



Tribal TANF Roundtable Series
April 12-15, 2010 – Denver, Colorado
AGENDA

Identifying Opportunities for Economic Development in Indian Country Roundtable

Monday, April 12, 2010

- 8:00 a.m. – 8:30 a.m. Registration and Networking (Ballroom Salons 3 and 4)
- 8:30 a.m. – 11:30 a.m.
- Welcome, Opening Remarks, and Opening Prayer (Ballroom Salons 3 and 4)
 - Economic Development and Job Creation in Indian Country
 - Sharing Economic Impacts, Opportunities, and Challenges
- 11:30 a.m. – 12:45 p.m.
- Content Faculty Introductions and Working Lunch
- 12:45 p.m. – 4:45 p.m.
- Greening of the Tribal Workforce: Preparing Indian Country for the New Green Economy
 - Building Tribal-State /Local Relations: Partnering with States to Increase Economic Development
 - Day One Closing

Tuesday, April 13, 2010

- 8:00 a.m. – 8:30 a.m. Networking (Ballroom Salons 3 and 4)
- 8:30 a.m. – Noon
- Day Two Welcome (Ballroom Salons 3 and 4)
 - Diversifying Your Tribal Economy: The Key to Job Creation and Economic Growth
 - Spotlights on Economic Development Innovations
 - Tribal Economic Development Action Planning
- Noon – 1:00 p.m. Plenary Session and Working Lunch with David Hansell
- 1:15 p.m. – 4:45 p.m.
- Tribal Economic Development: One-on-One with Content Specialists
 - Report Out
 - Close-out and Next Steps

Regions VI and VIII Tribal TANF Administrators' Meeting
(This meeting is for TANF Administrators' from Regions VI and VIII only.)

Tuesday, April 13, 2010

- 1:15 p.m. – 2:00 p.m. Welcome & U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance Updates (Private Dining Room-Restaurant- Main Level)
- 2:00 p.m. – 3:00 p.m. Fiscal Reporting-196T
- 3:15 p.m. – 4:45 p.m. ARRA updates/OFA-100/Questions



Tribal TANF Roundtable Series
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Identifying and Implementing Effective Case Management Strategies

Wednesday, April 14, 2010

- 8:00 a.m. – 8:30 a.m. Registration and Networking (Ballroom Salons 3 and 4)
- 8:30 a.m. – 12:30 p.m.
- Welcome and Opening Remarks (Ballroom Salons 3 and 4)
 - Workshop: Case Management
Dr. Dorry Larson, Human Services Director, Sisseton-Wahpeton Tribe
Lisa Weiler, Tribal TANF Director, Scotts Valley Tribe of Pomos
- 12:30 p.m. – 1:00 p.m. Networking Lunch
- 1:00 p.m. – 5:00 p.m. Workshop: Case Management (Continued)
- 5:15 p.m. – 7:00 p.m. Networking Reception (outside of Ballroom Salons 3 and 4)

Thursday, April 15, 2010

- 8:00 a.m. – 8:30 a.m. Networking (Ballroom Salons 3 and 4)
- 8:30 a.m. – 8:45 a.m. Day One Review and Outlook for Day Two (Ballroom Salons 3 and 4)
- 8:45 a.m. – 12:15 p.m.
- The Online Work Readiness Assessment: Improving and Developing Work Readiness Assessments in Indian Country (Ballroom Salons 3 and 4)
 - Workshop: Case Management and the Hard-to-Serve Client
Clint Hackney and Geene Felix, South Puget Sound Intertribal Planning Agency
- 12:15 p.m. – 12:45 p.m. Networking Lunch
- 12:45 p.m. – 4:30 p.m. Workshop: Case Management and the Hard-to-Serve Client (Continued)
- 4:30 p.m. – 4:45 p.m. Closing Remarks and Evaluation



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Identifying Opportunities for Economic Development in Indian Country Roundtable

Monday, April 12, 2010

8:00 a.m. – 8:30 a.m. **Registration and Networking (Ballroom Salons 3 and 4)**

8:30 a.m. – 9:00 a.m. **Welcome, Opening Remarks, and Opening Prayer (Ballroom Salons 3 and 4)**

Lisa Washington-Thomas, U.S. Department of Health and Human Services,
Administration for Children and Families, Office of Family Assistance
Felicia Gaither, U.S. Department of Health and Human Services, Administration for
Children and Families, Region VIII

This session will welcome participants to the Roundtable Series, and also provide an overview and updates on the Tribal TANF program.

