



Interrupting the Impact of Traumatic Stress Meetings

Regions I-IV: February 18, 2021

Regions V-VIII: March 23, 2021

Regions IX-X: March 9, 2021

Speaker Biosketches



Nicole Bossard, Ph.D., Consultant and Positivity Strategist, ICF Consultant

Dr. Nicole Bossard's vision of a perfect world includes thriving communities overflowing with bodacious people and dynamic organizations actively working together to turn great ideas into great futures! Equipped with a Ph.D. in Leadership and Change and infectious enthusiasm, Dr. Bossard leverages the power of purpose and positivity to initiate, plan, and sustain system change initiatives with organizations and communities across the country. She creates engaging and safe learning environments where groups can identify what they really want more of, uncover innate strengths and drivers of success often hidden in plain sight, and create innovative solutions to achieve real outcomes that matter. Her clients report renewed passion for their work, greater trust amongst staff, stakeholders, and partners, strengthened resourcefulness and resilience, and improved clarity and shared accountability.

With over 25 years' experience consulting, Dr. Bossard has helped community and social service agencies align organizational values and business practices, strengthen accountability processes, improve collaborative partnerships, improve employee engagement, and dramatically expand leadership capacity throughout the agency or partnership. Her client list includes the Tanana Chiefs Conference Client Development Division, Mesa County Workforce Center, Action for a Better Community, Adams County Human Services Department, The Workplace, Montefiore Health Profession Opportunity Grants Program, Central State University, Pennsylvania Department of Public Welfare, New York City Administration for Children's Services, the Office of Family Assistance, Colorado Office of Economic Security, and Climb Wyoming.



Barbara Pierce, Ph.D., Associate Professor of Social Work at Indiana University, Robert Wood Johnson Clinical Scholar Fellow

Barbara Pierce, Ph.D., LCSW is an Associate Professor of Social Work at the Indiana University School of Social Work where she coordinates the children, youth, and families practice area. She is also Chair-Elect of the Title IV-E Child Welfare Track for the Council on Social Work Education. She has over 35 years

of experience as a clinical social worker and 20 years' experience teaching and mentoring students. Her research centers on children, youth, and families with regard to safety, permanency, wellbeing, and the child welfare workforce. She has served as the Principal Investigator of several studies including the Indiana Title IV-E Waiver Demonstration Project, Kinship Navigator project, Peer Recover Coach project, and a grant under the National Child Welfare Workforce Institute. Data collected during the Waiver project is now included in Family Centered Treatment, which is now a well-supported intervention cited in the Federal Title IV-E Prevention Clearinghouse. Most recently, she was a selectee for the Robert Wood Johnson Foundation Clinical Scholars Fellowship and recipient of the 2020 SOGIE award as part of a team of researchers led by Dr. Richard Brandon-Friedman, for whom Dr. Pierce was chair of the doctoral committee.