Street. Carl is the proud father of Ameris and Karl Chadband. He also married his college sweetheart Krista at age 19 and they have been married for 14 years. Carl currently is a minister at Ferguson Memorial Baptist Church under the Leadership of Dr. E.A. Heyliger.

Mariana Chilton, *Associate Professor, Drexel School of Public Health/Director, Center for Hunger-Free Communities*

Dr. Mariana Chilton is a nationally recognized leader addressing child hunger in America. She is an Associate Professor at Drexel University School of Public Health. She is the Director of the *Center for Hunger-Free Communities*, (www.centerforhungerfreecommunities.org) and Co-Principal Investigator of *Children's HealthWatch* (www.childrenshelthwatch.org). Dr. Chilton founded the award-winning *Witnesses to Hunger* (www.witnessestohunger.org) to increase women's participation in the national dialogue on hunger and poverty. *Witnesses to Hunger* was recognized as a White House Champion Non-profit. Dr. Chilton received her PhD from the University of Pennsylvania, Master of Public Health in Epidemiology from the University of Oklahoma, and Bachelor of Arts degree from Harvard University. She has testified before the U.S. Senate and U.S. House of Representatives on the importance of child nutrition programs and other anti-poverty policies. She has served as an advisor to *Sesame Street* and to the *Institute of Medicine*. Her awards include the Unsung Hero Award for Improving the Lives of Women and Girls from *Women's Way* and the Young Professional Award in Maternal and Child Health from the *American Public Health Association*. Dr. Chilton's work has been featured in the *Washington Post*, the *Philadelphia Inquirer*, public radio, *CBS National News*, *MSNBC*, and *Bill Moyers*. Additionally, her work was featured in a 10-part front page *Philadelphia Inquirer* Series, *Portrait of Hunger*. Dr. Chilton was an advisor to the feature length documentary *A Place at the Table* where her work and the women of *Witnesses to Hunger* are also featured as part of the solution to hunger in America.

Frank Cirillo, *Director, Mercer County, New Jersey, Board of Social Services*

Upon graduation from Rider University in 1971, Frank obtained a position at the Mercer County Board of Social Services where he has been employed for the past 41 years. He has moved through the promotional ranks serving

as a Social Worker, Supervisor, Assistant Administrator, Administrator and Director of Welfare. As Director, Frank heads an agency that serves thousands of poor and needy individuals and families in Mercer County by providing nearly \$250 million in various social services. Frank currently is a member of many professional organizations, Statewide boards and committees, including County Welfare Directors Association of New Jersey; Mercer County Human Services Advisory Council; Mercer County Alliance to End Homelessness; New Jersey Child Support Council; Hunger Prevention Advisory Committee-NJ Hunger Coalition; Mercer County Homeless Trust Fund; Executive Oversight Board NJ KIDS Child Support and Paternity Programs; and Interagency Council on Homelessness. In addition, Frank was selected as a White House “Champion of Change” in the fight against child and youth homelessness in 2012.

Michelle Derr, Senior Researcher, Mathematica Policy Research

Michelle Derr, a senior researcher at Mathematica Policy Research, is well known for her ability to translate research findings effectively to improve public policies and direct practice. Most of her work focuses on quick turnaround research projects used to describe a promising practice or document the implementation of a public policy. She has conducted site visits to welfare agencies and other social service programs in roughly 100 communities in more than half the States and the District of Columbia. She specializes in evaluating employment and training initiatives targeted to public assistance clients, ex-offenders, individuals with disabilities, and other disadvantaged populations. Putting her knowledge into practice, she provides evidence-based technical assistance to States and local communities to help strengthen their performance outcomes. She holds a Ph.D. in Social Work from the University of Utah.

Susan Golonka, Assistant Director, Office of Family Assistance, Administration for Children and Families

Susan Golonka is the Deputy Director of the Office of Family Assistance, Administration for Children and Families (ACF), U.S. Department of Health and Human Services (HHS). She is a nationally recognized expert on welfare reform, foster care and related human service issues. Prior to joining ACF, Ms. Golonka served as the program director of the Economic, Human Services and Workforce Division at the National Governor’s Association (NGA). Ms. Golonka directed NGA’s policy analysis, research, and technical assistance efforts on welfare reform, low-income families, work supports service integration, and child welfare to help State policymakers and administrators develop and implement sound policies. She oversaw technical assistance to States through on-site consultations, intensive ongoing technical assistance, customized workshops, and policy academies. Ms. Golonka also managed the network of governors’ Human Services Policy Advisors. Ms. Golonka received her Master’s degree in Public Administration from the University of North Carolina at Chapel Hill and her Bachelor of Arts degree from the University of Virginia.

