



ATTORNEY GENERAL OF TEXAS
GREG ABBOTT

Child Support, Workforce and TANF Partnerships: Putting Noncustodial Parents to Work

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Child Support, Workforce and TANF Partnerships: Putting NCPs to Work

Welfare Reform & Women

- ▶ Work and child support participation requirements tied to benefits
- ▶ EITC, child care, child tax credit
- ▶ 60% decline in welfare rolls
- ▶ 50% increase in employment for never-married mothers
- ▶ 25% increase in total earnings for all mother-headed households

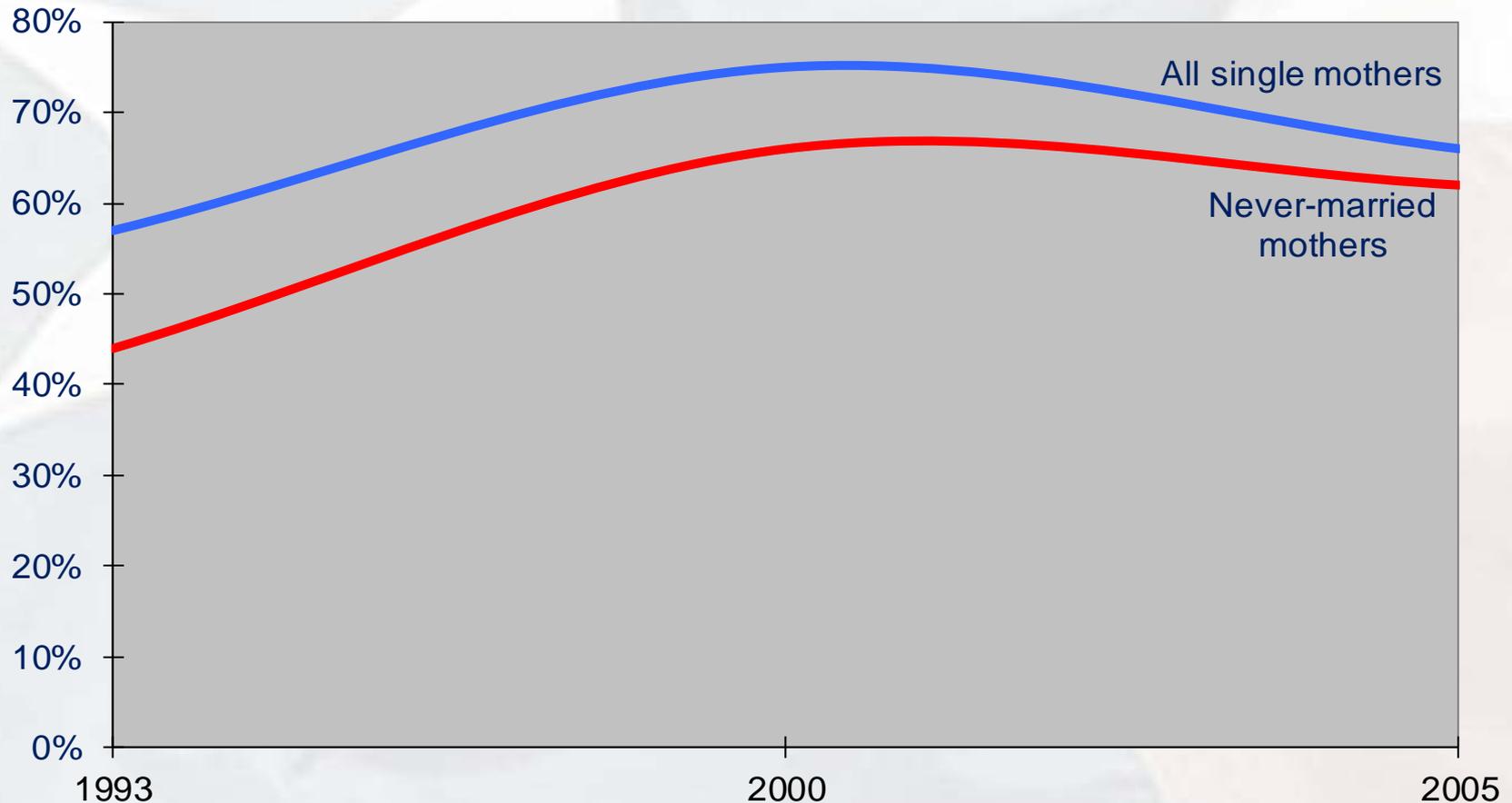
Welfare Reform & Men

- ▶ New child support enforcement “tools”
- ▶ Welfare-to-Work NCP projects
- ▶ Federal, state and privately funded fatherhood initiatives
- ▶ Child support collections increased – 92% from 1996 to 2006
- ▶ Employment rates decline for poor men



