



# 2011 Administration for Children and Families, Office of Family Assistance, Regions V & VII Tribal TANF Meeting

August 16-17, 2011

Prior Lake, Minnesota

## Summary Report



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United States Department of Health and Human Services,  
Administration for Children and Families,  
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and managed by ICF International.

James Butler, Federal Project Officer  
Louisa Jones, Project Manager  
Damon Waters, Task Lead

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"TANF Training and Technical Assistance"



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## Executive Summary

The U.S. Department of Health and Human Services Administration for Children and Families (ACF) Office of Family Assistance (OFA) Regions V and VII hosted 14 Tribes, community stakeholders and topical experts at the 2011 Tribal TANF Meeting in Prior Lake, Minnesota on August 16th and 17th, 2011. The conference agenda featured experts and presenters who helped Tribal TANF programs strategize to develop stronger programs that will better serve their participants. Presenters discussed reauthorization, working with State governments, managing data, meeting fiscal requirements and other critical issues relevant to the Tribes in Regions V and VII. The meeting provided ample opportunity for Tribal TANF programs to share amongst themselves, interact with Tribal Council members, and ACF/OFA representatives.

## Acknowledgements

The Administration for Children and Families, Office of Family Assistance, Regions V and VII would like to thank all who participated in the planning and implementation of the 2011 Regions V and VII Tribal TANF Meeting.

## Background

At the previous year's Region V and VII Tribal TANF meeting, Tribal TANF program managers expressed their desire to engage their Tribal Council members in TANF activities. The Tribal TANF staff felt that their programs would benefit from Tribal Council members' increased understanding of the program. In response to this, Regions V and VII designed the current meeting with the inclusion of Tribal Council members. Tribal Council members from each participating Tribe were invited to attend the meeting, and specific sessions were designed to provide both background and insight into the TANF program for those who many not work within it every day.

At that time, TANF was funded through September 30, 2011, and reauthorization is on the minds of many Tribal TANF program leaders. Time was allotted during the meeting for discussions between the Tribes about reauthorization and the needs of each program.

## Overview of Meeting

The 2011 Region V and VII Tribal TANF Meeting was held at the Mystic Lake Hotel on August 16<sup>th</sup> and 17<sup>th</sup> in Prior Lake, Minnesota. The goals for the meeting included:

- To respond to needs of grantees and prospective grantees through interactive sessions;
- To review basics of Tribal TANF programs;
- To learn the importance of data;
- To discuss critical issues;

- To review fiscal and audit requirements;
- To provide an opportunity to discuss flexibility; and
- To provide a question and answer forum with the ACF Tribal TANF Policy office.

Meeting attendees included both Tribal TANF staff and Tribal Council members from Regions V and VII which includes Tribal TANF programs in the States of Wisconsin, Minnesota, and Nebraska.

### **August 16, 2011: Day One**

Mr. Glynn Crooks, Vice-Chairman of the Shakopee Mdewakanton Sioux Community Business Council, welcomed participants to the meeting and the Mystic Lake Hotel. Mr. Leonard Wabasha, Director of Cultural Resources for the Shakopee Mdewakanton Sioux Community, provided an opening prayer to bless the meeting. Mr. Steven Krasner, TANF Program Manager for Region V, and Mr. Gary Allen, TANF Program Manager for Region VII, then welcomed participants to the meeting and began the day's proceedings.

#### ***Tribal TANF Program Overview***

This session allowed Tribal Council members and program administrators to review Tribal TANF program requirements and opportunities in, and challenges to, providing services within those requirements.

#### **Steven Krasner, Region V TANF Program Manager and Gary Allen, Region VII TANF Program Manager**

To begin this session, participants introduced themselves and their Tribal programs. Mr. Krasner and Mr. Allen presented a brief overview of Tribal TANF for those new to TANF, specifically for Tribal Council members. During this introduction, they explained that Tribal TANF differs from State TANF programs. In Tribal TANF, Tribes are eligible to administer TANF in any manner that is reasonable to accomplish the purposes of the program. In other words, Tribes have great flexibility in the way that they choose to define program criteria, including defining the service area and population, "Indian" and "Indian Family", eligibility, time limits, work participation rates (WPR), and establishing penalties against individuals. Additionally, regulations governing Tribal TANF programs were reviewed.

Mr. Krasner and Mr. Allen shared information on the unique provisions of Tribal TANF. They explained that Tribes are not required to limit vocational educational to a 12-month period for individuals, unlike State TANF. Also, if the Tribe's unemployment rate is at least 50% or greater than the United States' total unemployment rate for that fiscal year, Tribes may count up to 12 weeks of job search and job readiness in any fiscal year. Tribes have the ability to determine many components of their TANF programs such as defining acceptable work activities, establishing the number of work hours required, and including culturally relevant support services. To maintain cultural relevance, Tribal TANF programs have the opportunity to include work activities that differ from normal TANF work activities. This can include participation in barrier removal activities such as counseling and/or chemical dependency treatment, traditional subsistence and work activities like hunting, fishing, and gathering, pottery making, weaving, wood carving, and jewelry making.

Mr. Krasner and Mr. Allen outlined what is included under the definition of assistance for Tribal TANF. Assistance is defined as cash, payments, vouchers and other forms that are designed specifically to meet ongoing basic needs. Additionally, supportive services such as child care and transportation are provided to families that are not employed. Non-recurring and short term benefits are not included in assistance. The four penalties that are applicable to TANF programs were highlighted next. The penalties are: the misuse of TANF funds, which is determined by an audit based on violation of the act; intentional misuse; failure to meet minimum work participation rates; and failure to replace funds used to pay penalties with Tribal funds.

