

#### Subsidized Employment Program (SEP)



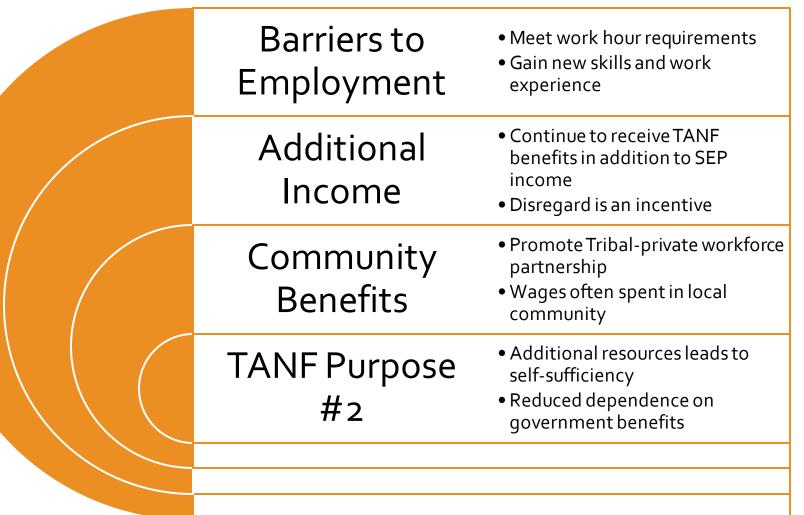


#### Wage Subsidies

- Participants can work up to 40 hours per week under the SEP Agreement for six months
- Employers are reimbursed for 50% of employee wages, payroll taxes and Worker's Compensation Insurance
- Reimbursement for background checks or A/D screening



# Why SEP?



#### How Does the SEP Partnership Work?

#### **Participants**

Works one-on-one with Job Developer

Interests & abilities are matched to needs of local employer

#### **Employers**

Interviews and selects candidate

Signs SEP Agreement

Trains and supervises employee

Pays employee directly and submits invoice for reimbursement

#### **MTTP**

Monitors progress

Reimburses employer for wages and payroll costs monthly

Provides supportive services to participant as needed

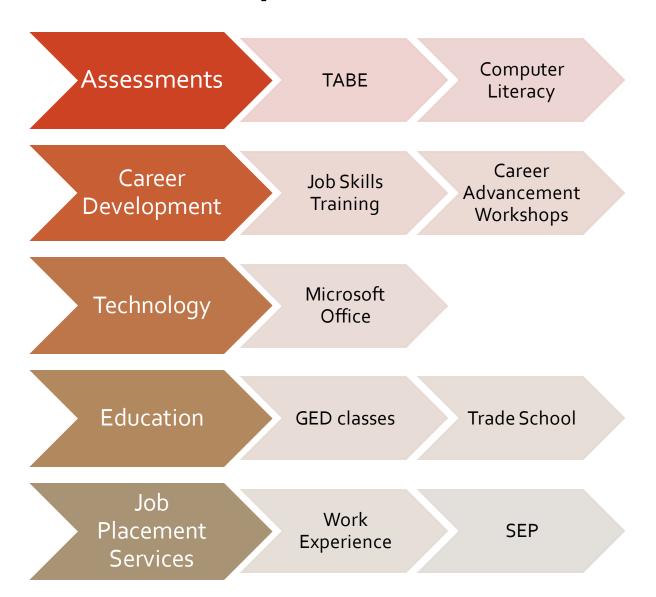
> Employer is encouraged to retain the participant at the end of the subsidy period

# MTTP Participant Eligibility

- TANF (cash assistance) case types only
- Time on aid, compliance with Personal Responsibility Plan considered
- Limited to one placement in a 12 month period
- Must complete career advancement workshop or job readiness activity



### Job Development Services



#### Available Supportive Services

- Interview clothing, work related clothing and/or uniforms
- Tools and equipment required by employer
- Child care
- Transportation (fuel)
- Professional license fees
- Case management supported by Job Developer (i.e. interview prep)



# **Employer Eligibility**



- Must be willing to train, supervise and evaluate employee performance
- Must provide a job description and enter into an agreement with MTTP
- Must certify position is open and will not displace a current employee in accordance with 45 CFR 286.110
- Must maintain and report actual hours of worked performed and wages earned monthly

# MTTP Employer Partners









































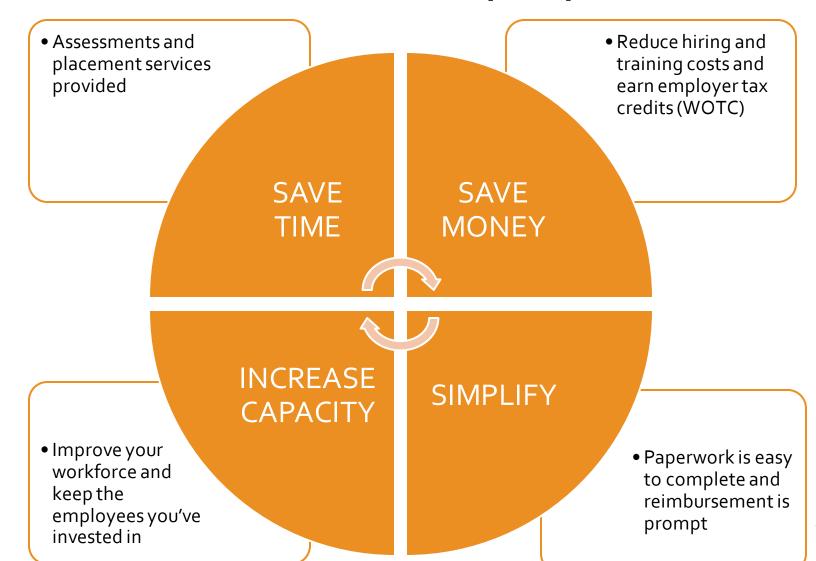








#### **Attention Employers**



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#### **CONTACT INFORMATION:**

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