

OKDHS Subsidized Employment Program



WE ALL WIN!

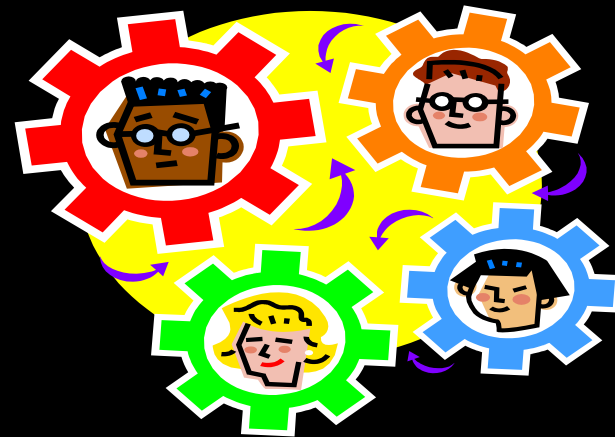
What is the OKDHS Subsidized Employment Program?

A four-month wage subsidy that will:

- Assist Oklahoma employers grow their business;
- Assist Oklahomans move back into the workforce and at the same time -
- Reduce the amount of taxpayer dollars being spent on food, medical, child care and other benefits in Oklahoma.

Who Is Eligible to Participate?

Any employer in the State of Oklahoma that is willing to hire a full-time position at the required set rate.



Program Requirements

- Employees must be a NEW HIRE.
- Employees must have a child receiving a Family Support Services Program benefits. (TANF, SNAP, SoonerCare, Child Care, etc.)
- Employees must meet low income definition of less than 185% of the Federal Poverty Rate .
- Employer must agree to pay employee a min. \$10/ hr.
- Employer must agree to hire employee Full-Time (35hrs+) per week.

How Does The Program Work?

Four-Month Subsidy:

Month 1:

OKDHS reimburses the Employer **100%** of the employee's wages up to \$12/ hr and for up to 40 hours per week.



How Does the Program Work?

Months 2, 3 & 4:

OKDHS reimburses the employer 50% of the employee's wages up to \$12/hr and for up to 40 hours per week.





EMPLOYER BONUS

The Employer receives a **bonus** equal to 100% of the unsubsidized portion of wages at the end of the four month subsidized period!



Employer Responsibilities (Cont.)

- The Employer is expected to continue the Subsidized Employee's employment after the subsidized employment period if his/her work has been satisfactory.



OKDHS Responsibilities

- Forward Employer's monthly invoice to OKDHS Finance Division for reimbursement.
- Remain available to the Employer & S.E. for follow up, support services & dispute resolutions, if needed.




OKDHS Responsibilities (Cont.)

- Notify Employer immediately of termination of the agreement when appropriate funding for the program has been eliminated or substantially reduced.



OKDHS SEP Outcomes

- Since August, 2009, 892 Oklahoman's have been moved back into the workforce.
 - As of July 13, 2010, 80% remain employed in a livable wage position.
 - Positive employer feed back from most employers due to minimal paperwork, ease of reimbursement process and the opportunity to increase profits while expanding their business.
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How did this help Oklahoma?

- **Employers** were able to hire much needed employees at little or no cost.
- **Employees** were moved back into the workforce.
- **Oklahoma's** Unemployment expenses for this group of employees was zero

WE ALL WON!

