

What is CAP Tulsa?

Our mission is to help young children in lower-income families grow up and achieve economic success.

Our vision for the future is that children grow up and achieve economic success so that their children are not born into poverty.

Our method is to combine high-quality early childhood education with innovative family services and resources.

CAP
Tulsa

Helping Families Succeed



HPOG – CareerAdvance®

- Robustly supported, healthcare sector-based workforce development program designed for low-income parents.
- Piloted in 2009
- HPOG 1.0 2010-2015
- HPOG 2.0 2015-2020



Preventing Turnover

- Create a supportive and safe culture.
- Put effort and focus into onboarding process, first impressions are important!



Limiting Disruptions Caused by Turnover

- Turnover will happen
- Preparation is key
- Forecast the risks associated with turnover, and have a plan in place to combat those risks should turnover occur



Effectively Managing Staffing Gaps

- Have a plan in place
- Document policies and procedures (now, not after turnover occurs)
- Get input from your team on how the transition should/could look



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