9:00 a.m. – 10:00 a.m. **Economic Development and Job Creation in Indian Country**

Sustainable economic development is critical for Indian communities across the United States. Indian reservations have a poverty rate of 26 percent — the highest poverty rate of any ethnic grouping in America. Unemployment in Indian Country is disproportionately high. Indian health, education, and income statistics are the worst in the country. Some Tribes have achieved a measure of success but the vast majority continues to be mired in a severe economic depression caused by decades of marginalization. This session will look at how Tribes are striving to achieve economic stability and self-sufficiency and how they are prioritizing economic development and job growth in Indian Country.

Mike Rawley, Chief Executive Officer, National Tribal Development Association
Karen Heisler, Director of Asset Development, Consumer Credit Counseling Service/Rural Dynamics, Inc.

10:00 a.m. – 10:15 a.m. **Break**

10:15 a.m. – 11:30 a.m. **Sharing Economic Impacts, Opportunities, and Challenges**

Each Tribal Team will refine and share statements about the specific achievements or progress that they would like to make during the next two days. Each Tribe will provide a brief overview of the program and the economic development successes and challenges of their area. They will also highlight their economic development assets and challenges, local industries, current/potential employers, and education and training opportunities.

The statements of intended achievements or progress will be the basis of Tribal discussions, faculty consultations, and action planning throughout the Workshop experience.

Moderator: *Louisa Fuller*, Senior Project Manager, ICF International, Inc.

11:30 a.m. – 12:45 p.m. **Content Faculty Introductions and Working Lunch**

Each Content Specialist will have the opportunity to present on their area of expertise and lessons learned.

12:45 p.m. – 3:15 p.m.

Greening of the Tribal Workforce: Preparing Indian Country for the New Green Economy

Currently Tribal communities have a great opportunity to develop a green workforce and generate green economic development in Indian Country. There are a lot of opportunities with stimulus funds and grants for Tribes to develop green jobs, develop education and training programs, and create job and career opportunities. Participants will have the opportunity to interact with content faculty around the topics of skill development, education, and training, especially in the green jobs arena.

Brent Orrell, Senior Fellow, ICF International

David Lester, Executive Director, Council of Energy Resource Tribes (CERT)

Johnny Weiss, Executive Director, Solar Energy International

Bob Gough, Secretary, Intertribal Council on Utility Policy

3:15 p.m. – 3:30 p.m.

Break

3:30 p.m. – 4:45 p.m.

Building Tribal-State /Local Relations: Partnering with States to Increase Economic Development

Collaboration and partnerships between and among Tribes and States is a key area of focus for many Tribes interested in economic development and job creation. Communication between Tribes and States needs to be effective and open in order to ensure that successful collaboration around economic development in Tribal communities can come to fruition.

Irene Kawanabe, National Conference of State Legislatures, State-Tribal Institute

Jack Tweedie, National Conference of State Legislatures, TANF Program

Lesia Evers, Economic Development Specialist, Montana Governor's Office of Economic Development

Carol Harvey, Executive Secretary, Office of the Lieutenant Governor, Colorado Commission of Indian Affairs

4:45 p.m.

Day One Closing

Lisa Washington-Thomas, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance



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8:30 a.m. – 8:45 a.m. Day Two Welcome (Ballroom Salons 3 and 4)

Lisa Washington-Thomas, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance
Felicia Gaither, U.S. Department of Health and Human Services, Administration for Children and Families, Region VIII

8:45 a.m. – 10:00 a.m. Diversifying Your Tribal Economy: The Key to Job Creation and Economic Growth

Tribes across the nation recognize the importance of diversifying their economic development ventures, realizing that each Tribe has unique circumstances and opportunities to provide services and goods to the outlying communities. This session will highlight Tribal enterprises and organizations working with Tribes that have stepped outside of the box to bring economic development, financial and economic literacy, and workforce development to their nations.

Philip Belangie, Entrepreneur Development Manager, Montana Department of Commerce
Gabriel Yaiva, Marketing Specialist, KEYA Earth
Gordan Isaac, President, KEYA Earth

10:00 a.m. – 10:15 a.m. Break

10:15 a.m. – 11:00 a.m. Spotlights on Economic Development Innovations

Participating Roundtable Tribes will share out on unique and innovative economic development initiatives or projects that they currently have developed and implemented. Question and answer time will provide additional time for colleagues to engage in peer-to-peer dialogue and networking.

Moderator: *Jennifer Rackliff*, Senior Associate, ICF International, Inc.

