



Proudly Serving Native American Families in
Riverside & San Bernardino Counties, California

Morongo Tribal TANF Program

Our mission is to support and encourage Native American self-reliance by promoting cultural preservation, healthy families, education and career development.

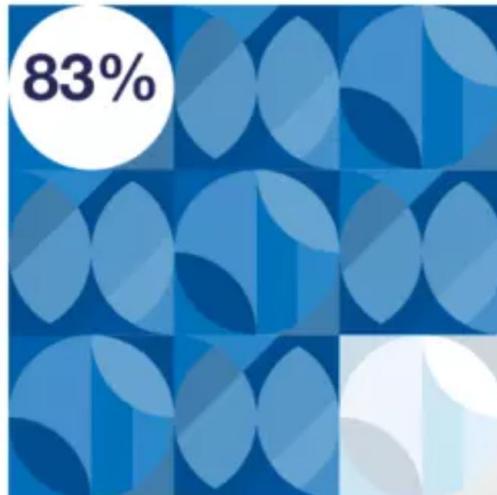


1 (844) TANF-411

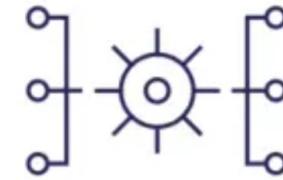
COVID-19 is pushing companies



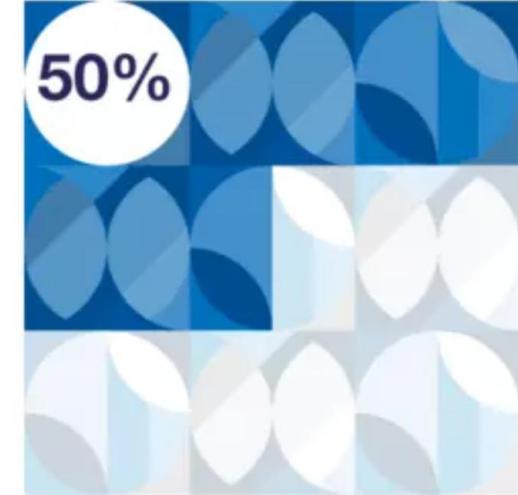
to scale
remote work



to accelerate
digitalization



to accelerate
automation





Adapting Skillsets

- 40% of current employees' core skills are expected to change in next 5 years
- By 2025 organizations are expected to train 70% of their employees so they can transition to new fields
- Average of 2 weeks to 5 months will be spent to gain required skills
- The most in-demand skills remain rooted in problem solving, self-management, working with people, and technology use and development

Source: Future of Jobs Report 2020, World Economic Forum.