Mr. Krasner and Mr. Allen discussed the proper use of awards received and that expenditures need to be reasonable in nature and accomplish one of the four purposes of TANF. Examples include meeting individual's home heating and cooling costs, assisting in economic development and job creation activities, providing support services that assist needy families to prepare for, obtain and retain employment, prevent out of wedlock pregnancies and assisting in keeping families together. The funds cannot be used to contribute to or subsidize non-TANF programs, they cannot be transferred to non-TANF programs, cannot be used for services or activities prohibited by 2 CFR 225 and may not be used for the construction or purchase of facilities, buildings, or land.

ACF/OFA can negotiate a limitation on administrative costs with each Tribal TANF program based on the justification provided for the administrative cost. However, the negotiation limit cannot exceed 35% in the first year, 30% in the second year, and 25% in the third year. Through the negotiation process, ACF/OFA negotiates the administrative costs based on, but not limited to, the Tribe's TANF funding level, economic conditions, available resources, and demonstration of administrative capability.

If an issue arises in regards to time limits, Tribes have the option of exempting families for hardship, as it is defined by the Tribe or if the family includes someone who has been battered or experienced extreme levels of cruelty. When determining the number of months an adult has received assistance, the Tribe must disregard any months of assistance that the individual received while living in Indian Country or in an Alaskan Native village when the not employed rate for all adults is at least 50%.

When a Tribe determines that they are unwilling or unable to continue administering a TANF program, the Tribe may retrocede the program and population in its TANF plan. A formal process has been established to mitigate this circumstance. In order to terminate TANF and retrocede prior to the end of the three year plan, the State must be notified 120 days prior to the date. Following standards, the effective date of termination must fall on the last day of the calendar month.

#### **Question and Answer Session:**

Following the session, meeting participants had an opportunity to share comments and ask questions.

- What are Individual Development Accounts?
  - Individual Development Accounts (IDAs) are accounts that are set up to save for starting a small business, buying a home, or attending higher education. The individual contributes to the account and the Tribe or other entity matches the savings. Matches range from a 1

to 1 match up to a 1 to 8. SPIPA is in the process of setting up IDA accounts for children to save for college.

- When do the negotiations for the rates occur?
  - It is part of the process of developing the Tribal TANF plan. ACF likes to work alongside a Tribe as they develop the plan so that when the plan is submitted, it is relatively final.

### *Tribal TANF Program Discussion*

This facilitated discussion highlighted programs' unique and promising practices as well as some common barriers. The Regions' Tribal TANF program administrators shared information about their programs and learned about each other's services and activities for program participants. Tribes also indicated activities, services, and programs that they were interested in instituting. Dr. Dorry Larson and Ms. Geene Felix facilitated the session.

Meeting participants were organized into roundtable groups so that each group had representatives from an established Tribal TANF program and a newer grantee. This allowed the programs that had been in existence for a while to share their insights and answer questions from newer grantees or those looking to begin a Tribal TANF program. The following promising practices were shared among the group:

- Creating parenting programs infused with cultural values;
- Making education a priority by reviewing educational attainment at every appointment and going beyond basic education;
- Creating budgets with participants;
- Creating a training calendar that participants can view and hold trainings jointly with the local technical college;
- Using a "one-stop-shop" model in which many services are co-located in one building;
- Creating an Advisory Council made up of elders, single parents and other community members;
- Assigning an intake coordinator to assess all needs of a family and then connect them with other programs that could meet any needs not covered by TANF;
- Coordinating services;
- Developing the "Self Sufficiency Index" (see highlight box);
- Using Motivational Interviewing with clients;
- Using job placements as work experience;
- Assessing the interests of participants and helping them work towards those interests;

*Mille Lacs Band of Ojibwe is developing a measure to use with clients called the "Self Sufficiency Index". It will be the core of case planning at the Mille Lacs TANF program and will measure program and client success. It is comprised of three worksheets that show the total assistance received, the personal gain of a participant (examples: income, child support), and a needs budget for items like food, clothing, rent. Personal gains divided by the needs budget equals the percent of which the customer is self sufficient. This can provide an easy method to understand representation of a participant's progress.*

- Building in incentives for participants, such as paying for driver's education class for students who are doing well in school;
- Implementing drug testing for all who are approved for Tribal TANF;
- Having the same grant amount as the State TANF program which ensures that eligible customers don't flood the Tribal TANF program because its grants are higher; and
- Providing child care certifications for participants.

In addition to promising practices, participants also shared challenges they have faced. These include:

- Maintaining services with high staff turnover and inadequate staffing levels relative to the caseload; and
- Managing Tribal Council involvement.

As the meeting participants shared their promising practices and challenges, a discussion began about funding allocations based upon the numbers from 1994, which were used to calculate the funding for programs and if these numbers were a proper reflection of current caseloads. Mr. Tom Maulson, Tribal Council Chairman with the Lac du Flambeau Tribe expressed his concern that the numbers should be adjusted to reflect the current need in Tribal communities as a result of the current economic downturn. This was discussed in the context of reauthorization and how Tribes could petition Congress during reauthorization to better meet the needs of their communities.

