



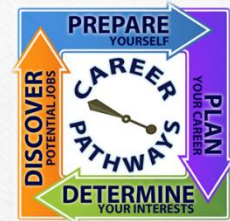
More Than Just a Job

September 1, 2015

Gateway to Opportunity

Improving Parental Employment and Family Well-Being Outcomes

What is a Career Pathway?



- A series of connected education and training programs and student support services that enable individuals to secure a job or advance in a demand industry or occupation.
- A Career Pathway is a collective look at education and training, wage and outlook information for related occupations. Career pathways can be customized for any ambition or plan.

Career Pathway Partnerships

Career Pathways require coordination and collaboration

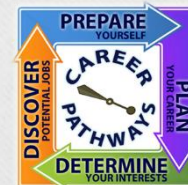
- ✓ Education
- ✓ Workforce Systems
- ✓ Business
- ✓ Social Services



Career Pathways Are Personal

Issues to consider

- What the student likes
- What is important to the student
- What strengths do they have
- Who they know that may be able to help them

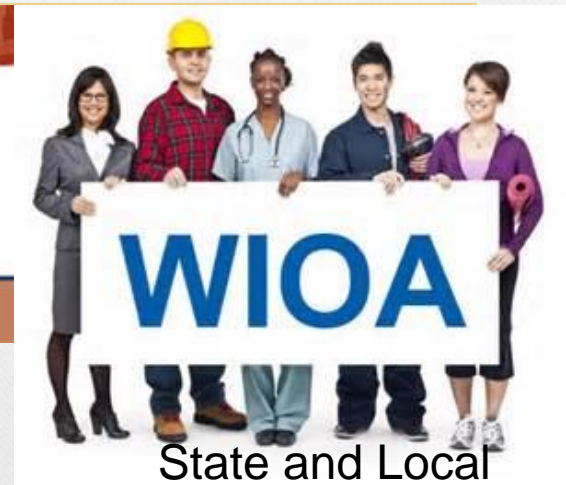


HPOG a Career Pathway Program

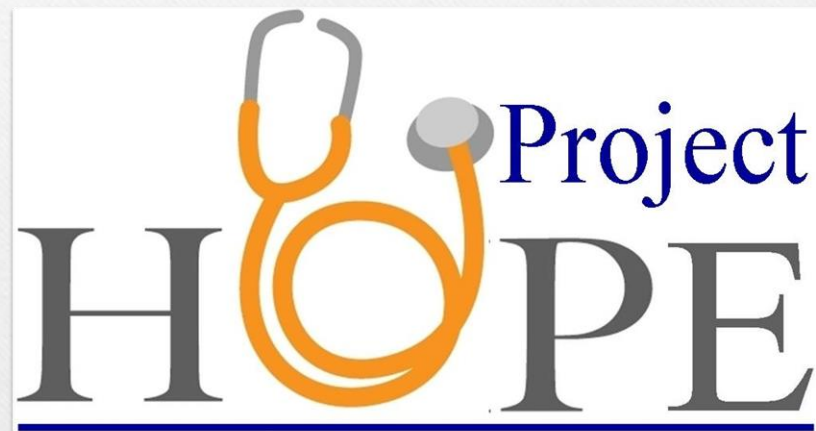
Authorized by the Affordable Care Act, the Health Profession Opportunity Grants (HPOG) program provides education and training to TANF recipients and other low-income individuals for occupations in the health care field that pay well and are expected to either experience labor shortages or be in high demand.



HPOG Required Partnerships



SC HPOG – Project HOPE

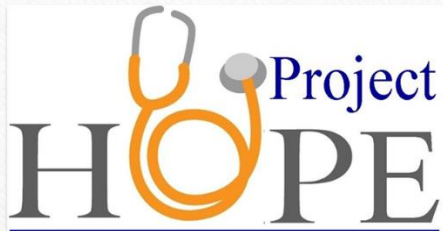


Building FUTURES. Creating HOPE. Saving LIVES

Project HOPE Objectives

To provide training and job placement in allied health careers for:

- TANF Recipients
- SNAP Recipients
- Low-income High Health Science Completers
- Aging Out Foster Care



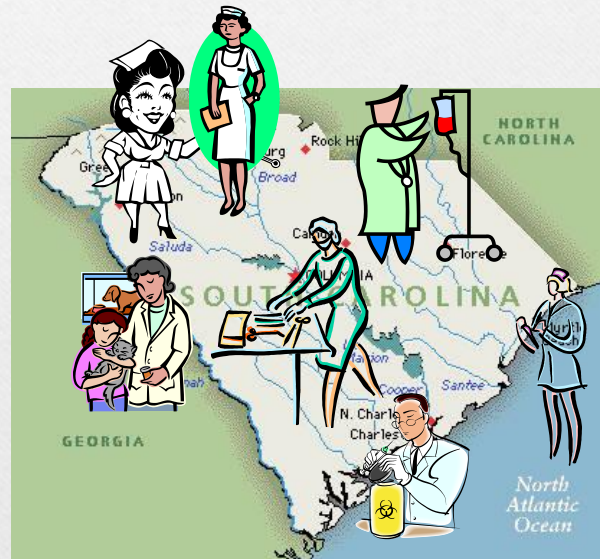
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Partners

- SC Department of Social Services
- SC Department of Employment and Workforce
- SC Technical College System
- SC Department of Education
- State Apprenticeship Office
- Healthcare Professional Associations
- Hospital Systems/Healthcare Employers

Project HOPE Service Delivery Area

Project HOPE is a statewide program



Project HOPE Design

Project consist of five phases:

- (1) Recruitment/ Selection
- (2) Boot Camp
- (3) Introduction to Health Care
- (4) Healthcare Career Preparation,
- (5) Employment Readiness and Placement.