Preparing Participants for Post-COVID-19 Opportunities



Getting Comfortable with Remote Work

Equipment

Determine Need

Provide Supportive Services and Incentives

Make Referrals

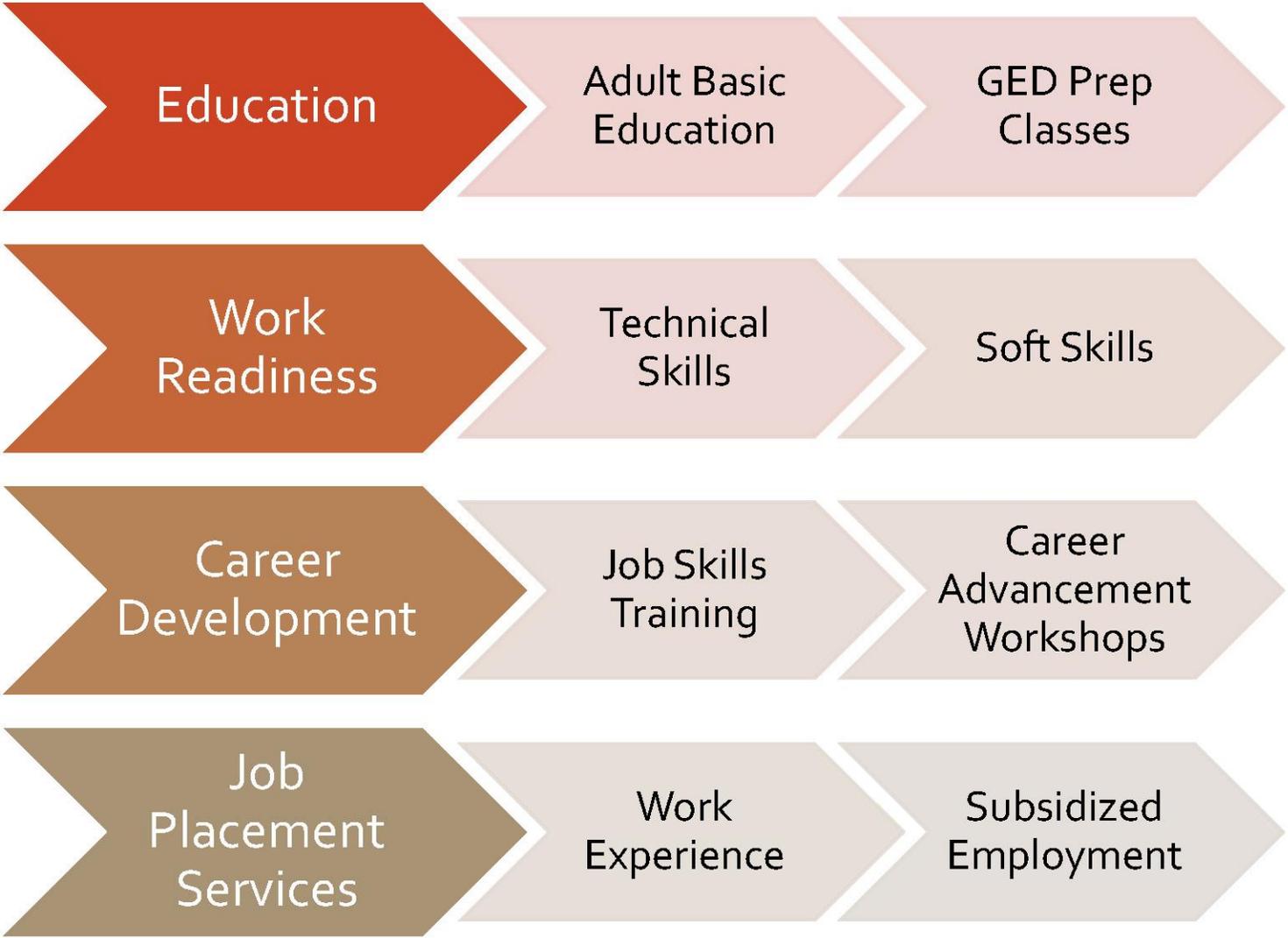
Training

Video Conferencing Platforms

Remote Work Etiquette

Virtual Job Readiness

Transition to Virtual Services



Job Development Workshops

Job
Search/Career
Advancement

Work-Life
Balance

Career Counseling –
Finding Your Strengths

Conflict Resolution

Resume Writing

Self-Care

Creating a LinkedIn
Profile

Communication

Virtual Interviewing

Stress Management

Subsidized Employment



MTTP partners with local employers to provide valuable **WORK EXPERIENCE** to TANF participants; available to adults and youth

83% increase in SEP contracts, primarily in health care and manufacturing; “essential businesses” have higher than average need for employees

MTTP Employer Partners



Leveraging Partnerships

- Be strategic when choosing partners
 - Match the skills and interests of participants with employers in your community
 - Focus on small businesses that may not have the budget to hire and train
 - Set clear expectations
- Be flexible to meet the employer's needs
 - Design or modify placements and reimbursement processes
 - Designate a central contact person and check in regularly
 - Customize training based on each position/organization



THANK YOU