### ***Improving Programs by Building Partnerships: Enhancing Relationships with States and Other Entities***

This session highlighted strategies for developing effective partnerships as Tribes, States and other entities work toward the goal of building self-sufficiency among TANF participants. Communication between Tribes, States, and other entities needs to be open and effective in order to ensure productive and successful collaborations.

#### ***Lesia Evers, Acting Director, Governor's Office of Indian Affairs, State of Montana***

Lesia Evers, Acting State Director of the Montana Governor's Office of Indian Affairs, presented this session. The Montana Governor's Office was established in 1951 as part of the Executive Branch. Its purpose is to serve as the liaison between the Governor, Tribes, and Indian people. This provides a forum for meaningful communication between the State and Tribes. Additionally, it provides information and policy support on issues that impact the Tribes of Montana.

Eight Indian reservations exist in Montana. Not all of the Tribes living on these reservations operate Tribal TANF programs. Four Tribes have TANF programs, two receive maintenance of effort (MOE) funding from the State of Montana and the other two chose a different service population so they do not receive any MOE funds. Four Tribes operate their own Native Employment Works (NEW) program. She shared that very recently, Senate Bill 156 permitted MOE funds to be expanded to include supportive services. Despite participation in TANF related programs, the unemployment rate is up to 70% on some reservations.

The State of Montana is dedicated to forming meaningful relationships with Tribal Nations and creating change. The State works to establish relationships guided by the following statutory principles:

- Mutual understanding and respect;
- Regular and early communication;
- Cooperation and collaboration;
- Accountability in addressing issues of mutual concern; and
- Preservation of the State-Tribal relationship.

Together, the State and Tribes can work together to combat unemployment rates and other issues related to establishing self-sufficiency. To reinforce the commitment of the State, Ms. Evers touched on the various accomplishments that Montana has made thus far, including the State-funded Indian Country Economic Development program, Indian Education for All, and a revenue sharing agreement known as the State-Tribe Revenue Act. In order to establish these relationships, she explained that regular and early communication is necessary for all parties involved to reach goals.

By establishing a relationship with the State, specifically the Governor's Office, Tribes can benefit in a number of ways. Having direct communication with the Governor's Office provides Tribes with more leverage in directly impacting State policy and laws, gaining financial support, improving infrastructure, as well as creating jobs and developing economies. Some ways that Tribal TANF offices can engage state leadership include, but are not limited to:

- Finding a bridge builder;
- Seeking and committing to change;
- Being an active partner;
- Finding access points;
- Educating and guiding others;
- Sharing; and
- Keeping good pressure on State governments.

Ms. Evers stressed the importance of not losing the individuality of each Tribe that makes them unique. The presentation sparked a lively discussion on how to best engage leaders for positive change for Indian Country. Some participants expressed concern regarding their negative interactions with their States and felt that hostility between governments was inevitable. Ms. Evers emphasized a positive approach to relationship building with the State despite the negative reactions Tribes may sometimes receive.

### ***Understanding the Importance of Data and Data Reporting***

Effectively managing a Tribal TANF program requires that administrators manage financial, program, and client data. During this session, participants discussed the kinds of data that should be recorded, strategies for capturing and processing this information, and ways to utilize data to evaluate and improve their program. Geene Felix presented during this session, and Dr. Dorry Larson assisted with facilitation.

### Geene Felix, Program Coordinator for Client Services, South Puget Intertribal Planning Agency (SPIPA)

Geene Felix, Program Coordinator of Client Services at the South Puget Intertribal Planning Agency, presented on data and data reporting. To begin, she briefly touched on how work participation rates (WPR) are used to assess a Tribe's level of success in meeting TANF work objectives.

WPR is determined by looking at the percent of families with an adult or minor head of household (mHOH) receiving TANF assistance who are at least meeting minimum hours participating in an approved work activity. For reporting purposes, WPR can be calculated by dividing the number of families receiving TANF assistance who are meeting work requirements by the number of families that receive TANF assistance that have an adult/mHOH required to participate in work activities. WPRs are reported monthly.

In some instances, cases can be disregarded or exempted from the WPR. However, it is important to understand the difference between disregarding someone's participation and exempting it as it can alter the overall WPR for the month. These differences include:

- Disregarded cases are not included in the work participation; and
- Exempted cases are included in the work participation rate and will lower your rate.

Adult work participation activities can vary across Tribes because individual Tribes identify the work activities to include in their Tribal Family Assistance Plans (TFAP). Work participation activities can include unsubsidized employment, subsidized private-sector employment, subsidized public-sector employment, work experience, and on-the-job training. Additionally, job search, job readiness assistance, and community service programs are other examples of work participation activities. Ms. Felix shared that SPIPA requires minor head of households to go back to school. SPIPA views Washington State's philosophy of "get a job, any job" as lacking the understanding that participants need jobs that pay living wages, and SPIPA is committed to assisting participants find jobs that lead to careers.

When assisting TANF participants that have job placement limitations (e.g., ex-offenders), SPIPA allows participants to conduct research on their own, such as interviewing someone in their perspective career path rather than telling the person what jobs they can or cannot have. They'll learn quickly the jobs that they cannot do with certain backgrounds, and then the program can help direct them towards another path.

After discussing the concept of WPR, Ms. Felix shifted the session over to the process of collecting data and reporting. Tribes are required to collect and report data monthly and quarterly. Certain aspects of the data are used for demographic purposes while other data is used to calculate the Tribe's WPR. The WPR is calculated for the whole fiscal year by averaging the Tribe's participation rate for each month.

