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Work Requirements and Medicaid Waivers

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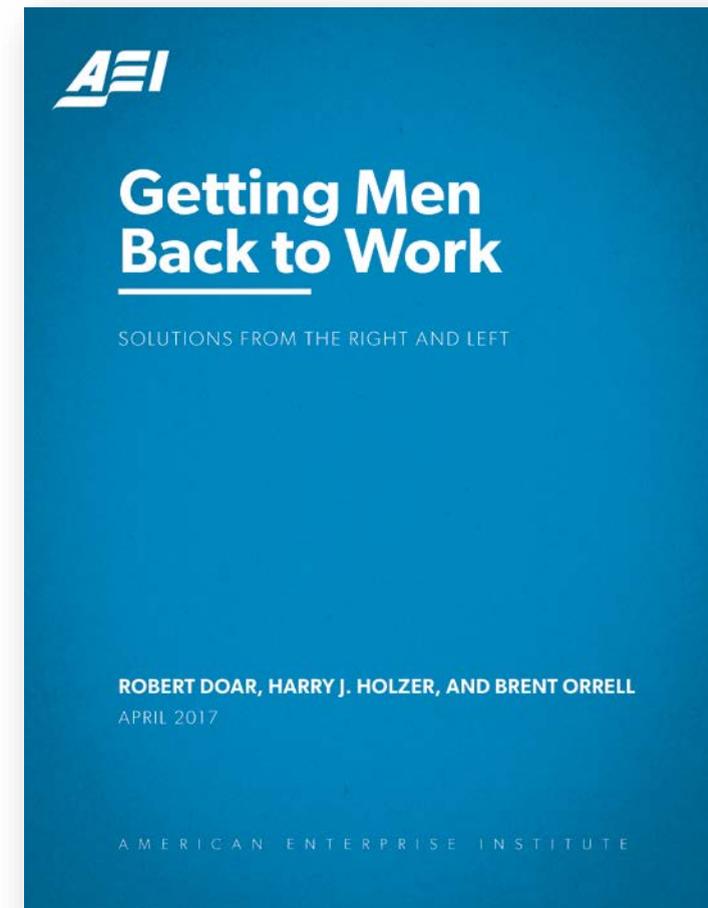
The Broad Context

- TANF – WIOA Legislation
- President’s Exec Order: Promoting Opportunity & Economic Mobility
- Work Requirements – Safety Net Programs (Medicaid, SNAP, TANF, Child Support, Housing, etc.)
- NY Time Editorial says “The War on Poverty Is Over”
- 2 Generational Poverty: Whole Family Engagement, Fatherhood, Healthy Relationships, Procedural Justice, Foster Youth Transition
- Social Determinants of Health – The Importance of Work



The Economic Landscape

- The United States is at Full Employment
- Yet, More Than 7 Million Men Absent from Workforce
(AEI - ICF (Brent Orrell) - Harry Holzer
“Getting Men Back to Work”)
- Mismatch Between Demand for Skilled Labor and Available Workers
 - Current and Future Massive Infrastructure Projects
 - Construction Industry Cannot Find Labor
 - Disaster Recovery Projects
- Digital Economy and Emerging Economic Opportunities



TANF Lessons

- Caseload Decreased
- Work is Necessary but not Sufficient
- Understand the Numbers (caseload decrease)
- It's the Economy, Stupid
- What gets Measured gets Done
- Show Me the Money
- Real Work Matters
- The Whole Family Matters
- Work First Focus
- Partnerships are Key



Medicaid Work Requirements

- CMS 1/11/18: CMS State Medicaid Director letter
- June: Kentucky, New Hampshire, Indiana, Arkansas approved
- Kentucky Court Decision
- Additional States
- Possible Federal legislative action on Medicaid work requirements

Families USA says:

- Work requirements are illegal
- Work requirements aren't necessary
- Work requirements would increase the ranks of the uninsured and hurt Medicaid enrollees' ability to work, rather than promote work
- A community service requirement, is just as bad, if not worse, than a work requirement
- A work requirement won't move people out of poverty
- There are better ways to promote work among Medicaid enrollees



The Kentucky Medicaid Waiver

- Community Engagement/Work Requirements Elements: monthly premiums, coverage lockouts (for non-reporting), elimination of retro-active eligibility, elimination of non-emergency medical transportation

The Court Ruled that:

- The plaintiffs have the ability to bring the lawsuit;
- The court has the ability to review the waiver approval;
- Secretary's waiver approval violates the Administrative Procedure Act;
- The Kentucky HEALTH waiver is vacated and remanded to HHS