Mark Greenberg, Deputy Assistant Secretary for Policy, Administration for Children and Families

Before joining HHS, Mark H. Greenberg directed the Georgetown University Center on Poverty, Inequality and Public Policy, a joint initiative of the Georgetown University Law Center and the Georgetown Public Policy Institute. In addition, he was a Senior Fellow at the Center for American Progress (CAP) and the Center for Law and Social Policy (CLASP). He previously served as the Executive Director of CAP’s Task Force on Poverty and as CLASP’s Director of Policy. During his career, Mr. Greenberg has written extensively on issues relating to Federal and State welfare reform efforts; workforce policy issues affecting low-income families; child care and early education policy; tax policy; poverty measurement; and a range of other low-income issues. In addition, he frequently provided technical assistance to State and local governments regarding poverty reduction strategies. Prior to coming to D.C., Mr. Greenberg worked at Jacksonville Area Legal Aid in Florida and the Western Center on Law and Poverty in Los Angeles, California. Mr. Greenberg is a graduate of Harvard College and Harvard Law School.

Gayle Hamilton, Senior Fellow, MDRC

Gayle Hamilton is a Senior Fellow in the Low-Wage Workers and Communities policy area at MDRC. Hamilton has designed, implemented, and directed numerous large-scale evaluations and demonstrations of programs intended to improve the well-being of low-income populations. She currently is leading a random assignment evaluation of SaveUSA, a new tax-time savings program for low-income individuals, and is co-leading an implementation evaluation of Project Rise, a new education-conditioned internship program for “disconnected” young adults. She recently served as project director of the Employment Retention and Advancement (ERA) evaluation, a study that

mounted – in 18 sites – random assignment tests of innovative strategies to help low-income workers maintain and advance in their jobs. She also led implementation research efforts for a related project – the United Kingdom’s ERA project, which was the first large-scale randomized social policy experiment undertaken in the U.K. Previously, she directed the National Evaluation of Welfare-to-Work Strategies, a random assignment study of more than 55,000 adults and 11,000 children in seven sites. Since joining MDRC in 1983, Hamilton has authored many reports and syntheses, presented research results at numerous conferences, and given briefings for program operators, government officials, policy analysts, and members of the press.

Kori Hattermer, Program Manager, Savings and Financial Security, Corporation for Enterprise Development (CFED)/AFI Partnerships Initiative (AIP)

Kori Hattermer is a Program Manager with the Savings & Financial Security Team at CFED, a national nonprofit organization that works to empower low- and moderate-income households to build and preserve assets. In this role, Ms. Hattermer provides writing, research and program coordination for projects that provide matched savings accounts and other financial empowerment tools to adults and children. Prior to joining CFED, Ms. Hattermer worked as a Policy Research Assistant for the Center for Public Policy Priorities, where she co-authored an annual report on child well-being in Texas and researched factors that affect family economic security. She also worked as the Program Director for the American Lung Association, where she managed community initiatives for the Greater Austin area. Ms. Hattermer holds a Master of Public Affairs degree from the University of Texas at Austin, where she also completed her undergraduate degree.

Maureen Hensley-Quinn, Program Manager, National Academy for State Health Policy (NASHP)

Maureen Hensley-Quinn is a Program Manager at the National Academy for State Health Policy (NASHP) where she focuses on States’ efforts to cover eligible individuals, particularly children within public and publicly subsidized programs. Maureen serves as the Deputy Director of Maximizing Enrollment, a \$15 million national initiative of the Robert Wood Johnson Foundation focused on streamlining and simplifying enrollment and retention of individuals eligible for public health coverage programs, including Medicaid. Prior to joining the staff of NASHP, Maureen was the Medical Specialist at the Community Transportation Association of America (CTAA). At CTAA, Maureen focused on the public’s access to health care through analysis of public health coverage (Medicaid in particular) and State and Federal transportation policies. Prior to working at CTAA, Maureen was employed by the Massachusetts State Attorney General’s Office within its Insurance Division as a Mediator/Legal Analyst. In this role she advocated on behalf of Massachusetts’ residents for improved treatment and coverage, particularly in health care (both public and private). Maureen received a Bachelor’s degree in Political Science from Merrimack College in Massachusetts and earned a Master’s degree in Public Affairs from the John W. McCormack School of Public Policy at the University of Massachusetts in Boston.