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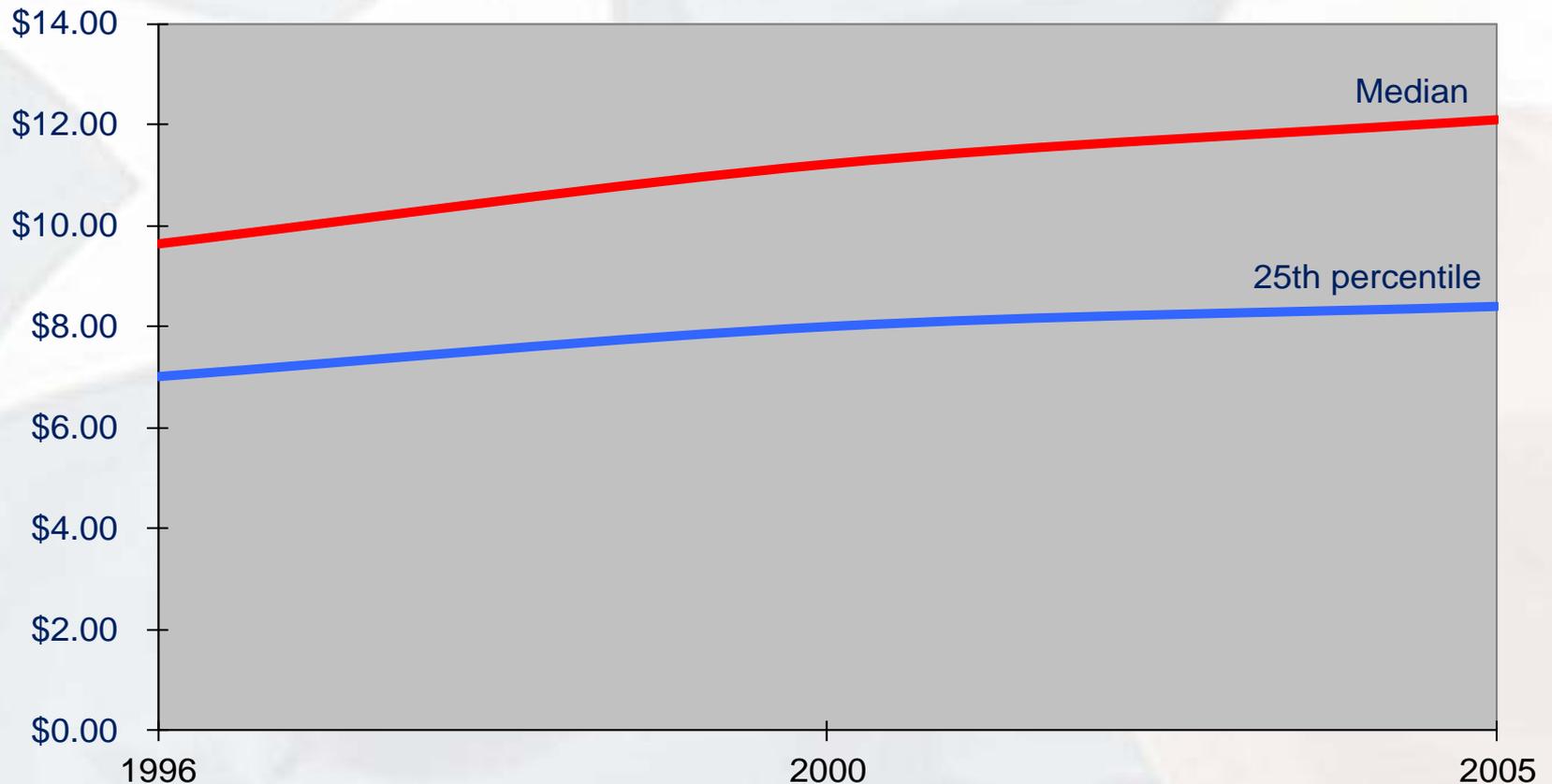
Percentage of Single and Never-Married Mothers Working





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Hourly Wages of Single Mothers





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**7.3 Million
Poor Men**

**5 Million
Poor Men
with
Child Support
Cases**



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3.6 Million

**Poor Men Not Working in
the Previous Year**

3 Million

**Poor Men Not Working
in the Previous Year
with Child Support Cases**



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Big Themes

- ▶ Recruitment was very difficult
- ▶ Equivocal outcomes
- ▶ It was about work



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Remember the Alamo! (In other words, don't accept defeat)

- ▶ Child Support: Success = Collections
- ▶ Workforce: Success = Job entry and retention
- ▶ TANF: Success = Leaving rolls



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NCP Choices: Enhanced employment services with sanctions for those who don't comply

- ▶ Partnership of OAG, Texas Workforce Commission and IV-D courts
- ▶ Funded with TANF and IV-D incentives
- ▶ Modeled after Texas' TANF employment and training program (Choices)



