

PARTNERSHIP



COOK
INLET
TRIBAL
COUNCIL

Celebrating more than **35 years** of Impact

Presented by:

Joli Cannon

477 Job Coach Supervisor of the Employment & Training Services

Department

PEOPLE

POTENTIAL

CONNECTING PEOPLE TO THEIR POTENTIAL THROUGH PARTNERSHIP

Alaska

ALASKA

THE GREAT LAND



- Statewide population: **728,903**
- AK Native/Am. Indian: **131,203**
- Alaska Size: **663,000** sq. miles
- **13** Alaska Native Regional Corps.
- **12** Regional non-profits
- **229** federally recognized Tribes
- **8** Tribes in Cook Inlet Region*



CITC DEPARTMENTS

Recovery & Re-entry

Child & Family

Alaska Native Justice Center

Clare Swan Early Learning Center

CITC Enterprises, Inc.

Employment & Training

CITC Service Area



CITC Mission



To work in partnership with Our People to develop opportunities that fulfill Our endless potential.

As an organization built upon values rooted in Alaska Native cultures, we believe that investing in individual human potential builds human capital and advances the self-determination of Our People.

Updating the Family Self Sufficiency Plan

- % of CITC TANF cases that met Work Participation Rate FY2020– 57%

Challenge	Solution
FSSP's must be signed.	<ol style="list-style-type: none">1. Allowing verbal, e-mail or electronic signatures for FSSP's2. Mailing FSSP's and utilizing drop box3. iPads, laptops, desks & phones4. Utilizing admin staff onsite for printing & mailing needs
Work First Program	<ol style="list-style-type: none">1. Fillable Work Activity Logs2. Flexibility3. Life Skills, Peer to Peer & GED services
Distribution of Supportive Services	<ol style="list-style-type: none">1. Disasters and Declared Emergencies policy update to TANF Manual2. Utilizing admin staff onsite for mailing or distributing SS
Case Management/Home Visits/Building Rapport*	<ol style="list-style-type: none">1. Utilizing Peer to Peer2. Microsoft Teams



What is Peer to Peer?



Peer Power
Led by Participants
Positive Outcomes
Relationship Building
Networking
Conversation
Culture inside – and outside – the
classroom



Peer to Peer Challenges

- Not everyone has the technology skills needed for Microsoft Teams
- Zoom Fatigue
- Miss out on non-verbal communication
- Home environment – disruptions – kids, pets, etc.
- Mute Function – harder to engage
- Much easier to build relationships face to face



Life Skills

- Group and Individual Settings
- Social Emotional Environment
- Hard and Soft Skills Education

CITC Life Skills Workshops topics include communication techniques, transferrable skills, transitioning from rural to urban communities, budgeting, setting SMART goals, parenting, healthy relationships, workplace expectations, and job search strategies



Georgianna Moses
Life Skills/Workplace
Competencies
Instructor



COVID Challenges for Life Skills

- Attendance decreased



Program	FY19 Attendance	FY20 Attendance
Adults	708	478
Youth	1548	1315

Popular Workshops Since Pandemic

FY 20 Qtr. 3	FY20 Qtr. 4	FY21 Qtr. 1
<ul style="list-style-type: none"> • Art of Resiliency • Science of Growth • Money Management Basics 	<ul style="list-style-type: none"> • Exploring Counting Cords • Money Management Basics • AK Native Heritage 	<ul style="list-style-type: none"> • Increase your Communication Potential • Resume Development • Money Management Beyond • Making Dance Fans

GED

Education Services include

- Onsite Study Lab Access
- Individual Coaching Sessions
- Online Software Access
- Resources & Tools
- Flexible Learning Options
- Weekly Incentives and Testing Fees Assistance
- Transportation
- Onsite Child Care
- Focus on Curriculum Only
- Classroom Setting Only
- Hands on Group Activities



We're Here to Serve



Marked safe from
Coronavirus outbreak.



PARTNERSHIP

Thank You

QUYANA!



COOK
INLET
TRIBAL
COUNCIL

Celebrating more than **35 years** of Impact

CONNECTING PEOPLE TO THEIR POTENTIAL THROUGH PARTNERSHIP

PEOPLE

POTENTIAL