By accurately capturing and reporting WPR, programs may find their WPRs will increase. To ensure accurate reporting, programs must:

- Train the person responsible for entering the hours needs on coding requirements, policy and TANF plan;

- Count all hours possible;
- Have a process for reporting and entering work participation hours; and
- Be transparent about data with sites and workers.

Ms. Felix concluded her presentation by explaining how beneficial it can be for Tribes to be able to calculate their own WPR because it helps with self-monitoring. It allows Tribes to monitor their own rate and to monitor individual worker's WPR, to identify areas that may need improvement in case management, and to evaluate current program policies.

### *Critical Issues Impacting Tribal TANF Programs*

Though this session was scheduled on the agenda, this time was used to finish the roundtable sharing from the previous Tribal TANF Program discussion session and to accommodate participant's desire to have extended discussions with Ms. Evers and Ms. Felix regarding their topics.

### *Day One Wrap Up and Reflections*

Following the last session, Mr. Krasner and Mr. Allen concluded Day One of the Conference.

## **August 17, 2011: Day Two**

Mr. Allen and Mr. Krasner welcomed participants back to Day Two of the meeting. A brief overview of the day was given and participants were asked to submit written questions for two phone calls with ACF/OFA Central Office later in the day. Mr. Allen and Mr. Krasner then introduced the first session, "Understanding Tribal TANF Fiscal and Audit Requirements".

### *Understanding Tribal TANF Fiscal and Audit Requirements*

This session provided participants with an overview of the fiscal requirements of operating Tribal TANF programs as well as how to adhere to audit regulations and prepare for yearly program audits.

**Neil Lawhead, Financial Operations Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Grants Management, Region VII**

Mr. Neil Lawhead, Financial Operations Specialist with the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Grants Management, began this session by reviewing the regulations that govern fiscal and audit responsibilities of Tribal TANF programs and tie these regulations to the day-to-day reality. Mr. Lawhead alerted participants to the "Guide to Financial Management, Grants Administration and Program Accountability" developed by OFA.<sup>1</sup> The Office of Management and Budget (OMB) is the backbone of Federal financial accountability. OFA has taken many

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<sup>1</sup> "Guide to Financial Management, Grants Administration and Program Accountability" is available on OFA's Web site at <http://www.acf.hhs.gov/programs/ofa/dts/guidance/TANFGuide.pdf>.

of the OMB circulars (instructions) and codified them into regulations for the TANF program. For example, OMB circulars A-87 have now been codified into 2 CFR 225 which contains the cost principles for States and Tribes receiving TANF funds. Additionally, OMB circular A-133 contains the audit information for programs.

The regulations dictate that TANF expenditures must follow the following cost principles:

- Is the expense necessary?
- Are the expenses reasonable?
- Is the cost allowable?
- Allocability (refers to fair parsing of funds):
  - Disbursement of funds can be done through:
    - A direct charge (funds directed to a TANF participant);
    - Allocation; and
    - Indirect cost rate agreement.

Expenditures, fiscal management, and internal audits must be done in context of the policies and procedures of the program. Mr. Lawhead encouraged participants to be sure policies and procedures are in place related to fiscal issues because they allow the program to maintain internal controls. Ms. Felix shared two resources with participants that she uses in fiscal management with SPIPA, a financial spreadsheet and an internal audit worksheet.

In relation to fiscal management, if a State is providing MOE to a Tribe, it is important to communicate with the State on upcoming budget decisions. The Regional Office can put Tribes in contact with their State but cannot intervene in Tribal-State relationships.

### ***Tribal TANF Forum on Flexibility***

This session provided an opportunity for Tribes to highlight the need for increased administrative flexibility from the Federal government with regard to Tribal TANF requirements. This session was a part of the effort surrounding President Obama's recent memorandum on increasing administrative flexibility for State, Tribal, and local governments. This forum was led by Mark Greenberg, Deputy Assistant Secretary for Policy of the U.S. Department of Health and Human Services, Administration for Children and Families, and Dr. Earl S. Johnson, Director of the U.S. Department of Health and Human Services, Administration for Children and Families Office of Family Assistance.

### ***Question and Answer Conference Call with the Administration for Children and Families Central Office***

This session provided an opportunity for attendees to ask the Administration for Children and Families Central Office Tribal TANF policy staff questions about Tribal TANF Issues. The session was led by Robert Shelbourne, Director, State and Tribal TANF Policy, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance

## Closing Remarks

Following the phone call, Mr. Krasner and Mr. Allen wrapped up the 2011 Administration for Children and Families, Office of Family Assistance, Regions V and VII Tribal TANF Meeting. They highlighted the Welfare Peer Technical Assistance Network for Tribes as a potential resource for additional technical assistance. The Web site link was shared with participants and the meeting was adjourned.

## Summary

The meeting provided a forum for structured discussion and sharing amongst participants. The inclusion of Tribal Council members in the audience added a new dimension to the meeting and participants expressed their appreciation of the Regional staff for listening to their wishes. Topics pertinent to the Tribes in Regions V and VII were covered such as working with State governments and effectively managing data and meeting fiscal requirements. Based on evaluations received following the meeting, participants found it helpful and particularly enjoyed having time to share with one another. In addition, they appreciated the opportunity to discuss TANF reauthorization and have an open dialogue with ACF.