Earl Johnson, Director, Office of Family Assistance, Administration for Children and Families

Prior to joining ACF, Earl was senior Policy Advisor to Oakland, California Mayor Ron Dellums, where he was responsible for helping set policy and program goals for the city in the areas of workforce, health and urban affairs. He also worked with the White House Office of Faith-Based and Neighborhood Partnerships on fatherhood initiatives. Before serving in Oakland he had significant State and nonprofit sector experience, having served as Associate Secretary for Planning and Evaluation in the California Health and Human Services Agency, as Associate Director, Working Communities for the Rockefeller Foundation, and as Senior Program Officer for The California Endowment, a private Statewide health foundation. Dr. Johnson graduated from the American University in Washington and earned a Master of Arts in Public Policy from the University of Chicago and a Ph.D in Social Welfare from the University of California. He is widely known for his work in developing programs and policy on matters related to TANF and has authored articles on needy family issues. His areas of expertise include poverty and fatherhood, both high priority issues for the Administration and HHS.

Anthony Judkins, Program Manager, Connecticut Department of Social Services

Anthony Judkins has been with the Connecticut Department of Social Services for nineteen years. Mr. Judkins currently serves as Social Services Program Manager in the Bureau of Child Support Enforcement where he manages the John S. Martinez Fatherhood Initiative of Connecticut. Prior to accepting this position he served in the same capacity in the Office of Strategic Planning, where he was responsible for managing the Community Services

Block Grant; which provides core funding to local agencies to reduce poverty, revitalize low-income communities, and to empower low-income families to become self-sufficient. He also manages the Department's Human Services Infrastructure (HSI) initiative, a partnership with the State's twelve Community Action Agencies (CAAs), which seeks to build a coordinated social services system that helps people access the services they need to gain or maintain self-sufficiency. Mr. Judkins also served as the Department's Project Director for the Federal Promoting Responsible Fatherhood grant from 2006-2011. Mr. Judkins received his Bachelor of Science degree in 1989 from Sacred Heart University. He is the proud father of two wonderful children AJ (28) who works for the Social Security Administration in Baltimore, Maryland and Chase (13), a precocious ninth grader who loves basketball and attends Kolbe Cathedral High School.

Ruthie Liberman, Vice President of Public Policy, Crittenton Women's Union

Ruthie Liberman is the Vice President for Public Policy at Crittenton Women's Union (CWU) an organization whose mission is to transform the course of low-income women's lives so that they can attain economic independence and create better futures for themselves and their families. Ruthie has a Bachelor's Degree from Pomona College in Government and Public Policy as well a Master's Degree in Public Administration from the Kennedy School of Government at Harvard University. With 25 years of experience in nonprofit program management, Ruthie has spent over ten years at CWU, and previously worked in major hospital settings such as Beth Israel Deaconess Medical Center and Brigham and Women's Hospital. She also ran a Pediatric and Family AIDS program at Dimock Community Health Center. While still living in California, Ruthie served as a Senate Fellow in the California Legislature and as the Director of Public Policy for Planned Parenthood Los Angeles.

Elizabeth Lower-Basch, Policy Coordinator, Center for Law and Social Policy

Elizabeth Lower-Basch is the Policy Coordinator at Center for Law and Social Policy (CLASP). Her expertise is Federal and State welfare (TANF) policy, other supports for low-income working families (such as refundable tax credits), systems integration, and job quality. From 1996 to 2006, Ms. Lower-Basch worked for the Office of the Assistant Secretary for Planning and Evaluation at the U.S. Department of Health and Human Services as a lead welfare policy analyst. Ms. Lower-Basch received a Master of Public Policy from the Kennedy School of Government at Harvard University.

Sharon McDonald, Director for Families and Youth, National Alliance to End Homelessness

Sharon McDonald is the Director for Families and Youth at the National Alliance to End Homelessness where her primary focus is on policy and program strategies to prevent and end family and youth homelessness. Before joining the Alliance in 2001, Sharon was a direct practitioner in a Richmond, Virginia community-based service center for people experiencing homelessness. She has experience providing and supervising the delivery of social work services to families in a service-enriched subsidized housing development for low-income families. Sharon was the 1999 National Association of Social Workers/Council on Social Work Education Congressional Fellow and served in Senator Paul D. Wellstone's office where she focused on welfare and housing issues. Sharon holds an MSW and a Ph.D. in Social Work and Social Policy from Virginia Commonwealth University.