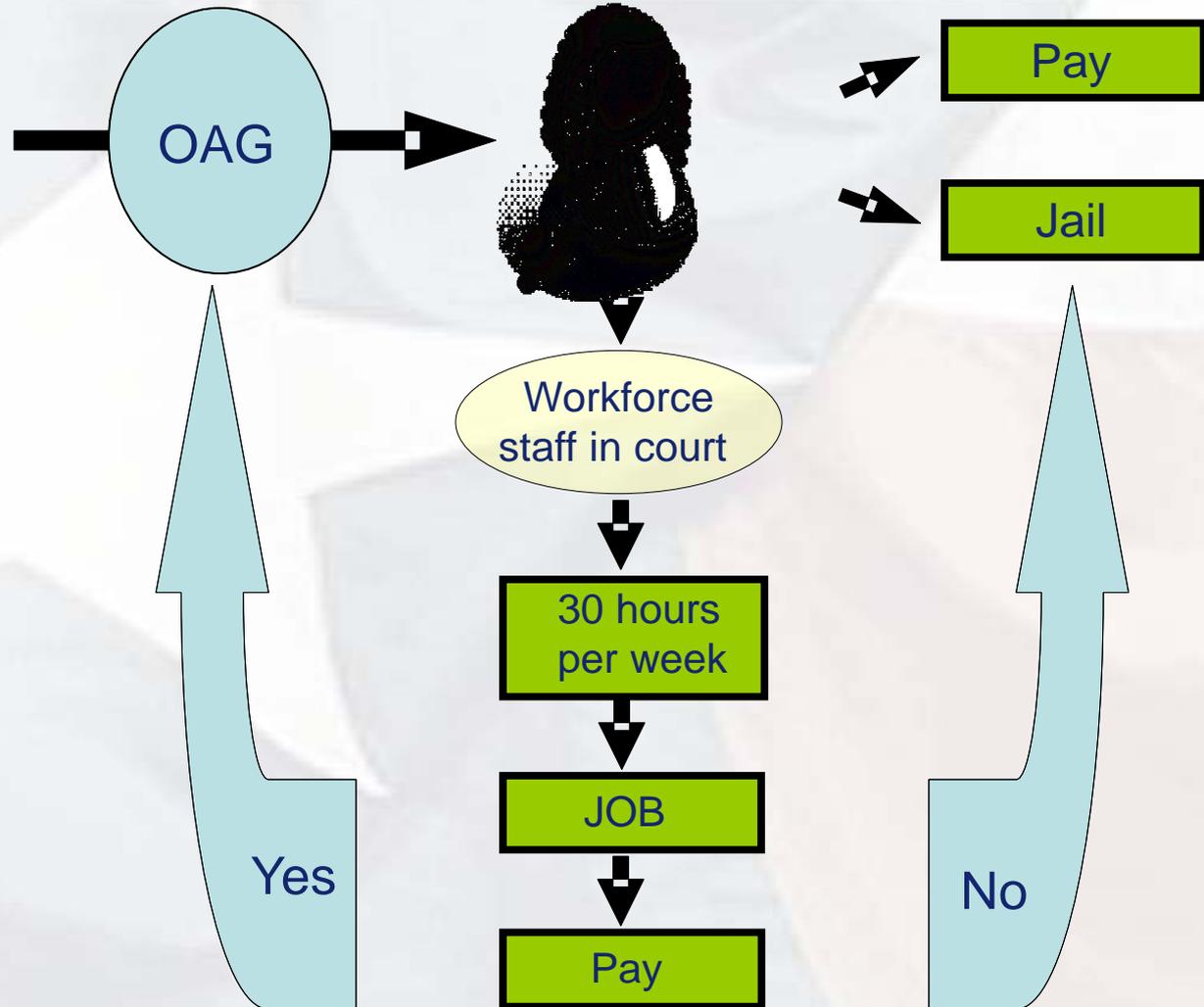
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NCP

(TANF/Medicaid)

- 36 years old
- Ex-offender
- High school or less education
- No payment in previous 8 months
- \$30,000 in arrears





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Program Integration

Child Support

- ▶ Identifies and preps cases
- ▶ Monitors payments and workforce reports
- ▶ Prepares legal actions as needed

Workforce

- ▶ Receives NCPs ordered into the program at court
- ▶ Provides services and monitors compliance
- ▶ Reports to OAG and courts

Courts

- ▶ Order participation in program
- ▶ Conduct compliance hearings
- ▶ Apply swift and certain consequences



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Key Program Elements

- ▶ Consequences
- ▶ Co-location
- ▶ Choices services
 - Job referrals, job development
 - Support services
 - Short-term training
 - Subsidized employment / work experience
 - GED, ESL classes
 - Retention and career advancement assistance
- ▶ Case management
- ▶ Communication



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COLTS: Choices Online Tracking System

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SELECT YOUR FILTER:

Site: Year: Month Ordered: A/W: Capias: WF Status: Colts Status:

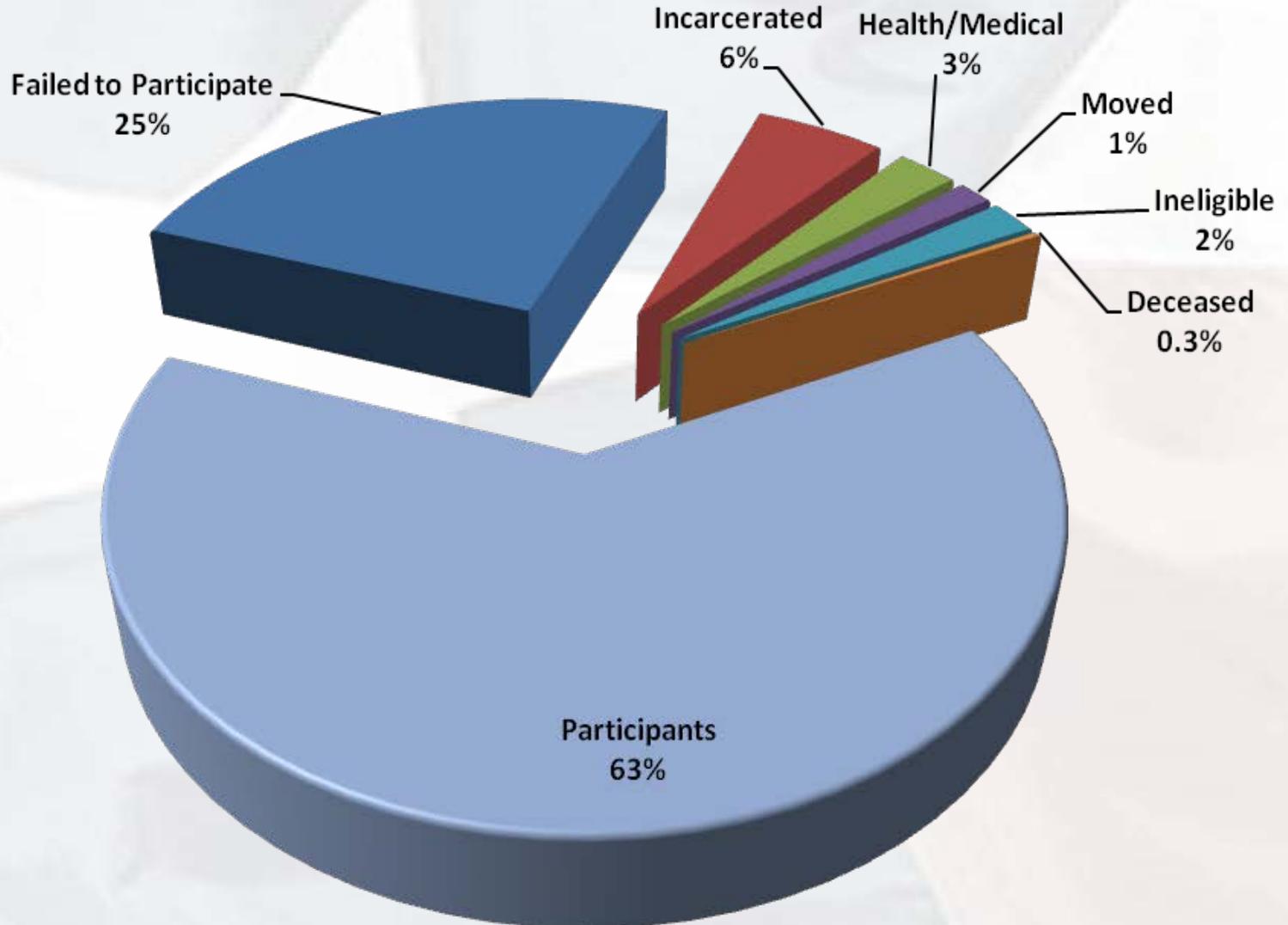
Order Type:

10 NCPs LISTED FOR REGION: CAMERON/BROWNSVILLE

Name (Last, First)	Office	Type	CS Payments	A/W	SSN	14-Day	30-Day	90-Day	Capias?	WF Status
[REDACTED] Jose	307	ENF	\$1,500.00	4	[REDACTED] 1					OPEN
[REDACTED] ressa	307	ENF	\$192.30	4	[REDACTED] 3	N				OPEN
[REDACTED] J	307	ENF	\$607.25	4	[REDACTED] 1					CLOSED
[REDACTED]	307	ENF	\$430.00	3	[REDACTED] 2	N	N	N		CLOSED
[REDACTED]	307	ENF	\$1,321.58	6	[REDACTED] 5	N	N			CLOSED
[REDACTED]	307	ENF	\$0.00	4	[REDACTED] 1	N	N	N		CLOSED
[REDACTED]	307	ENF	\$4,069.99	4	[REDACTED] 0					OPEN
[REDACTED]	307	ENF	\$1,543.08	4	[REDACTED] 9					OPEN
Total CS Payments	307	\$9,664.20								
Name (Last, First)	Office	Type	CS Payments	A/W	SSN	14-Day	30-Day	90-Day	Capias?	WF Status
[REDACTED]	308	ENF	\$210.00	4	[REDACTED] 24		N	N		CLOSED
[REDACTED]	308	ENF	\$3,150.00	4	[REDACTED] 5					OPEN
Total CS Payments	308	\$3,360.00								
Total Collected: \$13,024.20			0	Compliant:	6	6	7	Issued:	Closed:	
				Non-Compliant:	4	4	3	0	5	
				N/A:	0					

