



Why get involved with a Youth Employment Program?

- Mentor a young adult
 - Help build your community's future employees
 - Economic opportunity
 - Make a difference in a youth's life
 - CTPP subsidized
-

*California Tribal TANF Partnership is
governed by the Robinson Rancheria
Citizens Business Council*

California Tribal TANF Partnership

Secunda Conway
Career Development Coordinator

1114 Yuba Street
Marysville, CA 95901
Phone: (530) 671-5401
Fax: (530) 671-5408
www.cttp.net

**California Tribal TANF
Partnership**

Youth Employment Program

Become a part of it!





IMPORTANCE OF EARLY WORK EXPERIENCE

Teens are caught in the Catch-22 of employment: You can't land a job when you don't have experience, and you can't gain experience unless you've had a job.

Without widespread teen employment opportunity, the future workforce will be compromised.

Ivan Charner, director of the Academy of Educational Development /National Institute for Work and Learning, a Washington D.C.-based non-profit concerned with workplace development agrees. "Working as a team, completing tasks and taking responsibility are skills kids learn through employment.

"Young people think about becoming teachers because they attend school. They know about sports because they play them. Working is a great way to experience a profession."

"ARE THEY READY TO WORK"

A NATIONAL LEVEL STUDY CONDUCTED BY THE CONFERENCE BOARD, THE CORPORATE VOICES FOR WORKING FAMILIES, THE PARTNERSHIP FOR 21ST CENTURY SKILLS, AND THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT

"Over 40 percent (42.4%) of employer respondents rate the Overall Preparation of high school graduates for the entry-level jobs they fill as "deficient."

The report calls on business leaders to take a leading role in creating employment opportunities for young people to master necessary skills, providing internships and summer jobs.-

In interviews conducted for this study, several respondents point to ways in which business could share in the responsibility for improving workforce readiness of new entrants. One way is to develop more meaningful internships that provide students with actual learning experiences that develop needed workplace skills.



PROGRAM OVERVIEW

- Six weeks long
- June 15, 2015 - July 26, 2015
- Youth hired by and on employer's payroll
- Reimbursement made to employer by CTPP within 10 days of receipt of invoice
- Orientation for employer at worksite
- Orientation for youth at TANF site before placement
- Bi-weekly evaluations
- CTPP staff support available to youth and to worksite
- CTPP reimbursement to youth for uniform, clothing or necessary work supplies (with limit)

For more information on the Youth Employment (YE) program or to submit your request for a youth worker, please contact Sheila Montgomery @ (707)262-4411 or smontgomery@cttp.net or your Career Development Coordinator.