## Appendices



## 2011 ACF Regions V & VII Tribal TANF Meeting Agenda

### Monday, August 15, 2011

4:00 p.m. – 6:00 p.m. Registration and Check-in

### Tuesday, August 16, 2011

8:30 a.m. – 9:00 a.m. Registration and Networking

9:00 a.m. – 9:15 a.m. Welcome

#### Opening Remarks

*Steven Krasner, TANF Program Manager*

U.S. Department of Health and Human Services  
Administration for Children and Families, Region V

*Gary Allen, TANF Program Manager*

U.S. Department of Health and Human Services  
Administration for Children and Families, Region VII

#### Meeting Overview and Introductions

*Jennifer Rackliff, Manager*

ICF International

9:15 a.m. – 10:15 a.m.

#### Tribal TANF Program Overview

This session will allow Tribal Council members and program administrators to review Tribal TANF program requirements and the opportunities in, and challenges to, providing services within those requirements.

#### Facilitators:

*Steven Krasner, TANF Program Manager*

U.S. Department of Health and Human Services  
Administration for Children and Families, Region V

*Gary Allen, TANF Program Manager*

U.S. Department of Health and Human Services  
Administration for Children and Families, Region VII

*Gene Felix, Coordinator of Client Services*

South Puget Intertribal Planning Agency

10:15 a.m. – 10:30 a.m.

Break



## 2011 ACF Regions V & VII Tribal TANF Meeting Agenda

10:30 a.m. – 11:30 a.m.

### **Tribal TANF Program Discussion**

Facilitated discussion of Regions V and VII Tribal TANF programs, highlighting the programs' unique and promising practices. The regions' Tribal TANF program administrators will share information about their programs and learn about each other's services and activities for program participants. Tribes will also be asked to indicate an activity, service or program they might be interested in instituting.

#### **Facilitator:**

*Dr. Dorry Larson, Human Services Director*  
Sisseton-Wahpeton Tribe

11:30 a.m. – 12:30 p.m.

### **Improving Programs by Building Partnerships Enhancing Relationships with States and Other Entities**

This session will highlight strategies for developing effective partnerships as Tribes, States and other entities work toward the goal of building self-sufficiency among TANF participants. Communication between Tribes, States and other entities needs to be open and effective in order to ensure productive and successful collaborations.

#### **Presenters:**

*Lesla Evers, Acting Director*  
Governor's Office of Indian Affairs, State of Montana

12:30 p.m. – 1:45 p.m.

### **Lunch**

1:45 p.m. – 2:45 p.m.

### **Understanding the Importance of Data and Data Reporting**

Effectively managing a Tribal TANF program requires that administrators manage financial, program and client data. During this session, participants will discuss the kinds of data that should be recorded, strategies for capturing and processing this information, and some ways to utilize data to evaluate and improve their programs.

#### **Facilitator:**

*Dr. Dorry Larson, Human Services Director*  
Sisseton-Wahpeton Tribe

#### **Presenter:**

*Gene Felix, Coordinator of Client Services*  
South Puget Intertribal Planning Agency



## 2011 ACF Regions V & VII Tribal TANF Meeting Agenda

2:45 p.m. – 3:30 p.m.

### Critical Issues Impacting Tribal TANF Programs – Part 1

This peer engagement session is designed to allow attendees to discuss issues that are impacting their programs and services for Tribal TANF participants. These may include, but are not limited to, strategies for improving case management, engaging participants in work activities, domestic violence services, child-only and kinship care practices, and lessons learned from Tribal TANF programming. Attendees will discuss specific challenges and solutions relating to these critical issues and engage the discussants in strategic thinking around strategies for improving program outcomes.

#### Facilitator:

*Jennifer Rackliff, Manager*  
ICF International

#### Discussants:

*Dr. Dorry Larson, Human Services Director*  
Sisseton-Wahpeton Tribe

*Gene Felix, Coordinator of Client Services*  
South Puget Intertribal Planning Agency

3:30 p.m. – 3:45 p.m.

Break

3:45 p.m. – 4:30 p.m.

### Critical Issues Impacting Tribal TANF Programs – Part 2

#### Facilitator:

*Jennifer Rackliff, Manager*  
ICF International

#### Discussants:

*Dr. Dorry Larson, Human Services Director*  
Sisseton-Wahpeton Tribe

*Gene Felix, Coordinator of Client Services*  
South Puget Intertribal Planning Agency

4:30 p.m. – 4:45 p.m.

### Day One Wrap-Up and Closing Remarks

*Steven Krasner, TANF Program Manager*  
U.S. Department of Health and Human Services  
Administration for Children and Families, Region V

*Gary Allen, TANF Program Manager*  
U.S. Department of Health and Human Services  
Administration for Children and Families, Region VII

4:45 p.m. – 5:45 p.m.