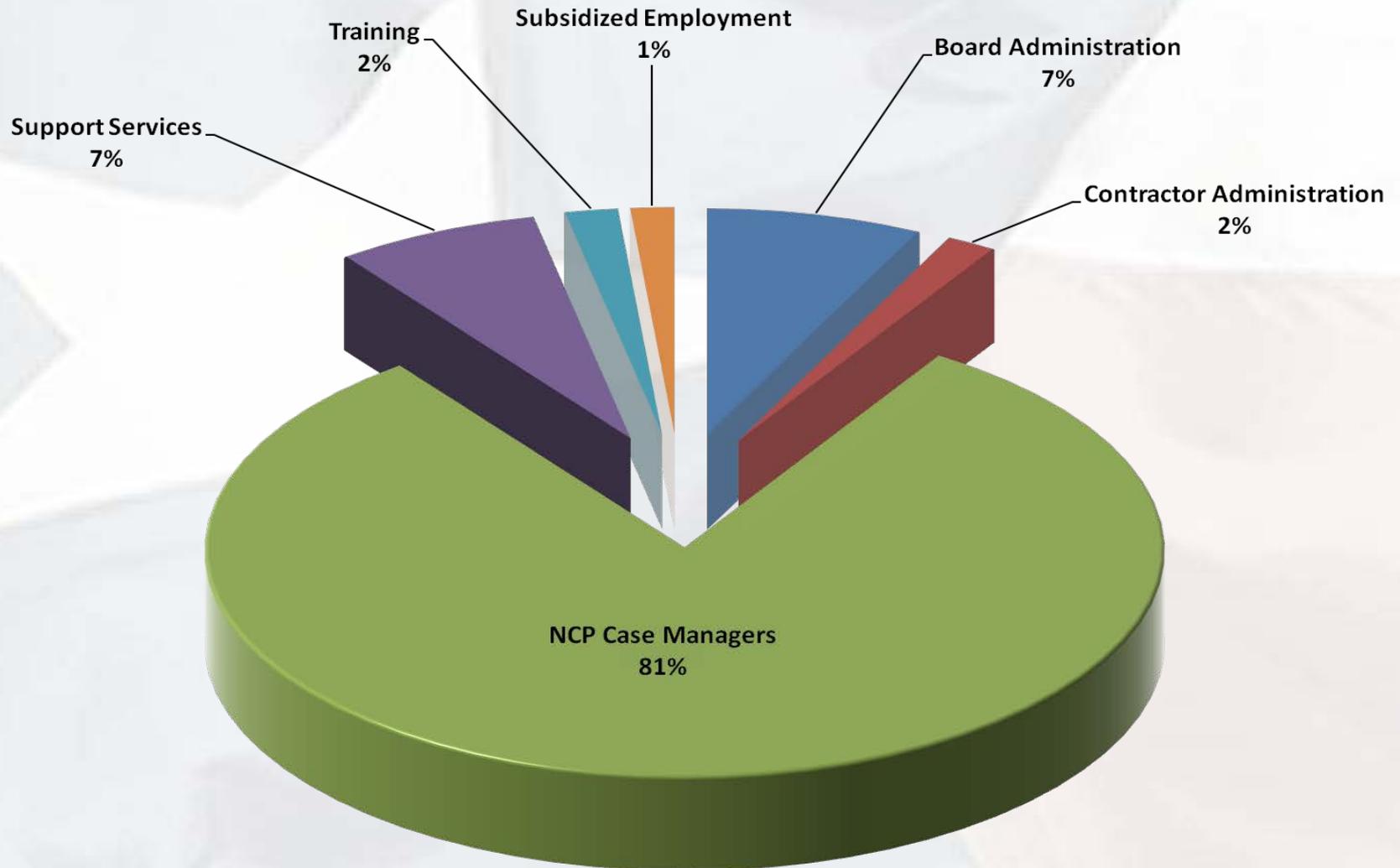


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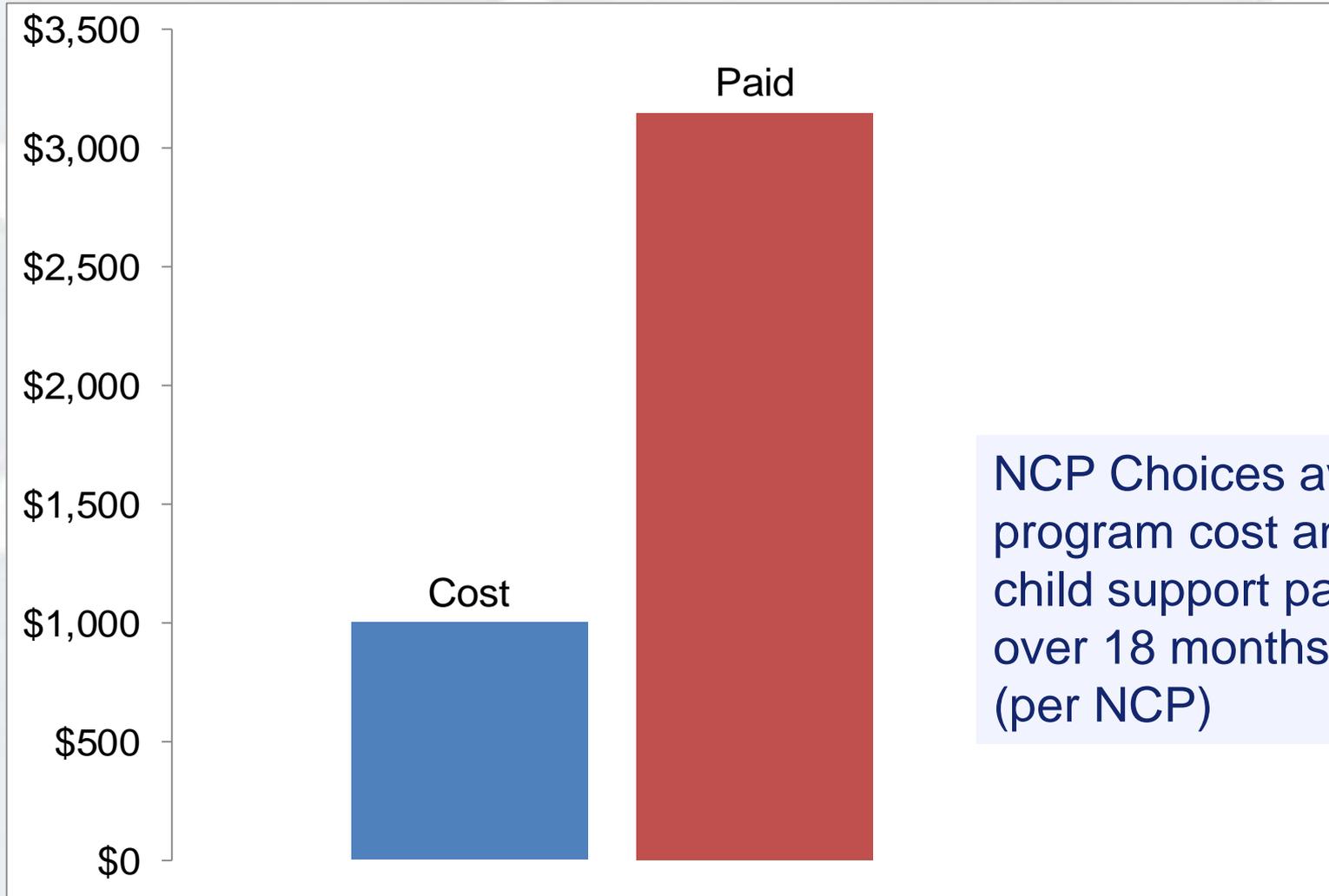


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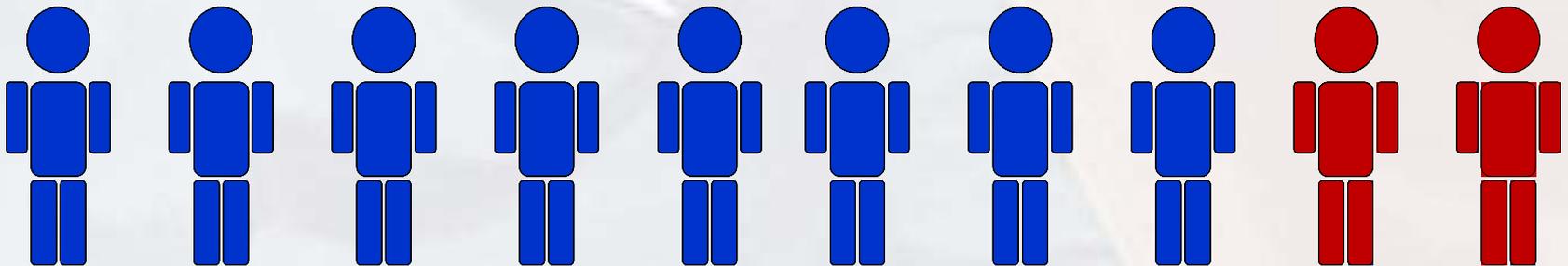




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NCP Choices Participants

- ▶ Eight out of 10 enter employment
- ▶ Average employment entry at eight weeks
- ▶ Seven out of 10 meet six-month retention





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Average Quarterly Earnings – NCP Choices