Anne Menard, Executive Director, National Resource Center on Domestic Violence

Anne Menard has worked on policy, practice, and research issues affecting domestic violence and sexual assault survivors since the mid-70s. In 2005, after serving as a one-year senior consultant to the Family Violence Prevention and Services Program of the U.S. Department of Health and Human Services, she returned as Director of the National Resource Center on Domestic Violence (NRCDV), a position she previously held from 1994-1999. Prior to this national level work, Ms. Menard led the Connecticut Coalition Against Domestic Violence for over six years, and, in the early 1980s, co-directed Connecticut's largest domestic violence shelter and was actively involved in grassroots sexual assault advocacy.

Rachel Morgan, Health and Human Services Committee Director, National Conference of State Legislatures

Rachel Morgan is the Committee Director of the National Conference of State Legislatures (NCSL) Standing Committee on Health and Human Services. As part of the NCSL State Federal Relations staff, she acts as a liaison for NCSL with Congressional members and their staff, and the policy staff at the Department of Health and Human Services and its affiliated agencies to advocate on behalf of the States. Rachel has been with NCSL since 2000. A

registered nurse by training, Rachel has over 30 years of experience in the health and human services field. Before joining NCSL she was the Director of Health Care Services for a large Physicians Hospital Organization (PHO) in the Washington D.C area providing service to over 20,000 Medicaid beneficiaries. She developed all operational programs (utilization review, quality assurance, case management, and appeals) for the PHO to qualify them for certification as a Utilization Review entity within the State of Maryland.

Later she served as a managed care contract negotiator and compliance manager for the George Washington University Medical Faculty. Earlier in her career she was a community health nurse for fourteen years. This experience included supervision of a skilled nursing home visitation program for the Alabama Public Health Department, administration of the largest maternal and child home care program in the Washington D.C. metropolitan area, administration of Medicare and Medicaid programs, and participation in the creation of two hospice organizations. She has also provided clinical instruction to students enrolled in BSN nursing programs at Mary Hardin Baylor University in Texas, Jacksonville State University in Alabama, the University of Hawaii Oahu, and George Mason University in Virginia in community and home based skilled nursing services. Rachel is a graduate of the Fort Sanders Presbyterian Hospital School of Nursing in Knoxville Tennessee, and holds a Bachelor of Science degree in nursing from the Jacksonville State University, Lurleen B. Wallace College of Nursing in Jacksonville, Alabama.

Kim Pentico, Senior Economic Justice Specialist, National Network to End Domestic Violence

Kim has been working with and on behalf of survivors of sexual and domestic violence since 1990. She first spent over seven years working for a local domestic violence program in Kansas and another seven years at the Kansas Coalition Against Sexual and Domestic Violence (KCADSV). She has also worked for the STOP Technical Assistance Project in Washington, D.C. Kim currently works as an Economic Justice Specialist on the Allstate Foundation Domestic Violence Program, which works to ensure and enhance survivor access to economic justice and safety.

Benidia Rice, IV-D Director, Office of the Attorney General, Child Support Services

Benidia Rice was appointed Deputy Attorney General and IV-D Director for the Office of the Attorney General, Child Support Services Division in September 2003. Before joining the Office of the Attorney General for the District of Columbia, Ms. Rice worked for the Arizona Attorney General for more than 10 years, starting in the Liability Defense Division, and later becoming the Managing Attorney in the Child Support Enforcement Division and the IV-D Director for the Arizona Department of Economic Services Child Support Program. Ms. Rice holds an undergraduate degree in Government from the College of William and Mary in Williamsburg, Virginia, and a Juris Doctorate from Arizona State University. Ms. Rice is the current president for the National Council of Child Support Directors.

Dr. Karon J. Rosa, Program Director, Arkansas Department of Higher Education

Dr. Karon J. Rosa, with over 40 years of educational experience, serves the Arkansas Department of Higher Education (ADHE) as the program director for the Arkansas Career Pathways Initiative (CPI). The initiative serves low-income students at Arkansas two-year colleges. The initiative, administered by the ADHE, has enrolled over 28,000 students and issued over 26,000 certificates and degrees since 2005. ADHE/CPI has received over \$90 million in TANF funds from the Department of Workforce Services to support the initiative at 25 sites. Dr. Rosa holds a Bachelor's and Master's degree in Education and a Doctorate in Higher Education Administration.