Project HOPE Boot Camp

- Four-week course of intensive academic and hands-on introduction to allied health careers
- Development of Individual Career Education Plans
- College and work readiness
- Assessment of supportive services



SALUDA HALL





Healthcare Career Preparation

Technical college instruction in continuing education and academic courses in both clinical and non-clinical tracks

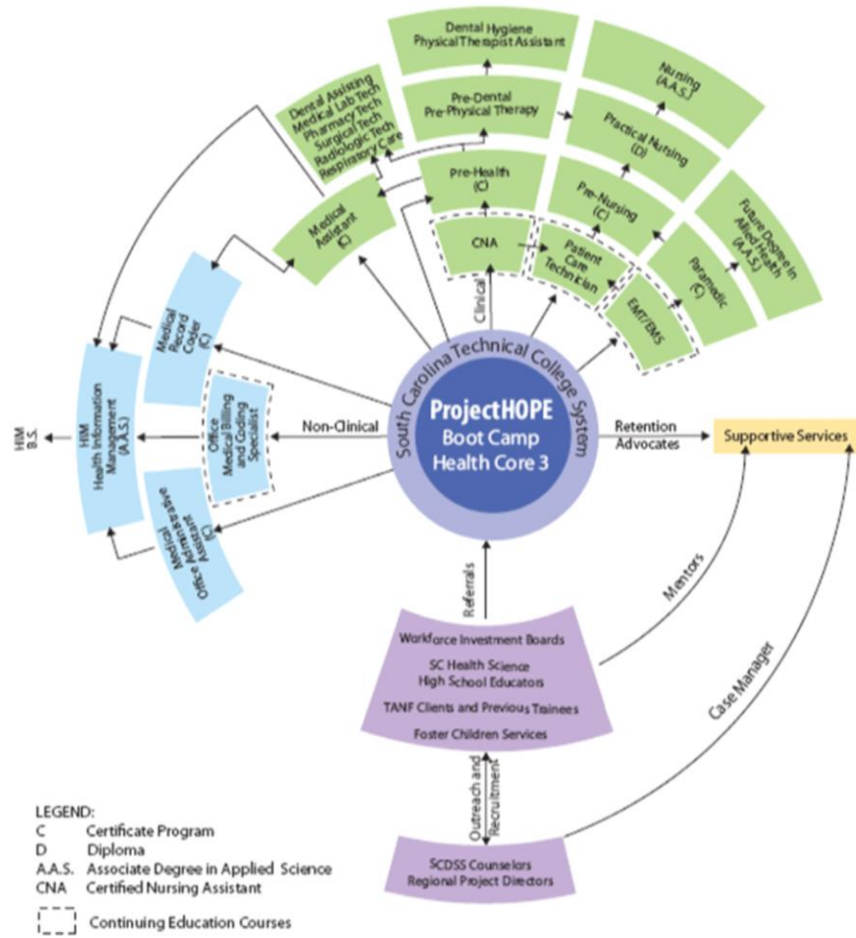


LEARN SUPPORT ACTIVITIES SUCH AS ADMITTING PATIENTS AND MAINTAINING CHARTS.



Example of Career Pathways for Healthcare

Healthcare Occupations Preparation for Employment (HOPE) Career Lattice





Supportive Services

Case management services

- Healthcare professional mentors
- Assistance with:
 - ✓ Transportation
 - ✓ Childcare
 - ✓ Housing
 - ✓ Food Vouchers

Educational Services

- Uniforms/shoes
- Mandatory supplies
- Immunizations
- Tuition/fees/books
- Testing fees
- Licensing fees



Medical Assistant

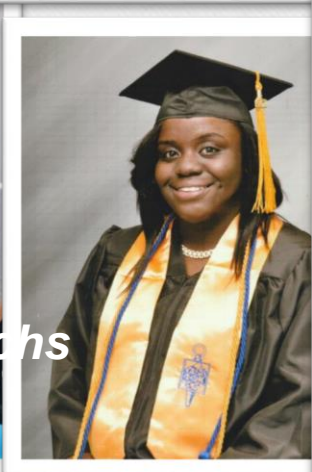


RN

PCT



Pharmacy Techs



LPN

Project HOPE Statistics

As of May 2015

- Boot Camp Completions 743
- Training Program Completions 1598

Questions



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