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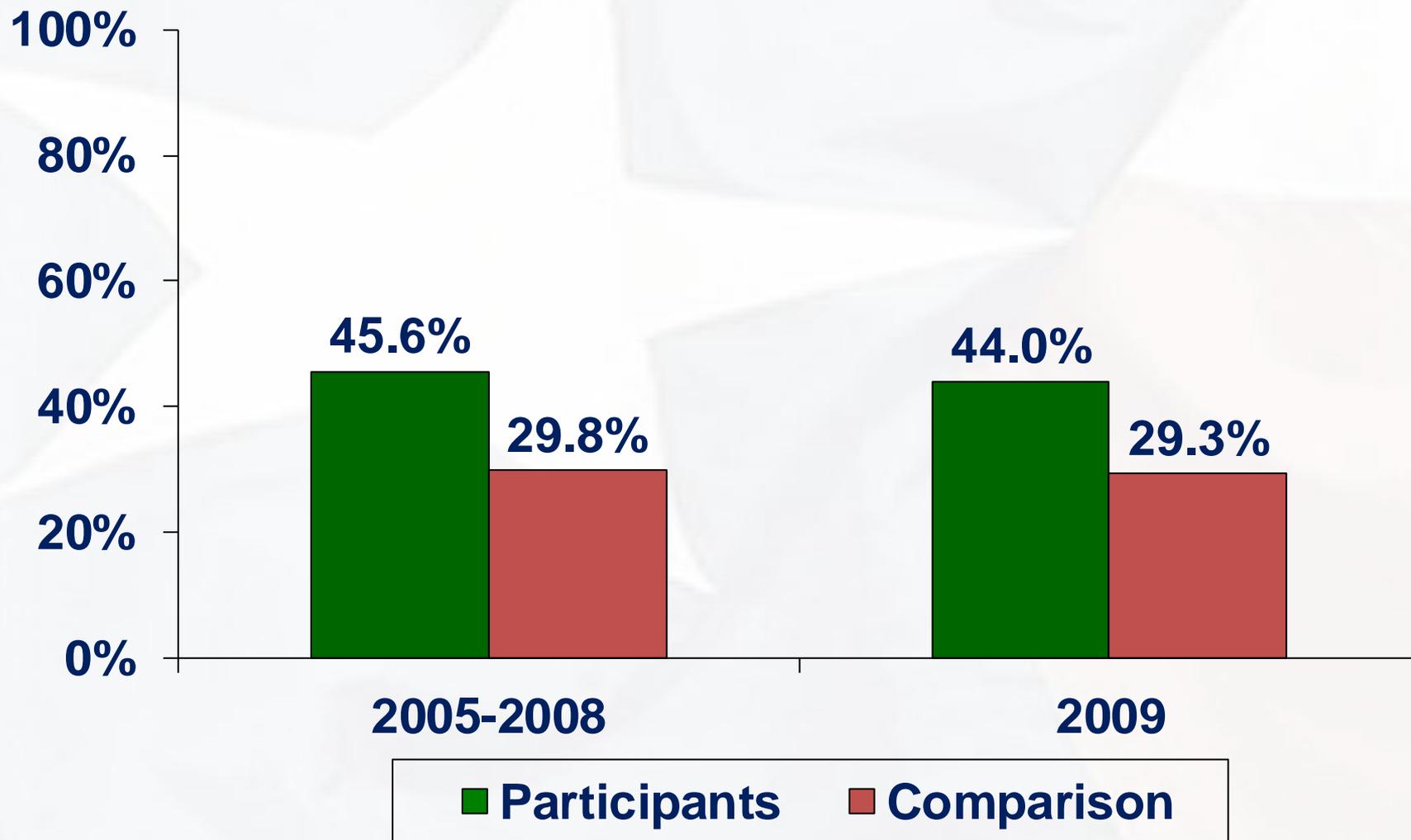
Average Monthly Collections - First Year





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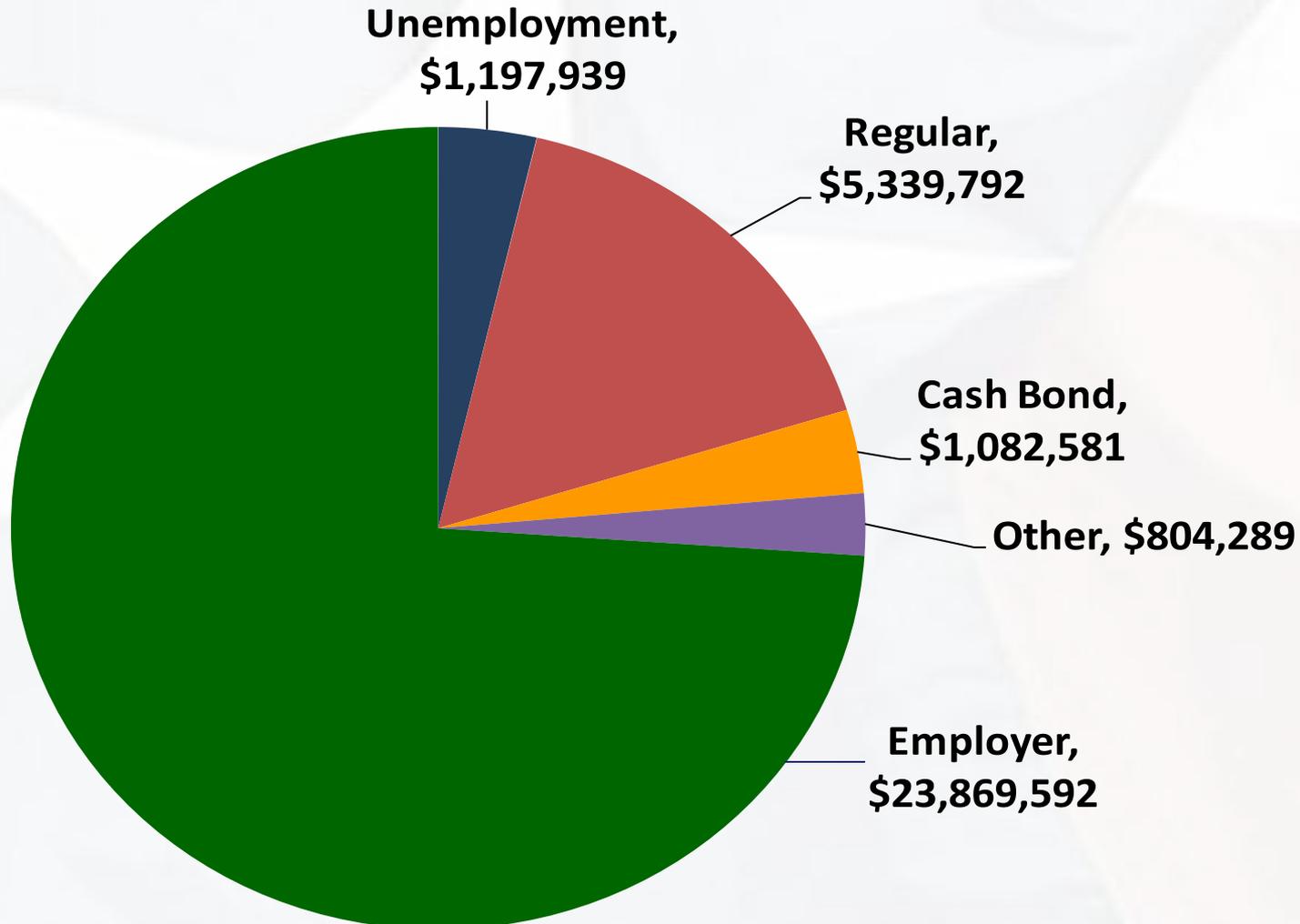
Paid support 2 of 3 months - First Year