Liz Schott, Senior Fellow, Center on Budget and Policy Priorities

Liz Schott, a Senior Fellow with the Family Income Support team at the Center on Budget and Policy Priorities, works on TANF. She was a Senior Policy Analyst at CBPP from 1997-2000 and then consulted for CBPP until rejoining the Center staff in 2007. Ms. Schott has taught at Seattle University Law School and has consulted on public benefits issues for several national research organizations. She worked as a legal services attorney in Washington State for nearly 20 years, serving 10 of those years as Statewide coordinator on public benefits. She received her law degree from Boston University School of Law.

Cindy Seguin, Coordinator, Vermont Reach-Up Program

Cindy Seguin is the Coordinator for Voc Rehab /Reach- Up Program in Vermont. Prior to this she was the Transition Counselor/Senior Counselor in St. Albans where she provided vocational services to youth transitioning out of high school and supervised staff. Her previous professional experience includes Rehabilitation Associate for Vermont Division for the Blind, Community Resource Parent for Family, Infant, and Toddler Project. She completed her Master's degree in Community Counseling at Springfield College in 2006.

Raymond Singleton Jr., Deputy Commissioner, Connecticut Department of Social Services

Raymond Singleton was appointed to the position of Deputy Commissioner for the Connecticut Department of Social Services on July 8th to provide oversight of the agency's social service portfolio. This portfolio includes: Medicaid, TANF/TFA, Child Support Enforcement, and Social Services. Raymond has been charged with the priority task of providing oversight for the integration of Connecticut's eligibility legacy system and ConneCT. Formerly, Raymond was the Assistant Deputy Commissioner of New York City's Human Resources Administration (HRA). In New York, Raymond led the nation's largest welfare employment program. He managed a network of contracted vendors who offered services for employment, literacy, work supports, and training. In addition, Raymond played a lead role in devising a strategy that prioritizes strengthening services for fragile families.

At HRA, Raymond received the Commissioner's PAI Award for Professionalism, Accountability, and Integrity for individual excellence. In 2011, Raymond's Outreach Division was the recipient of the Commissioner's PAI Award for team work. Finally, at the invitation of Commissioner Robert Doar, Raymond completed an Executive Management Program at Harvard University's John F. Kennedy's School of Government for Driving Government Performance. Commissioner Singleton completed his studies at Northeastern University's Arts and Science Program and attended New York University's Clinical MSW Program. Raymond lives in Connecticut and has three children ages, 16, 14, and 9.

Karina Ware, Director, Vermont Reach-Up Program

Karina Ware has been the Reach Up Director in Vermont since June 2013, joining the organization with more than 20 years of experience in non-profit human services management. She has been the Executive Director of two different United Ways during her career and prior to that worked in the United Way system both as a campaign executive and a program manager. Karina is also certified for "Getting Ahead" training which comes from the Bridges Out of Poverty movement, as well as certified as a Results Based Accountability trainer. Karina began her career in higher education having worked at both Rutgers and Seton Hall University in external affairs and alumni relations. She then started her own consulting company working many different projects in the non-profit sector including: strategic planning, grant management, capital campaigns, board leadership development, and training for a variety of organizational needs.

Karina earned her undergraduate degree from Ohio University and her Master's degree from Rutgers University. She traveled as a cast member of Up With People, International, and has taught English in Japan. She lives in Georgia, Vermont with her husband, two daughters and lots of pets. She enjoys the outdoors including camping, skiing, traveling, and is a big fan of both basketball and softball thanks to her kids!

Cynthia Woodside, Senior Policy Associate & NASTA Liaison, American Public Human Services Association

Cynthia Woodside is a Senior Policy Associate with the American Public Human Services Association (APHSA) responsible for TANF and other family economic issues and serves as the Staff Liaison for the National Association of State TANF Administrators (NASTA), an APHSA affiliate. Prior to joining APHSA, Ms. Woodside directed the Washington-based Federal policy office of the New York State Education Department. Ms. Woodside began her work on TANF with United Way of America during the development and enactment of the Family Support Act of 1988. She later led efforts by the National Association of Social Workers on the Personal Responsibility and Work Opportunity Reconciliation Act of 1996. Ms. Woodside's Federal policy experience spans more than 25 years and includes work on a broad range of domestic policy issues, including child welfare, education and training, civil and reproductive rights, and the Federal budget. She began her professional career in broadcast news serving as news director and on-air anchor for radio stations in Ohio and Pennsylvania.