

Collaborative Efforts with the University of Hawai`i Community Colleges: Community College Career Training (C3T) Program

Presented by
Hawai`i Department of Human Services
Benefit, Employment and Support Services Division
Employment and Training Program Office

First-To-Work (FTW) Program

- TANF Work Program
- Monthly average caseload = 9,568
- Monthly average WEIs = 6,593
- **Less than 5% were in educational activities**
- Approximately 51% were employed
 - 34% reported 30_± hrs/week
 - **66% reported < 30 hrs/week**
- *Employability of TANF Families*

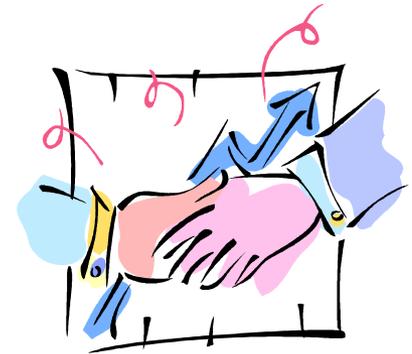


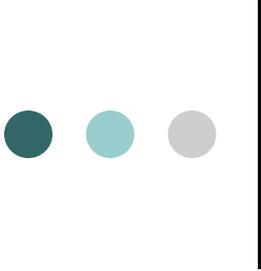
Collaboration Between Agencies

- **University of Hawai`i Community Colleges (UHCC)**
- **State Dept of Labor and Industrial Relations Workforce Development Division (DLIR/WDD)**
 - UHCC Contractor
 - One-Stop Centers

PARTNER AGENCIES

- **State Department of Human Services Benefit, Employment and Support Services Division (DHS/BESSD)**
 - TANF
 - SNAP
- **City and County of Honolulu Department of Community Services**
 - Oahu Work Links (OWL) Centers





University of Hawai`i Community Colleges (UHCC)

- \$24.6 million grant – U.S. Department of Labor Employment and Training Administration
- Development of **education, training, and academic/career coaching**
- Statewide **post-secondary and vocational training**
- **Employer-driven** courses

Community College Career Training (C3T) Program

- **Working-aged individuals** in need of:

1. Basic educational skills
2. Certified training
3. College degrees

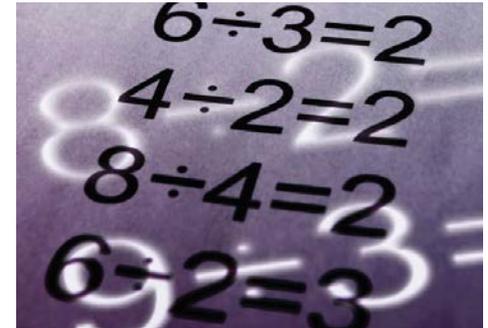
- **Target Populations:**

1. Unemployed
2. Under-employed (PT wanting FT employment)
3. Dislocated workers
4. *Disadvantaged individuals* (lower income backgrounds)



UHCC - C3T Program

- Career pathways – Industries in
 1. **Agriculture**
 2. **Energy**
 3. **Healthcare**
- Vocational training
- Necessary basic skills
 - reading, writing and math
 - **contextualized method**

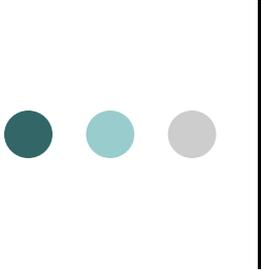


UHCC - C3T Program

- Student Support Services
 - academic coaching
 - early intervention services

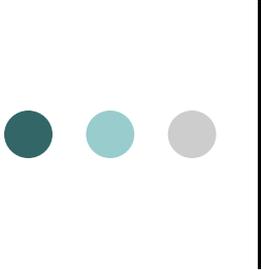


- **iCAN** (Individualized Career Achievement Network for non-credit students)
- **Just-In-Time** (for credit students)



7 Community Colleges Statewide

- Leeward Community College (West Oahu)
- Honolulu Community College
- Kapiolani Community College (East Honolulu)
- Windward Community College (North Oahu)
- Kauai Community College
- UH Maui College
- Hawai`i Community College



UHCC - C3T Program

- Overview of **education-related work activities**
 - The Deficit Reduction Act of 2005
- Overview of the **First-To-Work (FTW) Program**
- Application of educational activities and study sessions
- Develop programs like “**Building Blocks**”
- Communication between FTW case managers and student coaches

Agriculture

Purpose:

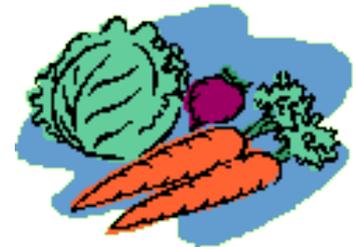
- Ensure economic viability of food production in Hawai`i

Goals:

- Technical and in-field instruction
- Improve production efficiency
- Marketing strategies

Sample Programs:

1. Farmer Incubator Program
2. Sustainable Agriculture
3. Aquaponics
4. Food Safety Programs



Energy

Purpose:

- Address needs – more businesses and trained employees

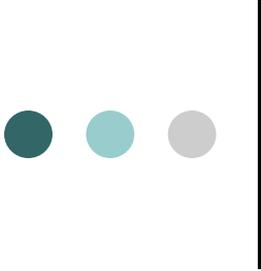
Goals:

- Hawai`i Clean Energy Initiative (HCEI)
- Attain 70% clean energy by 2030

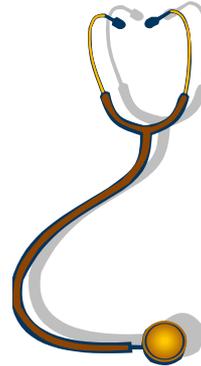
Courses / Programs to address:

1. Sustainability
2. Renewable Energy
3. Energy Efficiency





Healthcare



Purpose:

- Address need for specialty healthcare workers

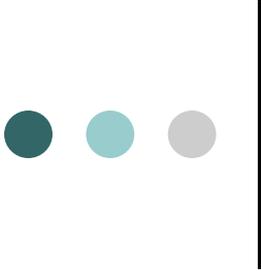
Goals:

- Provide healthcare training, certificates and degree programs statewide
- Increase healthcare personnel

First-To-Work (FTW) Program

- Median Wage **\$9.99/hr** (unsubsidized employment)
- Top 5 occupations:
 1. **Food and Beverage Preparation**
 2. Sales Occupations
 3. Personal Service
 4. Domestic Service Occupations
 5. Clerical
- Wage progression and career development





Hawai`i Self-Sufficiency Standard

Department of Business Economic Development and Tourism
(DBEDT)

Family Composition

Wage

Single-Parent + 1 preschooler

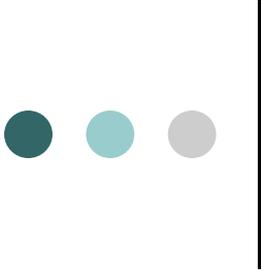
\$24.57 / hour

Single-Parent + 1 preschooler
+ school-aged

\$29.75 / hour

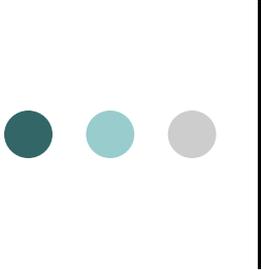
Two-Parents + 1 preschooler
+ school-aged

\$32.91 / hour



Hawai`i's Goals with C3T Program

- Increase number of work eligible individuals **pursuing education**
- Increase number of **employed TANF families**
- Increase number of families **exiting TANF with employment**
- **Decrease** number of families reapplying for TANF



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