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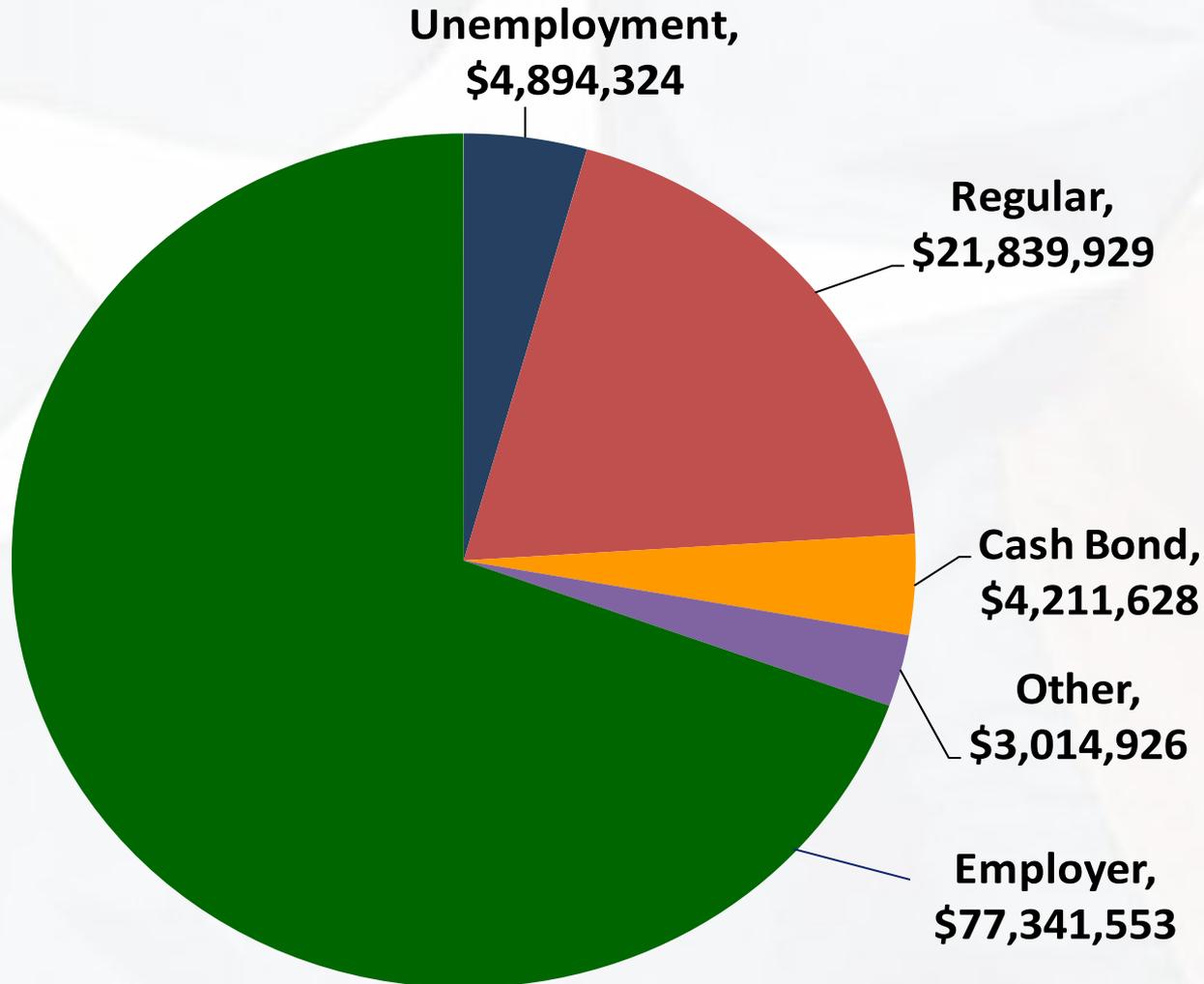
Child Support Payments: FY 13 YTD (16,509 NCPs)





Child Support, Workforce and TANF Partnerships: Putting NCPs to Work

Child Support Payments: All Years (16,509 NCPs)





Questions?

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