Networking Reception



## 2011 ACF Regions V & VII Tribal TANF Meeting Agenda

### Wednesday, August 17, 2011

- 8:00 a.m. – 8:30 a.m.      **Networking**
- 8:30 a.m. – 9:15 a.m.      **Understanding Tribal TANF Fiscal and Audit Requirements**  
*Neil Lawhead, Grants Specialist*  
U.S. Department of Health and Human Services  
Administration for Children and Families, Region VII
- 9:15 a.m. – 10:15 a.m.      **Tribal TANF Forum on Flexibility**  
This will be an opportunity for Tribes to provide comments on ways that they might suggest the need for increased administrative flexibility by the Federal government with regard to Tribal TANF requirements as part of the effort surrounding the president's Executive Order on administrative flexibility.
- Facilitators:**  
*Steven Krasner, TANF Program Manager, Region V*  
*Gary Allen, TANF Program Manager, Region VII*
- Discussants:**  
*Mark Greenberg, Deputy Assistant Secretary for Policy*  
U.S. Department of Health and Human Services  
Administration for Children and Families
- Earl Johnson, Director*  
U.S. Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance
- 10:15 a.m. – 10:30 a.m.      **Break and Hotel Check-Out**
- 10:30 a.m. – 11:30 p.m.      **Question and Answer Conference Call with ACF Central Office**  
An opportunity for attendees to ask ACF Central Office Tribal TANF staff questions about Tribal TANF issues.
- Facilitators:**  
*Steven Krasner, TANF Program Manager, Region V*  
*Gary Allen, TANF Program Manager, Region VII*
- Discussants:**  
*Robert Shelbourne, Director*  
U.S. Department of Health and Human Services  
Administration for Children and Families  
State and Tribal TANF Policy



Administration for Children and Families  
Office of Family Assistance

## 2011 ACF Regions V & VII Tribal TANF Meeting Agenda

11:30 a.m. – 11:45 a.m.      **Closing Remarks and Evaluation**  
*Steven Krasner, TANF Program Manager, Region V*  
*Gary Allen, TANF Program Manager, Region VII*

**Tribal Closing**



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting Participant List

### Region V Participants

#### **Angi Allphin**

Social Services Director  
Ponca Tribe of Nebraska  
1701 E Street  
Lincoln, Nebraska 68508  
Phone: 402-438-9222  
Fax: 402-438-9226  
Email: aallphin@poncatribе-ne.org

#### **Lynne Basina**

Red Cliff Division Administrator For Family  
Service  
Red Cliff Band of Lake Superior Chippewas  
88385 Pike Road Hwy 13  
Bayfield, Illinois 54814  
Phone: 715-779-3734  
Fax: 715-779-2395  
Email: lynne.basina@redcliff-nsn.gov

#### **Sue Blodgett**

Director  
Community Resource Center  
Menominee Indian Tribe of Wisconsin  
PO Box 910  
Keshena, Wisconsin 54135  
Phone: 715-799-5137  
Fax: 715-799-4470  
Email: sbloджетt@mitw.org

#### **Sandy Carley**

Director, WIA/JTPA  
Lac Courte Oreilles Tribe  
13394 W Trepania Road  
Hayward, Wisconsin 54843  
Phone: 715-634-8934  
Fax: 715-634-4797  
Email: sandycarley@yahoo.com

#### **Mary Chapman**

IM Support Specialist/TANF Case Worker  
Lac du Flambeau Band of Lake Superior  
Chippewa Indians  
P.O. Box 67  
Lac du Flambeau, Wisconsin 54538  
Phone: 715-588-4235  
Fax: 715-588-2413  
Email: mchapman@ldftribe.com

#### **Gloria Cobb**

TANF Case Manager  
Lac du Flambeau Band of Lake Superior  
Chippewa Indians  
P.O. Box 67  
Lac du Flambeau, Wisconsin 54538  
Phone: 715-588-4235  
Fax: 715-588-2413  
Email: gcobb@ldftribe.com

#### **Teresa Dameron**

Senior Planner  
Ponca Tribe of Nebraska  
2602 J Street  
Winnebago, Nebraska 68107  
Phone: 402 738-3146  
Fax: 402 734-5708  
Email: teresad@poncatribе-ne.org

#### **Georgia Downwind**

Supervisor  
New Beginnings  
Red Lake Band of Ojibwe  
PO Box 155  
Redby, Minnesota 56670  
Phone: 218-766-1922  
Fax: 218-679-3040  
Email: georgia.downwind@co.beltrami.mn.us



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting Participant List

### **Marvin Hanson**

Executive Director  
Red Lake Band of Chippewa Indians  
P.O. Box 416  
Redby, Minnesota 55670  
Phone: 218-679-3350  
Fax: 218-679-3367  
Email: mhanson@redlakenation.org

### **Michael Kafka**

Executive Director  
Department of Labor  
Mille Lacs Band of Ojibwe  
43408 Oodena Drive  
Onamia, Minnesota 56359  
Phone: 320-532-7563  
Fax: 320-532-3785  
Email: michael.kafka@millelacsband.com

### **Raina Killspotted**

Director of Case Management & Planning  
Department of Labor  
Mille Lacs Band of Ojibwe  
43408 Oodena Dr.  
Onamia, Minnesota 56359  
Phone: 320-532-4708  
Fax: 320-532-3785  
Email: raina.killspotted@millelacsband.com

### **Phyllis Kirchner**

Program Director  
Lac Courte Oreilles Tribe  
13394 W Trepania Road  
Hayward, Wisconsin 54843  
Phone: 715-634-8934  
Fax: 715-634-4797  
Email: phylliskirchner@yahoo.com

### **Deanna LaBarge**

Economic Support Director  
Lac du Flambeau Band of Lake Superior  
Chippewa Indians  
P.O. Box 67  
Lac du Flambeau, Wisconsin 54538  
Phone: 715-588-4235  
Fax: 715-588-2413  
Email: dlabarge@ldftribe.com