11:00 a.m. – Noon Tribal Economic Development Action Planning

Teams will have an opportunity to outline the strategies, lessons learned, and possible next steps. Utilizing their Tribal Economic Development Guidebook, participants will identify what they have learned so far, and what additional questions they may have for specific content specialists.

Each Tribe will make a list of up to three content specialists they would like to talk with further during the 1:00 p.m. - 3:00 p.m. session. A schedule will be developed for each Tribe and Content Specialist during the working lunch to ensure that each Tribe receives the technical assistance and input of specialists that they select.

Noon – 1:00 p.m. Plenary Session and Working Lunch with David Hansell

David Hansell, Principal Deputy Assistant Secretary, U.S. Department of Health and Human Services, Administration for Children and Families

1:15 p.m. – 3:00 p.m.

Tribal Economic Development: One-on-One with Content Specialists

Participants will have the opportunity to meet one-on-one with up to three content specialists in facilitated half-hour sessions to ask further questions, hear feedback on proposed strategies and next steps, and to clarify questions about programs, funding, collaboration, partners, etc. During this session, teams will prepare their report for their 3:15 p.m. - 4:45 p.m. Report Out.

3:00 p.m. – 3:15 p.m.

Break

3:15 p.m. – 4:45 p.m.

Report Out

Each team will give a three to five minute report that will outline their original goals for the two day Roundtable, their top two ideas or resources they are taking home with them, and some next steps. A panel of content specialists will provide feedback as needed.

4:45 p.m.

Close-out and Next Steps

Lisa Washington-Thomas, U.S. Department of Health and Human Services,
Administration for Children and Families, Office of Family Assistance



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1:15 p.m. – 2:00 p.m.

Welcome & U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance Updates (Private Dining Room- Restaurant- Main Level)

Felicia Gaither, Region VIII- TANF Program Manager, U.S. Department of Health and Human Services, Administration for Children and Families

2:00 p.m. – 3:00 p.m.

Fiscal Reporting-196T

Ramona Favors, Financial Operations Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Administration

3:00 p.m. – 3:15 p.m.

Break

3:15 p.m. – 4:45 p.m.

ARRA updates/OFA-100/Questions

Felicia Gaither, Region VIII- TANF Program Manager, U.S. Department of Health and Human Services, Administration for Children and Families

Marjorie Hudspeth, Region VIII- Program Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance

Carol Sedanko, Region VI- Children and Families Program Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance

Alisa R. Matthews, Region VI- Children and Families Program Specialist, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance

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Administration for Children and Families, Office of Family Assistance

Felicia Gaither, U.S. Department of Health and Human Services, Administration for
Children and Families, Region VIII

9:00 a.m. – 10:30 a.m. **Workshop: Case Management**

Dr. Dorry Larson, Human Services Director, Sisseton-Wahpeton Tribe

Lisa Weiler, Tribal TANF Director, Scotts Valley Tribe of Pomos

Dr. Larson and Ms. Weiler will provide all day interactive training on the Professional Empowerment Program and cover several topics including:

- Discussion regarding change;
- How case workers/managers/supervisors act to facilitate change;
- Identification of TANF participants, and analysis of demographics;
- Primary strengths and challenges participants face; and
- How staff professional development can help their participants.

10:30 a.m. – 10:45 a.m. **Break**

10:45 a.m. – 12:30 p.m. **Workshop: Case Management (continued)**

Dr. Dorry Larson, Human Services Director, Sisseton-Wahpeton Tribe

Lisa Weiler, Director, Scotts Valley Tribal TANF Program

Dr. Larson and Ms. Weiler will provide all day interactive training on the Professional Empowerment Program and cover several topics including:

- Discussion regarding change;
- How case workers/managers/supervisors act to facilitate change;
- Identification of TANF participants, and analysis of demographics;
- Primary strengths and challenges participants face; and
- How staff professional development can help their participants.

12:30 p.m. – 1:00 p.m. **Networking Lunch**

1:00 p.m. – 3:00 p.m.

Workshop: Case Management (continued)

Dr. Dorry Larson, Human Services Director, Sisseton-Wahpeton Tribe
Lisa Weiler, Tribal TANF Director, Scotts Valley Tribe of Pomos

Dr. Larson and Ms. Weiler will provide all day interactive training on the Professional Empowerment Program and cover several topics including:

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- Primary strengths and challenges participants face; and
- How staff professional development can help their participants.

3:00 p.m. – 3:15 p.m.