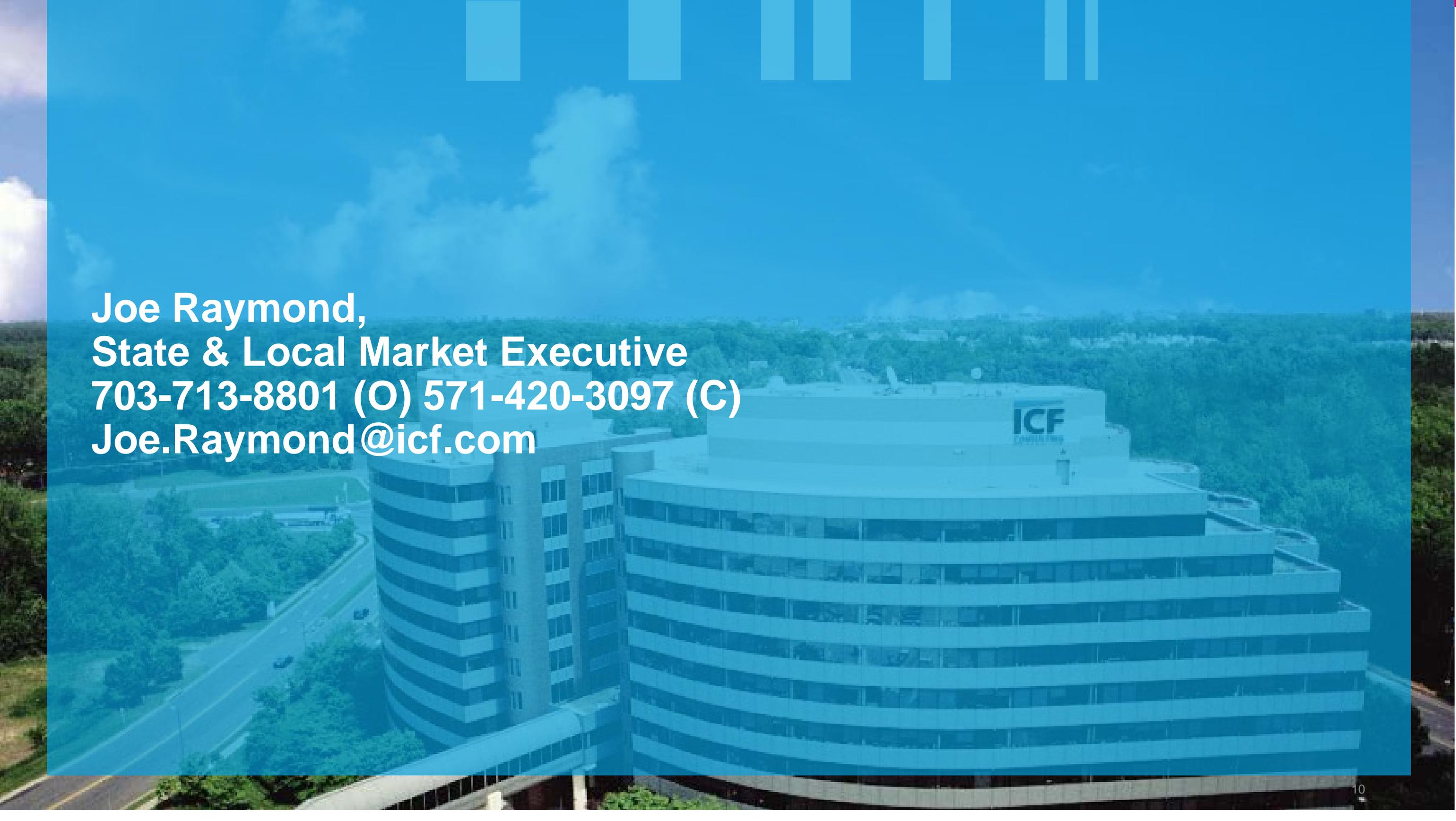
The Cornerstone of Economic Mobility is Health: Imagining a New Safety Net

- Transformational Shift to a Comprehensive Health Framework
- Social Determinants of Health Model and Health Ranking
 - 40% of Health Factors are Social and Economic
 - 30% are Health Behaviors
 - 20% relate to Clinical Care
 - 10% relate to the Physical Environment
- Policy Outcomes Should Focus on Improvement of Individual and Family Social Determinant of Health Factors
- Work is a Necessary, but is not a Sufficient Outcome or Strategy
- Pathways in Support of Health do not have to be Punitive
- Innovation Requires Collaboration across programs, agencies and sectors



Beyond Work Requirements: Creating Opportunity for Economic Mobility

- Employer-Driven, Community-Based, and Outcomes-Focused
- Comprehensive Appraisal Based on Social Determinants of Health, Motivational Interviewing and Trauma Informed Practice
- Link Low Income Populations Across Programs to Employment, Apprenticeships and Credentialing
- Use Individual Health and Employment Plans Tied to Local Labor Market, GIS Mapped Community Assets, Specific Jobs and Credentialing Opportunities
- Real Time Data for Evaluation and Service Planning
- Braided Funding



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