### **John Larson**

Chief Financial Officer  
Lac Courte Oreilles Tribe  
13394 W Trepania Road  
Hayward, Wisconsin 54843  
Phone: 715-634-8934  
Fax: 715-634-4797  
Email: jrlcpa12@yahoo.com

### **Pre Leverance**

Community Economic Support Director  
Center for Self-Sufficiency  
Oneida Tribe of Wisconsin  
2640 West Point Rd  
Green Bay, Wisconsin 54303  
Phone: 920-490-3776  
Fax: 920-490-6803  
Email: pleveran@oneidanation.org

### **Tom Maulson**

Tribal Council Chairman  
Lac du Flambeau Band of Lake Superior  
Chippewa Indians  
P.O. Box 67  
Lac du Flambeau, Wisconsin 54538  
Phone: 715-588-4235  
Fax: 715-588-2413  
Email: TMaulson@ldftribe.com



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting Participant List

**Elizabeth McDowell**  
Economic Support Manager  
Stockbridge-Munsee Band of Mohican Indians  
PO Box 70  
Green Bay, Wisconsin 54416  
Phone: 715-793-4885  
Fax: 715-793-4865  
Email: elizabeth.mcdowell@mohican-nsn.gov

**Christine McGeshick**  
GA/TANF Caseworker  
Sokaogon Chippewa  
10808 Sokaogon Drive  
Mole Lake, Wisconsin 54520  
Phone: 715-478-7616  
Fax: 715-478-7618  
Email: cmga.tanf@newnorth.net

**Kitty Melchert**  
Executive Assistant  
Oneida Tribe of Wisconsin  
PO Box 365  
Oneida, Wisconsin 54155  
Phone: 920-869-4026  
Fax: 920-869-4040  
Email: kmelcher@oneidanation.org

**Barbara Metoxen**  
Economic Support Program Manager  
Oneida Tribe of Wisconsin  
P.O. Box 365  
Oneida, Wisconsin 54155  
Phone: 920-490-3777  
Fax: 920-490-6803  
Email: bmetoxen@oneidanation.org

**Cindy Miller**  
Program Director  
Lac Courte Oreilles Tribe  
13394 W Trepania Road  
Hayward, Wisconsin 54843  
Phone: 715-634-8934  
Fax: 715-634-8934  
Email: cindy32865@yahoo.com

**Deb Morris**  
Red Cliff Division Of Human Services  
Administrator  
Red Cliff Band of Lake Superior Chippewas  
88385 Pike Road Hwy 13  
Bayfield, Wisconsin 54814  
Phone: 715-779-3706  
Email: dmorris@redcliff-nsn.gov

**Alan Pemberton**  
Tribal Council Member  
New Beginnings  
Red Lake Band of Chippewa Indians  
P.O. Box 416  
Redby, Minnesota 56670  
Phone: 218-679-3350  
Fax: 218-679-3367  
Email: apemberton@redlakenation.org

**Kristi Perry**  
Grant Writer  
Lac Courte Oreilles Tribal Government  
13394 W Trepania Road  
Hayward, Wisconsin 54843  
Phone: 715-634-8934  
Fax: 715-634-4797  
Email: perrkris7513@gmail.com

**Wendy Pospychalla**  
Tribal TANF Program Manager  
Social and Family Services  
Bar River Band of Lake Superior Tribe of  
Chippewa  
72772 Elm Street  
Odanah, Wisconsin 54861  
Phone: 715-682-7127  
Fax: 715-682-7883  
Email: FEP@badriver-nsn.gov



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting Participant List

### **Christie Schmidt**

Forest County Potawatomi Community  
5415 Everybodys Road  
Crandon, Wisconsin 54520  
Phone: 715-478-7206  
Fax: 715-478-7294  
Email: [christie.schmidt@fcpotawatomi-nsn.gov](mailto:christie.schmidt@fcpotawatomi-nsn.gov)

### **LuAnn Warrington**

Program Assistant  
TANF Program  
Menominee Indian Tribe of Wisconsin  
P.O. Box 910  
Keshena, Wisconsin 54135  
Phone: 715-799-5137  
Fax: 715-799-4470  
Email: [lwarrington@mitw.org](mailto:lwarrington@mitw.org)



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting Participant List

### Region VII Participants

#### **Brenda Bogacz**

Tribal Council Member  
Ponca Tribe of Nebraska  
409 Hickory  
Omaha, Nebraska 68108  
Phone: 402-857-3391  
Fax: 402-857-3736  
Email: janocolwell@hotmail.com

#### **Sherry Derby**

Finance Personnel  
Santee TANF  
Santee Sioux Nation  
425 Frazier Ave. N. Suite 2  
Niobrara, Nebraska 68760  
Phone: 402-857-2302  
Fax: 402-857-2307  
Email: sherriderby@hotmail.com

#### **LaVonne Jones**

Finance Director  
Santee TANF  
Santee Sioux Nation  
425 Frazier Ave. Suite 2  
Niobrara, Nebraska 68760  
Phone: 402-857-2302  
Fax: 402-857-2307  
Email: PWjones57@yahoo.com

#### **Doreen Miera**

JET/TANF Director  
Winnebago Tribal JET/TANF Program  
Winnebago Tribe of Nebraska  
St. Augustine Dr.1  
Winnebago, Nebraska 68071  
Phone: 402-878-2447  
Fax: 402-878-2981  
Email: dmiera@winnebagotribe.com