Break

3:15 p.m. – 5:00 p.m.

Workshop: Case Management (continued)

Dr. Dorry Larson, Human Services Director, Sisseton-Wahpeton Tribe
Lisa Weiler, Tribal TANF Director, Scotts Valley Tribe of Pomos
Dr. Jeanette Hercik, Vice President, ICF International, Inc.
Louisa Fuller, Senior Project Manager, ICF International, Inc.

Dr. Larson and Ms. Weiler will continue their all day interactive training. Dr. Hercik and Ms. Fuller will facilitate Tribes through a debrief where Tribes will have the opportunity to make connections on what strategies and resources they can take home to share with their colleagues and peers.

5:00 p.m.

Day One Closing

5:15 p.m. – 7:00 p.m.

Networking Reception (outside of Ballroom Salons 3 and 4)



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Thursday, April 15, 2010

8:30 a.m. – 8:45 a.m.

Day One Review and Outlook for Day Two (Ballroom Salons 3 and 4)

Felicia Gaither, U.S. Department of Health and Human Services, Administration for Children and Families, Region VIII

8:45 a.m. – 10:00 a.m.

The Online Work Readiness Assessment: Improving and Developing Work Readiness Assessments in Indian Country (Ballroom Salons 3 and 4)

In this session, participants will get an overview of the new Online Work Readiness Assessment (OWRA) Tool being provided to TANF programs across the nation. Participants will get a close look at how two Tribal TANF programs utilized the tool during the pilot phase and learn how the tool can help to improve case management practices for Tribal TANF programs.

The OWRA Tool helps staff make informed decisions about a participant's readiness to successfully secure employment and meet work participation target rates. With OWRA, TANF caseworkers can assess the strengths and experience their TANF participants possess, as well as understand what barriers to employment may exist. The OWRA Tool allows caseworkers to assess participants in a consistent manner, and select and implement education, training, and State and/or Tribal-specific core and non-core work activities in TANF participants' self-sufficiency plan.

Louisa Fuller, Senior Project Manager, ICF International, Inc.

Jennifer Rackliff, Senior Associate, ICF International, Inc.

Bobby Jo R. Sollie, Assistant Operations Officer, Community Options, Inc.

10:00 a.m. – 10:15 a.m.

Break

10:15 a.m. – 12:15 p.m.

Workshop: Case Management and the Hard-to-Serve Client

Clint Hackney, TANF Manager, South Puget Sound Intertribal Planning Agency
Geene Felix, TANF Coordinator of Client Services, South Puget Sound Intertribal Planning Agency

Mr. Hackney and Ms Felix will lead participants through additional case management strategies and tools to address hard to serve clients. The goals of this workshop are to help develop an understanding of what motivates clients, learn how to assess strengths, understand client resistance, view resistance as strength, and learn strategies for working with resistant clients. It will cover:

- Defining factors among the “hard-to-serve” TANF population;
- Reframing participants’ barriers into positives to help empower them to change and become successful;
- Identifying stages of change;
- Discussing what motivates people to change and take action;
- Acting as change agents;
- Understanding individual participant’s needs and circumstances;
- Acting as resources and connectors for TANF participants; and
- Assessments.

12:15 p.m. – 12:45 p.m.

Networking Lunch

This time will provide participants an opportunity to share experiences with each other in an informal session.

12:45 p.m. – 2:45 p.m.

Workshop: Case Management and the Hard-to-Serve Client (continued)

Clint Hackney, TANF Manager, South Puget Sound Intertribal Planning Agency
Geene Felix, TANF Coordinator of Client Services, South Puget Sound Intertribal Planning Agency

Mr. Hackney and Ms Felix will continue to lead participants through additional case management strategies and tools to address hard to serve clients. The goals of this workshop are to help develop an understanding of what motivates clients, learn how to assess strengths, understand client resistance, view resistance as strength, and learn strategies for working with resistant clients.

2:45 p.m. – 3:00 p.m.

Break

3:00 p.m. – 4:30 p.m.

Workshop: Case Management and the Hard-to-Serve Client (continued)

Clint Hackney, TANF Manager, South Puget Sound Intertribal Planning Agency
Geene Felix, TANF Coordinator of Client Services, South Puget Sound Intertribal Planning Agency

Dr. Jeanette Hercik, Vice President, ICF International, Inc.
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4:30 p.m. – 4:45 p.m.

Closing Remarks and Evaluation

Felicia Gaither, U.S. Department of Health and Human Services, Administration for Children and Families, Region VIII