#### **Michell Porter**

TANF Case Manager  
Winnebago Tribal JET/TANF Program  
Winnebago Tribe of Nebraska  
St. Augustine Drive 1  
Winnebago, Nebraska 68071  
Phone: 402-878-2447  
Fax: 402-878-2981  
Email: mporter@winnebagotribe.com

#### **Lola Reynolds**

TANF Director  
Santee TANF  
Santee Sioux Nation  
425 Frazier Ave. N. Suite 2  
Niobrara, Nebraska 68760  
Phone: 402-857-2380  
Fax: 402-857-2609  
Email: l\_jreynolds@yahoo.com

#### **Debbie Robinette**

Treasurer - Ponca Tribal Council  
Ponca Tribe of Nebraska  
201 Winnetoon County Rd.  
Winnetoon, Illinois 68789  
Phone: 402-857-3391  
Fax: 402-857-3736  
Email: janc@poncatribе-ne.org

#### **Roger Trudell**

Tribal Chairman  
Santee TANF  
Santee Sioux Nation  
425 Frazier Ave. N.  
Niobrara, Nebraska 68760  
Phone: 402-857-2772  
Fax: 402-857-2779  
Email: rtrudell@santeedakota.org



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting Speaker List

### Speakers

#### **Lisa Evers**

Acting State Director of Indian Affairs  
Montana Governor's Office of Indian Affairs  
Turtle Mountain/Blackfeet  
State Capitol Room 202  
Helena, Montana 59620  
Phone: 406-444-3713  
Email: levers@mt.gov

#### **Dorry Larson**

Human Services Director  
Sisseton-Wappeton Tribe  
Box 509  
Agency Village, South Dakota 57262  
Phone: 605-698-4400, ext. 320  
Email: dnlarson@venturecomm.net

#### **Gene Felix**

Coordinator of Client Services  
South Puget Intertribal Planning Agency  
3104 Old Olympic Highway  
Shelton, Washington 98584  
Phone: 360-426-3990  
Email: felix@spipa.org



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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting ACF/OFA Staff List

### Region V Staff

#### Frances Dixon

Program Specialist  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
233 N. Michigan Avenue  
Suite 400  
Chicago, Illinois 60601  
Phone: 312-307-8657  
Fax: 312-886-5373  
Email: [frances.dixon@acf.hhs.gov](mailto:frances.dixon@acf.hhs.gov)

#### Tom Schindler

TANF Program Specialist  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
233 N. Michigan Avenue  
Suite 400  
Chicago, Illinois 60601  
Phone: 708-383-4288  
Fax: 312-886-5373  
Email: [tschindler@acf.hhs.gov](mailto:tschindler@acf.hhs.gov)

#### Steven Krasner

Regional TANF Program Manager  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
233 N. Michigan Avenue  
Suite 400  
Chicago, Illinois 60601  
Phone: 312-353-3265  
Fax: 312-886-5373  
Email: [skrasner@acf.hhs.gov](mailto:skrasner@acf.hhs.gov)

### Region VII Staff

#### Gary Allen

Program Manager  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
601 East 12th Street  
Room 276  
Kansas City, Missouri 64106  
Phone: 816-426-2236  
Fax: 816-426-2888  
Email: [gary.allen@acf.hhs.gov](mailto:gary.allen@acf.hhs.gov)

#### Neil Lawhead

Grant Specialist  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
601 East 12th Street  
Room 276  
Kansas City, Missouri 64106  
Phone: 816-426-5402  
Fax: 816-426-2888  
Email: [neil.lawhead@acf.hhs.gov](mailto:neil.lawhead@acf.hhs.gov)



Administration for Children and Families  
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## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting ACF/OFA Staff List

### ACF Central Office Staff

**Earl S. Johnson**

Director

US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
370 L'Enfant Promenade SW  
Washington, District of Columbia 20447  
Phone: 202-401-9275  
Email: Earl.Johnson@acf.hhs.gov

**Robert M. Shelbourne**

Director, Division of State TANF Policy  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
370 L'Enfant Promenade SW  
Washington, District of Columbia 20447  
Phone: 202-401-5150  
Email: Robert.Shelbourne@acf.hhs.gov

**Mark Greenberg**

Deputy Assistant Secretary for Policy  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
370 L'Enfant Promenade SW  
Washington, District of Columbia 20447  
Phone: 202-401-1822  
Email: Mark.Greenberg@acf.hhs.gov

**Nora Gilligan**

Special Assistant  
US Department of Health and Human Services  
Administration for Children and Families  
Office of Family Assistance  
370 L'Enfant Promenade SW  
Washington, District of Columbia 20447  
Phone: 202-401-9283  
Email: nora.gilligan@acf.hhs.gov



Administration for Children and Families  
Office of Family Assistance

## 2011 ACF/OFA Regions V & VII Tribal TANF Meeting ICF International Staff List

### ICF International Staff List

**Katie Caldwell**  
Senior Associate  
ICF International  
9300 Lee Highway  
Fairfax, Virginia 22031  
Phone: 703-474-7729  
Email: [kcaldwell@icfi.com](mailto:kcaldwell@icfi.com)

**Jennifer Rackliff**  
Manager  
ICF International  
9300 Lee Highway  
Fairfax, Virginia 22031  
Phone: 202-738-2088  
Email: [jrackliff@icfi.com](mailto:jrackliff@icfi.com)